



Organizational Meeting Agenda

BD:245A

Monday, November 16, 2020

6 p.m.

Electronic Meeting

Trustee Members

Michelle Aarts, Alexander Brown, Rachel Chernos Lin, Stephanie Donaldson, Trixie Doyle, Harpreet Gill, Parthi Kandavel, Shelley Laskin, James Li, Alexandra Lulka, Dan MacLean, Christopher Mammoliti, Chris Moise, Patrick Nunziata, Zakir Patel, Robin Pilkey, Yalini Rajakulasingam, David Smith, Anu Sriskandarajah, Jennifer Story, Chris Tonks, Manna Wong

Note: Please ensure all electronic devices are on silent mode.

Pages

1. Call to Order, Playing of the National Anthem and Acknowledgement of Traditional Lands
2. Procedure for the Election of Chair of the Board, Vice-Chair of the Board, and Standing Committee Members
3. Election of Chair of the Board (who will preside once elected)
4. Election of the Vice-Chair of the Board
5. Election of Members of Standing Committees
 - a. Finance, Budget and Enrolment Committee
 - b. Governance and Policy Committee
 - c. Program and School Services Committee

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Note: Each member of the Board, except the Chair and Vice-Chair of the Board, will be appointed to one standing Committee [Bylaw 4.4.3]. Therefore, two standing committees shall have seven members and one shall have six members. (The Chair and Vice-Chair of the Board are ex-officio members.)

6.	Recess to Permit the Election of Standing Committee Chairs and Vice-Chairs	
	<i>Meetings of the standing committees will be convened during a recess to elect their chairs and vice-chairs. The organizational meeting will reconvene following the recess and the Board will be advised of the standing committees' appointments.</i>	
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13.	Adjournment	

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Procedure for the Election of Chair and Vice-Chair of the Board and Standing Committee Members

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

The purpose of this memorandum is to present two procedures for elections: Option One: Secret Ballot and Option Two: Recorded Vote.

IT IS RECOMMENDED that one of the following two procedures for appointing the Chair, Vice-Chair, standing committee members and members of other committees and groups be approved.

<u>Option One:</u> Election by Secret Ballot (procedure used since 2006)

- (a) That candidates be permitted to nominate themselves;
- (b) Chair and Vice-Chair only: That speeches be permitted, that they be given in the order of nomination, and that they be limited to a duration of five minutes;
- (c) Chair and Vice-Chair only: That questions of the candidates be permitted;
- (d) For standing committees:
 - That the meeting recess for up to ten (10) minutes to permit the members to informally develop a consensus concerning the membership of standing committees.
 - Trustees will join breakout rooms in Zoom to facilitate this process.
 - The meeting will reconvene and consider, by motion, the membership of the standing committees. If consensus is not achieved, then committee memberships will be determined by secret ballot.
- (e) That all voting be conducted by electronic secret ballot;
- (f) That trustees in attendance at the meeting e-mail their vote to **both** Executive Officer, Legal Services, Leola Pon at Leola.pon@tdsb.on.ca and Manager, Board Services, Denise Joseph-Dowers at denise.joseph-dowers@tdsb.on.ca;
- (g) That Leola Pon and Denise Joseph-Dowers (staff delegated by the Director) certify the results of secret ballots and advise the Chair of the meeting of the results;
- (h) That, in accordance with Board Bylaw 3.4.3. (see Appendix A), the election of Chair and Vice-Chair will require a majority vote of the members present. If no one receives a majority of votes cast, then the candidate in last place will be dropped from the ballot and another vote will be conducted with the remaining candidates;
- (i) If there is a tie for last place, the vote will be conducted once more amongst the candidates who are tied for last place. If the tie remains, a draw will be conducted amongst the candidates who are tied, and the candidate who loses the draw will be dropped from the ballot. To conduct the draw, the names of each candidate will

be written on a piece of paper and folded and concealed so that the names are not visible and the papers indistinguishable. The papers will be deposited into a ballot box, and the Manager, Board Services will randomly select one of the papers. The name on the paper that is selected will remain on the ballot;

- (j) If there is a tie vote on the final ballot, the vote will be conducted once more before drawing lots as required by the *Education Act*. To draw lots, the names of each candidate will be written on a piece of paper and folded and concealed so that the names are not visible and the papers indistinguishable. The papers will be deposited into a ballot box, and the Manager, Board Services will randomly select one of the papers. The name on the paper that is selected will be declared the winner of the vote;
- (k) That the results of the vote be announced in public and published in the minutes, but that there be no further disclosure;

Option Two: Election by Recorded Vote (procedure used 2005 and earlier)

- (a) That the elections be held in public;
- (b) That candidates be permitted to nominate themselves;
- (c) For Chair and Vice-Chair only: That speeches be permitted, that they be given in the order of nomination, and that they be limited to a duration of five minutes;
- (d) For Chair and Vice-Chair only: That questions of the candidates be permitted;
- (e) For Chair and Vice-Chair only: That voting be conducted by recorded vote;
- (f) For standing committees:
 - (i) That the meeting recess for up to ten (10) minutes to permit the members to informally develop a consensus concerning the membership of standing committees.
 - Trustees will join breakout rooms in Zoom to facilitate this process.
 - The meeting will reconvene and consider, by motion, the membership of the standing committees.
 - (ii) Recorded Vote: (only necessary if consensus is not completely achieved)
 - That candidates be permitted to nominate themselves
 - That voting be conducted by recorded vote
 - That the results be published in the minutes

- (g) For other committees, groups, etc.: That appointments be determined by recorded vote.
- (h) That, in accordance with Board Bylaw 3.4.3., the election of Chair and Vice-Chair will require a majority vote of the members present. If no one receives a majority of votes cast, then the candidate in last place will be dropped from the ballot and another vote will be conducted with the remaining candidates;
- (i) If there is a tie for last place, the vote will be conducted once more amongst the candidates who are tied for last place. If the tie remains, a draw will be conducted amongst the candidates who are tied and the candidate who loses the draw will be dropped from the ballot. To conduct the draw, the names of each candidate will be written on a piece of paper and folded and concealed so that the names are not visible and the papers indistinguishable. The papers will be deposited into a ballot box, and the Manager, Board Services will randomly select one of the papers. The name on the paper that is selected will remain on the ballot;
- (j) If there is a tie vote on the final ballot, the vote will be conducted once more before drawing lots as required by the *Education Act*. To draw lots, the names of each candidate will be written on a piece of paper and folded and concealed so that the names are not visible and the papers indistinguishable. The papers will be deposited into a ballot box, and the Manager, Board Services will randomly select one of the papers. The name on the paper that is selected will be declared the winner of the vote;

Note that all members of the Board are members of the Committee of the Whole¹
[Bylaw 4.5.1, December 1, 2018]

Nominations

Chair	Vice-Chair
1. _____	1. _____
2. _____	2. _____
3. _____	3. _____
4. _____	4. _____
5. _____	5. _____

¹ Committee of the Whole may be changed to Planning and Priorities Committee at the November 11, 2020 Regular Meeting.
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Finance, Budget and Enrolment Committee

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |

Governance and Policy Committee

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |

Program and School Services Committee

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |

Appendix A

3.4 Election of Board and Committee Chair and Vice-Chair

- 3.4.1 The Board will adopt a process for the election of members to various offices and positions.
- 3.4.2 Nominations for Chair and Vice-Chair of the Board and its Committees will be received from members, including through self-nomination.
- 3.4.3 The election of Chair and Vice-Chair of the Board and Committees and other offices will require a majority vote of the members present.
- 3.4.4 Tie votes on a final ballot will result in another vote to be conducted before drawing lots, as outlined in the *Education Act*.
- 3.4.5 Following the election for Chair of the Board, the new Chair will preside at the Organizational Meeting and subsequent Board meetings.
- 3.4.6 If a Committee Chair and Vice-Chair have not been elected at the Organizational Meeting, the Committee members will elect a Chair and Vice-Chair from amongst themselves at the first Committee meeting.
- 3.4.7 The term of office of a Committee Chair and Vice-Chair will expire on November 14 each year.
- 3.4.8 The Committee Chair and Vice-Chair may be re-elected to a subsequent term(s) of office by the Committee, subject to the appointments made at Organizational Meeting each year.

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Audit Committee

From: Denise Joseph-Dowers, Manager, Board Services

On September 10, 2010, O. Reg. 361/10, Audit Committees came into force requiring school boards to establish audit committees. The purpose and powers of the Audit Committee are contained in sections 9 and 10 of the Regulation.

Term

The Regulation allows the Board to determine the term office for the trustee members, but not to exceed four years (section 7. (1)). The Board shall also determine the term for non-Board members, but it may not exceed three years.

On February 3, 2014, the Board approved a three-year term of office for non-Board members of the Audit Committee.

As per O. Reg. 361/10, two of the four elected Trustee members shall serve on the Audit Committee for a two-year term and the other two elected Trustee members shall serve on the Audit Committee for a four-year term.

On December 3, 2018, as per O. Reg. 361/10, the Board appointed Mark Hughes and Ian A. Mackay as non-Board members of the Audit Committee for the term January 31, 2019 to January 30, 2022. On December 12, 2019, the Board appointed Mary Preece as a non-Board member for the term January 31, 2020 to January 30, 2023.

Membership

The Regulation states that the composition of an audit committee “shall consist of seven members, including four board members and three persons who are not board members.” (s. 33 (1) 3). If the Board does not appoint four trustee members, the Minister may appoint a person to each vacant position.

At the first meeting of the audit committee in each fiscal year, the members of the committee shall elect the chair of the committee for the fiscal year of the board from among the members appointed to the committee (section 6 (1)).

Honoraria for Trustee Member

Trustee members of the Audit Committee will receive an attendance amount of \$50.00 per meeting.

2018 Trustee Members: Trustees Aarts, Mammoliti (2018-2020), Li and Pilkey (2018-2022)

IT IS RECOMMENDED:

That the Board appoint two trustees to serve as members of the Audit Committee for the term ending November 14, 2022.

Trustee Nominations

Audit Committee Trustee Members

1. _____

6. _____

2. _____

7. _____

3. _____

8. _____

4. _____

9. _____

5. _____

10. _____

Parent Involvement Advisory Committee

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

On September 1, 2010, O. Reg. 330/10 came into force amending O. Reg. 612/00 (“the Regulation”), now entitled School Councils and Parent Involvement Committees. The Regulation was amended to include Part III, Parent Involvement Committees.

The following sections of the Regulation pertain to the trustee membership on the Parent Involvement Advisory Committee (PIAC).

Term

The Regulation allows the Board to determine the term of office for the trustee member on PIAC.

On December 1, 2010, the Board approved a one-year term of office for members of the PIAC Committee.

Trustee Membership

The Regulation states that the composition of PIAC shall be “one member of the board, appointed by the board” [s. 33(1)3].

The Trustee representative is a non-voting member. [s. 42]

Honoraria for Trustee Member

Trustee members of the Parent Involvement Advisory Committee will receive an attendance amount of \$50.00 per meeting.

2020 Member: Trustee Chernos Lin

IT IS RECOMMENDED that the Board appoint one trustee to serve on the Parent Involvement Advisory Committee for the term ending November 14, 2021.

Trustee Nominations

Parent Involvement Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Written Notice of Motion for Consideration (Trustees Pilkey and Doyle)

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

In accordance with Board Bylaw 5.15.2, notice of the following motion was provided at the regular meeting of the Board on October 21, 2020 and is therefore submitted for consideration at this time.

5.15.2 A notice of motion will be introduced by a member who is present as an advance notification of a matter to be considered at a subsequent Board or Committee meeting. A notice of motion will not be debated at the meeting at which it is introduced...

5.15.2 (c) A notice of motion submitted prior to, or at a committee meeting, will be considered at a subsequent committee meeting ...

Discharge of Committees

Whereas, the Interim Director Search Committee was established to present a recommendation to the Board on the selection of a candidate for the position of interim Director of Education, and has completed its work; and

Whereas, Executive Firm Search Committee was established to present a recommendation to the Board on the selection of a search firm to recruit a permanent Director of Education, and has now complete its work; and

I hereby move:

- (a) That the Interim Director Search Committee be discharged;
- (b) That the Executive Firm Search Committee be discharged.

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REVISED PAGE**Written Notice of Motion for Consideration (Trustees Doyle and Brown)**

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

In accordance with Board Bylaw 5.15.2, notice of the following motion was provided at the regular meeting of the Board on October 21, 2020 and is therefore submitted for consideration at this time.

5.15.2 A notice of motion will be introduced by a member who is present as an advance notification of a matter to be considered at a subsequent Board or Committee meeting. A notice of motion will not be debated at the meeting at which it is introduced...

5.15.2 (c) A notice of motion submitted prior to, or at a committee meeting, will be considered at a subsequent committee meeting ...

Director Search Committee: Term and Membership

Whereas, on July 16, 2020, the Board established the Director Search Committee with a membership of up to 11 trustees per Learning Centre, with a mandate to work with the Board-approved executive search firm on the selection of a permanent Director of Education; and

Whereas, the Board appointed Trustees Aarts, Brown, Chernos Lin, Kandavel, Laskin, Mammoliti, Moise, Rajakulasingam, Smith, Story and Wong to serve on the Director Search Committee for a term ending November 14, 2020; and

Whereas, Trustee MacLean replaced Trustee Story on August 10, 2020 and Trustee Nunziata replaced Trustee Moise on August 18, 2020;

Therefore, be it resolved:

- (a) That the term for membership on the Director Search Committee be changed from one year to two years;
- (b) That the term of the current members on the Director Search Committee, Aarts, Brown, Chernos Lin, Kandavel, Laskin, MacLean, Mammoliti, Moise, Nunziata, Rajakulasingam, Smith, Story and Wong be extended to November 14, 2021.

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Written Notice of Motion for Consideration (Trustees Laskin and Doyle)

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

In accordance with Board Bylaw 5.15.2, notice of the following motion was provided at the regular meeting of the Board on October 21, 2020 and is therefore submitted for consideration at this time.

5.15.2 A notice of motion will be introduced by a member who is present as an advance notification of a matter to be considered at a subsequent Board or Committee meeting. A notice of motion will not be debated at the meeting at which it is introduced...

5.15.2 (c) A notice of motion submitted prior to, or at a Board meeting, will be considered at a subsequent Board meeting or will be referred to the appropriate committee ...

Establishment of a Bylaws Review Ad Hoc Committee

Whereas, Bylaw 1.3.1 of the Board's bylaws states that "These Bylaws will be updated as required and reviewed at a minimum every four (4) years." and

Whereas, Bylaw 4.8.1 allows the Board to establish a special committee consisting of trustees to make recommendations to the Board on any matter;

Therefore, be it resolved:

That a Bylaws Review Ad Hoc Committee be established as follows:

Mandate: To review the Board's bylaws and present recommendations regarding revisions to the Governance and Policy Committee in the spring 2021

Membership: Up to five members

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Community Advisory Committees

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

Policy P023, Parent and Community Involvement, determines the mandate of the community advisory committees as follows:

Mandate of community advisory committees

Community advisory committees shall be established where necessary to provide the Board with ongoing community advice on specified areas of Board policy or program, as well as on educational issues of broad community interest; in addition, ad hoc advisory committees, task forces, or working groups with community representation shall be established where required, on the understanding that the input from all such advisory groups does not preclude the input of other stakeholders across the system.

On September 21, 2005, the Board decided that for each CAC a trustee co-chair would be appointed by the Board, and that other trustee members would be appointed by the Board.

Information about the meetings of the community advisory committees can be found on the Board's website (Parents, Parent and Community Involvement).

1. Alternative Schools Community Advisory Committee

The Alternative Schools Community Advisory Committee was established by the Board on March 5, 2008.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustee Laskin

2. Black Student Achievement Community Advisory Committee

On April 20, 2016 the Board established the Black Student Achievement Community Advisory Committee. Note that *Community* has been included in the committee's name to correspond with the Board's other community advisory committees.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Moise and Smith

3. **Community Use of Schools Community Advisory Committee**

The Community Use of Schools Community Advisory Committee was established by the Board on April 18, 2007.

Mandate

- (i) To facilitate ongoing feedback from community organizations on both the continued implementation of policy P011, Community Use of Board Facilities and P023, Parent and Community Involvement
- (ii) To suggest improvements to the policy
- (iii) To provide an opportunity to explore the concept of Integrated Service Delivery with community agencies and groups

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Aarts and MacLean

4. **Early Years Community Advisory Committee**

The Early Years Community Advisory Committee was established by the Board on February 18, 2004.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Chernos Lin, MacLean, Smith and Story

5. Environmental Sustainability Community Advisory Committee

The Environmental Sustainability Community Advisory Committee was established by the Board on February 3, 2010.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Aarts, Brown, Donaldson, Story and Wong

6. Equity Policy Community Advisory Committee

The Equity Policy Community Advisory Committee was established by the Board on December 1, 2004.

Mandate To provide advice to the Board on matters concerning the implementation of the Equity policy

To identify issues of broad community interest regarding equity in education, for the consideration of the Board and staff

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Brown, Gill and Rajakulasingam

7. French-as-a-Second-Language Community Advisory Committee

The French-as-a-Second-Language Community Advisory Committee was established by the Board on September 21, 2005.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Chernos Lin, MacLean and Pilkey

8. Inner City Community Advisory Committee

The Inner City Community Advisory Committee was established by the Board on May 18, 2005.

- Mandate
- (i) To identify a school within each of seven clusters and to facilitate the implementation, monitoring and review
 - (ii) To report back to Board by September 2005 on the selection of the model schools in the identified clusters and design work plans for implementation starting September 2006

Membership At least three trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Aarts and Doyle

9. LGBTQ2S Community Advisory Committee

The LGBTQ2S Community Advisory Committee was established by the Board on February 6, 2019.

Mandate TBC

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Brown, Doyle, MacLean and Doyle

10. Urban Indigenous Community Advisory Committee

The Aboriginal Community Advisory Committee was established by the Board on March 22, 2006. On April 17, 2019, the Board approved its name change to the Urban Indigenous Community Advisory Committee.

Mandate As stated in policy P023, Parent and Community Involvement

Membership Any number of trustees, one of whom shall be appointed as co-chair of the committee

2020 Members Trustees Brown, Doyle and Story

IT IS RECOMMENDED:

- 1. Alternative Schools Community Advisory Committee**
 - (a) That the Alternative Schools Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Alternative Schools Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 2. Black Student Achievement Community Advisory Committee**
 - (a) That the Black Student Achievement Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Black Student Achievement Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 3. Community Use of Schools Community Advisory Committee**
 - (a) That the Community Use of Schools Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Community Use of Schools Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 4. Early Years Community Advisory Committee**
 - (a) That the Early Years Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Early Years Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 5. Environmental Sustainability Community Advisory Committee**
 - (a) That the Environmental Sustainability Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Environmental Sustainability Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**

- 6. Equity Policy Community Advisory Committee**
 - (a) That the Equity Policy Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Equity Policy Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 7. French-as-a-Second-Language Community Advisory Committee**
 - (a) That the French-as-a-Second-Language Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the French-as-a-Second-Language Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 8. Inner City Community Advisory Committee**
 - (a) That the Inner City Community Advisory Committee be re-established;**
 - (b) That the Board appoint at least three members to serve on the Inner City Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 9. LGBTQ2S Community Advisory Committee**
 - (a) That the LGBTQ2S Community Advisory Committee be re-established;**
 - (b) That the Board appoint at least three members to serve on the LGBTQ2S Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**
- 10. Urban Indigenous Community Advisory Committee**
 - (a) That the Urban Indigenous Community Advisory Committee be re-established;**
 - (b) That the Board appoint members to serve on the Urban Indigenous Community Advisory Committee and one to serve as co-chair for the term ending November 14, 2021;**

Nominations

Alternative Schools Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Black Student Achievement Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Community Use of Schools Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Early Years Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Environmental Sustainability Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Equity Policy Community Advisory Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

**French-as-a-Second-Language
Community Advisory Committee**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

**Inner City Community
Advisory Committee**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

**LGBTQ2S Community
Advisory Committee**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

**Urban Indigenous Community
Advisory Committee**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Special Committees

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

Special committees, ad hoc committees, workgroups and task forces are established by the Board in accordance with the following bylaw:

4.8 Establishment of Special Committees

- 4.8.1 The Board may establish a special committee of members of the Board to make recommendations to the Board on any matter.

Background Information on the Special Committees

1. Board Self-Assessment Committee

On March 11, 2020, the Board established the Board Self-Assessment Committee.

Mandate To select a firm to develop a self-assessment tool for trustees that can be applied annually;

Membership Up to seven trustees, as appointed by the Board

2020 Members Trustees Brown, Chernos Lin, Donaldson, Kandavel, Li, Smith and Sriskandarajah

On August 26, 2020, the Board decided that the Board Self-Assessment Committee continue to work with the successful firm to develop a Board self-assessment tool.

2. Director's Performance Appraisal Committee

On December 1, 2016, the Board established the Director's Performance Appraisal Committee. On March 22, 2017, the Board received the Brown Governance terms of reference for the committee. On December 4, 2017, the Board decided that the term of membership on the Director's Performance Appraisal Committee be changed from one to two years.

Mandate To provide oversight of the process used to perform the annual evaluation of the Director's work (policy P049)

To select a consultant who will facilitate the performance review process, determine the terms of the evaluation, report such to the Board and approve the individuals on staff to be included in the survey and interviews

Organizational Meeting

November 16, 2020

Membership Seven trustees, including the Chair and Vice-chair, as appointed by the Board, subject to the results of the Organizational meeting for the positions of chair and vice-chair

2020 Members Trustees Brown, Donaldson, Doyle, Li, Mammoliti, Pilkey, Sriskandarajah and Wong

3. Negotiations Steering Committee

Negotiations steering committees have been established by the Board from time to time.

Mandate To consider and make recommendations to the Board on collective bargaining and employee contract negotiations matters;

To provide timely advice to Board staff on the conduct of negotiations during collective bargaining

Membership Up to six trustees, as appointed by the Board

2020 Members Trustees Donaldson, MacLean, Moise, Smith, Story and Wong

4. Other Special Committees

The Board may wish to consider establishing other special committees.

IT IS RECOMMENDED:

- 1. Board Self-Assessment Committee**
 - (a) That the Board Self-Assessment Committee be re-established;**
 - (b) That the Board appoint up to seven trustees to serve on the Board Self-Assessment Committee for a term ending November 14, 2021;**

- 2. Director's Performance Appraisal Committee**
 - (a) That the Director's Performance Appraisal Committee be re-established;**
 - (b) That the Board appoint up to seven trustees, including the chair and vice-chair to serve on the Director's Performance Appraisal Committee for a term ending November 14, 2022;**

- 3. Negotiations Steering Committee**
 - (a) That the Negotiations Steering Committee be re-established;**
 - (b) That the Board appoint up to six trustees to serve on the Negotiations Steering Committee for a term ending November 14, 2021.**

Organizational Meeting

November 16, 2020

Nominations

Board Self-Assessment Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Director's Performance Appraisal Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Negotiations Steering Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Representation on the Canadian National Exhibition Association

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

Every year at the Organizational meeting, the Board appoints a representative to serve on the Canadian National Exhibition Association.

2020 Member: Trustee Nunziata

IT IS RECOMMENDED that the Board appoint a representative to the Canadian National Exhibition Association for a term ending November 14, 2021.

Nominations

1. _____
2. _____
3. _____
4. _____

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Representation on the Ontario Public School Boards' Association

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

The Board is a member of the Ontario Public School Boards' Association and is therefore entitled to appoint members to OPSBA positions as noted below.

Note: The following information has been updated in accordance with the requirements in OPSBA's Constitution.

Directors

In accordance with the size of the Board, OPSBA invites the Board to appoint three trustees to serve as directors of OPSBA.

Vice-president, Enrolment

In recognition of the value of having large boards represented on OPSBA's executive committee, the Board may appoint one of the three directors to serve as a Vice-president, Enrolment.

Alternate Directors

The Board may appoint three alternate directors.

Voting Delegate

The Board may also appoint one voting delegate and an alternate voting delegate to attend and vote on behalf of the Board at OPSBA's annual general meeting which will be held late June-early in July.

The Board's voting delegate at an OPSBA meeting carries a weighted vote that reflects the size of the Board's student enrolment. The voting delegate may be a Director.

More information is available on OPSBA's website: www.opsba.org

2020 Members: Trustees Donaldson (Director and Vice-president, Enrolment), Moise (Director and Alternate Voting Delegate), Sriskandarajah (Director and Voting Delegate), Laskin, Smith and Story (Alternate Directors)

IT IS RECOMMENDED:

- (a) That the Board appoint three directors to serve on the Ontario Public School Boards' Association for a term ending November 30, 2021;**
- (b) That the Board appoint one of the directors to serve as the Vice-President, Enrolment, for a term ending November 30, 2021;**
- (c) That the Board appoint three alternate directors to serve on the Ontario Public School Boards' Association for a term ending November 30, 2021;**
- (d) That the Board appoint one voting delegate and one alternate voting delegate for a term ending November 30, 2021.**

.....

Nominations

Directors (three appointments)

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____

**Vice-president, Enrolment (nominate
from Directors)**

1. _____
2. _____
3. _____

**Alternate Directors (three
appointments)**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____

Voting Delegate (may be a Director)

1. _____
2. _____
3. _____
4. _____
5. _____

**Alternate Voting Delegate (may be a
Director)**

1. _____
2. _____
3. _____
4. _____
5. _____

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Toronto Lands Corporation Directors

From: Denise Joseph-Dowers, Manager, Board Services

The following excerpts from the Shareholder's Direction are applicable to trustee directors of the Toronto Lands Corporation:

Section 4.2. Composition of the Toronto Lands Corporation Board

The Toronto Lands Corporation Board will be composed of ten (10) Directors. Of these, four (4) will be Trustees...

Section 4.3. Appointment of Toronto Lands Corporation Board Members

The four (4) Toronto Lands Corporation board positions to be occupied by Trustees will be appointed by the Toronto District School Board.

Directors of the Toronto Lands Corporation Board who are Trustees shall serve for a term ending on the earlier of the date which is two (2) years after their appointment and the end of their term of office as trustees.... No Director of the Toronto Lands Corporation may serve more than two (2) consecutive terms...

At the Organizational meeting in December 2018, the term of appointment of four trustees as Directors of the Toronto Lands Corporation was staggered as follows:

- i. Two trustees appointed for a one-year term ending on November 14, 2019;
- ii. Two trustees appointed for a two-year term ending on November 14, 2020;

At the Organizational meeting on November 18, 2019, the Board appointed two trustees for a two-year term ending November 14, 2021.

2020 Directors: Trustees Brown and Moise

2020-21 Directors: Trustees Patel and Story

On September 23, 2020 Trustee Pilkey replaced Trustee Brown as a director on the Toronto Lands Corporation for a term ending November 14, 2020.

IT IS RECOMMENDED:

That the Board appoint two trustees to serve as directors on the board of the Toronto Lands Corporation for a two-year term ending November 14, 2022.

Nominations

TLC Directors (two appointments for a
two-year term)

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Representation on the Toronto Student Transportation Group (Staff Committee)

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

On September 21, 2011, the Toronto Catholic District School Board and Toronto District School Board formalized an existing integrated transportation services department to form the Toronto Student Transportation Group. The TSTG provides for increased operational efficiencies and allows for additional funding by the Ministry.

Members of the group include a TDSB trustee, a Toronto Catholic District School Board trustee and appropriate staff members from both school boards.

The mandate of the Toronto Student Transportation Group is:

- (i) To provide direction, oversight and advice with respect to transportation within the Consortium
- (ii) On an annual basis review the Governance Committees annual agenda of activities, mandate, and terms of reference
- (iii) To review and report to the Boards any proposed policy changes
- (iv) To develop, in conjunction with the Operations Committee, a method for selecting the General Manager of the Consortium
- (v) To perform an annual performance review of the General Manager position
- (vi) To review policies and procedures to ensure they are consistent with the goals and priorities of the Consortium
- (vii) To mediate and resolve any unresolved issues brought forward by the Operations Committee
- (viii) To approve and publish an annual report on the performance and accomplishments of the Consortium

The Governance Committee meets quarterly either face-to-face or through teleconference or video conference. Additional meetings may be called at the request of the Chair.

The Committee ensures that minutes are taken at each meeting and that they are circulated to the Boards and posted for public review.

Note: This is not a Board committee as identified by the Board's bylaws and members are replaced as required by staff.

Staff has requested that the Board appoint two trustee representatives to serve on the committee. The second representative will serve as an alternate, in the event that the primary trustee is unable to attend.

Organizational Meeting

November 16, 2020

2020 Member: Trustee Pilkey, Trustee Mammoliti (Alternate)

IT IS RECOMMENDED that the Board appoint one representative and one alternate representative to serve on the Toronto Student Transportation Group for a term ending November 14, 2021.

Nominations (Representative)

1. _____
2. _____
3. _____
4. _____

Nominations (Alternate representative)

1. _____
2. _____
3. _____
4. _____

Revised

**Schedule of Meetings for Regular Board
and Standing Committee Meetings, 2021**

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

The purpose of the memorandum is to present a schedule of Board and standing committee meetings for 2021. The schedule is based on the same five-week schedule as previous years recognizing days of significance.

Attached: Schedule of Meetings for Regular Board and Standing Committee Meetings, 2021

IT IS RECOMMENDED that the schedule of Board and standing committee meetings for 2021, as presented in the report, be approved.

Cycle 1: January-February				
Monday	Tuesday	Wednesday	Thursday	Friday
<i>Christmas Break</i>	<i>Christmas Break</i>	<i>Christmas Break</i>	<i>Christmas Break</i>	January 1 <i>Christmas Break</i>
January 4	January 5	January 6	January 7	January 8
January 11	January 12	January 13 GPC ¹ , 4:30 p.m. PSSC ² , 6:30 pm	January 14	January 15
January 18	January 19	January 20 FBEC ³ , 4:30 p.m.	January 21	January 22
January 25	January 26	January 27 PPC ⁴ , 4:30 p.m.	January 28	January 29
February 1	February 2	February 3 Regular Meeting 4:30 p.m.	February 4	February 5

¹ GPC – Governance and Policy Committee

² PSSC – Program and School Services Committee

³ FBEC- Finance, Budget and Enrolment Committee

⁴ PPC – Committee of the Whole

Cycle 2: February-March				
Monday	Tuesday	Wednesday	Thursday	Friday
February 8	February 9	February 10 GPC, 4:30 p.m.	February 11	February 12
February 15 <i>Family Day</i>	February 16	February 17 PSSC, 4:30 p.m.	February 18	February 19
February 22	February 23	February 24 FBEC, 4:30 p.m.	February 25	February 26
March 1	March 2 Special FBEC 4:30 p.m. <i>re Staff Allocation</i>	March 3 PPC, 4:30 p.m.	March 4	March 5
March 8	March 9	March 10 Regular Meeting 4:30 p.m.	March 11	March 12

Cycle 3: March-April				
Monday	Tuesday	Wednesday	Thursday	Friday
March 15 <i>March Break</i>	March 16 <i>March Break</i>	March 17 <i>March Break</i>	March 18 <i>March Break</i>	March 19 <i>March Break</i>
March 22	March 23	March 24 GPC, 4:30 p.m.	March 25	March 26
March 29 <i>Passover</i>	March 30 <i>Passover</i>	March 31 PSSC, 4:30 p.m. <i>Passover</i>	April 1 <i>Passover</i>	April 2 <i>Good Friday</i> <i>Passover</i>
April 5 <i>Easter Monday</i>	April 6	April 7 FBEC, 4:30 p.m.	April 8	April 9
April 12	April 13 <i>Ramadan Begins</i>	April 14 PPC, 4:30 p.m.	April 15	April 16
April 19	April 20	April 21 Regular Meeting, 4:30 p.m.	April 22	April 23

Cycle 4: April-May				
Monday	Tuesday	Wednesday	Thursday	Friday
April 26	April 27	April 28 GPC, 4:30 p.m.	April 29	April 30
May 3	May 4	May 5 PSSC, 4:30 p.m.	May 6	May 7
May 10	May 11	May 12 FBEC, 4:30 p.m.	May 13 <i>Eid al Fitr</i>	May 14
May 17 <i>Shavuot</i>	May 18 <i>Shavuot</i>	May 19 PPC, 4:30 p.m.	May 20	May 21
May 24 <i>Victoria Day</i>	May 25	May 26 Regular Meeting 4:30 p.m.	May 27	May 28

Cycle 5: June				
Monday	Tuesday	Wednesday	Thursday	Friday
May 31	June 1	June 2 GPC, 4:30 p.m.	June 3	June 4
June 8	June 9	June 10 PSSC, 4:30 p.m.	June 11	June 12
June 14	June 15	June 16 FBEC, 4:30 p.m.	June 17	June 18
June 21	June 22	June 23 PPC, 4:30 p.m.	June 24	June 25
June 28	June 29	June 30 Regular Meeting 4:30 p.m.		

Cycle 6: August				
Monday	Tuesday	Wednesday	Thursday	Friday
August 2 <i>Civic Holiday</i>	August 3	August 4	August 5	August 6
August 8	August 9	August 10	August 12	August 13
August 16	August 17	August 18	August 19	August 20
August 23	August 24	August 25 Regular Meeting 4:30 p.m.	August 26	August 27
August 30	August 31			

Cycle 7: September				
Monday	Tuesday	Wednesday	Thursday	Friday
		September 1	September 2	September 3
September 6 <i>Labour Day</i> <i>Rosh Hashanah</i>	September 7 <i>Rosh Hashanah</i>	September 8 GPC, 4:30 p.m.	September 9 PSSC, 4:30 p.m.	September 10
September 13 FBEC, 4:30 p.m.	September 14 PPC, 4:30 p.m.	September 15 <i>Eve of Yom Kippur</i>	September 16 <i>Yom Kippur</i>	September 17
September 20 <i>Eve of Sukkot</i>	September 21 <i>Sukkot</i>	September 22 Regular Meeting 4:30 p.m. <i>Sukkot</i>	September 23 <i>Sukkot</i>	September 24 <i>Sukkot</i>

Cycle 7: September-October				
September 27 <i>Sukkot</i>	September 28	September 29 GPC, 4:30 p.m.	September 30	October 1
October 4	October 5	October 6 PSSC, 4:30 p.m.	October 7	October 8
October 11 <i>Thanksgiving</i>	October 12	October 13 FBEC, 4:30 p.m.	October 14 PPC, 4:30 p.m.	October 15
October 18	October 19	October 20 Regular Meeting 4:30 p.m.	October 21	October 22

Cycle 8: October-November				
Monday	Tuesday	Wednesday	Thursday	Friday
October 25	October 26	October 27 GPC, 4:30 p.m.	October 28 PSSC, 4:30 p.m.	October 29
November 1	November 2 FBEC, 4:30 p.m.	November 3 PPC, 4:30 p.m.	November 4 <i>Diwali</i>	November 5
November 8	November 9	November 10 Regular Meeting 4:30 p.m.	November 11	November 12 <i>End of Second Year</i>
November 15 Organizational Meeting, 6 p.m.	November 16	November 17	November 18	November 19
November 22	November 23	November 24	November 25	November 26
November 29 <i>Hanukkah</i>	November 30 <i>Hanukkah</i>			

Cycle 9: December				
Monday	Tuesday	Wednesday	Thursday	Friday
		December 1 <i>Hanukkah</i>	December 2 <i>Hanukkah</i>	December 3 <i>Hanukkah</i>
December 6 <i>Hanukkah</i>	December 7	December 8 Regular Meeting 4:30 p.m.	December 9	December 10
December 13	December 14	December 15	December 16	December 17
December 20 <i>Christmas Break</i>	December 21 <i>Christmas Break</i>	December 22 <i>Christmas Break</i>	December 23 <i>Christmas Break</i>	December 24 <i>Christmas Break</i>
December 27 <i>Christmas Break</i>	December 28 <i>Christmas Break</i>	December 29 <i>Christmas Break</i>	December 30 <i>Christmas Break</i>	December 31 <i>Christmas Break</i>

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Acknowledgement of Traditional Lands

We acknowledge we are hosted on the lands of the Mississaugas of the Anishinaabe (A NISH NA BEE), the Haudenosaunee (HOE DENA SHOW NEE) Confederacy and the Wendat. We also recognize the enduring presence of all First Nations, Métis and Inuit peoples.

Reconnaissance des terres traditionnelles

Nous reconnaissons que nous sommes accueillis sur les terres des Mississaugas des Anichinabés (A NISH NA BAY), de la Confédération Haudenosaunee (HOE DENA SHOW NEE) et du Wendat. Nous voulons également reconnaître la pérennité de la présence des Premières Nations, des Métis et des Inuit."

Funding Information Requirement

At the special meeting held on March 7, 2007, the Board decided that to be in order any trustee motion or staff recommendation that would require the Board to expend funds for a new initiative include the following information: the projected cost of implementing the proposal; the recommended source of the required funds, including any required amendments to the Board's approved budget; an analysis of the financial implications prepared by staff; and a framework to explain the expected benefit and outcome as a result of the expenditure.

[1]Closing of certain committee meetings

(2) A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,

- (a) the security of the property of the board;
- (b) the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
- (c) the acquisition or disposal of a school site;
- (d) decisions in respect of negotiations with employees of the board; or
- (e) litigation affecting the board. R.S.O. 1990, c. E.2, s. 207 (2).

(2.1) Closing of meetings re certain investigations – A meeting of a board or a committee of a board, including a committee of the whole board shall be closed to the public when the subject-matter under considerations involves an ongoing investigation under the Ombudsman Act respecting the board



Our Mission

To enable all students to reach high levels of achievement and well-being and to acquire the knowledge, skills and values they need to become responsible, contributing members of a democratic and sustainable society.

We Value

- Each and every student's interests, strengths, passions, identities and needs
- A strong public education system
- A partnership of students, staff, family and community
- Shared leadership that builds trust, supports effective practices and enhances high expectations
- The diversity of our students, staff and our community
- The commitment and skills of our staff
- Equity, innovation, accountability and accessibility
- Learning and working spaces that are inclusive, caring, safe, respectful and environmentally sustainable

Our Goals

Transform Student Learning

We will have high expectations for all students and provide positive, supportive learning environments. On a foundation of literacy and math, students will deal with issues such as environmental sustainability, poverty and social justice to develop compassion, empathy and problem solving skills. Students will develop an understanding of technology and the ability to build healthy relationships.

Create a Culture for Student and Staff Well-Being

We will build positive school cultures and workplaces where mental health and well-being is a priority for all staff and students. Teachers will be provided with professional learning opportunities and the tools necessary to effectively support students, schools and communities.

Provide Equity of Access to Learning Opportunities for All Students

We will ensure that all schools offer a wide range of programming that reflects the voices, choices, abilities, identities and experiences of students. We will continually review policies, procedures and practices to ensure that they promote equity, inclusion and human rights practices and enhance learning opportunities for all students.

Allocate Human and Financial Resources Strategically to Support Student Needs

We will allocate resources, renew schools, improve services and remove barriers and biases to support student achievement and accommodate the different needs of students, staff and the community.

Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

We will strengthen relationships and continue to build partnerships among students, staff, families and communities that support student needs and improve learning and well-being. We will continue to create an environment where every voice is welcomed and has influence.