

# 2021-22 Interim Financial Report Q2 (Sept-Feb)

Appendix D

2021-22					2020-21		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Director Office

### Director's Office - Admin

Compensation Expenses	881,196	315,883	35.8%	858,951	97.5%	701,491	399,226	56.9%
Operational Expenses	208,555	113,145	54.3%	208,555	100.0%	191,147	90,309	47.2%
<b>Department Total</b>	<b>1,089,751</b>	<b>429,028</b>	<b>39.4%</b>	<b>1,067,506</b>	<b>98.0%</b>	<b>892,638</b>	<b>489,536</b>	<b>54.8%</b>

### System Supt Leadership Development/Emp Engagement CI

Compensation Expenses				96,703	
Operational Expenses	7,750			7,750	100.0%
<b>Department Total</b>	<b>7,750</b>			<b>104,453</b>	<b>1347.8%</b>

New department as of March 2022.

<b>Director Office Total</b>	<b>1,097,501</b>	<b>429,028</b>	<b>39.1%</b>	<b>1,171,959</b>	<b>106.8%</b>	<b>892,638</b>	<b>489,536</b>	<b>54.8%</b>
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## Governance

### Board Services - Senior Admin Services

Compensation Expenses	639,678	249,665	39.0%	523,908	81.9%	478,130	190,133	39.8%
Operational Expenses	142,100	57,308	40.3%	142,100	100.0%	122,819	57,153	46.5%
<b>Department Total</b>	<b>781,778</b>	<b>306,972</b>	<b>39.3%</b>	<b>666,008</b>	<b>85.2%</b>	<b>600,949</b>	<b>247,286</b>	<b>41.1%</b>

Compensation expenses projected to be lower due to vacancies.

### Student Trustee

Compensation Expenses	7,647	4,111	53.8%	7,977	104.3%	6,371	2,745	43.1%
Operational Expenses	15,000	1,631	10.9%	15,000	100.0%	1,894	1,345	71.0%
<b>Department Total</b>	<b>22,647</b>	<b>5,742</b>	<b>25.4%</b>	<b>22,977</b>	<b>101.5%</b>	<b>8,266</b>	<b>4,090</b>	<b>49.5%</b>

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<b>Trustee Office</b>								
Compensation Expenses	1,247,187	602,285	48.3%	1,252,278	100.4%	1,210,917	570,502	47.1%
Internal Allocation & Recoveries						2		
Operational Expenses	981,405	542,390	55.3%	981,405	100.0%	833,513	552,748	66.3%
Revenue								
<b>Department Total</b>	<b>2,228,592</b>	<b>1,144,676</b>	<b>51.4%</b>	<b>2,233,683</b>	<b>100.2%</b>	<b>2,044,432</b>	<b>1,123,250</b>	<b>54.9%</b>
<b>Governance Total</b>	<b>3,033,017</b>	<b>1,457,390</b>	<b>48.1%</b>	<b>2,922,668</b>	<b>96.4%</b>	<b>2,653,646</b>	<b>1,374,625</b>	<b>51.8%</b>

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## Communications & Public Affairs

### Communications Administration

Compensation Expenses	1,683,548	793,225	47.1%	1,652,215	98.1%	1,526,427	704,762	46.2%
Operational Expenses	89,266	56,023	62.8%	89,266	100.0%	350,449	182,707	52.1%
<b>Department Total</b>	<b>1,772,814</b>	<b>849,248</b>	<b>47.9%</b>	<b>1,741,481</b>	<b>98.2%</b>	<b>1,876,876</b>	<b>887,469</b>	<b>47.3%</b>

### Communications Marketing & Design, Creative Services and Digital Media & Design

Compensation Expenses	1,596,511	657,544	41.2%	1,466,448	91.9%	1,426,796	665,974	46.7%
Operational Expenses	110,163	40,869	37.1%	110,163	100.0%	57,840	45,523	78.7%
<b>Department Total</b>	<b>1,706,674</b>	<b>698,413</b>	<b>40.9%</b>	<b>1,576,611</b>	<b>92.4%</b>	<b>1,484,636</b>	<b>711,498</b>	<b>47.9%</b>

Compensation expenses projected to be lower due to vacancy expected to be hired in June.

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## Communications Web Services

Compensation Expenses	666,204	300,112	45.0%	650,490	97.6%	579,791	254,364	43.9%
Operational Expenses	129,038	94,897	73.5%	129,038	100.0%	123,436	93,067	75.4%
<b>Department Total</b>	<b>795,242</b>	<b>395,009</b>	<b>49.7%</b>	<b>779,528</b>	<b>98.0%</b>	<b>703,227</b>	<b>347,431</b>	<b>49.4%</b>
<b>Communications &amp; Public Affairs Total</b>	<b>4,274,730</b>	<b>1,942,670</b>	<b>45.4%</b>	<b>4,097,620</b>	<b>95.9%</b>	<b>4,064,740</b>	<b>1,946,398</b>	<b>47.9%</b>

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## Associate Director -Equity, Well-Being and School Improvement

### Associate Director -Equity, Well-Being and School Improvement - Admin

Compensation Expenses	457,938	169,883	37.1%	313,641	68.5%	465,915	199,874	42.9%
Operational Expenses	65,910	14,210	21.6%	65,910	100.0%	56,631	53,766	94.9%
Revenue								
<b>Department Total</b>	<b>523,848</b>	<b>184,093</b>	<b>35.1%</b>	<b>379,551</b>	<b>72.5%</b>	<b>522,545</b>	<b>253,640</b>	<b>48.5%</b>

Compensation expenses projected to be lower due to timing of hiring permanent Associate Director and 0.5 Executive Assistant vacancy.

### Outdoor Ed

Compensation Expenses	5,858,470	2,702,053	46.1%	5,712,817	97.5%	3,329,612	1,760,543	52.9%
Internal Allocation & Recoveries		902				555	309	55.6%
Operational Expenses	-33,580	146,232	-435.5%	-33,580	100.0%	412,212	399,857	97.0%
Revenue						-16,667		
<b>Department Total</b>	<b>5,824,890</b>	<b>2,849,187</b>	<b>48.9%</b>	<b>5,679,237</b>	<b>97.5%</b>	<b>3,725,714</b>	<b>2,160,709</b>	<b>58.0%</b>

Compensation expenses projected to be lower due to timing of filling vacancies. Less recovery of costs as there were no outdoor education visits during 1st half of school year.

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## Research and Development

Compensation Expenses	1,957,754	861,077	44.0%	1,943,866	99.3%	1,869,886	904,722	48.4%
Internal Allocation & Recoveries								
Operational Expenses	936,052	95,179	10.2%	936,052	100.0%	537,833	131,519	24.5%
Revenue		-230		-230		-213	-213	100.0%
<b>Department Total</b>	<b>2,893,806</b>	<b>956,026</b>	<b>33.0%</b>	<b>2,879,688</b>	<b>99.5%</b>	<b>2,407,506</b>	<b>1,036,028</b>	<b>43.0%</b>

Operational expense spend lower for Q2 year-to-date due to timing of Census.

## Virtual Learning & Reengagement

Compensation Expenses	738,421	-64,696	-8.8%	39,977	5.4%	29,249		
Operational Expenses	120,875	12,272	10.2%	120,875	100.0%	1,925		
<b>Department Total</b>	<b>859,296</b>	<b>-52,424</b>	<b>-6.1%</b>	<b>160,852</b>	<b>18.7%</b>	<b>31,174</b>		

Compensation expenses projected to be lower as Virtual Learning & Re-engagement team funded by COVID funding.

<b>Associate Director -Equity, Well-Being and School Improvement Total</b>	<b>10,101,840</b>	<b>3,936,882</b>	<b>39.0%</b>	<b>9,099,328</b>	<b>90.1%</b>	<b>6,686,938</b>	<b>3,450,377</b>	<b>51.6%</b>
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### Equity, Anti-Racism, Anti-Oppression & Early Years

#### Centre for Excellence of Black Students

Compensation Expenses	2,147,590	630,517	29.4%	1,400,911	65.2%	372,571	139,587	37.5%
Operational Expenses	215,000	31,416	14.6%	215,000	100.0%	55,175	-785	-1.4%
<b>Department Total</b>	<b>2,362,590</b>	<b>661,934</b>	<b>28.0%</b>	<b>1,615,911</b>	<b>68.4%</b>	<b>427,746</b>	<b>138,803</b>	<b>32.4%</b>

Compensation expenses projected to be lower due to timing of filling positions to build program capacity.

#### Equity Program

Compensation Expenses	782,007	323,432	41.4%	720,860	92.2%	670,285	322,266	48.1%
Operational Expenses	243,083	47,600	19.6%	243,083	100.0%	59,547	16,275	27.3%
Revenue		-127,829		-128,177				
<b>Department Total</b>	<b>1,025,090</b>	<b>243,203</b>	<b>23.7%</b>	<b>835,766</b>	<b>81.5%</b>	<b>729,833</b>	<b>338,540</b>	<b>46.4%</b>

Donation of \$127K was received from Inuit Inc.



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### Model Schools

Compensation Expenses	1,948,606	1,129,060	57.9%	2,042,226	104.8%	2,138,040	1,126,359	52.7%
Operational Expenses	3,328,012	533,633	16.0%	3,262,669	98.0%	2,843,916	444,401	15.6%
Revenue		-1,125		-1,125				
<b>Department Total</b>	<b>5,276,618</b>	<b>1,661,569</b>	<b>31.5%</b>	<b>5,303,770</b>	<b>100.5%</b>	<b>4,981,956</b>	<b>1,570,760</b>	<b>31.5%</b>
<b>Equity, Anti-Racism, Anti-Oppression &amp; Early Years Total</b>	<b>8,664,298</b>	<b>2,566,705</b>	<b>29.6%</b>	<b>7,755,447</b>	<b>89.5%</b>	<b>6,139,535</b>	<b>2,048,103</b>	<b>33.4%</b>

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### Professional Support Services

#### Professional Support Services - Admin

Compensation Expenses	275,366	127,931	46.5%	276,545	100.4%	355,395	131,722	37.1%
Operational Expenses	193,259	116,429	60.2%	193,259	100.0%	119,565	5,703	4.8%
<b>Department Total</b>	<b>468,625</b>	<b>244,360</b>	<b>52.1%</b>	<b>469,804</b>	<b>100.3%</b>	<b>474,960</b>	<b>137,425</b>	<b>28.9%</b>

#### Professional Support Services - Autism

Compensation Expenses	901,345	397,751	44.1%	842,944	93.5%	659,911	370,610	56.2%
Operational Expenses	26,400	15,860	60.1%	26,400	100.0%	20,650	14,112	68.3%
<b>Department Total</b>	<b>927,745</b>	<b>413,610</b>	<b>44.6%</b>	<b>869,344</b>	<b>93.7%</b>	<b>680,561</b>	<b>384,721</b>	<b>56.5%</b>

Compensation expenses projected to be lower due to timing of filling different positions.

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### Professional Support Services - Child and Youth Services

Compensation Expenses	1,326,146	509,233	38.4%	1,168,926	88.1%	1,036,973	497,873	48.0%
Operational Expenses	79,000	23,204	29.4%	79,000	100.0%	45,784	20,427	44.6%
<b>Department Total</b>	<b>1,405,146</b>	<b>532,437</b>	<b>37.9%</b>	<b>1,247,926</b>	<b>88.8%</b>	<b>1,082,756</b>	<b>518,300</b>	<b>47.9%</b>

Compensation expenses projected to be lower due to vacancies.

### Professional Support Services - OT/PT

Compensation Expenses	3,956,963	1,829,153	46.2%	3,770,980	95.3%	3,554,440	1,696,665	47.7%
Internal Allocation & Recoveries		26		26		26	9	34.2%
Operational Expenses	135,136	77,652	57.5%	135,110	100.0%	133,421	68,976	51.7%
<b>Department Total</b>	<b>4,092,099</b>	<b>1,906,831</b>	<b>46.6%</b>	<b>3,906,116</b>	<b>95.5%</b>	<b>3,687,887</b>	<b>1,765,650</b>	<b>47.9%</b>

Compensation expenses projected to be lower due to vacancies.

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### Professional Support Services - Psychology

Compensation Expenses	17,004,861	7,756,308	45.6%	15,796,376	92.9%	15,664,127	7,518,649	48.0%
Internal Allocation & Recoveries		279		279		510	103	20.3%
Operational Expenses	840,450	573,073	68.2%	840,171	100.0%	813,652	371,582	45.7%
<b>Department Total</b>	<b>17,845,311</b>	<b>8,329,661</b>	<b>46.7%</b>	<b>16,636,826</b>	<b>93.2%</b>	<b>16,478,289</b>	<b>7,890,335</b>	<b>47.9%</b>

Compensation expenses projected to be lower due to vacancies.

### Professional Support Services - Social Work and Attend.

Compensation Expenses	16,556,016	7,700,088	46.5%	16,080,585	97.1%	15,719,985	7,454,150	47.4%
Internal Allocation & Recoveries		76		76		29	10	32.9%
Operational Expenses	438,136	251,366	57.4%	438,060	100.0%	433,529	226,915	52.3%
Revenue								
<b>Department Total</b>	<b>16,994,152</b>	<b>7,951,529</b>	<b>46.8%</b>	<b>16,518,721</b>	<b>97.2%</b>	<b>16,153,544</b>	<b>7,681,075</b>	<b>47.6%</b>

Compensation expenses projected to be lower due to vacancies and timing of filling positions.

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### Professional Support Services - Speech/Lang Path.

Compensation Expenses	10,286,907	4,775,611	46.4%	9,892,792	96.2%	9,997,193	4,804,801	48.1%
Internal Allocation & Recoveries		96		96		245	63	25.7%
Operational Expenses	417,032	272,533	65.4%	416,936	100.0%	417,452	270,545	64.8%
Revenue						-588		
<b>Department Total</b>	<b>10,703,939</b>	<b>5,048,240</b>	<b>47.2%</b>	<b>10,309,824</b>	<b>96.3%</b>	<b>10,414,303</b>	<b>5,075,408</b>	<b>48.7%</b>

Compensation expenses projected to be lower due to vacancies and timing of filling positions.

<b>Professional Support Services Total</b>	<b>52,437,017</b>	<b>24,426,668</b>	<b>46.6%</b>	<b>49,958,561</b>	<b>95.3%</b>	<b>48,972,299</b>	<b>23,452,915</b>	<b>47.9%</b>
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## English, Literacy and NTIP

### Beginning Teachers

Compensation Expenses		2,153		2,148		4,931	117	2.4%
Operational Expenses	1,295,232	146,085	11.3%	1,295,232	100.0%	776,951	717,420	92.3%
Revenue	-171,673	-154,506	90.0%	-171,673	100.0%	382,426		
<b>Department Total</b>	<b>1,123,559</b>	<b>-6,268</b>	<b>-0.6%</b>	<b>1,125,707</b>	<b>100.2%</b>	<b>1,164,308</b>	<b>717,536</b>	<b>61.6%</b>

### English / Literacy

Compensation Expenses	193,977	96,491	49.7%	198,524	102.3%	195,120	94,746	48.6%
Operational Expenses	206,450	93,155	45.1%	206,450	100.0%	150,710	47,698	31.6%
Revenue		-9,030		-9,030				
<b>Department Total</b>	<b>400,427</b>	<b>180,616</b>	<b>45.1%</b>	<b>395,944</b>	<b>98.9%</b>	<b>345,830</b>	<b>142,444</b>	<b>41.2%</b>

<b>English, Literacy and NTIP Total</b>	<b>1,523,986</b>	<b>174,348</b>	<b>11.4%</b>	<b>1,521,651</b>	<b>99.8%</b>	<b>1,510,137</b>	<b>859,980</b>	<b>56.9%</b>
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## Early Years and Care Centres

### Early Literacy and Intervention

Compensation Expenses	5,007,744	2,224,042	44.4%	4,637,339	92.6%	-6,903	0	0.0%
Operational Expenses	335,000	11,902	3.6%	335,000	100.0%	13,287	2,490	18.7%
Revenue								
<b>Department Total</b>	<b>5,342,744</b>	<b>2,235,944</b>	<b>41.9%</b>	<b>4,972,339</b>	<b>93.1%</b>	<b>6,384</b>	<b>2,490</b>	<b>39.0%</b>

Compensation expenses projected to be lower due to vacancies.

### Early Years

Compensation Expenses	164,370	59,872	36.4%	125,139	76.1%	88,993	22,506	25.3%
Operational Expenses	102,975	28,295	27.5%	102,975	100.0%	47,066	2,744	5.8%
Revenue	-8,750			-8,750	100.0%			
<b>Department Total</b>	<b>258,595</b>	<b>88,167</b>	<b>34.1%</b>	<b>219,364</b>	<b>84.8%</b>	<b>136,058</b>	<b>25,249</b>	<b>18.6%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Early Years Child Care

Compensation Expenses	472,472	239,779	50.7%	480,480	101.7%	424,252	197,060	46.4%
Operational Expenses	86,493	1,472	1.7%	86,493	100.0%	7,890	3,565	45.2%
<b>Department Total</b>	<b>558,965</b>	<b>241,252</b>	<b>43.2%</b>	<b>566,973</b>	<b>101.4%</b>	<b>432,143</b>	<b>200,625</b>	<b>46.4%</b>

### Early Years Leadership Strategy

Compensation Expenses	715,306	341,446	47.7%	716,196	100.1%	699,560	333,890	47.7%
Operational Expenses	23,569	8,585	36.4%	22,670	96.2%	15,273	7,158	46.9%
Revenue								
<b>Department Total</b>	<b>738,875</b>	<b>350,031</b>	<b>47.4%</b>	<b>738,866</b>	<b>100.0%</b>	<b>714,833</b>	<b>341,048</b>	<b>47.7%</b>



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## Extended Day Program

Compensation Expenses	4,060,906	1,600,686	39.4%	4,052,418	99.8%	3,656,031	1,737,263	47.5%
Operational Expenses	958,536	391,450	40.8%	958,536	100.0%	190,956	112,802	59.1%
Revenue	-4,751,381	-1,481,315	31.2%	-4,751,381	100.0%	-1,818,735	-509,078	28.0%
<b>Department Total</b>	<b>268,061</b>	<b>510,820</b>	<b>190.6%</b>	<b>259,573</b>	<b>96.8%</b>	<b>2,028,252</b>	<b>1,340,987</b>	<b>66.1%</b>

## Extended Day Program - Other Funding

Compensation Expenses	3,228			121,183				
Operational Expenses	63			1,012,079		3		
Revenue	-1,190,025			-1,393,065		-5,299,864	-3,797,478	71.7%
<b>Department Total</b>	<b>-1,186,734</b>			<b>-259,803</b>		<b>-5,299,861</b>	<b>-3,797,478</b>	<b>71.7%</b>

Additional COVID-19 Safe Restart Funding received to support the Extended Day Program.

<b>Early Years and Care Centres Total</b>	<b>7,167,240</b>	<b>2,239,481</b>	<b>31.2%</b>	<b>6,497,312</b>	<b>90.7%</b>	<b>-1,982,190</b>	<b>-1,887,077</b>	<b>95.2%</b>
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### Guidance and Wellness

#### Guidance

Compensation Expenses	516,057	71,781	13.9%	148,168	28.7%	189,998	79,559	41.9%
Operational Expenses	50,500	5,403	10.7%	50,500	100.0%	52,894	45,400	85.8%
<b>Department Total</b>	<b>566,557</b>	<b>77,185</b>	<b>13.6%</b>	<b>198,668</b>	<b>35.1%</b>	<b>242,892</b>	<b>124,958</b>	<b>51.4%</b>

Compensation expenses projected to be lower as home instruction was paused during COVID-19.

#### Health and Phys Ed

Compensation Expenses	1,214,071	481,392	39.7%	894,677	73.7%	519,947	291,840	56.1%
Operational Expenses	1,212,088	-28,531	-2.4%	400,000	33.0%	387,469	232,160	59.9%
Revenue						-40,518		
<b>Department Total</b>	<b>2,426,159</b>	<b>452,861</b>	<b>18.7%</b>	<b>1,294,677</b>	<b>53.4%</b>	<b>866,899</b>	<b>524,000</b>	<b>60.4%</b>

Expenses projected to be lower due to vacancies as a result of no swim instruction due to COVID-19. Actuals include a \$63K donation from Life Saving Society.

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### Urban Priority High Schools

Compensation Expenses	2,442,668	987,345	40.4%	2,312,635	94.7%	2,112,498	980,420	46.4%
Operational Expenses	1,762,395	306,445	17.4%	1,892,359	107.4%	1,016,901	343,428	33.8%
Revenue	-669,040			-669,040	100.0%	406,624		
<b>Department Total</b>	<b>3,536,023</b>	<b>1,293,789</b>	<b>36.6%</b>	<b>3,535,954</b>	<b>100.0%</b>	<b>3,536,023</b>	<b>1,323,848</b>	<b>37.4%</b>

Compensation expenses projected to be lower due to vacancies.

<b>Guidance and Wellness Total</b>	<b>6,528,739</b>	<b>1,823,835</b>	<b>27.9%</b>	<b>5,029,299</b>	<b>77.0%</b>	<b>4,645,814</b>	<b>1,972,806</b>	<b>42.5%</b>
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## Public Engagement

### Parent and Community Engagement Office & Community Services and Translation

Compensation Expenses	341,909	168,520	49.3%	350,125	102.4%	341,660	168,457	49.3%
Operational Expenses	682,277	151,568	22.2%	682,277	100.0%	682,220	75,492	11.1%
Revenue								
<b>Department Total</b>	<b>1,024,186</b>	<b>320,089</b>	<b>31.3%</b>	<b>1,032,402</b>	<b>100.8%</b>	<b>1,023,879</b>	<b>243,949</b>	<b>23.8%</b>

### Public Engagement

Compensation Expenses	289,702	956	0.3%	18,355	6.3%	12,079	1,184	9.8%
Operational Expenses	10,000	2,290	22.9%	10,000	100.0%	10,526	8,390	79.7%
Revenue		-153		-152		-375	-290	77.3%
<b>Department Total</b>	<b>299,702</b>	<b>3,094</b>	<b>1.0%</b>	<b>28,203</b>	<b>9.4%</b>	<b>22,231</b>	<b>9,285</b>	<b>41.8%</b>

Compensation expenses projected to be lower due to vacancies.

<b>Public Engagement Total</b>	<b>1,323,888</b>	<b>323,182</b>	<b>24.4%</b>	<b>1,060,605</b>	<b>80.1%</b>	<b>1,046,110</b>	<b>253,234</b>	<b>24.2%</b>
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## French and International Languages

### French Programs, Classical and International Languages, Curriculum - West

Compensation Expenses	292,619	146,230	50.0%	289,604	99.0%	492,511	197,292	40.1%
Internal Allocation & Recoveries								
Operational Expenses	439,161	47,426	10.8%	334,596	76.2%	199,213	26,916	13.5%
Revenue								
<b>Department Total</b>	<b>731,780</b>	<b>193,656</b>	<b>26.5%</b>	<b>624,200</b>	<b>85.3%</b>	<b>691,724</b>	<b>224,209</b>	<b>32.4%</b>

Budget will be used in 2nd half of year to support and set up new French programs.

<b>French and International Languages Total</b>	<b>731,780</b>	<b>193,656</b>	<b>26.5%</b>	<b>624,200</b>	<b>85.3%</b>	<b>691,724</b>	<b>224,209</b>	<b>32.4%</b>
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## Learning Centre 2

### Learning Centre 2 - Executive

Compensation Expenses	332,961	140,002	42.0%	288,764	86.7%	287,863	132,888	46.2%
Operational Expenses	71,170	11,975	16.8%	71,170	100.0%	70,502	59,670	84.6%
<b>Department Total</b>	<b>404,131</b>	<b>151,978</b>	<b>37.6%</b>	<b>359,934</b>	<b>89.1%</b>	<b>358,365</b>	<b>192,557</b>	<b>53.7%</b>

### Learning Centre 2 - Learning Networks

Compensation Expenses	1,480,858	752,173	50.8%	1,698,293	114.7%	1,575,113	760,397	48.3%
Operational Expenses	355,200	74,321	20.9%	355,200	100.0%	247,936	95,003	38.3%
Revenue								
<b>Department Total</b>	<b>1,836,058</b>	<b>826,495</b>	<b>45.0%</b>	<b>2,053,493</b>	<b>111.8%</b>	<b>1,823,049</b>	<b>855,400</b>	<b>46.9%</b>

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### Learning Centre 2 - Support

Compensation Expenses	3,219,202	1,592,115	49.5%	3,404,413	105.8%	215,039	108,979	50.7%
Operational Expenses	47,760	18,868	39.5%	47,760	100.0%	38,692	7,027	18.2%
<b>Department Total</b>	<b>3,266,962</b>	<b>1,610,984</b>	<b>49.3%</b>	<b>3,452,173</b>	<b>105.7%</b>	<b>253,730</b>	<b>116,006</b>	<b>45.7%</b>

Compensation expenses projected to be higher due to 2.0 Middle Years Student Success Counsellors not captured in original budget.

<b>Learning Centre 2 Total</b>	<b>5,507,151</b>	<b>2,589,456</b>	<b>47.0%</b>	<b>5,865,600</b>	<b>106.5%</b>	<b>2,435,144</b>	<b>1,163,963</b>	<b>47.8%</b>
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## Learning Centre 3

### Learning Centre 3 - Executive

Compensation Expenses	332,961	144,661	43.4%	290,524	87.3%	273,748	120,113	43.9%
Operational Expenses	71,170	16,805	23.6%	71,170	100.0%	60,725	3,689	6.1%
<b>Department Total</b>	<b>404,131</b>	<b>161,467</b>	<b>40.0%</b>	<b>361,694</b>	<b>89.5%</b>	<b>334,473</b>	<b>123,803</b>	<b>37.0%</b>

### Learning Centre 3 - Learning Networks

Compensation Expenses	1,671,967	776,017	46.4%	1,763,014	105.4%	2,095,480	1,057,464	50.5%
Operational Expenses	344,635	49,828	14.5%	344,635	100.0%	199,371	65,806	33.0%
<b>Department Total</b>	<b>2,016,602</b>	<b>825,845</b>	<b>41.0%</b>	<b>2,107,649</b>	<b>104.5%</b>	<b>2,294,851</b>	<b>1,123,270</b>	<b>48.9%</b>



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### Learning Centre 3 - Support

Compensation Expenses	3,905,955	1,672,262	42.8%	3,636,272	93.1%	125,247	66,047	52.7%
Operational Expenses	50,760	17,552	34.6%	50,760	100.0%	36,099	9,428	26.1%
<b>Department Total</b>	<b>3,956,715</b>	<b>1,689,814</b>	<b>42.7%</b>	<b>3,687,032</b>	<b>93.2%</b>	<b>161,346</b>	<b>75,475</b>	<b>46.8%</b>

Compensation expenses projected to be lower due to vacancies.

<b>Learning Centre 3 Total</b>	<b>6,377,448</b>	<b>2,677,126</b>	<b>42.0%</b>	<b>6,156,375</b>	<b>96.5%</b>	<b>2,790,670</b>	<b>1,322,548</b>	<b>47.4%</b>
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### Associate Director - Leadership, Learning and School Improvement

#### Associate Director - Leadership, Learning and School Improvement - Admin

Compensation Expenses				5		9,684	9,684	100.0%
Operational Expenses	290,505	21,135	7.3%	290,505	100.0%	81,405	35,312	43.4%
<b>Department Total</b>	<b>290,505</b>	<b>21,135</b>	<b>7.3%</b>	<b>290,510</b>	<b>100.0%</b>	<b>91,089</b>	<b>44,996</b>	<b>49.4%</b>

#### Experiential Learning

Compensation Expenses	119,626			63,826	53.4%	79,960	54,146	67.7%
Operational Expenses	942,836	100,562	10.7%	942,836	100.0%	1,067,365	187,010	17.5%
Revenue								
<b>Department Total</b>	<b>1,062,462</b>	<b>100,562</b>	<b>9.5%</b>	<b>1,006,662</b>	<b>94.7%</b>	<b>1,147,326</b>	<b>241,156</b>	<b>21.0%</b>

Compensation expenses projected to be lower due to 1.0 vacancy expected to be hired in Q3.

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### Professional Learning, Training and Leadership

Compensation Expenses	978,339	618,158	63.2%	993,982	101.6%	696,160	320,286	46.0%
Operational Expenses	1,864,801	658,674	35.3%	1,864,801	100.0%	552,105	97,251	17.6%
<b>Department Total</b>	<b>2,843,140</b>	<b>1,276,832</b>	<b>44.9%</b>	<b>2,858,783</b>	<b>100.6%</b>	<b>1,248,265</b>	<b>417,537</b>	<b>33.4%</b>

### Specialist High Skills Major

Compensation Expenses	331,315	154,652	46.7%	202,755	61.2%	306,929	142,518	46.4%
Operational Expenses	2,641,918	813,149	30.8%	2,770,475	104.9%	1,919,714	756,821	39.4%
Revenue		-7				-1,080,360	-223,430	20.7%
<b>Department Total</b>	<b>2,973,233</b>	<b>967,794</b>	<b>32.6%</b>	<b>2,973,230</b>	<b>100.0%</b>	<b>1,146,283</b>	<b>675,909</b>	<b>59.0%</b>

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### Student Success

Compensation Expenses	3,149,319	1,255,535	39.9%	3,262,157	103.6%	2,874,592	1,255,955	43.7%
Operational Expenses	5,493,369	1,122,374	20.4%	5,380,493	97.9%	3,487,699	1,472,246	42.2%
Revenue						4,497,225		
<b>Department Total</b>	<b>8,642,688</b>	<b>2,377,910</b>	<b>27.5%</b>	<b>8,642,650</b>	<b>100.0%</b>	<b>10,859,516</b>	<b>2,728,201</b>	<b>25.1%</b>
<b>Associate Director - Leadership, Learning and School Improvement Total</b>	<b>15,812,028</b>	<b>4,744,234</b>	<b>30.0%</b>	<b>15,771,835</b>	<b>99.7%</b>	<b>14,492,478</b>	<b>4,107,798</b>	<b>28.3%</b>

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### Superintendent - Special Education and Inclusion

#### ABA Training - PPM140

Compensation Expenses		285		563		272		
Internal Allocation & Recoveries		11		11		54	33	61.7%
Operational Expenses	882,515	616,703	69.9%	881,934	99.9%	271,975	38,262	14.1%
Revenue	-200,000	-6,745	3.4%	-200,000	100.0%	424,828		
<b>Department Total</b>	<b>682,515</b>	<b>610,254</b>	<b>89.4%</b>	<b>682,508</b>	<b>100.0%</b>	<b>697,128</b>	<b>38,295</b>	<b>5.5%</b>

#### Behaviour Expertise Amount (BEA)

Compensation Expenses	1,852,207	869,946	47.0%	1,789,695	96.6%	1,526,943	735,099	48.1%
Operational Expenses	118,356	18,126	15.3%	180,861	152.8%	33,528	16,391	48.9%
Revenue						422,901		
<b>Department Total</b>	<b>1,970,563</b>	<b>888,072</b>	<b>45.1%</b>	<b>1,970,556</b>	<b>100.0%</b>	<b>1,983,372</b>	<b>751,490</b>	<b>37.9%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Special Education - Admin

Compensation Expenses	788,033	398,783	50.6%	812,326	103.1%	812,448	396,214	48.8%
Operational Expenses	452,944	351,695	77.6%	452,944	100.0%	427,280	214,218	50.1%
Revenue						-200		
<b>Department Total</b>	<b>1,240,977</b>	<b>750,478</b>	<b>60.5%</b>	<b>1,265,270</b>	<b>102.0%</b>	<b>1,239,528</b>	<b>610,432</b>	<b>49.2%</b>

### Special Education - After School Skills Development

Compensation Expenses		56,873		113,741		249,578	90,617	36.3%
Internal Allocation & Recoveries								
Operational Expenses	331,640	297	0.1%	217,894	65.7%	29,538	12,585	42.6%
Revenue						-279,117	-239,302	85.7%
<b>Department Total</b>	<b>331,640</b>	<b>57,171</b>	<b>17.2%</b>	<b>331,635</b>	<b>100.0%</b>	<b>0</b>	<b>-136,100</b>	<b>0407563.0%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Special Education – ECPP

Compensation Expenses	15,859,470	7,684,639	48.5%	15,854,126	100.0%	15,244,058	7,388,234	48.5%
Internal Allocation & Recoveries		19		19		31	31	100.0%
Operational Expenses	351,225	81,244	23.1%	357,218	101.7%	346,402	123,139	35.5%
Revenue		-720		-720		-235	-500	212.8%
<b>Department Total</b>	<b>16,210,695</b>	<b>7,765,182</b>	<b>47.9%</b>	<b>16,210,643</b>	<b>100.0%</b>	<b>15,590,257</b>	<b>7,510,904</b>	<b>48.2%</b>

### Special Education - Programs

Compensation Expenses	17,917,538	8,463,649	47.2%	17,680,968	98.7%	17,527,778	8,493,791	48.5%
Internal Allocation & Recoveries		23		23		13	10	75.3%
Operational Expenses	355,635	205,169	57.7%	355,612	100.0%	409,925	197,040	48.1%
Revenue								
<b>Department Total</b>	<b>18,273,173</b>	<b>8,668,840</b>	<b>47.4%</b>	<b>18,036,603</b>	<b>98.7%</b>	<b>17,937,716</b>	<b>8,690,841</b>	<b>48.5%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Special Education - SEA

Compensation Expenses	1,669,261	735,898	44.1%	1,578,815	94.6%	1,224,894	601,217	49.1%
Operational Expenses	9,174,745	2,312,958	25.2%	9,265,179	101.0%	13,477,581	4,418,154	32.8%
Revenue						-4,575,368		
<b>Department Total</b>	<b>10,844,006</b>	<b>3,048,856</b>	<b>28.1%</b>	<b>10,843,994</b>	<b>100.0%</b>	<b>10,127,108</b>	<b>5,019,371</b>	<b>49.6%</b>

### Special Education - System Superintendent - Admin

Compensation Expenses	302,594	166,622	55.1%	323,375	106.9%	343,007	163,183	47.6%
Operational Expenses	146,986	82,332	56.0%	146,986	100.0%	119,581	41,420	34.6%
Revenue	-285,000			-285,000	100.0%	-255,395	-24,000	9.4%
<b>Department Total</b>	<b>164,580</b>	<b>248,954</b>	<b>151.3%</b>	<b>185,361</b>	<b>112.6%</b>	<b>207,193</b>	<b>180,602</b>	<b>87.2%</b>

<b>Superintendent - Special Education and Inclusion Total</b>	<b>49,718,149</b>	<b>22,037,806</b>	<b>44.3%</b>	<b>49,526,570</b>	<b>99.6%</b>	<b>47,782,301</b>	<b>22,665,835</b>	<b>47.4%</b>
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### Learning and Leadership

#### Arts - Program

Compensation Expenses	5,598,338	2,535,207	45.3%	5,427,384	96.9%	5,492,903	2,610,209	47.5%
Operational Expenses	535,078	94,601	17.7%	535,078	100.0%	222,630	59,558	26.8%
Revenue								
<b>Department Total</b>	<b>6,133,416</b>	<b>2,629,808</b>	<b>42.9%</b>	<b>5,962,462</b>	<b>97.2%</b>	<b>5,715,534</b>	<b>2,669,766</b>	<b>46.7%</b>

Compensation expenses projected to be lower due to timing of filling vacancies. Majority of spend occurs in 2nd half of the year.

#### Coop/Career and Business - Program

Compensation Expenses	730,190	329,236	45.1%	896,693	122.8%	609,217	369,215	60.6%
Internal Allocation & Recoveries		2						
Operational Expenses	56,300	7,066	12.6%	56,300	100.0%	12,541	9,342	74.5%
<b>Department Total</b>	<b>786,490</b>	<b>336,304</b>	<b>42.8%</b>	<b>952,993</b>	<b>121.2%</b>	<b>621,758</b>	<b>378,557</b>	<b>60.9%</b>

Compensation expenses projected to be higher due to hiring of additional Job Coaches for part of the school year.

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### E-Learning Programs

Compensation Expenses	1,213,579	362,734	29.9%	1,210,262	99.7%	3,859,198	241,763	6.3%
Internal Allocation & Recoveries						3	3	100.0%
Operational Expenses	485,945	22,073	4.5%	485,945	100.0%	88,851	11,710	13.2%
Revenue		-4,000		-4,000		-28,600	-2,600	9.1%
<b>Department Total</b>	<b>1,699,524</b>	<b>380,807</b>	<b>22.4%</b>	<b>1,692,207</b>	<b>99.6%</b>	<b>3,919,452</b>	<b>250,875</b>	<b>6.4%</b>

### ESL/ELD - Program

Compensation Expenses	5,725,693	2,774,979	48.5%	5,411,452	94.5%	4,719,781	2,303,251	48.8%
Operational Expenses	296,500	35,264	11.9%	296,500	100.0%	47,662	-634	-1.3%
Revenue								
<b>Department Total</b>	<b>6,022,193</b>	<b>2,810,243</b>	<b>46.7%</b>	<b>5,707,952</b>	<b>94.8%</b>	<b>4,767,443</b>	<b>2,302,617</b>	<b>48.3%</b>

Compensation expenses projected to be lower due to vacancies in Teaching staff.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Library Learning Commons & Global Education

Compensation Expenses	4,187,661	1,779,226	42.5%	3,777,902	90.2%	2,957,025	1,309,890	44.3%
Operational Expenses	1,239,016	1,009,219	81.5%	1,239,016	100.0%	1,354,250	745,853	55.1%
Revenue	-70,000	-1,524	2.2%	-70,000	100.0%	-1,432	-956	66.7%
<b>Department Total</b>	<b>5,356,677</b>	<b>2,786,920</b>	<b>52.0%</b>	<b>4,946,918</b>	<b>92.4%</b>	<b>4,309,844</b>	<b>2,054,787</b>	<b>47.7%</b>

Compensation expenses projected to be lower due to vacancies.

### Math/Numeracy - Program

Compensation Expenses	250,954	125,331	49.9%	200,483	79.9%	3,833	229	6.0%
Operational Expenses	520,976	63,424	12.2%	520,976	100.0%	256,548	17,822	6.9%
Revenue		-20,800		-20,800		-75,400		
<b>Department Total</b>	<b>771,930</b>	<b>167,955</b>	<b>21.8%</b>	<b>700,659</b>	<b>90.8%</b>	<b>184,981</b>	<b>18,051</b>	<b>9.8%</b>

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### Robotics

Compensation Expenses

Operational Expenses	192,000	556	0.3%	192,000	100.0%
<b>Department Total</b>	<b>192,000</b>	<b>556</b>	<b>0.3%</b>	<b>192,000</b>	<b>100.0%</b>

Budget used to support schools for Robotics Competitions that have not taken place in Q1 & Q2; funds to be distributed in 2nd half of the year.

### Science and Technology - Program

Compensation Expenses	282,108	135,003	47.9%	279,734	99.2%	149,314	74,327	49.8%
Operational Expenses	162,308	7,775	4.8%	162,308	100.0%	10,242	1,364	13.3%
<b>Department Total</b>	<b>444,416</b>	<b>142,777</b>	<b>32.1%</b>	<b>442,042</b>	<b>99.5%</b>	<b>159,557</b>	<b>75,691</b>	<b>47.4%</b>

### Science Kits

Compensation Expenses	292,702	159,396	54.5%	345,015	117.9%	261,723	123,374	47.1%
Operational Expenses	352,242	210,821	59.9%	352,242	100.0%	253,281	222,984	88.0%
<b>Department Total</b>	<b>644,944</b>	<b>370,217</b>	<b>57.4%</b>	<b>697,257</b>	<b>108.1%</b>	<b>515,004</b>	<b>346,357</b>	<b>67.3%</b>

Compensation projected to be higher due to hiring of an additional Technician.

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### Social, World and Humanities - Program

Compensation Expenses						6	6	100.0%
Operational Expenses	108,075	5,038	4.7%	108,075	100.0%	25,423	4,961	19.5%
<b>Department Total</b>	<b>108,075</b>	<b>5,038</b>	<b>4.7%</b>	<b>108,075</b>	<b>100.0%</b>	<b>25,430</b>	<b>4,968</b>	<b>19.5%</b>
<b>Learning and Leadership Total</b>	<b>22,159,665</b>	<b>9,630,626</b>	<b>43.5%</b>	<b>21,402,565</b>	<b>96.6%</b>	<b>20,219,001</b>	<b>8,101,669</b>	<b>40.1%</b>

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## Learning Centre 1

### Learning Centre 1 - Executive

Compensation Expenses	339,008	157,802	46.5%	334,309	98.6%	293,297	144,213	49.2%
Internal Allocation & Recoveries								
Operational Expenses	71,170	14,650	20.6%	71,170	100.0%	28,034	7,320	26.1%
<b>Department Total</b>	<b>410,178</b>	<b>172,452</b>	<b>42.0%</b>	<b>405,479</b>	<b>98.9%</b>	<b>321,331</b>	<b>151,533</b>	<b>47.2%</b>

### Learning Centre 1 - Learning Networks

Compensation Expenses	1,516,886	973,308	64.2%	1,903,592	125.5%	1,979,990	928,132	46.9%
Internal Allocation & Recoveries		36		36		6		
Operational Expenses	367,450	58,221	15.8%	367,414	100.0%	203,558	61,745	30.3%
<b>Department Total</b>	<b>1,884,336</b>	<b>1,031,564</b>	<b>54.7%</b>	<b>2,271,042</b>	<b>120.5%</b>	<b>2,183,555</b>	<b>989,877</b>	<b>45.3%</b>

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### Learning Centre 1 - Support

Compensation Expenses	3,326,375	1,349,642	40.6%	3,058,089	91.9%	90,925	45,614	50.2%
Operational Expenses	48,260	16,924	35.1%	48,260	100.0%	12,580	8,068	64.1%
Revenue						-638	-638	100.0%
<b>Department Total</b>	<b>3,374,635</b>	<b>1,366,567</b>	<b>40.5%</b>	<b>3,106,349</b>	<b>92.0%</b>	<b>102,868</b>	<b>53,043</b>	<b>51.6%</b>

Compensation expenses projected to be lower due to vacancies.

<b>Learning Centre 1 Total</b>	<b>5,669,149</b>	<b>2,570,583</b>	<b>45.3%</b>	<b>5,782,870</b>	<b>102.0%</b>	<b>2,607,753</b>	<b>1,194,453</b>	<b>45.8%</b>
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### Learning Centre 4

#### Learning Centre 4 - Executive

Compensation Expenses	339,008	152,627	45.0%	331,973	97.9%	291,666	143,459	49.2%
Operational Expenses	71,170	30,495	42.8%	71,170	100.0%	27,218	2,506	9.2%
<b>Department Total</b>	<b>410,178</b>	<b>183,122</b>	<b>44.6%</b>	<b>403,143</b>	<b>98.3%</b>	<b>318,884</b>	<b>145,965</b>	<b>45.8%</b>

#### Learning Centre 4 - Learning Networks

Compensation Expenses	1,713,321	1,058,984	61.8%	1,952,002	113.9%	2,119,676	1,023,030	48.3%
Operational Expenses	353,149	109,239	30.9%	353,149	100.0%	254,533	87,350	34.3%
<b>Department Total</b>	<b>2,066,470</b>	<b>1,168,223</b>	<b>56.5%</b>	<b>2,305,151</b>	<b>111.6%</b>	<b>2,374,208</b>	<b>1,110,380</b>	<b>46.8%</b>

Compensation expenses projected to be higher due to cost of covering 3.0 Principals on leave.



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## Learning Centre 4 - Support

Compensation Expenses	3,692,352	1,368,229	37.1%	3,071,802	83.2%	179,125	91,126	50.9%
Operational Expenses	49,760	19,876	39.9%	49,760	100.0%	18,332	10,947	59.7%
<b>Department Total</b>	<b>3,742,112</b>	<b>1,388,105</b>	<b>37.1%</b>	<b>3,121,562</b>	<b>83.4%</b>	<b>197,457</b>	<b>102,072</b>	<b>51.7%</b>

Compensation expenses projected to be lower due to vacancies.

## Student Senate

Operational Expenses	30,000			30,000	100.0%	2,168		
<b>Department Total</b>	<b>30,000</b>			<b>30,000</b>	<b>100.0%</b>	<b>2,168</b>		

No expenses incurred yet as student overnight camps have been temporary cancelled due to COVID-19.

<b>Learning Centre 4 Total</b>	<b>6,248,760</b>	<b>2,739,450</b>	<b>43.8%</b>	<b>5,859,856</b>	<b>93.8%</b>	<b>2,892,717</b>	<b>1,358,418</b>	<b>47.0%</b>
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## Employee Services

### Employee Svs Exec Office - Admin

Compensation Expenses	1,531,112	687,894	44.9%	1,584,259	103.5%	1,483,236	689,820	46.5%
Operational Expenses	128,195	69,581	54.3%	128,195	100.0%	78,590	56,408	71.8%
<b>Department Total</b>	<b>1,659,307</b>	<b>757,475</b>	<b>45.7%</b>	<b>1,712,454</b>	<b>103.2%</b>	<b>1,561,826</b>	<b>746,227</b>	<b>47.8%</b>

### ES - Elementary Teaching

Compensation Expenses	2,438,126	1,149,626	47.2%	2,352,046	96.5%	2,454,844	1,158,300	47.2%
Operational Expenses	412,988	225,168	54.5%	412,988	100.0%	330,205	124,071	37.6%
<b>Department Total</b>	<b>2,851,114</b>	<b>1,374,794</b>	<b>48.2%</b>	<b>2,765,034</b>	<b>97.0%</b>	<b>2,785,049</b>	<b>1,282,371</b>	<b>46.0%</b>

Compensation expenses projected to be lower due to vacancies.

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### ES - LR Employee Assistance

Compensation Expenses	1,237,121	551,611	44.6%	1,073,537	86.8%	986,217	399,752	40.5%
Operational Expenses	827,976	388,714	46.9%	827,976	100.0%	755,213	368,489	48.8%
<b>Department Total</b>	<b>2,065,097</b>	<b>940,325</b>	<b>45.5%</b>	<b>1,901,513</b>	<b>92.1%</b>	<b>1,741,430</b>	<b>768,241</b>	<b>44.1%</b>

Compensation expenses projected to be lower due to vacancies.

### ES - Secondary Teaching

Compensation Expenses	2,718,954	1,354,986	49.8%	2,683,576	98.7%	2,781,872	1,288,716	46.3%
Operational Expenses	214,798	80,759	37.6%	214,798	100.0%	84,232	40,476	48.1%
Revenue		-75		-75				
<b>Department Total</b>	<b>2,933,752</b>	<b>1,435,671</b>	<b>48.9%</b>	<b>2,898,299</b>	<b>98.8%</b>	<b>2,866,103</b>	<b>1,329,192</b>	<b>46.4%</b>

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### ES - Support Staff

Compensation Expenses	6,022,020	2,698,604	44.8%	5,908,480	98.1%	5,641,783	2,593,391	46.0%
Operational Expenses	263,334	56,369	21.4%	263,334	100.0%	168,518	57,565	34.2%
<b>Department Total</b>	<b>6,285,354</b>	<b>2,754,973</b>	<b>43.8%</b>	<b>6,171,814</b>	<b>98.2%</b>	<b>5,810,301</b>	<b>2,650,956</b>	<b>45.6%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

### ES Disability Case Mgmt

Compensation Expenses	1,897,557	834,485	44.0%	1,825,326	96.2%	1,858,012	845,160	45.5%
Operational Expenses	244,979	69,246	28.3%	244,979	100.0%	123,655	68,212	55.2%
Revenue						-50	-50	100.0%
<b>Department Total</b>	<b>2,142,536</b>	<b>903,731</b>	<b>42.2%</b>	<b>2,070,305</b>	<b>96.6%</b>	<b>1,981,617</b>	<b>913,322</b>	<b>46.1%</b>

Compensation expenses projected to be lower due to vacancy.

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### ES Labour Relations Negotiations/Arbit

Compensation Expenses	1,141,750	698,580	61.2%	1,292,449	113.2%	535,856	612,335	114.3%
Operational Expenses	184,169	93,028	50.5%	184,169	100.0%	993,758	165,075	16.6%
<b>Department Total</b>	<b>1,325,919</b>	<b>791,608</b>	<b>59.7%</b>	<b>1,476,618</b>	<b>111.4%</b>	<b>1,529,614</b>	<b>777,409</b>	<b>50.8%</b>

Compensation expenses projected to be higher due to grievance/settlement payments.

<b>Employee Services Total</b>	<b>19,263,079</b>	<b>8,958,577</b>	<b>46.5%</b>	<b>18,996,037</b>	<b>98.6%</b>	<b>18,275,941</b>	<b>8,467,718</b>	<b>46.3%</b>
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## Executive Superintendent - Human Rights and Indigenous Education

### Executive Superintendent, Human Rights and Indigenous Education

Compensation Expenses	332,656	166,949	50.2%	344,783	103.6%	337,612	165,410	49.0%
Operational Expenses	252,725	42,920	17.0%	252,725	100.0%	91,341	51,561	56.4%
<b>Department Total</b>	<b>585,381</b>	<b>209,869</b>	<b>35.9%</b>	<b>597,508</b>	<b>102.1%</b>	<b>428,953</b>	<b>216,970</b>	<b>50.6%</b>

### Accessibility for Ontarians with Disabilities

Compensation Expenses	138,147	143,446	103.8%	218,443	158.1%	429,996	173,206	40.3%
Internal Allocation & Recoveries								
Operational Expenses	273,000	261,214	95.7%	273,000	100.0%	26,373	24,814	94.1%
<b>Department Total</b>	<b>411,147</b>	<b>404,660</b>	<b>98.4%</b>	<b>491,443</b>	<b>119.5%</b>	<b>456,369</b>	<b>198,020</b>	<b>43.4%</b>

Compensation expenses projected to be higher due to backfilling of staff on leave.

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## Canadian International School System

Operational Expenses	20,000	148,800	744.0%	148,800	744.0%	80,100	80,100	100.0%
Revenue	-307,940	-259,800	84.4%	-307,940	100.0%	-562,950		
<b>Department Total</b>	<b>-287,940</b>	<b>-111,000</b>	<b>38.5%</b>	<b>-159,140</b>	<b>55.3%</b>	<b>-482,850</b>	<b>80,100</b>	<b>-16.6%</b>

## Caring and Safe Schools

Compensation Expenses	12,907,290	5,157,440	40.0%	11,259,133	87.2%	11,358,344	5,535,265	48.7%
Internal Allocation & Recoveries		2		2				
Operational Expenses	429,043	131,656	30.7%	429,043	100.0%	301,209	138,988	46.1%
Revenue								
<b>Department Total</b>	<b>13,336,333</b>	<b>5,289,098</b>	<b>39.7%</b>	<b>11,688,178</b>	<b>87.6%</b>	<b>11,659,553</b>	<b>5,674,253</b>	<b>48.7%</b>

Compensation expenses projected to be lower due to vacancies and 9.0 Education Assistants are being funded by COVID-19 funding and reclassified to the COVID funding cost center.

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## Employee Equity

Compensation Expenses	229,338	106,098	46.3%	228,150	99.5%	223,775	105,856	47.3%
Operational Expenses	27,891	1,072	3.8%	27,891	100.0%	2,097	995	47.4%
<b>Department Total</b>	<b>257,229</b>	<b>107,170</b>	<b>41.7%</b>	<b>256,041</b>	<b>99.5%</b>	<b>225,872</b>	<b>106,851</b>	<b>47.3%</b>

## Human Rights

Compensation Expenses	1,189,660	398,986	33.5%	1,166,084	98.0%	802,335	397,982	49.6%
Operational Expenses	128,849	22,938	17.8%	128,849	100.0%	196,706	29,704	15.1%
<b>Department Total</b>	<b>1,318,509</b>	<b>421,925</b>	<b>32.0%</b>	<b>1,294,933</b>	<b>98.2%</b>	<b>999,041</b>	<b>427,686</b>	<b>42.8%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.



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### International Student Services

Compensation Expenses	1,116,420	533,364	47.8%	1,135,339	101.7%	1,186,802	562,502	47.4%
Operational Expenses	2,792,400	738,835	26.5%	1,918,978	68.7%	1,647,587	1,005,125	61.0%
Revenue	-19,524,500	-11,369,426	58.2%	-17,237,468	88.3%	-22,432,225	-14,014,444	62.5%
<b>Department Total</b>	<b>-15,615,680</b>	<b>-10,097,227</b>	<b>64.7%</b>	<b>-14,183,151</b>	<b>90.8%</b>	<b>-19,597,836</b>	<b>-12,446,817</b>	<b>63.5%</b>

Department is expecting less tuition revenue due to international students cancelling their plan to study aboard during COVID-19, with corresponding less operating expenses resulting in overall decrease of \$1.4M.

<b>Executive Superintendent - Human Rights and Indigenous Education Total</b>	<b>4,979</b>	<b>-3,775,505</b>	<b>-75828.6%</b>	<b>-14,188</b>	<b>-285.0%</b>	<b>-6,310,898</b>	<b>-5,742,937</b>	<b>91.0%</b>
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## Indigenous Education

### First Nations, Métis and Inuit Studies

Compensation Expenses		29,981		59,902		44,747	24,242	54.2%
Operational Expenses	780,102	229,097	29.4%	780,102	100.0%	921,493	289,294	31.4%
Revenue								
<b>Department Total</b>	<b>780,102</b>	<b>259,077</b>	<b>33.2%</b>	<b>840,004</b>	<b>107.7%</b>	<b>966,240</b>	<b>313,536</b>	<b>32.4%</b>

Compensation expenses projected to be higher due to addition of a part-time centrally assigned Principal to assist with managing Indigenous Program.

### System Superintendent - Indigenous Education

Compensation Expenses	278,747	130,522	46.8%	272,995	97.9%	84,808
Operational Expenses	14,200	9,497	66.9%	14,200	100.0%	3,195
<b>Department Total</b>	<b>292,947</b>	<b>140,020</b>	<b>47.8%</b>	<b>287,195</b>	<b>98.0%</b>	<b>88,003</b>

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## Urban Indigenous Education Centre

Compensation Expenses	4,514,841	1,481,302	32.8%	3,501,873	77.6%	1,588,779	802,337	50.5%
Operational Expenses	1,562,263	616,722	39.5%	1,716,488	109.9%	1,126,258	439,969	39.1%
Revenue	-513,416	-646,641	125.9%	-667,641	130.0%	952,330	-396,922	-41.7%
<b>Department Total</b>	<b>5,563,688</b>	<b>1,451,382</b>	<b>26.1%</b>	<b>4,550,720</b>	<b>81.8%</b>	<b>3,667,367</b>	<b>845,384</b>	<b>23.1%</b>

Compensation expenses projected to be lower due to vacancies. Challenges in hiring qualified indigenous language teachers and other staffing.

<b>Indigenous Education Total</b>	<b>6,636,737</b>	<b>1,850,479</b>	<b>27.9%</b>	<b>5,677,919</b>	<b>85.6%</b>	<b>4,721,610</b>	<b>1,158,920</b>	<b>24.5%</b>
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### Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs

#### Educational Partnership Development

Compensation Expenses	370,771	165,643	44.7%	364,137	98.2%	351,654	165,860	47.2%
Operational Expenses	7,000	1,180	16.9%	7,000	100.0%	824	610	74.0%
<b>Department Total</b>	<b>377,771</b>	<b>166,823</b>	<b>44.2%</b>	<b>371,137</b>	<b>98.2%</b>	<b>352,478</b>	<b>166,470</b>	<b>47.2%</b>

#### International Delegations and Heritage and History Months

Compensation Expenses	153,360	64,657	42.2%	146,648	95.6%	136,989	64,490	47.1%
Operational Expenses	49,415	15,729	31.8%	49,415	100.0%	24,751	-313	-1.3%
Revenue		-14,353		-14,353		-7,915	-2,715	34.3%
<b>Department Total</b>	<b>202,775</b>	<b>66,033</b>	<b>32.6%</b>	<b>181,710</b>	<b>89.6%</b>	<b>153,825</b>	<b>61,461</b>	<b>40.0%</b>

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### Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs - Admin

Compensation Expenses	302,594	149,001	49.2%	309,844	102.4%	296,538	138,551	46.7%
Operational Expenses	51,018	30,727	60.2%	51,018	100.0%	50,285	7,952	15.8%
<b>Department Total</b>	<b>353,612</b>	<b>179,727</b>	<b>50.8%</b>	<b>360,862</b>	<b>102.1%</b>	<b>346,824</b>	<b>146,503</b>	<b>42.2%</b>
<b>Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs Total</b>	<b>934,158</b>	<b>412,584</b>	<b>44.2%</b>	<b>913,709</b>	<b>97.8%</b>	<b>853,127</b>	<b>374,434</b>	<b>43.9%</b>

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## Continuing Education

### Con Ed - Adult Credit Day Schools

Compensation Expenses	15,693,691	7,857,675	50.1%	15,699,149	100.0%	15,766,145	8,073,939	51.2%
Internal Allocation & Recoveries		106		-106		20	20	100.0%
Operational Expenses	1,130,314	289,719	25.6%	1,130,314	100.0%	354,375	147,430	41.6%
Revenue	-200,000	-57,012	28.5%	-200,000	100.0%	-60,305	-46,800	77.6%
<b>Department Total</b>	<b>16,624,005</b>	<b>8,090,489</b>	<b>48.7%</b>	<b>16,629,357</b>	<b>100.0%</b>	<b>16,060,234</b>	<b>8,174,588</b>	<b>50.9%</b>

### Con Ed - Community - General Interest & Seniors Daytime

Compensation Expenses	2,221,809	498,100	22.4%	1,898,580	85.5%	830,096	651,550	78.5%
Internal Allocation & Recoveries	324,620	4	0.0%	324,620	100.0%	194,622	231	0.1%
Operational Expenses	761,817	50,467	6.6%	761,817	100.0%	699,490	379,142	54.2%
Revenue	-2,724,116	-937,456	34.4%	-2,435,067	89.4%	-834,900	-725,463	86.9%
<b>Department Total</b>	<b>584,130</b>	<b>-388,886</b>	<b>-66.6%</b>	<b>549,950</b>	<b>94.1%</b>	<b>889,308</b>	<b>305,460</b>	<b>34.3%</b>

Compensation expenses projected to be lower due to vacancies and less instructor time with less programming due to COVID-19.

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### Con Ed - Community - Summer Music Camp

Compensation Expenses	72,357		72,320	99.9%
Internal Allocation & Recoveries	3,676		3,676	100.0%
Operational Expenses	57,701		57,701	100.0%
Revenue	-133,700		-133,700	100.0%
<b>Department Total</b>	<b>34</b>		<b>-3</b>	<b>-8.8%</b>

Program occurs in the fourth quarter for summer camp.

### Con Ed - Credit (Night and Summer School)

Compensation Expenses	6,717,788	759,006	11.3%	6,717,768	100.0%	4,718,384	603,573	12.8%
Internal Allocation & Recoveries								
Operational Expenses	237,697	12,426	5.2%	237,697	100.0%	42,352	29,288	69.2%
Revenue	-335,250	-19,200	5.7%	-335,250	100.0%	-63,000		
<b>Department Total</b>	<b>6,620,235</b>	<b>752,232</b>	<b>11.4%</b>	<b>6,620,215</b>	<b>100.0%</b>	<b>4,697,736</b>	<b>632,861</b>	<b>13.5%</b>

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### Con Ed - Elem International Languages and African Heritage

Compensation Expenses	7,019,989	2,816,825	40.1%	7,019,960	100.0%	6,482,860	2,907,753	44.9%
Internal Allocation & Recoveries	535,537			535,537	100.0%			
Operational Expenses	595,045	24,539	4.1%	595,045	100.0%	52,744	29,140	55.2%
Revenue	-415,000	-2,122	0.5%	-415,000	100.0%	-220		
<b>Department Total</b>	<b>7,735,571</b>	<b>2,839,243</b>	<b>36.7%</b>	<b>7,735,542</b>	<b>100.0%</b>	<b>6,535,384</b>	<b>2,936,893</b>	<b>44.9%</b>

### Con Ed - Literacy/Math - Elementary

Compensation Expenses	1,233,084	69,693	5.7%	1,233,067	100.0%	1,200,021	118,508	9.9%
Operational Expenses	192,930	1,489	0.8%	192,930	100.0%	5,081	2,803	55.2%
<b>Department Total</b>	<b>1,426,014</b>	<b>71,182</b>	<b>5.0%</b>	<b>1,425,997</b>	<b>100.0%</b>	<b>1,205,103</b>	<b>121,311</b>	<b>10.1%</b>

Majority of expenses occur in fourth quarter for summer school.



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### Con Ed - Literacy/Math - Secondary

Compensation Expenses	375,371	114,719	30.6%	375,352	100.0%	220,966	22,665	10.3%
Internal Allocation & Recoveries	920			920	100.0%			
Operational Expenses	130,242	1,540	1.2%	130,242	100.0%	3,536	1,853	52.4%
<b>Department Total</b>	<b>506,533</b>	<b>116,259</b>	<b>23.0%</b>	<b>506,514</b>	<b>100.0%</b>	<b>224,502</b>	<b>24,518</b>	<b>10.9%</b>

### Con Ed - Non-Credit Adult ESL

Compensation Expenses	12,262,391	5,124,947	41.8%	11,336,837	92.5%	10,476,815	5,212,916	49.8%
Internal Allocation & Recoveries	1,071,989	279,276	26.1%	1,071,989	100.0%	791,969	305,996	38.6%
Operational Expenses	1,562,706	663,480	42.5%	1,562,706	100.0%	2,046,604	437,605	21.4%
Revenue	-13,971,564	-5,639,300	40.4%	-13,971,564	100.0%	-13,336,505	-6,093,075	45.7%
<b>Department Total</b>	<b>925,522</b>	<b>428,403</b>	<b>46.3%</b>	<b>-32</b>	<b>0.0%</b>	<b>-21,117</b>	<b>-136,558</b>	<b>646.7%</b>

Less instructor time with less programming due to COVID-19.

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### Con Ed - OFIP Tutoring

Compensation Expenses	846,772	265	0.0%	846,536	100.0%	980,128	-679	-0.1%
Operational Expenses	120,668			120,668	100.0%	7,899	-49	-0.6%
<b>Department Total</b>	<b>967,440</b>	<b>265</b>	<b>0.0%</b>	<b>967,204</b>	<b>100.0%</b>	<b>988,027</b>	<b>-729</b>	<b>-0.1%</b>

Majority of expenses occur in fourth quarter for summer school.

### Continuing Education - Admin

Compensation Expenses	1,096,578	489,294	44.6%	1,097,878	100.1%	1,002,096	512,371	51.1%
Internal Allocation & Recoveries	4,848			4,848	100.0%			
Operational Expenses	82,175	-11,079	-13.5%	82,175	100.0%	-50,027	31,102	-62.2%
Revenue	-360,000	-102,971	28.6%	-360,000	100.0%	-70,378	-37,985	54.0%
<b>Department Total</b>	<b>823,601</b>	<b>375,245</b>	<b>45.6%</b>	<b>824,901</b>	<b>100.2%</b>	<b>881,691</b>	<b>505,488</b>	<b>57.3%</b>

<b>Continuing Education Total</b>	<b>36,213,085</b>	<b>12,284,431</b>	<b>33.9%</b>	<b>35,259,645</b>	<b>97.4%</b>	<b>31,460,868</b>	<b>12,563,833</b>	<b>39.9%</b>
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2021-22					2020-21		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Associate Director - Business Operations and Service Excellence

#### Associate Director, Operations and Service Excellence - Admin

Compensation Expenses	974,485	429,801	44.1%	883,998	90.7%	679,709	355,819	52.3%
Operational Expenses	131,020	18,959	14.5%	131,020	100.0%	40,661	26,802	65.9%
Revenue								
<b>Department Total</b>	<b>1,105,505</b>	<b>448,760</b>	<b>40.6%</b>	<b>1,015,018</b>	<b>91.8%</b>	<b>720,370</b>	<b>382,621</b>	<b>53.1%</b>

Compensation expenses projected to be lower due to vacancy.

#### Internal Audit

Compensation Expenses	564,193	254,841	45.2%	559,053	99.1%	534,291	249,186	46.6%
Operational Expenses	14,158	5,352	37.8%	14,158	100.0%	14,526	5,673	39.1%
Revenue								
<b>Department Total</b>	<b>578,351</b>	<b>260,192</b>	<b>45.0%</b>	<b>573,211</b>	<b>99.1%</b>	<b>548,818</b>	<b>254,859</b>	<b>46.4%</b>

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<b>Museum and Archives</b>								
Compensation Expenses	274,579	128,283	46.7%	266,099	96.9%	269,522	124,566	46.2%
Operational Expenses	115,265	12,019	10.4%	115,265	100.0%	5,779	1,747	30.2%
Revenue						-500	-500	100.0%
<b>Department Total</b>	<b>389,844</b>	<b>140,302</b>	<b>36.0%</b>	<b>381,364</b>	<b>97.8%</b>	<b>274,801</b>	<b>125,813</b>	<b>45.8%</b>
<b>Policy Services</b>								
Compensation Expenses	510,341	234,489	45.9%	510,526	100.0%	492,869	228,822	46.4%
Operational Expenses	8,000	41	0.5%	8,000	100.0%	81	41	50.0%
<b>Department Total</b>	<b>518,341</b>	<b>234,529</b>	<b>45.2%</b>	<b>518,526</b>	<b>100.0%</b>	<b>492,950</b>	<b>228,862</b>	<b>46.4%</b>
<b>Associate Director - Business Operations and Service Excellence Total</b>	<b>2,592,041</b>	<b>1,083,784</b>	<b>41.8%</b>	<b>2,488,119</b>	<b>96.0%</b>	<b>2,036,939</b>	<b>992,155</b>	<b>48.7%</b>

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### Executive Officer - Finance

#### Executive Officer, Finance - Admin

Compensation Expenses	364,695	154,616	42.4%	349,192	95.7%	363,284	172,057	47.4%
Operational Expenses	7,500	6,494	86.6%	7,500	100.0%	11,756	4,260	36.2%
<b>Department Total</b>	<b>372,195</b>	<b>161,109</b>	<b>43.3%</b>	<b>356,692</b>	<b>95.8%</b>	<b>375,040</b>	<b>176,318</b>	<b>47.0%</b>
<b>Executive Officer - Finance Total</b>	<b>372,195</b>	<b>161,109</b>	<b>43.3%</b>	<b>356,692</b>	<b>95.8%</b>	<b>375,040</b>	<b>176,318</b>	<b>47.0%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Business Services

#### Administrative Services

Compensation Expenses	286,220	133,472	46.6%	285,613	99.8%	283,041	134,601	47.6%
Operational Expenses	207,734	5,067	2.4%	118,751	57.2%	7,488	3,994	53.3%
<b>Department Total</b>	<b>493,954</b>	<b>138,539</b>	<b>28.0%</b>	<b>404,364</b>	<b>81.9%</b>	<b>290,529</b>	<b>138,595</b>	<b>47.7%</b>

#### Budget, Revenue and Financial Planning

Compensation Expenses	1,745,324	744,683	42.7%	1,683,415	96.5%	1,400,662	605,177	43.2%
Operational Expenses	587,766	70,033	11.9%	287,766	49.0%	193,810	213,740	110.3%
Revenue		-16,863		-50,000		-31,930		
<b>Department Total</b>	<b>2,333,090</b>	<b>797,853</b>	<b>34.2%</b>	<b>1,921,181</b>	<b>82.3%</b>	<b>1,562,543</b>	<b>818,917</b>	<b>52.4%</b>

Projected savings mainly due to delay in budget software implementation.

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### Business Development

Compensation Expenses	491,386	208,979	42.5%	463,742	94.4%	485,044	228,280	47.1%
Operational Expenses	97,367	251,475	258.3%	292,637	300.6%	214,809	83,073	38.7%
Revenue	-350,000	-460,470	131.6%	-545,270	155.8%	-540,162	-303,282	56.1%
<b>Department Total</b>	<b>238,753</b>	<b>-15</b>	<b>0.0%</b>	<b>211,109</b>	<b>88.4%</b>	<b>159,691</b>	<b>8,070</b>	<b>5.1%</b>

Compensation expenses projected to be slightly lower due to timing of hiring replacement of Business Development Co-ordinator. Additional projected revenue and expenses offset one another.

### Distribution Centre

Compensation Expenses	1,666,188	724,799	43.5%	1,494,046	89.7%	1,561,294	698,044	44.7%
Internal Allocation & Recoveries	-9,600,000	-3,487,775	36.3%	-9,600,000	100.0%	-11,102,694	-7,538,756	67.9%
Operational Expenses	8,617,800	3,155,188	36.6%	8,547,800	99.2%	10,098,183	6,932,147	68.6%
Revenue	-350,000	-239,893	68.5%	-350,000	100.0%	-361,336	-192,187	53.2%
<b>Department Total</b>	<b>333,988</b>	<b>152,319</b>	<b>45.6%</b>	<b>91,846</b>	<b>27.5%</b>	<b>195,446</b>	<b>-100,752</b>	<b>-51.5%</b>

Compensation expenses projected to be lower due to retirements and timing of hiring replacements.

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### Duplicating Centres

Compensation Expenses	491,392	224,238	45.6%	456,856	93.0%	472,532	221,039	46.8%
Internal Allocation & Recoveries	-860,000	-175,722	20.4%	-860,000	100.0%	-312,374	-158,542	50.8%
Operational Expenses	742,000	149,644	20.2%	703,143	94.8%	339,700	215,746	63.5%
<b>Department Total</b>	<b>373,392</b>	<b>198,161</b>	<b>53.1%</b>	<b>299,999</b>	<b>80.3%</b>	<b>499,859</b>	<b>278,242</b>	<b>55.7%</b>

### Finance Administration

Compensation Expenses	2,666,147	1,056,946	39.6%	2,381,107	89.3%	2,120,447	1,007,017	47.5%
Internal Allocation & Recoveries		92		92				
Operational Expenses	441,452	194,692	44.1%	441,452	100.0%	429,255	237,573	55.3%
Revenue	-625,000	-514,664	82.3%	-710,000	113.6%	-1,072,790	-421,945	39.3%
<b>Department Total</b>	<b>2,482,599</b>	<b>737,066</b>	<b>29.7%</b>	<b>2,112,651</b>	<b>85.1%</b>	<b>1,476,912</b>	<b>822,645</b>	<b>55.7%</b>

Compensation expenses projected to be lower due to vacancies.



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### Insurance and Enterprise Risk Management

Compensation Expenses	618,190	286,689	46.4%	618,326	100.0%	464,952	181,147	39.0%
Operational Expenses	17,433,873	7,159,791	41.1%	14,771,515	84.7%	14,859,885	5,025,044	33.8%
Revenue		-300		-300		-3,759		
<b>Department Total</b>	<b>18,052,063</b>	<b>7,446,180</b>	<b>41.2%</b>	<b>15,389,541</b>	<b>85.3%</b>	<b>15,321,078</b>	<b>5,206,191</b>	<b>34.0%</b>

Operational expenses projected to be lower due to insurance costs lower than budgeted.

### Mailroom, Courier and Logistic Services

Compensation Expenses	3,102,287	1,426,391	46.0%	3,021,588	97.4%	2,815,093	1,312,973	46.6%
Internal Allocation & Recoveries	-425,500	-253,329	59.5%	-425,500	100.0%	-413,182	-224,414	54.3%
Operational Expenses	915,393	-229,779	-25.1%	526,028	57.5%	689,647	413,428	59.9%
Revenue	-90,000					-45,739	-29,648	64.8%
<b>Department Total</b>	<b>3,502,180</b>	<b>943,283</b>	<b>26.9%</b>	<b>3,122,116</b>	<b>89.1%</b>	<b>3,045,819</b>	<b>1,472,339</b>	<b>48.3%</b>

COVID related operational expenses in department have been reclassified to COVID-19 expenses.

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### Nutrition Services

Compensation Expenses	2,703,709	986,482	36.5%	1,871,455	69.2%	1,770,304	860,164	48.6%
Internal Allocation & Recoveries		1,400				9,460	4,592	48.5%
Operational Expenses	1,466,713	1,093,671	74.6%	1,466,713	100.0%	1,113,050	739,228	66.4%
Revenue	-3,285,457	-1,606,484	48.9%	-3,285,457	100.0%	-1,570,433	-587,108	37.4%
<b>Department Total</b>	<b>884,965</b>	<b>475,069</b>	<b>53.7%</b>	<b>52,711</b>	<b>6.0%</b>	<b>1,322,381</b>	<b>1,016,876</b>	<b>76.9%</b>

Projected savings mainly due to café closure as a result of COVID-19.

### Purchasing

Compensation Expenses	2,153,162	995,028	46.2%	2,133,616	99.1%	1,918,315	873,275	45.5%
Operational Expenses	46,900	14,975	31.9%	46,900	100.0%	42,114	46,567	110.6%
Revenue								
<b>Department Total</b>	<b>2,200,062</b>	<b>1,010,002</b>	<b>45.9%</b>	<b>2,180,516</b>	<b>99.1%</b>	<b>1,960,429</b>	<b>919,842</b>	<b>46.9%</b>

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### School Support Services

Compensation Expenses	1,424,763	566,325	39.7%	1,303,244	91.5%	1,312,725	619,700	47.2%
Operational Expenses	370,000	287,739	77.8%	370,000	100.0%	371,543	287,194	77.3%
<b>Department Total</b>	<b>1,794,763</b>	<b>854,064</b>	<b>47.6%</b>	<b>1,673,244</b>	<b>93.2%</b>	<b>1,684,269</b>	<b>906,894</b>	<b>53.8%</b>

Compensation expenses projected to be lower due to vacancies.

### Student Nutrition

Compensation Expenses	619,908	204,645	33.0%	501,793	80.9%	531,081	255,634	48.1%
Operational Expenses	573,000	280,026	48.9%	573,000	100.0%	493,640	2,645	0.5%
<b>Department Total</b>	<b>1,192,908</b>	<b>484,671</b>	<b>40.6%</b>	<b>1,074,793</b>	<b>90.1%</b>	<b>1,024,721</b>	<b>258,278</b>	<b>25.2%</b>

Compensation expenses projected to be lower due to vacancies.

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### Transportation Office

Compensation Expenses	2,508,027	935,115	37.3%	2,197,082	87.6%	1,988,580	908,187	45.7%
Internal Allocation & Recoveries		8,682				29,177	13,834	47.4%
Operational Expenses	61,825,052	31,723,831	51.3%	59,333,031	96.0%	53,924,088	33,972,925	63.0%
Revenue	-400,000	-320,000	80.0%	-320,000	80.0%	-4,849	-4,849	100.0%
<b>Department Total</b>	<b>63,933,079</b>	<b>32,347,629</b>	<b>50.6%</b>	<b>61,210,113</b>	<b>95.7%</b>	<b>55,936,997</b>	<b>34,890,097</b>	<b>62.4%</b>

Projected savings in compensation due to vacancies and lower operational expenses due to less students using bussing and public transit.

<b>Business Services Total</b>	<b>97,815,796</b>	<b>45,584,822</b>	<b>46.6%</b>	<b>89,744,184</b>	<b>91.7%</b>	<b>84,480,673</b>	<b>46,636,235</b>	<b>55.2%</b>
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### Compensation Services

#### Benefit and Pension Services

Compensation Expenses	3,146,900	1,300,411	41.3%	2,761,951	87.8%	2,647,633	1,179,088	44.5%
Operational Expenses	658,934	106,613	16.2%	401,319	60.9%	144,736	89,220	61.6%
<b>Department Total</b>	<b>3,805,834</b>	<b>1,407,024</b>	<b>37.0%</b>	<b>3,163,270</b>	<b>83.1%</b>	<b>2,792,369</b>	<b>1,268,307</b>	<b>45.4%</b>

Compensation expenses projected to be lower due to vacancies.

#### Payroll Services

Compensation Expenses	3,018,441	1,233,807	40.9%	2,591,284	85.8%	2,503,533	1,154,754	46.1%
Operational Expenses	188,209	49,242	26.2%	188,209	100.0%	159,264	88,159	55.4%
<b>Department Total</b>	<b>3,206,650</b>	<b>1,283,049</b>	<b>40.0%</b>	<b>2,779,493</b>	<b>86.7%</b>	<b>2,662,797</b>	<b>1,242,913</b>	<b>46.7%</b>

Compensation expenses projected to be lower due to vacancies and retirement, and timing of hiring replacements.

<b>Compensation Services Total</b>	<b>7,012,484</b>	<b>2,690,073</b>	<b>38.4%</b>	<b>5,942,763</b>	<b>84.7%</b>	<b>5,455,166</b>	<b>2,511,220</b>	<b>46.0%</b>
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## Toronto Lands Corporation

### TLC

Compensation Expenses	3,268,763	1,328,999	40.7%	2,784,878	85.2%	2,904,401	1,328,999	45.8%
Operational Expenses	2,443,120	3,701,141	151.5%	2,466,459	101.0%	1,846,425	2,940,171	159.2%
Revenue	-1,250,000	-3,713,496	297.1%	-1,250,000	100.0%	-1,886,994	-1,815,997	96.2%
<b>Department Total</b>	<b>4,461,883</b>	<b>1,316,644</b>	<b>29.5%</b>	<b>4,001,337</b>	<b>89.7%</b>	<b>2,863,833</b>	<b>2,453,173</b>	<b>85.7%</b>
<b>Toronto Lands Corporation Total</b>	<b>4,461,883</b>	<b>1,316,644</b>	<b>29.5%</b>	<b>4,001,337</b>	<b>89.7%</b>	<b>2,863,833</b>	<b>2,453,173</b>	<b>85.7%</b>

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### Executive Officer - Facility Services and Planning

#### Executive Officer - Facility Services and Planning - Admin

Compensation Expenses	358,375	172,640	48.2%	361,911	101.0%	408,008	216,563	53.1%
Operational Expenses	15,013	41,619	277.2%	45,000	299.7%	64,928	25,141	38.7%
<b>Department Total</b>	<b>373,388</b>	<b>214,259</b>	<b>57.4%</b>	<b>406,911</b>	<b>109.0%</b>	<b>472,936</b>	<b>241,704</b>	<b>51.1%</b>
<b>Executive Officer - Facility Services and Planning Total</b>	<b>373,388</b>	<b>214,259</b>	<b>57.4%</b>	<b>406,911</b>	<b>109.0%</b>	<b>472,936</b>	<b>241,704</b>	<b>51.1%</b>

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2021-22					2020-21		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Facility Services, Plant Operations

### Caretaking

Compensation Expenses	163,700,175	76,060,714	46.5%	160,261,114	97.9%	157,823,592	74,879,202	47.4%
Internal Allocation & Recoveries	-1,244,744	-279,276	22.4%	-1,244,744	100.0%	-1,016,360	-335,996	33.1%
Operational Expenses	95,357,641	46,717,000	49.0%	93,157,641	97.7%	78,595,629	41,629,709	53.0%
Revenue	-20,800,000	-10,435,084	50.2%	-20,800,000	100.0%	-18,949,121	-10,182,139	53.7%
<b>Department Total</b>	<b>237,013,072</b>	<b>112,063,354</b>	<b>47.3%</b>	<b>231,374,011</b>	<b>97.6%</b>	<b>216,453,740</b>	<b>105,990,776</b>	<b>49.0%</b>

COVID related caretaking costs have been reclassified to be funded by COVID-19 funding.

### Central Support Administration

Compensation Expenses	6,454,645	2,717,813	42.1%	6,015,898	93.2%	6,452,767	3,093,084	47.9%
Internal Allocation & Recoveries	-257,001	93,533	-36.4%	-247,013	96.1%	285,562	165,210	57.9%
Operational Expenses	4,318,448	1,640,638	38.0%	4,321,734	100.1%	2,070,094	1,463,300	70.7%
Revenue		-72,514		-140,000		-207,196	-127,996	61.8%
<b>Department Total</b>	<b>10,516,092</b>	<b>4,379,470</b>	<b>41.6%</b>	<b>9,950,619</b>	<b>94.6%</b>	<b>8,601,226</b>	<b>4,593,598</b>	<b>53.4%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.



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### Construction Trades

Compensation Expenses	16,392,633	8,119,040	49.5%	16,392,627	100.0%	16,276,881	7,529,703	46.3%
Internal Allocation & Recoveries	-45,310,165	-15,169,463	33.5%	-45,310,165	100.0%	-33,036,550	-15,883,631	48.1%
Operational Expenses	28,917,532	9,274,694	32.1%	28,917,532	100.0%	23,698,639	10,897,665	46.0%
Revenue		-1,248				-69,421	-51,784	74.6%
<b>Department Total</b>	<b>0</b>	<b>2,223,023</b>	<b>0.0%</b>	<b>-6</b>	<b>0.0%</b>	<b>6,869,549</b>	<b>2,491,953</b>	<b>36.3%</b>

Department supports renewal and capital projects; projection to be in line with budget as the capitalization incurs.

### In House Construction Admin

Compensation Expenses	1,782,450	789,177	44.3%	1,786,542	100.2%	1,616,955	786,824	48.7%
Internal Allocation & Recoveries	-1,942,250	-828,379	42.7%	-1,946,344	100.2%	-1,729,029	-818,460	47.3%
Operational Expenses	159,800	39,202	24.5%	159,800	100.0%	104,919	31,636	30.2%
<b>Department Total</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>-2</b>	<b>0.0%</b>	<b>-7,155</b>	<b>0</b>	<b>0.0%</b>

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## Issues Officer

Compensation Expenses	2,927,525	1,138,802	38.9%	2,610,026	89.2%	2,732,158	1,277,693	46.8%
Internal Allocation & Recoveries	-1,006,317	-446,517	44.4%	-1,070,616	106.4%	-1,150,252	-549,306	47.8%
Operational Expenses	29,155	12,710	43.6%	31,003	106.3%	25,019	10,013	40.0%
<b>Department Total</b>	<b>1,950,363</b>	<b>704,995</b>	<b>36.1%</b>	<b>1,570,413</b>	<b>80.5%</b>	<b>1,606,926</b>	<b>738,400</b>	<b>46.0%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

## Maintenance Admin

Compensation Expenses	2,026,400	889,726	43.9%	1,944,210	95.9%	1,936,060	874,422	45.2%
Operational Expenses		44,423		60,000		178,159	87,958	49.4%
Revenue		-2,342		-2,342		-4,613		
<b>Department Total</b>	<b>2,026,400</b>	<b>931,806</b>	<b>46.0%</b>	<b>2,001,868</b>	<b>98.8%</b>	<b>2,109,606</b>	<b>962,380</b>	<b>45.6%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

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### Maintenance Trades

Compensation Expenses	48,031,372	19,984,407	41.6%	44,350,275	92.3%	41,625,214	19,234,205	46.2%
Internal Allocation & Recoveries	-28,560,012	-9,523,966	33.3%	-25,502,969	89.3%	-21,134,219	-10,867,428	51.4%
Operational Expenses	20,656,064	11,085,346	53.7%	19,881,765	96.3%	22,523,446	10,647,056	47.3%
Revenue		-1,341		-1,342		-107,934	-68,912	63.8%
<b>Department Total</b>	<b>40,127,424</b>	<b>21,544,446</b>	<b>53.7%</b>	<b>38,727,729</b>	<b>96.5%</b>	<b>42,906,508</b>	<b>18,944,920</b>	<b>44.2%</b>

Compensation expenses projected to be lower due to vacancies.

### Permit Department

Compensation Expenses	1,355,683	544,494	40.2%	1,250,571	92.2%	1,308,416	612,955	46.8%
Internal Allocation & Recoveries	-1,033,610			-1,033,610	100.0%	-4,400		
Operational Expenses	281,380	863	0.3%	281,380	100.0%	-4,206	45,671	-1085.9%
Revenue	-10,200,000	-2,217,216	21.7%	-9,200,000	90.2%	-2,330,997	-812,253	34.8%
<b>Department Total</b>	<b>-9,596,547</b>	<b>-1,671,859</b>	<b>17.4%</b>	<b>-8,701,659</b>	<b>90.7%</b>	<b>-1,031,187</b>	<b>-153,627</b>	<b>14.9%</b>

Revenue is projected to be lower as community use of school permits were canceled in the first half of the year. Projection is for the remainder of the year, which is expected to pick up.

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### Regional Plant Operations - Admin

Compensation Expenses	6,904,825	2,946,635	42.7%	6,502,607	94.2%	5,917,211	2,939,331	49.7%
Internal Allocation & Recoveries		3				5	3	49.4%
Operational Expenses	577,845	165,508	28.6%	577,845	100.0%	289,328	133,705	46.2%
Revenue								
<b>Department Total</b>	<b>7,482,670</b>	<b>3,112,146</b>	<b>41.6%</b>	<b>7,080,452</b>	<b>94.6%</b>	<b>6,206,544</b>	<b>3,073,039</b>	<b>49.5%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

<b>Facility Services, Plant Operations Total</b>	<b>289,519,474</b>	<b>143,287,381</b>	<b>49.5%</b>	<b>282,003,425</b>	<b>97.4%</b>	<b>283,715,757</b>	<b>136,641,439</b>	<b>48.2%</b>
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### Facility Services, Occupational Health & Safety

#### Occupational Health and Safety

Compensation Expenses	3,297,916	1,729,363	52.4%	3,491,124	105.9%	3,546,573	1,727,933	48.7%
Operational Expenses	854,253	365,429	42.8%	854,253	100.0%	395,245	208,111	52.7%
<b>Department Total</b>	<b>4,152,169</b>	<b>2,094,793</b>	<b>50.5%</b>	<b>4,345,377</b>	<b>104.7%</b>	<b>3,941,819</b>	<b>1,936,043</b>	<b>49.1%</b>

Compensation expenses projected to be higher due to additional Health & Safety Officers.

<b>Facility Services, Occupational Health &amp; Safety Total</b>	<b>4,152,169</b>	<b>2,094,793</b>	<b>50.5%</b>	<b>4,345,377</b>	<b>104.7%</b>	<b>3,941,819</b>	<b>1,936,043</b>	<b>49.1%</b>
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### Facility Services, Strategy and Planning

#### Strategy and Planning

Compensation Expenses	3,713,398	1,471,663	39.6%	3,220,713	86.7%	3,248,452	1,526,042	47.0%
Operational Expenses	667,809	53,317	8.0%	667,809	100.0%	225,265	44,006	19.5%
<b>Department Total</b>	<b>4,381,207</b>	<b>1,524,980</b>	<b>34.8%</b>	<b>3,888,522</b>	<b>88.8%</b>	<b>3,473,717</b>	<b>1,570,047</b>	<b>45.2%</b>

Compensation expenses projected to be lower due to vacancies.

<b>Facility Services, Strategy and Planning Total</b>	<b>4,381,207</b>	<b>1,524,980</b>	<b>34.8%</b>	<b>3,888,522</b>	<b>88.8%</b>	<b>3,473,717</b>	<b>1,570,047</b>	<b>45.2%</b>
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## Capital, Design & Renewal

### Building Design and Renewal

Compensation Expenses	11,052,346	3,983,636	36.0%	8,651,946	78.3%	9,461,568	4,519,241	47.8%
Internal Allocation & Recoveries	-11,979,511	-2,333,957	19.5%	-9,579,135	80.0%	-8,364,206	-2,715,565	32.5%
Operational Expenses	927,165	195,137	21.0%	927,165	100.0%	436,117	215,381	49.4%
<b>Department Total</b>	<b>0</b>	<b>1,844,817</b>	<b>0.0%</b>	<b>-24</b>	<b>0.0%</b>	<b>1,533,479</b>	<b>2,019,057</b>	<b>131.7%</b>

Department supports renewal and capital projects; projection to be in line with budget as the capitalization incurs.

### Capital Services and Data Systems

Compensation Expenses	3,284,300	1,271,485	38.7%	3,011,684	91.7%	2,757,113	1,264,160	45.9%
Internal Allocation & Recoveries	-3,360,952	-663,329	19.7%	-3,192,145	95.0%	-2,538,796	-854,548	33.7%
Operational Expenses	742,776	279,343	37.6%	742,776	100.0%	802,075	352,123	43.9%
Revenue		-13,000		-7,400		-2,600		
<b>Department Total</b>	<b>666,124</b>	<b>874,499</b>	<b>131.3%</b>	<b>554,915</b>	<b>83.3%</b>	<b>1,017,792</b>	<b>761,735</b>	<b>74.8%</b>

Compensation expenses projected to lower due to vacancies and timing of hiring.

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### Renewal Projects (Non-capitalizable)

Compensation Expenses		186,294		759,165		309,016	314,569	101.8%
Internal Allocation & Recoveries	29,900,000	14,874,087	49.7%	30,008,816	100.4%	31,622,958	15,934,508	50.4%
Operational Expenses	1,527,562	1,423,864	93.2%	1,202,195	78.7%	3,722,525	753,576	20.2%
Revenue		-310,495		-96,738		-495,844	-200,382	40.4%
<b>Department Total</b>	<b>31,427,562</b>	<b>16,173,752</b>	<b>51.5%</b>	<b>31,873,438</b>	<b>101.4%</b>	<b>35,158,655</b>	<b>16,802,271</b>	<b>47.8%</b>

Cost in this group represents non-capitalizable renewal project cost and funded by renewal grants.

<b>Capital, Design &amp; Renewal Total</b>	<b>32,093,686</b>	<b>18,893,068</b>	<b>58.9%</b>	<b>32,428,329</b>	<b>101.0%</b>	<b>37,709,926</b>	<b>19,583,063</b>	<b>51.9%</b>
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## Sustainability

### Sustainability

Compensation Expenses	3,312,160	1,517,269	45.8%	3,324,186	100.4%	2,487,744	940,596	37.8%
Internal Allocation & Recoveries	-1,299,036	-580,164	44.7%	-1,245,044	95.8%	-1,004,646	-350,902	34.9%
Operational Expenses	548,868	136,646	24.9%	526,564	95.9%	291,421	84,929	29.1%
Revenue		-50,000		-50,000				
<b>Department Total</b>	<b>2,561,992</b>	<b>1,023,751</b>	<b>40.0%</b>	<b>2,555,706</b>	<b>99.8%</b>	<b>1,774,519</b>	<b>674,624</b>	<b>38.0%</b>
<b>Sustainability Total</b>	<b>2,561,992</b>	<b>1,023,751</b>	<b>40.0%</b>	<b>2,555,706</b>	<b>99.8%</b>	<b>1,774,519</b>	<b>674,624</b>	<b>38.0%</b>

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## Legal

### Legal

Compensation Expenses	1,961,298	870,146	44.4%	1,906,474	97.2%	1,638,333	699,442	42.7%
Operational Expenses	3,456,001	1,111,940	32.2%	3,456,001	100.0%	3,120,212	1,557,585	49.9%
Revenue		-3,545		-3,545		-35		
<b>Department Total</b>	<b>5,417,299</b>	<b>1,978,541</b>	<b>36.5%</b>	<b>5,358,930</b>	<b>98.9%</b>	<b>4,758,510</b>	<b>2,257,027</b>	<b>47.4%</b>
<b>Legal Total</b>	<b>5,417,299</b>	<b>1,978,541</b>	<b>36.5%</b>	<b>5,358,930</b>	<b>98.9%</b>	<b>4,758,510</b>	<b>2,257,027</b>	<b>47.4%</b>

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### Information Technology Services

#### Application Management and Business Op

Compensation Expenses	5,328,188	2,148,694	40.3%	4,946,725	92.8%	4,937,270	2,383,489	48.3%
Operational Expenses	4,853,011	4,407,344	90.8%	4,853,011	100.0%	4,094,770	3,956,317	96.6%
<b>Department Total</b>	<b>10,181,199</b>	<b>6,556,037</b>	<b>64.4%</b>	<b>9,799,736</b>	<b>96.3%</b>	<b>9,032,040</b>	<b>6,339,806</b>	<b>70.2%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

#### Business Analytics

Compensation Expenses	2,014,085	859,420	42.7%	1,945,178	96.6%	1,856,649	897,879	48.4%
Operational Expenses	345,955	238,060	68.8%	345,955	100.0%	245,806	320,522	130.4%
<b>Department Total</b>	<b>2,360,040</b>	<b>1,097,480</b>	<b>46.5%</b>	<b>2,291,133</b>	<b>97.1%</b>	<b>2,102,455</b>	<b>1,218,401</b>	<b>58.0%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

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### Central Transcript Office

Compensation Expenses	831,062	388,078	46.7%	828,654	99.7%	805,504	387,329	48.1%
Operational Expenses	236,094	95,237	40.3%	236,094	100.0%	80,351	35,395	44.1%
Revenue	-420,000	-190,517	45.4%	-420,000	100.0%	-482,194	-252,102	52.3%
<b>Department Total</b>	<b>647,156</b>	<b>292,798</b>	<b>45.2%</b>	<b>644,748</b>	<b>99.6%</b>	<b>403,661</b>	<b>170,622</b>	<b>42.3%</b>

### Central Transcript Office Project

Compensation Expenses	126,822	48,575	38.3%	98,358	77.6%	126,119	59,721	47.4%
Operational Expenses	260,000	260,158	100.1%	260,157	100.1%	260,000	251,332	96.7%
<b>Department Total</b>	<b>386,822</b>	<b>308,733</b>	<b>79.8%</b>	<b>358,515</b>	<b>92.7%</b>	<b>386,119</b>	<b>311,052</b>	<b>80.6%</b>

Compensation expenses projected to be lower due to vacancy in January that will be filled in April.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Information Management

Compensation Expenses	393,187	183,715	46.7%	393,298	100.0%	388,172	183,268	47.2%
Operational Expenses	115,812	90,155	77.8%	115,812	100.0%	17,738	14,666	82.7%
<b>Department Total</b>	<b>508,999</b>	<b>273,870</b>	<b>53.8%</b>	<b>509,110</b>	<b>100.0%</b>	<b>405,911</b>	<b>197,935</b>	<b>48.8%</b>

### IT Admin Office

Compensation Expenses	358,557	179,664	50.1%	371,160	103.5%	364,576	178,199	48.9%
Operational Expenses	264,715	63,045	23.8%	264,715	100.0%	220,867	193,649	87.7%
Revenue								
<b>Department Total</b>	<b>623,272</b>	<b>242,709</b>	<b>38.9%</b>	<b>635,875</b>	<b>102.0%</b>	<b>585,443</b>	<b>371,848</b>	<b>63.5%</b>

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2021-22					2020-21		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### IT Client Relations Management

Compensation Expenses	10,664,977	4,312,781	40.4%	9,764,996	91.6%	9,651,967	4,507,783	46.7%
Internal Allocation & Recoveries								
Operational Expenses	1,062,356	804,507	75.7%	1,062,356	100.0%	668,765	248,849	37.2%
<b>Department Total</b>	<b>11,727,333</b>	<b>5,117,288</b>	<b>43.6%</b>	<b>10,827,352</b>	<b>92.3%</b>	<b>10,320,732</b>	<b>4,756,631</b>	<b>46.1%</b>

Compensation expenses projected to be lower due to vacancies and timing of filling positions.

### IT Corporate Project Administration

Compensation Expenses		430,053		816,887		626,303	56,202	9.0%
Operational Expenses	15,393,113	3,367,788	21.9%	14,576,219	94.7%	9,422,005	4,812,438	51.1%
Revenue		-51,190		-51,190		-3,330,754	-3,324,279	99.8%
<b>Department Total</b>	<b>15,393,113</b>	<b>3,746,651</b>	<b>24.3%</b>	<b>15,341,916</b>	<b>99.7%</b>	<b>6,717,554</b>	<b>1,544,362</b>	<b>23.0%</b>

Compensation expenses are covered by the operational expenses for PowerSchool.

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### IT Operations

Compensation Expenses	4,342,884	1,940,841	44.7%	4,276,173	98.5%	4,226,407	1,977,917	46.8%
Operational Expenses	3,043,154	1,167,086	38.4%	3,043,154	100.0%	3,911,619	1,110,724	28.4%
Revenue								
<b>Department Total</b>	<b>7,386,038</b>	<b>3,107,927</b>	<b>42.1%</b>	<b>7,319,327</b>	<b>99.1%</b>	<b>8,138,026</b>	<b>3,088,641</b>	<b>38.0%</b>

Compensation expenses projected to be lower due to timing of filling vacancy.

### IT Security Operations

Compensation Expenses	870,439	407,624	46.8%	932,346	107.1%	943,390	484,186	51.3%
Internal Allocation & Recoveries		2				4		
Operational Expenses	934,346	323,247	34.6%	934,346	100.0%	285,383	221,870	77.7%
Revenue								
<b>Department Total</b>	<b>1,804,785</b>	<b>730,873</b>	<b>40.5%</b>	<b>1,866,692</b>	<b>103.4%</b>	<b>1,228,777</b>	<b>706,057</b>	<b>57.5%</b>

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### IT Telecom/Network

Compensation Expenses	2,337,052	1,086,828	46.5%	2,291,155	98.0%	2,343,194	1,117,116	47.7%
Internal Allocation & Recoveries		7						
Operational Expenses	10,960,782	2,498,964	22.8%	10,960,782	100.0%	5,985,772	2,757,223	46.1%
Revenue								
<b>Department Total</b>	<b>13,297,834</b>	<b>3,585,799</b>	<b>27.0%</b>	<b>13,251,937</b>	<b>99.7%</b>	<b>8,328,966</b>	<b>3,874,339</b>	<b>46.5%</b>

Compensation expenses projected to be lower due to timing of filling vacancy.

### SAP Operation

Compensation Expenses	6,890,993	2,676,769	38.8%	6,328,117	91.8%	6,029,438	2,880,510	47.8%
Operational Expenses	4,214,862	3,228,611	76.6%	4,214,862	100.0%	3,667,820	4,028,194	109.8%
<b>Department Total</b>	<b>11,105,855</b>	<b>5,905,381</b>	<b>53.2%</b>	<b>10,542,979</b>	<b>94.9%</b>	<b>9,697,258</b>	<b>6,908,704</b>	<b>71.2%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.



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### School Information Systems

Compensation Expenses	2,384,861	1,040,281	43.6%	2,289,745	96.0%	2,141,939	1,028,946	48.0%
Operational Expenses	855,716	817,883	95.6%	855,716	100.0%	862,942	822,877	95.4%
<b>Department Total</b>	<b>3,240,577</b>	<b>1,858,163</b>	<b>57.3%</b>	<b>3,145,461</b>	<b>97.1%</b>	<b>3,004,881</b>	<b>1,851,823</b>	<b>61.6%</b>

Compensation expenses projected to be lower due to timing of filling vacancies.

<b>Information Technology Services Total</b>	<b>78,663,023</b>	<b>32,823,709</b>	<b>41.7%</b>	<b>76,534,781</b>	<b>97.3%</b>	<b>60,351,822</b>	<b>31,340,221</b>	<b>51.9%</b>
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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## School-Based Costs

### School

Compensation Expenses	2,151,344,438	1,082,839,332	50.3%	2,167,319,120	100.7%	2,206,835,755	1,092,087,442	49.5%
Internal Allocation & Recoveries		7,956		7,956		9,174	4,947	53.9%
Operational Expenses	73,721,205	26,248,331	35.6%	72,723,498	98.6%	45,774,684	19,567,411	42.7%
Revenue	-38,771,964	-1,008,892	2.6%	-38,771,964	100.0%	-5,901,561	-1,038,176	17.6%
<b>Department Total</b>	<b>2,186,293,679</b>	<b>1,108,086,727</b>	<b>50.7%</b>	<b>2,201,278,610</b>	<b>100.7%</b>	<b>2,246,718,053</b>	<b>1,110,621,624</b>	<b>49.4%</b>

Department expense includes all school based staffing cost and school budgets. We anticipate higher compensation expenses due to use of more school base staffing due to COVID-19.

<b>School-Based Costs Total</b>	<b>2,186,293,679</b>	<b>1,108,086,727</b>	<b>50.7%</b>	<b>2,201,278,610</b>	<b>100.7%</b>	<b>2,246,718,053</b>	<b>1,110,621,624</b>	<b>49.4%</b>
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Current Budget	Actual Q2	% Spent Q2 Act / Curr Bud	Projections Full year	Q2 Proj / Curr Bud	Actual Full Yr	Actual Q2	% Spent Q2 Act / Full Yr Act

## System Wide Allocation

### Bloorview

Compensation Expenses	3,491,970	1,636,011	46.9%	3,491,970	100.0%	3,403,609	1,601,853	47.1%
Operational Expenses		1,657		3,314		2,993	1,943	64.9%
Revenue	-3,316,058	-1,669,325	50.3%	-3,316,058	100.0%	-3,356,865	-1,633,161	48.7%
<b>Department Total</b>	<b>175,912</b>	<b>-31,657</b>	<b>-18.0%</b>	<b>179,226</b>	<b>101.9%</b>	<b>49,736</b>	<b>-29,365</b>	<b>-59.0%</b>

### Central Processing - General

Compensation Expenses	23,867,185	9,848,405	41.3%	35,026,911	146.8%	22,387,569	12,947,439	57.8%
Internal Allocation & Recoveries		5		3		45	45	100.0%
Operational Expenses	30,441,364	9,229,542	30.3%	30,234,789	99.3%	44,887,739	9,673,246	21.5%
Revenue	-2,985,836,566	-1,329,299,326	44.5%	-2,990,046,284	100.1%	-3,058,563,807	-1,363,230,324	44.6%
TCA and Depreciation	-8,173,310	-7,195,261	88.0%	-8,173,506	100.0%	-24,631,970	-8,064,231	32.7%
<b>Department Total</b>	<b>-2,939,701,327</b>	<b>-1,317,416,635</b>	<b>44.8%</b>	<b>-2,932,958,087</b>	<b>99.8%</b>	<b>-3,015,920,424</b>	<b>-1,348,673,826</b>	<b>44.7%</b>

Contains GSN, Taxes, Debt, secondments to external agencies and other miscellaneous items not cyclical in nature.  
The compensation change is from gapping/temp which is offset by savings in departments.

<b>System Wide Allocation Total</b>	<b>-2,939,525,415</b>	<b>-1,317,448,292</b>	<b>44.8%</b>	<b>-2,932,778,861</b>	<b>99.8%</b>	<b>-3,015,870,687</b>	<b>-1,348,703,191</b>	<b>44.7%</b>
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## Ministry Funded Initiatives

### Ministry Funded Initiatives

Compensation Expenses	10,079,266	3,673,090	36.4%	10,079,238	100.0%	9,747,289	3,748,329	38.5%
Internal Allocation & Recoveries		21		21		10	1	9.3%
Operational Expenses	15,227,531	2,589,392	17.0%	15,227,510	100.0%	7,245,645	1,836,959	25.4%
Revenue	-25,112,754	-12,492,117	49.7%	-26,652,754	106.1%	-16,767,386	-7,567,849	45.1%
<b>Department Total</b>	<b>194,043</b>	<b>-6,229,615</b>	<b>-3210.4%</b>	<b>-1,345,985</b>	<b>-693.7%</b>	<b>225,558</b>	<b>-1,982,560</b>	<b>-879.0%</b>
<b>Ministry Funded Initiatives Total</b>	<b>194,043</b>	<b>-6,229,615</b>	<b>-3210.4%</b>	<b>-1,345,985</b>	<b>-693.7%</b>	<b>225,558</b>	<b>-1,982,560</b>	<b>-879.0%</b>

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### COVID-19 Funding

#### COVID-19 Funding Allocation

Compensation Expenses	410,254	246,155	60.0%	410,254	100.0%	416,946	126,630	30.4%
Operational Expenses	1,641,648			1,641,648	100.0%	1,692,411	1,692,411	100.0%
<b>Department Total</b>	<b>2,051,902</b>	<b>246,155</b>	<b>12.0%</b>	<b>2,051,902</b>	<b>100.0%</b>	<b>2,109,357</b>	<b>1,819,041</b>	<b>86.2%</b>

The expense budget represents GSN COVID funding for Student Mental Health and Technology.

#### COVID-19 Priorities and Partnership Funding

Compensation Expenses	29,395,925	13,634,342	46.4%	33,780,029	114.9%	39,949,840	17,546,298	43.9%
Internal Allocation & Recoveries		5,134		590		429,510	408,610	95.1%
Operational Expenses	13,778,064	6,250,120	45.4%	13,841,174	100.5%	46,749,413	16,700,609	35.7%
Revenue	-46,621,810	-24,642,975	52.9%	-46,621,810	100.0%	-83,298,974	-29,062,451	34.9%
<b>Department Total</b>	<b>-3,447,821</b>	<b>-4,753,379</b>	<b>137.9%</b>	<b>999,983</b>	<b>-29.0%</b>	<b>3,829,788</b>	<b>5,593,066</b>	<b>146.0%</b>

Departmental COVID-19 expenses were reclassified to be under this funding, with projected savings reflected in department summaries.

<b>COVID-19 Funding Total</b>	<b>-1,395,919</b>	<b>-4,507,224</b>	<b>322.9%</b>	<b>3,051,885</b>	<b>-218.6%</b>	<b>5,939,145</b>	<b>7,412,107</b>	<b>124.8%</b>
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## Agency

### Contracted Services Projects

Compensation Expenses	24,138,000	11,037,967	45.7%	24,138,000	100.0%	22,294,382	10,985,984	49.3%
Internal Allocation & Recoveries		61		61		1		
Operational Expenses	13,919,000	6,006,304	43.2%	13,918,939	100.0%	11,741,915	6,278,838	53.5%
Revenue	-41,657,000	-17,788,935	42.7%	-41,657,000	100.0%	-38,074,692	-19,485,777	51.2%
<b>Department Total</b>	<b>-3,600,000</b>	<b>-744,603</b>	<b>20.7%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,038,393</b>	<b>-2,220,955</b>	<b>55.0%</b>

Variance is due to timing of contracts.

<b>Agency Total</b>	<b>-3,600,000</b>	<b>-744,603</b>	<b>20.7%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,038,393</b>	<b>-2,220,955</b>	<b>55.0%</b>
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