



## Vice-Principal Allocation 2023-2024 Update

**To:** Finance, Budget and Enrolment Committee

**Date:** 15 May, 2023

**Report No.:** 05-23-4539

### Strategic Directions

- Provide Equity of Access to Learning Opportunities for All Students
- Allocate Human and Financial Resources Strategically to Support Student Needs
- Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being
- Transform Student Learning
- Create a Culture for Student and Staff Well-Being

### Recommendation

It is recommended that the Board approve the allocation of an additional 8.0 Full Time Equivalent (FTE) positions of Secondary Vice-Principals for the 2023-2024 school year.

### Context

As a result of the elimination of Ministry COVID-19 Learning Recovery funding, totalling \$31.5 million and representing 485.5 school-based positions for the TDSB, 38.5 Vice Principal positions were no longer funded by the Ministry of Education. As such, on March 8, 2023, as part of the School-Based Staff Allocation report, Trustees approved the allocation of 164.5 FTE Elementary Vice-Principals and 153 FTE Secondary Vice-Principals.

While the TDSB is currently at the Ministry Benchmark allocation for both Elementary and Secondary Vice-Principals, after further review of the allocation, staff is bringing forward a recommendation to increase the number of Secondary Vice Principals to better address student safety, engagement and well-being in schools.

## **Action Plan and Associated Timeline**

Should the additional 8.0 FTE Vice-Principal allocation be approved, staff will engage in deliberation around the location of these allocations, through Local Decision Making Processes at the System Level, in consultation with Learning Centre Executive Superintendents. Once locations are finalized positions will be filled for the beginning of the 2023-2024 school year, through the Transfer and Placement process.

## **Resource Implications**

The following resource implications were considered as part of this recommendation:

- The funding source for school-based staffing is the Ministry of Education Grants for Student Needs 2023-2024. The cost implication for these additional 8.0 FTE Vice-Principals is approximately \$1.1 million.
- This addition would result in an increase of 8.0 FTE over the Secondary Vice-Principal Benchmark

## **Communications Considerations**

Staff will communicate to schools through the Learning Network Superintendents and will update staff allocation forms.

## **Board Policy and Procedure Reference(s)**

N/A

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