



Governance and Policy Committee

Report No. 23

GPC:024A

Wednesday, January 8, 2020

4:30 p.m.

Committee Room A, 5050 Yonge Street

Members Present	Trustees Christopher Mammoliti (Chair), Alexander Brown, Stephanie Donaldson, James Li and Manna Wong
Regrets	Trustees Harpreet Gill and Patrick Nunziata
Also Present	Trustees Michelle Aarts, Rachel Chernos Lin, Trixie Doyle, Shelley Laskin, Dan MacLean, Robin Pilkey and Jennifer Story Trustees Brown, Story and Wong participated by electronic means.

Part A: Committee Recommendations

1. **Recognition of Significant Observances Policy, Phase 2: New Policy, Status Update [3800]**

The Committee considered a report from staff (see GPC:023A, page 1) presenting a revised work plan for the development of a policy on the recognition of significant observances.

Moved By: Trustee Wong

Seconded By: Trustee Donaldson

The Governance and Policy Committee **RECOMMENDS** that the revised work plan for the development of the Recognition of Significant Observances policy, as presented in the report, be approved.

Carried

2. **PR729, Student Use of Service Animals in Schools: New Procedure [3811]**

The Committee considered a report from staff (see GPC:023A, page 27) presenting a newly developed procedure on student use of service animals.

Moved By: Trustee Doyle

Seconded By: Trustee Li

The Governance and Policy Committee **RECOMMENDS** that the newly developed **Student Use of Service Animals in Schools Procedure (PR729)** as presented in the report, be received.

Carried

3. **P023, Parent and Community Involvement Policy Review: Status Update [3810]**

The Committee considered a report from staff (see GPC:023A, page 63) presenting a critical path for the review of policy P023, Parent and Community Involvement.

Moved By: Trustee Donaldson

Seconded By: Trustee Doyle

The Governance and Policy Committee **RECOMMENDS** that the **Critical Path for review of the Parent and Community Involvement Policy**, as presented in the report, be received.

Carried

4. **P048, Occupational Health and Safety Policy: Annual Review [3801]**

The Committee considered a report from staff (see GPC:023A, page 75) presenting a review of policy P048, Occupational Health and Safety.

Moved By: Trustee Doyle

Seconded By: Trustee Donaldson

The Governance and Policy Committee **RECOMMENDS** that **policy P048, Occupational Health and Safety**, as presented in the report, be approved.

Carried

5. **P072, Workplace Violence Prevention Policy: Annual Review [3802]**

The Committee considered a report from staff (see GPC:023A, page 83) presenting a review of policy P072, Workplace Violence Prevention Policy.

Moved By: Trustee Doyle

Seconded By: Trustee Donaldson

The Governance and Policy Committee **RECOMMENDS** that **policy P072, Workplace Violence Prevention**, as presented in the report, be approved.

Carried

6. **PR728, Newly Developed Procedure, Reporting and Responding to Racism and Hate Incidents Involving or Impacting Students in Schools, and Revisions to Procedure PR515, Workplace Harassment Prevention and Human Rights [3812]**

The Committee considered a report from staff (see GPC:023A, page 89) presenting a newly developed procedure on reporting and responding to racism and hate incidents and a revised procedure on workplace harassment prevention and human rights.

Moved By: Trustee Pilkey

Seconded By: Trustee Donaldson

The Governance and Policy Committee **RECOMMENDS** that the newly developed Reporting and Responding to Racism and Hate Incidents Involving or Impacting Students in Schools Procedure (PR728) and the revised Workplace Harassment Prevention and Human Rights Procedure (PR515), as presented in the report, be received.

Carried

7. **Development of a Specialized Schools and Programs Policy: Phase 2, New Policy [3799]**

The Committee considered a report from staff (see GPC:023A, page 153) presenting a policy development work plan for a specialized schools and programs policy.

Moved By: Trustee Doyle

Seconded By: Trustee Donaldson

The Governance and Policy Committee **RECOMMENDS** that the policy development work plan for a Specialized Schools and Programs policy, as presented in the report, be approved.

Carried

Part B: Information Only

8. **Call to Order and Acknowledgement of Traditional Lands**

The meeting was called to order at 4:31pm.

9. Approval of the Agenda

Moved By: Trustee Donaldson

Seconded By: Trustee Doyle

That the agenda be approved.

Carried

10. Declarations of Possible Conflict of Interest

No conflicts were declared.

11. Delegations

Part A: Oral Delegations

The following oral delegations were heard in accordance with the Board's procedure for hearing delegations:

re Recognition of Significant Observances Policy, Phase 2: New Policy, Status Update [3800]

1. John Balkeus, Community Member

re Development of a Specialized Schools and Programs Policy: Phase 2, New Policy [3799]

1. David Fogarty, Community Member

12. Notice of Motion: Board Self-Assessment (Trustees Pilkey and Doyle)

Trustees Pilkey and Doyle provided notice of the following motion for consideration at a subsequent meeting of the committee:

Whereas, on April 20, 2016, the Board decided:

That a Board performance assessment, including options for self-assessments, be developed and presented to the Board for discussion;

and;

Whereas, Board self-assessment provides an opportunity to:

- i. look internally at the board itself,
- ii. reflect on each board member's individual and shared responsibilities,
- iii. identify different perceptions and opinions among board members,
- iv. determine areas of responsibility that need attention;
- v. use the results as a springboard for board improvement;

Therefore, be it resolved:

That a Board consultant be retained to develop a self-assessment tool for trustees that can be applied annually.

13. Adjournment

The meeting adjourned at 7:27 p.m.

Moved By: Trustee Doyle

Seconded By: Trustee Donaldson

That the meeting be adjourned.

Carried

Submitted by: Trustee Mammoliti, Chair