

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Director Office

### Director's Office - Admin

Compensation Expenses	680,458	337,015	49.5%	680,883	100.1%	686,628	340,443	49.6%
Operational Expenses	208,555	130,685	62.7%	208,555	100.0%	322,356	213,471	66.2%
<b>Department Total</b>	<b>889,013</b>	<b>467,700</b>	<b>52.6%</b>	<b>889,438</b>	<b>100.0%</b>	<b>1,008,984</b>	<b>553,914</b>	<b>54.9%</b>
<b>Director Office Total</b>	<b>889,013</b>	<b>467,700</b>	<b>52.6%</b>	<b>889,438</b>	<b>100.0%</b>	<b>1,008,984</b>	<b>553,914</b>	<b>54.9%</b>

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## Communications & Public Affairs

### Communications Administration

Compensation Expenses	1,564,478	760,054	48.6%	1,580,537	101.0%	1,570,838	730,149	46.5%
Operational Expenses	182,266	22,491	12.3%	182,266	100.0%	93,020	28,151	30.3%
<b>Department Total</b>	<b>1,746,744</b>	<b>782,545</b>	<b>44.8%</b>	<b>1,762,803</b>	<b>100.9%</b>	<b>1,663,858</b>	<b>758,299</b>	<b>45.6%</b>

Projected compensation expense is higher than budget due to staff vacation payout.

### Communications Marketing & Design, Creative Services and Digital Media & Design

Compensation Expenses	1,348,611	577,307	42.8%	1,355,549	100.5%	982,756	465,890	47.4%
Operational Expenses	136,163	75,977	55.8%	136,163	100.0%	166,356	80,118	48.2%
<b>Department Total</b>	<b>1,484,774</b>	<b>653,284</b>	<b>44.0%</b>	<b>1,491,712</b>	<b>100.5%</b>	<b>1,149,112</b>	<b>546,008</b>	<b>47.5%</b>

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### Communications Web Services

Compensation Expenses	545,195	251,657	46.2%	541,637	99.3%	532,181	250,101	47.0%
Operational Expenses	129,038	142,552	110.5%	146,987	113.9%	142,718	90,380	63.3%
<b>Department Total</b>	<b>674,233</b>	<b>394,208</b>	<b>58.5%</b>	<b>688,624</b>	<b>102.1%</b>	<b>674,900</b>	<b>340,481</b>	<b>50.4%</b>

Operational expense is higher than budget due to software licence price increase.

<b>Communications &amp; Public Affairs Total</b>	<b>3,905,751</b>	<b>1,830,037</b>	<b>46.9%</b>	<b>3,943,139</b>	<b>101.0%</b>	<b>3,487,869</b>	<b>1,644,788</b>	<b>47.2%</b>
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## Associate Director - Business Operations and Service Excellence

### Associate Director, Operations and Service Excellence - Admin

Compensation Expenses	421,053	205,059	48.7%	423,656	100.6%	623,875	266,924	42.8%
Operational Expenses	65,910	12,009	18.2%	65,910	100.0%	16,522	8,785	53.2%
<b>Department Total</b>	<b>486,963</b>	<b>217,068</b>	<b>44.6%</b>	<b>489,566</b>	<b>100.5%</b>	<b>640,396</b>	<b>275,708</b>	<b>43.1%</b>

### Internal Audit

Compensation Expenses	524,736	241,139	46.0%	518,253	98.8%	506,373	231,776	45.8%
Operational Expenses	14,158	7,175	50.7%	14,158	100.0%	19,457	9,562	49.1%
<b>Department Total</b>	<b>538,894</b>	<b>248,314</b>	<b>46.1%</b>	<b>532,411</b>	<b>98.8%</b>	<b>525,830</b>	<b>241,338</b>	<b>45.9%</b>

<b>Associate Director - Business Operations and Service Excellence Total</b>	<b>1,025,857</b>	<b>465,382</b>	<b>45.4%</b>	<b>1,021,977</b>	<b>99.6%</b>	<b>1,166,226</b>	<b>517,046</b>	<b>44.3%</b>
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## Executive Officer - Finance

### Executive Officer, Finance - Admin

Compensation Expenses	653,245	210,510	32.2%	411,850	63.0%	228,609	132,482	58.0%
Operational Expenses	12,000	10,598	88.3%	12,000	100.0%	2,966	2,043	68.9%
<b>Department Total</b>	<b>665,245</b>	<b>221,108</b>	<b>33.2%</b>	<b>423,850</b>	<b>63.7%</b>	<b>231,575</b>	<b>134,525</b>	<b>58.1%</b>

Compensation expense is projected to be lower than budget due to vacant position.

<b>Executive Officer - Finance Total</b>	<b>665,245</b>	<b>221,108</b>	<b>33.2%</b>	<b>423,850</b>	<b>63.7%</b>	<b>231,575</b>	<b>134,525</b>	<b>58.1%</b>
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## Business Services

### Administrative Services

Compensation Expenses	277,114	100,233	36.2%	236,509	85.3%	264,456	135,932	51.4%
Operational Expenses	27,734	5,805	20.9%	27,734	100.0%	11,232	6,853	61.0%
<b>Department Total</b>	<b>304,848</b>	<b>106,038</b>	<b>34.8%</b>	<b>264,243</b>	<b>86.7%</b>	<b>275,688</b>	<b>142,785</b>	<b>51.8%</b>

### Benefit and Pension Services

Compensation Expenses	3,382,698	1,259,318	37.2%	2,857,631	84.5%	2,706,283	1,317,566	48.7%
Operational Expenses	658,934	99,574	15.1%	658,934	100.0%	218,900	134,162	61.3%
<b>Department Total</b>	<b>4,041,632</b>	<b>1,358,892</b>	<b>33.6%</b>	<b>3,516,565</b>	<b>87.0%</b>	<b>2,925,183</b>	<b>1,451,729</b>	<b>49.6%</b>

Compensation expense is lower than budget due to department restructure yet to be completed.

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## Budget, Revenue and Financial Planning

Compensation Expenses	1,325,048	567,116	42.8%	1,248,187	94.2%	1,093,316	488,847	44.7%
Operational Expenses	237,766	78,409	33.0%	237,766	100.0%	209,191	50,657	24.2%
Revenue						-17,221		
<b>Department Total</b>	<b>1,562,814</b>	<b>645,524</b>	<b>41.3%</b>	<b>1,485,953</b>	<b>95.1%</b>	<b>1,285,286</b>	<b>539,504</b>	<b>42.0%</b>

## Business Development

Compensation Expenses	475,733	231,212	48.6%	477,705	100.4%	513,616	244,248	47.6%
Operational Expenses	224,867	134,720	59.9%	224,867	100.0%	683,845	281,120	41.1%
Revenue	-500,000	-358,899	71.8%	-500,000	100.0%	-454,648	-328,508	72.3%
<b>Department Total</b>	<b>200,600</b>	<b>7,034</b>	<b>3.5%</b>	<b>202,572</b>	<b>101.0%</b>	<b>742,813</b>	<b>196,860</b>	<b>26.5%</b>

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## Distribution Centre

Compensation Expenses	1,516,110	747,794	49.3%	1,587,428	104.7%	1,571,370	726,157	46.2%
Internal Allocation & Recoveries	-9,273,000	-4,643,726	50.1%	-9,273,000	100.0%	-9,154,716	-4,532,005	49.5%
Operational Expenses	8,331,233	4,072,000	48.9%	8,211,300	98.6%	8,053,378	4,030,021	50.0%
Revenue	-340,000	-152,401	44.8%	-340,000	100.0%	-349,202	-149,296	42.8%
<b>Department Total</b>	<b>234,343</b>	<b>23,668</b>	<b>10.1%</b>	<b>185,728</b>	<b>79.3%</b>	<b>120,830</b>	<b>74,877</b>	<b>62.0%</b>

Impact of Covid-19 is still to be determined.

## Duplicating Centres

Compensation Expenses	478,099	223,094	46.7%	475,176	99.4%	429,797	189,298	44.0%
Internal Allocation & Recoveries	-1,285,000	-302,641	23.6%	-825,000	64.2%	-716,316	-339,483	47.4%
Operational Expenses	930,500	353,643	38.0%	835,500	89.8%	708,460	322,649	45.5%
<b>Department Total</b>	<b>123,599</b>	<b>274,097</b>	<b>221.8%</b>	<b>485,676</b>	<b>392.9%</b>	<b>421,941</b>	<b>172,464</b>	<b>40.9%</b>

Overall department expense is higher than budget because of lower anticipated printing recovery. Impact of Covid-19 is still to be determined.



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## Finance Administration

Compensation Expenses	2,512,892	1,039,818	41.4%	2,250,194	89.5%	2,110,283	1,069,988	50.7%
Operational Expenses	311,452	127,990	41.1%	311,452	100.0%	570,976	162,043	28.4%
Revenue	-375,000	-22,905	6.1%	-375,000	100.0%	-2,926,322	-761,061	26.0%
<b>Department Total</b>	<b>2,449,344</b>	<b>1,144,904</b>	<b>46.7%</b>	<b>2,186,646</b>	<b>89.3%</b>	<b>-245,063</b>	<b>470,970</b>	<b>-192.2%</b>

Compensation expense is lower than budget due to timing of hiring vacant positions.

## Mailroom, Courier and Logistic Services

Compensation Expenses	2,761,567	1,244,926	45.1%	2,701,239	97.8%	2,667,734	1,306,501	49.0%
Internal Allocation & Recoveries	-425,500	-254,889	59.9%	-411,991	96.8%	-149,189	-162,113	108.7%
Operational Expenses	925,393	241,220	26.1%	925,393	100.0%	458,892	144,649	31.5%
Revenue		-4,650				-11,857		
<b>Department Total</b>	<b>3,261,460</b>	<b>1,226,607</b>	<b>37.6%</b>	<b>3,214,641</b>	<b>98.6%</b>	<b>2,965,580</b>	<b>1,289,037</b>	<b>43.5%</b>

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## Nutrition Services

Compensation Expenses	2,659,294	1,265,665	47.6%	2,433,036	91.5%	2,558,257	1,324,117	51.8%
Internal Allocation & Recoveries		1,630		2,946		6,695	2,470	36.9%
Operational Expenses	2,875,128	1,082,878	37.7%	2,707,844	94.2%	2,526,320	1,268,220	50.2%
Revenue	-5,450,847	-2,114,099	38.8%	-4,644,272	85.2%	-5,248,832	-2,708,541	51.6%
<b>Department Total</b>	<b>83,575</b>	<b>236,074</b>	<b>282.5%</b>	<b>499,554</b>	<b>597.7%</b>	<b>-157,559</b>	<b>-113,734</b>	<b>72.2%</b>

Overall department expenses are projected higher than budget because of lower cafeteria revenue resulting from school closure due to Covid-19.

## Payroll Services

Compensation Expenses	2,686,523	1,215,515	45.2%	2,687,388	100.0%	2,544,436	1,215,325	47.8%
Operational Expenses	188,209	48,308	25.7%	188,209	100.0%	101,105	50,903	50.3%
<b>Department Total</b>	<b>2,874,732</b>	<b>1,263,823</b>	<b>44.0%</b>	<b>2,875,597</b>	<b>100.0%</b>	<b>2,645,541</b>	<b>1,266,228</b>	<b>47.9%</b>

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## Purchasing

Compensation Expenses	2,067,621	940,244	45.5%	1,982,752	95.9%	1,973,331	942,746	47.8%
Operational Expenses	29,900	22,642	75.7%	29,900	100.0%	41,808	20,065	48.0%
Revenue						-400		
<b>Department Total</b>	<b>2,097,521</b>	<b>962,886</b>	<b>45.9%</b>	<b>2,012,652</b>	<b>96.0%</b>	<b>2,014,739</b>	<b>962,811</b>	<b>47.8%</b>

## Risk Management

Compensation Expenses	483,456	164,491	34.0%	381,063	78.8%	325,157	143,383	44.1%
Operational Expenses	11,799,051	6,417,890	54.4%	11,799,051	100.0%	5,696,975	2,581,053	45.3%
Revenue		-9,483				-40,692	-20,925	51.4%
<b>Department Total</b>	<b>12,282,507</b>	<b>6,572,897</b>	<b>53.5%</b>	<b>12,180,114</b>	<b>99.2%</b>	<b>5,981,441</b>	<b>2,703,512</b>	<b>45.2%</b>

Compensation expense is lower than budget due to timing of hiring vacant position.

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## School Support Services

Compensation Expenses	1,365,874	639,586	46.8%	1,363,927	99.9%	1,322,719	627,179	47.4%
Operational Expenses	370,000	286,671	77.5%	370,000	100.0%	385,818	280,448	72.7%
<b>Department Total</b>	<b>1,735,874</b>	<b>926,257</b>	<b>53.4%</b>	<b>1,733,927</b>	<b>99.9%</b>	<b>1,708,537</b>	<b>907,627</b>	<b>53.1%</b>

## Student Nutrition

Compensation Expenses	668,941	237,321	35.5%	534,100	79.8%	566,715	268,471	47.4%
Operational Expenses	573,000	255,207	44.5%	573,000	100.0%	13,026	7,148	54.9%
<b>Department Total</b>	<b>1,241,941</b>	<b>492,528</b>	<b>39.7%</b>	<b>1,107,100</b>	<b>89.1%</b>	<b>579,740</b>	<b>275,618</b>	<b>47.5%</b>

Compensation expense is lower than budget due to timing of hiring vacant position.

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## Transportation Office

Compensation Expenses	2,728,313	1,018,974	37.3%	2,247,555	82.4%	2,298,416	1,154,633	50.2%
Internal Allocation & Recoveries		15,741		14,312		32,612	15,205	46.6%
Operational Expenses	64,325,052	37,005,111	57.5%	63,219,824	98.3%	65,131,340	36,496,156	56.0%
Revenue	-400,000	-47,183	11.8%	-400,000	100.0%	-536,491	-491,100	91.5%
<b>Department Total</b>	<b>66,653,365</b>	<b>37,992,643</b>	<b>57.0%</b>	<b>65,081,691</b>	<b>97.6%</b>	<b>66,925,877</b>	<b>37,174,894</b>	<b>55.5%</b>

Compensation expense is lower due to staff attritions. Operating expense is lower because of school closure due to Covid-19.

<b>Business Services Total</b>	<b>99,148,155</b>	<b>53,233,872</b>	<b>53.7%</b>	<b>97,032,659</b>	<b>97.9%</b>	<b>88,190,573</b>	<b>47,515,183</b>	<b>53.9%</b>
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## Executive Officer - Facility Services and Planning

### Executive Officer - Facility Services and Planning - Admin

Compensation Expenses	334,116	142,375	42.6%	313,903	94.0%	283,782	138,119	48.7%
Operational Expenses	15,013	21,362	142.3%	15,013	100.0%	52,783	22,453	42.5%
<b>Department Total</b>	<b>349,129</b>	<b>163,738</b>	<b>46.9%</b>	<b>328,916</b>	<b>94.2%</b>	<b>336,565</b>	<b>160,572</b>	<b>47.7%</b>

Actual operating expense in 2nd Quarter includes expenditures to be re-distributed to other areas.

<b>Executive Officer - Facility Services and Planning Total</b>	<b>349,129</b>	<b>163,738</b>	<b>46.9%</b>	<b>328,916</b>	<b>94.2%</b>	<b>336,565</b>	<b>160,572</b>	<b>47.7%</b>
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## Facility Services, Plant Operations

### Caretaking

Compensation Expenses	153,014,352	72,529,275	47.4%	149,808,530	97.9%	156,482,719	74,878,002	47.9%
Internal Allocation & Recoveries	-1,244,744	-482,616	38.8%	-1,244,744	100.0%	-1,244,833	-589,522	47.4%
Operational Expenses	95,596,651	47,555,386	49.7%	89,266,451	93.4%	89,822,804	47,126,229	52.5%
Revenue	-20,800,000	-10,138,533	48.7%	-19,757,000	95.0%	-20,538,139	-11,229,477	54.7%
<b>Department Total</b>	<b>226,566,259</b>	<b>109,463,511</b>	<b>48.3%</b>	<b>218,073,237</b>	<b>96.3%</b>	<b>224,522,551</b>	<b>110,185,232</b>	<b>49.1%</b>

Compensation expense is lower than budget due to timing of hiring. Operational expense is lower due to expected utility savings. Revenue is projected lower than the budget due to impact of Covid-19

### Central Support Administration

Compensation Expenses	6,991,740	3,186,234	45.6%	6,838,517	97.8%	7,141,758	3,405,843	47.7%
Internal Allocation & Recoveries	-246,904	36,302	-14.7%	-354,644	143.6%	-21,504	-100,878	469.1%
Operational Expenses	3,477,448	1,644,659	47.3%	3,475,867	100.0%	2,296,893	1,634,863	71.2%
Revenue	-114,379	-83,293	72.8%	-114,379	100.0%	-56,026	-39,185	69.9%
<b>Department Total</b>	<b>10,107,905</b>	<b>4,783,903</b>	<b>47.3%</b>	<b>9,845,361</b>	<b>97.4%</b>	<b>9,361,121</b>	<b>4,900,644</b>	<b>52.4%</b>

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## Issues Officer

Compensation Expenses	2,841,748	1,256,112	44.2%	2,695,151	94.8%	2,653,206	1,303,609	49.1%
Internal Allocation & Recoveries	-903,692	-528,811	58.5%	-1,001,550	110.8%	-1,068,402	-522,083	48.9%
Operational Expenses	29,155	9,985	34.2%	29,155	100.0%	26,374	13,519	51.3%
<b>Department Total</b>	<b>1,967,211</b>	<b>737,285</b>	<b>37.5%</b>	<b>1,722,756</b>	<b>87.6%</b>	<b>1,611,179</b>	<b>795,045</b>	<b>49.3%</b>

## Permit Department

Compensation Expenses	1,306,142	599,220	45.9%	1,272,783	97.4%	1,108,350	535,583	48.3%
Internal Allocation & Recoveries	-1,033,610	-485,475	47.0%	-1,033,610	100.0%	-3,859,169	-1,537,388	39.8%
Operational Expenses	281,380	129,232	45.9%	281,380	100.0%	230,673	143,360	62.1%
Revenue	-11,400,000	-7,062,713	62.0%	-9,860,000	86.5%	-12,230,564	-6,236,824	51.0%
<b>Department Total</b>	<b>-10,846,088</b>	<b>-6,819,736</b>	<b>62.9%</b>	<b>-9,339,447</b>	<b>86.1%</b>	<b>-14,750,710</b>	<b>-7,095,269</b>	<b>48.1%</b>

Compensation expense is lower than budgeted mainly due to vacancies. Revenue is projected lower than the budget due to impact of Covid-19



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### Regional Plant Operations - Admin

Compensation Expenses	6,655,349	2,871,539	43.1%	6,188,803	93.0%	6,084,122	2,934,709	48.2%
Internal Allocation & Recoveries								
Operational Expenses	577,845	-247,074	-42.8%	577,845	100.0%	405,312	502,426	124.0%
Revenue								
<b>Department Total</b>	<b>7,233,194</b>	<b>2,624,465</b>	<b>36.3%</b>	<b>6,766,648</b>	<b>93.5%</b>	<b>6,489,434</b>	<b>3,437,136</b>	<b>53.0%</b>

Compensation expense is lower than budget mainly due to timing of filling positions and vacancies.

<b>Facility Services, Plant Operations Total</b>	<b>235,028,481</b>	<b>110,789,429</b>	<b>47.1%</b>	<b>227,068,555</b>	<b>96.6%</b>	<b>227,233,574</b>	<b>112,222,787</b>	<b>49.4%</b>
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## Facility Services, Occupational Health & Safety

### Occupational Health and Safety

Compensation Expenses	2,972,680	1,509,576	50.8%	3,187,972	107.2%	3,123,378	1,485,242	47.6%
Internal Allocation & Recoveries								
Operational Expenses	854,253	268,489	31.4%	854,237	100.0%	958,414	454,652	47.4%
<b>Department Total</b>	<b>3,826,933</b>	<b>1,778,065</b>	<b>46.5%</b>	<b>4,042,209</b>	<b>105.6%</b>	<b>4,081,792</b>	<b>1,939,894</b>	<b>47.5%</b>

Compensation expense is higher than budget mainly due to extra staff hired as needed.

<b>Facility Services, Occupational Health &amp; Safety Total</b>	<b>3,826,933</b>	<b>1,778,065</b>	<b>46.5%</b>	<b>4,042,209</b>	<b>105.6%</b>	<b>4,081,792</b>	<b>1,939,894</b>	<b>47.5%</b>
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## Facility Services, Strategy and Planning

### Strategy and Planning

Compensation Expenses	3,653,067	1,537,566	42.1%	3,248,271	88.9%	3,111,414	1,496,739	48.1%
Internal Allocation & Recoveries								
Operational Expenses	817,809	38,056	4.7%	817,809	100.0%	251,703	42,935	17.1%
Revenue								
<b>Department Total</b>	<b>4,470,876</b>	<b>1,575,622</b>	<b>35.2%</b>	<b>4,066,080</b>	<b>90.9%</b>	<b>3,363,117</b>	<b>1,539,674</b>	<b>45.8%</b>

Compensation expense is lower than budgeted due to timing of filling positions.

<b>Facility Services, Strategy and Planning Total</b>	<b>4,470,876</b>	<b>1,575,622</b>	<b>35.2%</b>	<b>4,066,080</b>	<b>90.9%</b>	<b>3,363,117</b>	<b>1,539,674</b>	<b>45.8%</b>
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## Design & Construction & Maintenance

### Building Design and Renewal

Compensation Expenses	7,089,786	2,849,553	40.2%	6,411,438	90.4%	6,041,599	2,815,533	46.6%
Internal Allocation & Recoveries	-7,963,850	-2,083,082	26.2%	-7,322,051	91.9%	-6,609,159	-3,058,113	46.3%
Operational Expenses	874,064	171,983	19.7%	910,613	104.2%	567,560	242,578	42.7%
<b>Department Total</b>	<b>0</b>	<b>938,453</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>-1</b>	<b>6567875.0%</b>

Department is funded through capital grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined

### Construction and Project Management

Compensation Expenses	7,748,394	3,417,073	44.1%	7,449,202	96.1%	7,081,773	3,360,881	47.5%
Internal Allocation & Recoveries	-8,228,394	-2,573,553	31.3%	-7,929,202	96.4%	-7,936,792	-3,927,792	49.5%
Operational Expenses	480,000	436,650	91.0%	480,000	100.0%	908,929	592,366	65.2%
Revenue		-8,000				-23,200	-3,600	15.5%
<b>Department Total</b>	<b>0</b>	<b>1,272,170</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>30,711</b>	<b>21,855</b>	<b>71.2%</b>

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### Construction Trades

Compensation Expenses	13,930,508	7,808,969	56.1%	15,975,181	114.7%	15,955,057	7,449,363	46.7%
Internal Allocation & Recoveries	-52,492,444	-17,696,930	33.7%	-52,293,162	99.6%	-45,722,605	-17,015,562	37.2%
Operational Expenses	38,561,936	11,052,498	28.7%	36,317,981	94.2%	29,757,088	12,657,675	42.5%
Revenue		-2,969				-38,232	-4,755	12.4%
<b>Department Total</b>	<b>0</b>	<b>1,161,567</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>-48,692</b>	<b>3,086,721</b>	<b>-6339.2%</b>

Department is funded through capital grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined.

### Design and Construction and Maintenance Office

Compensation Expenses	285,512	131,562	46.1%	257,252	90.1%	246,462	110,453	44.8%
Operational Expenses		19,822		19,822		6,192	3,434	55.5%
<b>Department Total</b>	<b>285,512</b>	<b>151,384</b>	<b>53.0%</b>	<b>277,074</b>	<b>97.0%</b>	<b>252,653</b>	<b>113,887</b>	<b>45.1%</b>

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### Maintenance Admin

Compensation Expenses	2,276,825	1,023,332	44.9%	2,223,608	97.7%	2,172,138	1,022,966	47.1%
Operational Expenses						370,276	52,759	14.2%
Revenue						-15,010	-2,471	16.5%
<b>Department Total</b>	<b>2,276,825</b>	<b>1,023,332</b>	<b>44.9%</b>	<b>2,223,608</b>	<b>97.7%</b>	<b>2,527,404</b>	<b>1,073,254</b>	<b>42.5%</b>

### Maintenance Trades

Compensation Expenses	45,868,525	19,183,360	41.8%	42,919,163	93.6%	41,950,977	19,684,711	46.9%
Internal Allocation & Recoveries	-28,560,012	-10,436,601	36.5%	-25,114,114	87.9%	-22,041,711	-10,727,522	48.7%
Operational Expenses	20,601,642	10,694,577	51.9%	19,015,317	92.3%	24,865,229	11,695,672	47.0%
Revenue		-119,686		-120,000		-1,609,805	-43,025	2.7%
<b>Department Total</b>	<b>37,910,155</b>	<b>19,321,649</b>	<b>51.0%</b>	<b>36,700,366</b>	<b>96.8%</b>	<b>43,164,690</b>	<b>20,609,836</b>	<b>47.7%</b>

Anticipate overall lower maintenance cost due to Covid-19 shut down.

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### Renewal Projects (Non-capitalizable)

Compensation Expenses		445,394		511,753		1,288,677	499,864	38.8%
Internal Allocation & Recoveries	29,534,034	16,154,329	54.7%	29,022,281	98.3%	32,581,046	15,458,307	47.4%
Operational Expenses	1,893,528	1,402,194	74.1%	1,893,528	100.0%	6,042,216	1,746,423	28.9%
Revenue		-129,925				-853,326	-385,437	45.2%
<b>Department Total</b>	<b>31,427,562</b>	<b>17,871,992</b>	<b>56.9%</b>	<b>31,427,562</b>	<b>100.0%</b>	<b>39,058,612</b>	<b>17,319,157</b>	<b>44.3%</b>

Department is funded through renewal grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined.

<b>Design &amp; Construction &amp; Maintenance Total</b>	<b>71,900,054</b>	<b>41,740,547</b>	<b>58.1%</b>	<b>70,628,610</b>	<b>98.2%</b>	<b>84,985,378</b>	<b>42,224,709</b>	<b>49.7%</b>
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## Employee Services

### Employee Svs Exec Office - Admin

Compensation Expenses	1,465,627	693,583	47.3%	1,467,371	100.1%	1,467,837	705,996	48.1%
Operational Expenses	114,320	44,584	39.0%	114,320	100.0%	77,992	30,033	38.5%
<b>Department Total</b>	<b>1,579,947</b>	<b>738,167</b>	<b>46.7%</b>	<b>1,581,691</b>	<b>100.1%</b>	<b>1,545,829</b>	<b>736,029</b>	<b>47.6%</b>

### ES - Elementary Teaching

Compensation Expenses	2,369,533	1,108,931	46.8%	2,361,888	99.7%	2,433,151	1,151,827	47.3%
Operational Expenses	262,988	199,406	75.8%	262,988	100.0%	323,419	248,721	76.9%
<b>Department Total</b>	<b>2,632,521</b>	<b>1,308,337</b>	<b>49.7%</b>	<b>2,624,876</b>	<b>99.7%</b>	<b>2,756,570</b>	<b>1,400,548</b>	<b>50.8%</b>



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### ES - LR Employee Assistance

Compensation Expenses	823,631	422,771	51.3%	744,696	90.4%	932,546	443,750	47.6%
Operational Expenses	827,976	386,071	46.6%	827,976	100.0%	844,315	390,680	46.3%
<b>Department Total</b>	<b>1,651,607</b>	<b>808,843</b>	<b>49.0%</b>	<b>1,572,672</b>	<b>95.2%</b>	<b>1,776,861</b>	<b>834,430</b>	<b>47.0%</b>

### ES - Secondary Teaching

Compensation Expenses	2,689,498	1,264,164	47.0%	2,565,289	95.4%	2,821,642	1,356,387	48.1%
Operational Expenses	214,798	37,695	17.5%	214,798	100.0%	107,895	65,481	60.7%
Revenue						-230		
<b>Department Total</b>	<b>2,904,296</b>	<b>1,301,859</b>	<b>44.8%</b>	<b>2,780,087</b>	<b>95.7%</b>	<b>2,929,307</b>	<b>1,421,868</b>	<b>48.5%</b>

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### ES - Support Staff

Compensation Expenses	5,927,390	2,649,106	44.7%	5,696,923	96.1%	5,669,510	2,682,381	47.3%
Operational Expenses	263,334	62,660	23.8%	263,334	100.0%	162,557	56,750	34.9%
<b>Department Total</b>	<b>6,190,724</b>	<b>2,711,766</b>	<b>43.8%</b>	<b>5,960,257</b>	<b>96.3%</b>	<b>5,832,067</b>	<b>2,739,131</b>	<b>47.0%</b>

### ES Disability Case Mgmt

Compensation Expenses	1,812,296	810,829	44.7%	1,778,347	98.1%	1,680,788	774,721	46.1%
Operational Expenses	244,979	93,439	38.1%	244,979	100.0%	134,036	72,292	53.9%
Revenue								
<b>Department Total</b>	<b>2,057,275</b>	<b>904,268</b>	<b>44.0%</b>	<b>2,023,326</b>	<b>98.3%</b>	<b>1,814,824</b>	<b>847,013</b>	<b>46.7%</b>

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### ES Labour Relations Negotiations/Arbit

Compensation Expenses	1,022,260	730,453	71.5%	1,280,558	125.3%	1,371,417	590,646	43.1%
Operational Expenses	170,091	123,530	72.6%	180,483	106.1%	130,648	67,458	51.6%
<b>Department Total</b>	<b>1,192,351</b>	<b>853,984</b>	<b>71.6%</b>	<b>1,461,041</b>	<b>122.5%</b>	<b>1,502,065</b>	<b>658,104</b>	<b>43.8%</b>

Compensation expense is higher than budget due to payments for grievances/settlements were not in the initial budget.

<b>Employee Services Total</b>	<b>18,208,721</b>	<b>8,627,222</b>	<b>47.4%</b>	<b>18,003,950</b>	<b>98.9%</b>	<b>18,157,524</b>	<b>8,637,122</b>	<b>47.6%</b>
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## Legal

### Legal

Compensation Expenses	1,606,798	757,608	47.2%	1,693,298	105.4%	1,541,673	804,764	52.2%
Operational Expenses	3,456,001	1,336,635	38.7%	3,456,001	100.0%	2,977,945	1,305,340	43.8%
<b>Department Total</b>	<b>5,062,799</b>	<b>2,094,243</b>	<b>41.4%</b>	<b>5,149,299</b>	<b>101.7%</b>	<b>4,519,617</b>	<b>2,110,105</b>	<b>46.7%</b>

Compensation expense is higher than budget due to restructuring.

<b>Legal Total</b>	<b>5,062,799</b>	<b>2,094,243</b>	<b>41.4%</b>	<b>5,149,299</b>	<b>101.7%</b>	<b>4,519,617</b>	<b>2,110,105</b>	<b>46.7%</b>
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## 2019-20 Interim Financial Report Q2 (Sept-Feb)

Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Associate Director -Equity, Well-Being and School Improvement

#### Associate Director -Equity, Well-Being and School Improvement - Admin

Compensation Expenses	388,706	268,007	68.9%	469,974	120.9%	470,760	271,122	57.6%
Operational Expenses	65,910	22,557	34.2%	65,910	100.0%	41,481	29,054	70.0%
Revenue						-24,000	-24,000	100.0%
<b>Department Total</b>	<b>454,616</b>	<b>290,564</b>	<b>63.9%</b>	<b>535,884</b>	<b>117.9%</b>	<b>488,240</b>	<b>276,176</b>	<b>56.6%</b>

Compensation expense is higher due to severance payout.

<b>Associate Director -Equity, Well-Being and School Improvement Total</b>	<b>454,616</b>	<b>290,564</b>	<b>63.9%</b>	<b>535,884</b>	<b>117.9%</b>	<b>488,240</b>	<b>276,176</b>	<b>56.6%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Equity, Anti-Racism, Anti-Oppression & Early Years

### Equity Program

Compensation Expenses	755,347	351,203	46.5%	753,505	99.8%	256,613	125,396	48.9%
Operational Expenses	87,283	21,599	24.7%	87,283	100.0%	58,358	21,321	36.5%
Revenue								
<b>Department Total</b>	<b>842,630</b>	<b>372,802</b>	<b>44.2%</b>	<b>840,788</b>	<b>99.8%</b>	<b>314,971</b>	<b>146,716</b>	<b>46.6%</b>

### Model Schools

Compensation Expenses	2,035,068	1,186,864	58.3%	2,117,150	104.0%	2,596,444	1,030,794	39.7%
Operational Expenses	3,415,953	907,844	26.6%	3,333,871	97.6%	3,292,661	1,584,548	48.1%
Revenue							1,568	
<b>Department Total</b>	<b>5,451,021</b>	<b>2,094,709</b>	<b>38.4%</b>	<b>5,451,021</b>	<b>100.0%</b>	<b>5,889,105</b>	<b>2,616,910</b>	<b>44.4%</b>

<b>Equity, Anti-Racism, Anti-Oppression &amp; Early Years Total</b>	<b>6,293,651</b>	<b>2,467,510</b>	<b>39.2%</b>	<b>6,291,809</b>	<b>100.0%</b>	<b>6,204,076</b>	<b>2,763,626</b>	<b>44.5%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Professional Support Services

### Professional Support Services - Admin

Compensation Expenses	174,986	84,172	48.1%	175,273	100.2%	242,541	115,321	47.5%
Operational Expenses	271,571	29,969	11.0%	271,571	100.0%	290,520	215,881	74.3%
Revenue								
<b>Department Total</b>	<b>446,557</b>	<b>114,141</b>	<b>25.6%</b>	<b>446,844</b>	<b>100.1%</b>	<b>533,061</b>	<b>331,202</b>	<b>62.1%</b>

### Professional Support Services - Autism

Compensation Expenses	864,704	419,366	48.5%	853,203	98.7%	800,404	255,201	31.9%
Operational Expenses	16,200	16,214	100.1%	26,400	163.0%	26,324	9,611	36.5%
<b>Department Total</b>	<b>880,904</b>	<b>435,580</b>	<b>49.4%</b>	<b>879,603</b>	<b>99.9%</b>	<b>826,728</b>	<b>264,811</b>	<b>32.0%</b>

## 2019-20 Interim Financial Report Q2 (Sept-Feb)

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Professional Support Services - Child & Youth Services

Compensation Expenses	1,175,142	488,920	41.6%	1,100,148	93.6%	1,033,684	471,734	45.6%
Operational Expenses	37,600	16,524	43.9%	37,600	100.0%	34,615	15,491	44.8%
Revenue								
<b>Department Total</b>	<b>1,212,742</b>	<b>505,444</b>	<b>41.7%</b>	<b>1,137,748</b>	<b>93.8%</b>	<b>1,068,299</b>	<b>487,226</b>	<b>45.6%</b>

### Professional Support Services - OT/PT

Compensation Expenses	3,613,940	1,746,398	48.3%	3,593,901	99.4%	3,587,621	1,888,683	52.6%
Internal Allocation & Recoveries		2		2				
Operational Expenses	141,736	63,911	45.1%	141,734	100.0%	132,718	84,200	63.4%
<b>Department Total</b>	<b>3,755,676</b>	<b>1,810,310</b>	<b>48.2%</b>	<b>3,735,637</b>	<b>99.5%</b>	<b>3,720,339</b>	<b>1,972,883</b>	<b>53.0%</b>



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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Professional Support Services - Psychology

Compensation Expenses	16,204,331	7,709,959	47.6%	16,017,033	98.8%	16,732,709	8,297,462	49.6%
Internal Allocation & Recoveries		171		172				
Operational Expenses	684,171	443,068	64.8%	683,999	100.0%	743,167	483,926	65.1%
<b>Department Total</b>	<b>16,888,502</b>	<b>8,153,199</b>	<b>48.3%</b>	<b>16,701,204</b>	<b>98.9%</b>	<b>17,475,876</b>	<b>8,781,388</b>	<b>50.2%</b>

### Professional Support Services - Social Work and Attend.

Compensation Expenses	14,070,279	6,551,767	46.6%	13,724,360	97.5%	13,972,269	7,049,880	50.5%
Internal Allocation & Recoveries		46		46				
Operational Expenses	432,736	217,272	50.2%	432,690	100.0%	431,351	225,924	52.4%
<b>Department Total</b>	<b>14,503,015</b>	<b>6,769,085</b>	<b>46.7%</b>	<b>14,157,096</b>	<b>97.6%</b>	<b>14,403,619</b>	<b>7,275,804</b>	<b>50.5%</b>

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Professional Support Services - Speech/Lang Path.

Compensation Expenses	9,556,493	4,654,037	48.7%	9,585,970	100.3%	9,886,449	4,940,754	50.0%
Internal Allocation & Recoveries		76		76				
Operational Expenses	396,982	200,037	50.4%	396,906	100.0%	415,816	255,720	61.5%
Revenue		-3,500		-3,500		-6,000	-3,500	58.3%
<b>Department Total</b>	<b>9,953,475</b>	<b>4,850,650</b>	<b>48.7%</b>	<b>9,979,452</b>	<b>100.3%</b>	<b>10,296,265</b>	<b>5,192,974</b>	<b>50.4%</b>
<b>Professional Support Services Total</b>	<b>47,640,871</b>	<b>22,638,408</b>	<b>47.5%</b>	<b>47,037,584</b>	<b>98.7%</b>	<b>48,324,188</b>	<b>24,306,288</b>	<b>50.3%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## English, Literacy and NTIP

### Beginning Teachers

Compensation Expenses						176,679	84,294	47.7%
Operational Expenses	1,279,668	48,136	3.8%	1,279,690	100.0%	242,554	64,212	26.5%
Revenue								
<b>Department Total</b>	<b>1,279,668</b>	<b>48,136</b>	<b>3.8%</b>	<b>1,279,690</b>	<b>100.0%</b>	<b>419,234</b>	<b>148,506</b>	<b>35.4%</b>

### English / Literacy

Compensation Expenses	178,259	77,726	43.6%	173,181	97.2%	173,507	117,358	67.6%
Operational Expenses	206,450	1,934	0.9%	206,450	100.0%	167,719	66,107	39.4%
<b>Department Total</b>	<b>384,709</b>	<b>79,660</b>	<b>20.7%</b>	<b>379,631</b>	<b>98.7%</b>	<b>341,226</b>	<b>183,465</b>	<b>53.8%</b>

<b>English, Literacy and NTIP Total</b>	<b>1,664,377</b>	<b>127,796</b>	<b>7.7%</b>	<b>1,659,321</b>	<b>99.7%</b>	<b>760,459</b>	<b>331,971</b>	<b>43.7%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Early Years and Care Centres

### Early Literacy and Intervention

Compensation Expenses	4,681,814	1,582,065	33.8%	4,020,010	85.9%	463,592	227,944	49.2%
Operational Expenses	85,000	29,048	34.2%	85,000	100.0%	94,992	33,008	34.7%
<b>Department Total</b>	<b>4,766,814</b>	<b>1,611,113</b>	<b>33.8%</b>	<b>4,105,010</b>	<b>86.1%</b>	<b>558,584</b>	<b>260,952</b>	<b>46.7%</b>

Compensation expense is low due to timing of filling the positions.

### Early Years

Compensation Expenses	166,218	59,775	36.0%	163,528	98.4%	137,356	58,332	42.5%
Operational Expenses	140,725	40,864	29.0%	140,725	100.0%	100,799	30,942	30.7%
Revenue						-4,525		
<b>Department Total</b>	<b>306,943</b>	<b>100,639</b>	<b>32.8%</b>	<b>304,253</b>	<b>99.1%</b>	<b>233,629</b>	<b>89,274</b>	<b>38.2%</b>

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### Early Years Child Care

Compensation Expenses	434,631	174,373	40.1%	409,561	94.2%	405,518	193,248	47.7%
Operational Expenses	86,493	3,664	4.2%	86,493	100.0%	62,181	7,947	12.8%
Revenue								
<b>Department Total</b>	<b>521,124</b>	<b>178,037</b>	<b>34.2%</b>	<b>496,054</b>	<b>95.2%</b>	<b>467,699</b>	<b>201,195</b>	<b>43.0%</b>

Compensation expense is low due to timing of filling the positions.

### Early Years Leadership Strategy

Compensation Expenses	700,840	327,324	46.7%	700,840	100.0%	674,771	283,317	42.0%
Operational Expenses	39,802	8,742	22.0%	39,802	100.0%	71,183	8,122	11.4%
Revenue								
<b>Department Total</b>	<b>740,642</b>	<b>336,065</b>	<b>45.4%</b>	<b>740,642</b>	<b>100.0%</b>	<b>745,954</b>	<b>291,439</b>	<b>39.1%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Extended Day Program

Compensation Expenses	4,989,606	2,044,984	41.0%	4,989,606	100.0%	2,240,096	812,246	36.3%
Operational Expenses	902,387	323,388	35.8%	902,387	100.0%	303,336	90,475	29.8%
Revenue	-5,427,267	-2,643,711	48.7%	-5,427,267	100.0%	-2,181,110	-874,441	40.1%
<b>Department Total</b>	<b>464,726</b>	<b>-275,339</b>	<b>-59.2%</b>	<b>464,726</b>	<b>100.0%</b>	<b>362,323</b>	<b>28,280</b>	<b>7.8%</b>

<b>Early Years and Care Centres Total</b>	<b>6,800,249</b>	<b>1,950,515</b>	<b>28.7%</b>	<b>6,110,685</b>	<b>89.9%</b>	<b>2,368,189</b>	<b>871,140</b>	<b>36.8%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Guidance and Wellness

### Guidance

Compensation Expenses	386,085	296,038	76.7%	356,646	92.4%	670,140	245,237	36.6%
Operational Expenses	50,500	10,780	21.3%	50,500	100.0%	38,834	1,849	4.8%
Revenue								
<b>Department Total</b>	<b>436,585</b>	<b>306,818</b>	<b>70.3%</b>	<b>407,146</b>	<b>93.3%</b>	<b>708,974</b>	<b>247,086</b>	<b>34.9%</b>

### Health and Phys Ed

Compensation Expenses	1,061,674	447,497	42.2%	850,522	80.1%	1,549,002	760,511	49.1%
Operational Expenses	1,247,088	476,303	38.2%	1,247,088	100.0%	1,199,628	565,466	47.1%
Revenue						-123,850	-42,478	34.3%
<b>Department Total</b>	<b>2,308,762</b>	<b>923,799</b>	<b>40.0%</b>	<b>2,097,610</b>	<b>90.9%</b>	<b>2,624,780</b>	<b>1,283,499</b>	<b>48.9%</b>

Compensation expense is low due to timing of positions realignment.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Urban Priority High Schools

Compensation Expenses	1,911,782	897,641	47.0%	1,904,534	99.6%	1,851,454	852,464	46.0%
Operational Expenses	1,624,241	403,547	24.8%	1,631,489	100.4%	1,641,975	668,893	40.7%
Revenue						42,594	-16,603	-39.0%
<b>Department Total</b>	<b>3,536,023</b>	<b>1,301,188</b>	<b>36.8%</b>	<b>3,536,023</b>	<b>100.0%</b>	<b>3,536,022</b>	<b>1,504,754</b>	<b>42.6%</b>
<b>Guidance and Wellness Total</b>	<b>6,281,370</b>	<b>2,531,805</b>	<b>40.3%</b>	<b>6,040,779</b>	<b>96.2%</b>	<b>6,869,777</b>	<b>3,035,338</b>	<b>44.2%</b>



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Public Engagement

### Community Services and Translation

Compensation Expenses	332,518	166,630	50.1%	332,895	100.1%	331,594	164,699	49.7%
Operational Expenses	640,825	318,125	49.6%	640,825	100.0%	482,109	304,517	63.2%
Revenue		-3,853				-2,219	-2,219	100.0%
<b>Department Total</b>	<b>973,343</b>	<b>480,902</b>	<b>49.4%</b>	<b>973,720</b>	<b>100.0%</b>	<b>811,484</b>	<b>466,997</b>	<b>57.5%</b>

### Public Engagement

Compensation Expenses	408,939	311,981	76.3%	461,174	112.8%	882,009	426,742	48.4%
Operational Expenses	37,049	19,694	53.2%	37,049	100.0%	318,617	168,820	53.0%
Revenue		-55				-1,100	-807	73.4%
<b>Department Total</b>	<b>445,988</b>	<b>331,621</b>	<b>74.4%</b>	<b>498,223</b>	<b>111.7%</b>	<b>1,199,526</b>	<b>594,755</b>	<b>49.6%</b>

Compensation expense is higher due to severance payout.

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Student Trustee

Compensation Expenses	5,098	3,107	61.0%	6,930	135.9%	4,812	2,264	47.0%
Operational Expenses	40,000	24,264	60.7%	40,000	100.0%	25,234	13,064	51.8%
<b>Department Total</b>	<b>45,098</b>	<b>27,371</b>	<b>60.7%</b>	<b>46,930</b>	<b>104.1%</b>	<b>30,046</b>	<b>15,328</b>	<b>51.0%</b>

Compensation expense is higher due to new Indigenous Student Trustee who was not in the budget.

### Trustee Office

Compensation Expenses	1,213,192	583,421	48.1%	1,208,789	99.6%	1,146,449	540,615	47.2%
Operational Expenses	912,259	492,875	54.0%	912,259	100.0%	719,742	552,899	76.8%
Revenue						-115	-115	100.0%
<b>Department Total</b>	<b>2,125,451</b>	<b>1,076,296</b>	<b>50.6%</b>	<b>2,121,048</b>	<b>99.8%</b>	<b>1,866,077</b>	<b>1,093,398</b>	<b>58.6%</b>
 <b>Public Engagement Total</b>	 <b>3,589,880</b>	 <b>1,916,190</b>	 <b>53.4%</b>	 <b>3,639,921</b>	 <b>101.4%</b>	 <b>3,907,133</b>	 <b>2,170,478</b>	 <b>55.6%</b>

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning Centre 2

### Learning Centre 2 - Executive

Compensation Expenses	169,178	115,419	68.2%	197,529	116.8%	379,633	171,155	45.1%
Operational Expenses	67,670	19,030	28.1%	67,670	100.0%	64,905	50,834	78.3%
<b>Department Total</b>	<b>236,848</b>	<b>134,449</b>	<b>56.8%</b>	<b>265,199</b>	<b>112.0%</b>	<b>444,539</b>	<b>221,990</b>	<b>49.9%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

### Learning Centre 2 - Learning Networks

Compensation Expenses	1,540,660	859,302	55.8%	1,653,821	107.3%	1,657,818	760,282	45.9%
Operational Expenses	355,200	121,673	34.3%	355,200	100.0%	303,680	128,000	42.1%
<b>Department Total</b>	<b>1,895,860</b>	<b>980,975</b>	<b>51.7%</b>	<b>2,009,021</b>	<b>106.0%</b>	<b>1,961,498</b>	<b>888,282</b>	<b>45.3%</b>

Compensation expense is higher due to staff on leave.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Learning Centre 2 - Support

Compensation Expenses	3,289,051	1,375,679	41.8%	3,021,953	91.9%	5,235,220	2,574,217	49.2%
Operational Expenses	49,010	19,771	40.3%	49,010	100.0%	61,247	21,974	35.9%
<b>Department Total</b>	<b>3,338,061</b>	<b>1,395,450</b>	<b>41.8%</b>	<b>3,070,963</b>	<b>92.0%</b>	<b>5,296,466</b>	<b>2,596,192</b>	<b>49.0%</b>
<b>Learning Centre 2 Total</b>	<b>5,470,769</b>	<b>2,510,874</b>	<b>45.9%</b>	<b>5,345,183</b>	<b>97.7%</b>	<b>7,702,503</b>	<b>3,706,463</b>	<b>48.1%</b>

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2019-20					2018-19		
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## Learning Centre 3

### Learning Centre 3 - Executive

Compensation Expenses	169,178	221,495	130.9%	303,610	179.5%	334,948	170,621	50.9%
Operational Expenses	60,470	10,265	17.0%	60,470	100.0%	62,342	39,809	63.9%
Revenue								
<b>Department Total</b>	<b>229,648</b>	<b>231,760</b>	<b>100.9%</b>	<b>364,080</b>	<b>158.5%</b>	<b>397,290</b>	<b>210,430</b>	<b>53.0%</b>

Compensation expense is higher due to of severance payout.

### Learning Centre 3 - Learning Networks

Compensation Expenses	1,787,358	951,793	53.3%	1,849,951	103.5%	1,822,493	879,331	48.2%
Operational Expenses	260,470	66,055	25.4%	260,730	100.1%	277,458	72,642	26.2%
<b>Department Total</b>	<b>2,047,828</b>	<b>1,017,848</b>	<b>49.7%</b>	<b>2,110,681</b>	<b>103.1%</b>	<b>2,099,950</b>	<b>951,972</b>	<b>45.3%</b>

Compensation expense is higher due to staff on leave.

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### Learning Centre 3 - Support

Compensation Expenses	3,304,284	1,787,557	54.1%	3,708,159	112.2%	5,238,708	2,569,375	49.0%
Operational Expenses	49,010	20,057	40.9%	49,010	100.0%	83,437	49,866	59.8%
<b>Department Total</b>	<b>3,353,294</b>	<b>1,807,614</b>	<b>53.9%</b>	<b>3,757,169</b>	<b>112.0%</b>	<b>5,322,145</b>	<b>2,619,241</b>	<b>49.2%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

<b>Learning Centre 3 Total</b>	<b>5,630,770</b>	<b>3,057,222</b>	<b>54.3%</b>	<b>6,231,930</b>	<b>110.7%</b>	<b>7,819,385</b>	<b>3,781,643</b>	<b>48.4%</b>
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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Associate Director - Leadership, Learning and School Improvement

### Associate Director - Leadership, Learning and School Improvement - Admin

Compensation Expenses						496,619	239,682	48.3%
Operational Expenses	65,910	12,856	19.5%	66,462	100.8%	34,673	22,084	63.7%
<b>Department Total</b>	<b>65,910</b>	<b>12,856</b>	<b>19.5%</b>	<b>66,462</b>	<b>100.8%</b>	<b>531,292</b>	<b>261,766</b>	<b>49.3%</b>

### Professional Learning, Training and Leadership

Compensation Expenses	861,523	386,095	44.8%	889,718	103.3%	955,945	417,440	43.7%
Operational Expenses	213,334	31,718	14.9%	213,334	100.0%	249,372	111,823	44.8%
<b>Department Total</b>	<b>1,074,857</b>	<b>417,813</b>	<b>38.9%</b>	<b>1,103,052</b>	<b>102.6%</b>	<b>1,205,318</b>	<b>529,263</b>	<b>43.9%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Research and Development

Compensation Expenses	1,925,322	1,085,143	56.4%	2,110,562	109.6%	2,244,627	1,057,015	47.1%
Internal Allocation & Recoveries								
Operational Expenses	586,052	68,734	11.7%	586,052	100.0%	184,285	-267,670	-145.2%
Revenue								
<b>Department Total</b>	<b>2,511,374</b>	<b>1,153,876</b>	<b>45.9%</b>	<b>2,696,614</b>	<b>107.4%</b>	<b>2,428,912</b>	<b>789,345</b>	<b>32.5%</b>

### Specialist High Skills Major

Compensation Expenses	222,111	69,045	31.1%	222,111	100.0%	90,795	42,493	46.8%
Operational Expenses	2,067,133	671,700	32.5%	2,067,133	100.0%	1,911,139	561,606	29.4%
Revenue	-1,143,119	-1,080,819	94.6%	-1,143,119	100.0%	-855,655	-960,713	112.3%
<b>Department Total</b>	<b>1,146,125</b>	<b>-340,074</b>	<b>-29.7%</b>	<b>1,146,125</b>	<b>100.0%</b>	<b>1,146,279</b>	<b>-356,615</b>	<b>-31.1%</b>



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Student Success

Compensation Expenses	2,623,888	1,077,878	41.1%	2,623,888	100.0%	2,908,031	1,390,395	47.8%
Operational Expenses	5,794,721	1,193,068	20.6%	5,794,721	100.0%	4,692,363	1,818,828	38.8%
Revenue						-1,000		
<b>Department Total</b>	<b>8,418,609</b>	<b>2,270,946</b>	<b>27.0%</b>	<b>8,418,609</b>	<b>100.0%</b>	<b>7,599,394</b>	<b>3,209,223</b>	<b>42.2%</b>

## System Superintendent, Leadership and Learning

Compensation Expenses						211,671	109,125	51.6%
Operational Expenses	141,647	4,338	3.1%	141,647	100.0%	348,827	87,414	25.1%
<b>Department Total</b>	<b>141,647</b>	<b>4,338</b>	<b>3.1%</b>	<b>141,647</b>	<b>100.0%</b>	<b>560,498</b>	<b>196,539</b>	<b>35.1%</b>
 <b>Associate Director - Leadership, Learning and School Improvement Total</b>	 <b>13,358,522</b>	 <b>3,519,755</b>	 <b>26.3%</b>	 <b>13,572,509</b>	 <b>101.6%</b>	 <b>13,471,692</b>	 <b>4,629,520</b>	 <b>34.4%</b>

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## Superintendent - Special Education and Inclusion

### ABA Training - PPM140

Compensation Expenses		1,860		1,859		882		
Internal Allocation & Recoveries				4				
Operational Expenses	719,091	115,526	16.1%	717,228	99.7%	311,133	69,496	22.3%
Revenue								
<b>Department Total</b>	<b>719,091</b>	<b>117,386</b>	<b>16.3%</b>	<b>719,091</b>	<b>100.0%</b>	<b>312,015</b>	<b>69,496</b>	<b>22.3%</b>

### Behaviour Expertise Amount (BEA)

Compensation Expenses	1,694,194	742,696	43.8%	1,613,360	95.2%	1,399,354	684,997	49.0%
Operational Expenses	220,000	16,764	7.6%	220,000	100.0%	225,701	165,035	73.1%
Revenue						-344,221		
<b>Department Total</b>	<b>1,914,194</b>	<b>759,460</b>	<b>39.7%</b>	<b>1,833,360</b>	<b>95.8%</b>	<b>1,280,834</b>	<b>850,033</b>	<b>66.4%</b>

Compensation projection is lower due to the timing of hiring staff.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Special Education - Admin

Compensation Expenses	716,049	366,224	51.1%	716,928	100.1%	1,160,389	515,603	44.4%
Operational Expenses	452,944	232,385	51.3%	452,944	100.0%	618,738	225,351	36.4%
Revenue								
<b>Department Total</b>	<b>1,168,993</b>	<b>598,608</b>	<b>51.2%</b>	<b>1,169,872</b>	<b>100.1%</b>	<b>1,779,127</b>	<b>740,955</b>	<b>41.6%</b>

### Special Education - CTCC

Compensation Expenses	14,922,090	7,276,316	48.8%	14,922,090	100.0%	14,394,804	7,142,075	49.6%
Internal Allocation & Recoveries				8				
Operational Expenses	350,392	201,686	57.6%	350,384	100.0%	356,751	209,641	58.8%
Revenue						-2,000	-2,000	100.0%
<b>Department Total</b>	<b>15,272,482</b>	<b>7,478,002</b>	<b>49.0%</b>	<b>15,272,482</b>	<b>100.0%</b>	<b>14,749,555</b>	<b>7,349,716</b>	<b>49.8%</b>

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### Special Education - Programs

Compensation Expenses	17,358,384	8,123,069	46.8%	17,251,655	99.4%	16,974,705	8,109,528	47.8%
Internal Allocation & Recoveries				350				
Operational Expenses	357,170	181,606	50.8%	356,820	99.9%	384,734	198,402	51.6%
Revenue						-1,100		
<b>Department Total</b>	<b>17,715,554</b>	<b>8,304,675</b>	<b>46.9%</b>	<b>17,608,825</b>	<b>99.4%</b>	<b>17,358,339</b>	<b>8,307,930</b>	<b>47.9%</b>

### Special Education - SEA

Compensation Expenses	1,217,157	552,236	45.4%	1,182,892	97.2%	885,493	433,834	49.0%
Operational Expenses	10,079,236	3,735,608	37.1%	10,113,501	100.3%	11,128,034	2,871,258	25.8%
Revenue						-187,998		
<b>Department Total</b>	<b>11,296,393</b>	<b>4,287,844</b>	<b>38.0%</b>	<b>11,296,393</b>	<b>100.0%</b>	<b>11,825,529</b>	<b>3,305,092</b>	<b>27.9%</b>

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## Special Education - System Superintendent - Admin

Compensation Expenses	303,683	136,152	44.8%	297,801	98.1%	9,084	0	0.0%
Operational Expenses	146,986	24,219	16.5%	146,986	100.0%	88,848	29,346	33.0%
Revenue	-285,000	-290,328	101.9%	-290,328	101.9%	-291,234	-291,234	100.0%
<b>Department Total</b>	<b>165,669</b>	<b>-129,957</b>	<b>-78.4%</b>	<b>154,459</b>	<b>93.2%</b>	<b>-193,302</b>	<b>-261,888</b>	<b>135.5%</b>

<b>Superintendent - Special Education and Inclusion Total</b>	<b>48,252,376</b>	<b>21,416,019</b>	<b>44.4%</b>	<b>48,054,482</b>	<b>99.6%</b>	<b>47,112,097</b>	<b>20,361,333</b>	<b>43.2%</b>
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## Learning and Leadership

### Arts - Program

Compensation Expenses	5,066,502	2,764,459	54.6%	5,064,299	100.0%	7,320,665	3,641,349	49.7%
Operational Expenses	819,214	397,752	48.6%	819,214	100.0%	497,217	89,702	18.0%
Revenue						380		
<b>Department Total</b>	<b>5,885,716</b>	<b>3,162,210</b>	<b>53.7%</b>	<b>5,883,513</b>	<b>100.0%</b>	<b>7,818,263</b>	<b>3,731,051</b>	<b>47.7%</b>

### Classical, International, Native Language - Program

Compensation Expenses							3	
Operational Expenses	33,597	8,031	23.9%	33,597	100.0%	35,545	27,703	77.9%
<b>Department Total</b>	<b>33,597</b>	<b>8,031</b>	<b>23.9%</b>	<b>33,597</b>	<b>100.0%</b>	<b>35,545</b>	<b>27,706</b>	<b>77.9%</b>

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### Coop/Career and Business - Program

Compensation Expenses	679,029	370,720	54.6%	661,091	97.4%	1,153,180	607,747	52.7%
Operational Expenses	56,300	16,876	30.0%	56,300	100.0%	37,318	23,783	63.7%
Revenue								
<b>Department Total</b>	<b>735,329</b>	<b>387,596</b>	<b>52.7%</b>	<b>717,391</b>	<b>97.6%</b>	<b>1,190,497</b>	<b>631,531</b>	<b>53.0%</b>

### E-Learning Programs

Compensation Expenses	769,708	289,343	37.6%	1,527,459	198.4%	2,504,931	715,370	28.6%
Operational Expenses	161,200	8,825	5.5%	161,200	100.0%	190,287	88,858	46.7%
Revenue		-2,750				-108,438	-25,188	23.2%
<b>Department Total</b>	<b>930,908</b>	<b>295,418</b>	<b>31.7%</b>	<b>1,688,659</b>	<b>181.4%</b>	<b>2,586,779</b>	<b>779,040</b>	<b>30.1%</b>

Increase in projected compensation expense will be offset by grant revenue at year end.

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### ESL/ELD - Program

Compensation Expenses	5,307,142	2,654,743	50.0%	5,361,700	101.0%	5,398,974	2,585,479	47.9%
Operational Expenses	296,500	23,402	7.9%	296,500	100.0%	166,147	98,348	59.2%
Revenue		-2,500						
<b>Department Total</b>	<b>5,603,642</b>	<b>2,675,645</b>	<b>47.7%</b>	<b>5,658,200</b>	<b>101.0%</b>	<b>5,565,121</b>	<b>2,683,827</b>	<b>48.2%</b>

### French - Program

Compensation Expenses	286,457	147,713	51.6%	289,514	101.1%	415,616	198,319	47.7%
Internal Allocation & Recoveries								
Operational Expenses	264,199	14,087	5.3%	264,199	100.0%	276,776	30,886	11.2%
Revenue								
<b>Department Total</b>	<b>550,656</b>	<b>161,800</b>	<b>29.4%</b>	<b>553,713</b>	<b>100.6%</b>	<b>692,392</b>	<b>229,206</b>	<b>33.1%</b>



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Library Learning Commons & Global Education

Compensation Expenses	3,378,112	1,476,032	43.7%	3,292,388	97.5%	3,751,442	1,798,052	47.9%
Operational Expenses	841,382	638,722	75.9%	841,382	100.0%	844,839	579,753	68.6%
Revenue	-70,000	-1,976	2.8%	-70,000	100.0%	-23,845	-9,312	39.1%
<b>Department Total</b>	<b>4,149,494</b>	<b>2,112,778</b>	<b>50.9%</b>	<b>4,063,770</b>	<b>97.9%</b>	<b>4,572,436</b>	<b>2,368,493</b>	<b>51.8%</b>

Compensation expense is lower due to staff vacancies.

### Math/Numeracy - Program

Compensation Expenses				51		175,723	86,728	49.4%
Operational Expenses	172,260	7,233	4.2%	172,260	100.0%	154,898	8,151	5.3%
<b>Department Total</b>	<b>172,260</b>	<b>7,233</b>	<b>4.2%</b>	<b>172,311</b>	<b>100.0%</b>	<b>330,621</b>	<b>94,879</b>	<b>28.7%</b>

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### Professional Learning

Compensation Expenses		5,421		5,421				
Operational Expenses	10,000	590	5.9%	10,000	100.0%	4,599	1,738	37.8%
<b>Department Total</b>	<b>10,000</b>	<b>6,011</b>	<b>60.1%</b>	<b>15,421</b>	<b>154.2%</b>	<b>4,599</b>	<b>1,738</b>	<b>37.8%</b>

### Robotics

Compensation Expenses								
Operational Expenses	192,000	162	0.1%	192,000	100.0%	189,358	19,750	10.4%
<b>Department Total</b>	<b>192,000</b>	<b>162</b>	<b>0.1%</b>	<b>192,000</b>	<b>100.0%</b>	<b>189,358</b>	<b>19,750</b>	<b>10.4%</b>

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### Science and Technology - Program

Compensation Expenses	146,470	136,277	93.0%	268,478	183.3%	622,953	300,313	48.2%
Operational Expenses	162,308	50,208	30.9%	162,308	100.0%	142,223	38,734	27.2%
Revenue								
<b>Department Total</b>	<b>308,778</b>	<b>186,486</b>	<b>60.4%</b>	<b>430,786</b>	<b>139.5%</b>	<b>765,175</b>	<b>339,046</b>	<b>44.3%</b>

Compensation expense is higher due to term position not budgeted.

### Science Kits

Compensation Expenses	284,969	144,318	50.6%	290,967	102.1%	413,928	225,782	54.5%
Operational Expenses	352,242	221,014	62.7%	352,242	100.0%	295,824	160,166	54.1%
<b>Department Total</b>	<b>637,211</b>	<b>365,331</b>	<b>57.3%</b>	<b>643,209</b>	<b>100.9%</b>	<b>709,752</b>	<b>385,948</b>	<b>54.4%</b>

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### Social, World and Humanities - Program

Compensation Expenses				63		156,936	78,265	49.9%
Operational Expenses	108,075	35,954	33.3%	108,075	100.0%	116,595	50,106	43.0%
<b>Department Total</b>	<b>108,075</b>	<b>35,954</b>	<b>33.3%</b>	<b>108,138</b>	<b>100.1%</b>	<b>273,531</b>	<b>128,371</b>	<b>46.9%</b>
<b>Learning and Leadership Total</b>	<b>19,317,666</b>	<b>9,404,657</b>	<b>48.7%</b>	<b>20,160,708</b>	<b>104.4%</b>	<b>24,734,069</b>	<b>11,420,585</b>	<b>46.2%</b>

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## Learning Centre 1

### Learning Centre 1 - Executive

Compensation Expenses	167,858	214,743	127.9%	298,885	178.1%	330,284	161,157	48.8%
Internal Allocation & Recoveries		13						
Operational Expenses	56,970	6,467	11.4%	56,970	100.0%	40,255	35,247	87.6%
Revenue								
<b>Department Total</b>	<b>224,828</b>	<b>221,222</b>	<b>98.4%</b>	<b>355,855</b>	<b>158.3%</b>	<b>370,540</b>	<b>196,404</b>	<b>53.0%</b>

Compensation expense is higher due to of severance payout.

### Learning Centre 1 - Learning Networks

Compensation Expenses	1,553,662	860,032	55.4%	1,659,079	106.8%	1,769,264	886,474	50.1%
Operational Expenses	302,200	52,409	17.3%	302,200	100.0%	166,041	15,192	9.1%
Revenue								
<b>Department Total</b>	<b>1,855,862</b>	<b>912,441</b>	<b>49.2%</b>	<b>1,961,279</b>	<b>105.7%</b>	<b>1,935,305</b>	<b>901,666</b>	<b>46.6%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Learning Centre 1 - Support

Compensation Expenses	3,429,083	1,521,897	44.4%	3,259,655	95.1%	5,327,403	2,648,783	49.7%
Operational Expenses	49,760	20,085	40.4%	49,760	100.0%	69,835	26,966	38.6%
<b>Department Total</b>	<b>3,478,843</b>	<b>1,541,981</b>	<b>44.3%</b>	<b>3,309,415</b>	<b>95.1%</b>	<b>5,397,238</b>	<b>2,675,749</b>	<b>49.6%</b>
<b>Learning Centre 1 Total</b>	<b>5,559,533</b>	<b>2,675,645</b>	<b>48.1%</b>	<b>5,626,549</b>	<b>101.2%</b>	<b>7,703,083</b>	<b>3,773,819</b>	<b>49.0%</b>

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## Learning Centre 4

### Learning Centre 4 - Executive

Compensation Expenses	172,602	100,265	58.1%	189,032	109.5%	335,970	163,517	48.7%
Operational Expenses	71,170	18,738	26.3%	71,170	100.0%	48,890	25,806	52.8%
Revenue								
<b>Department Total</b>	<b>243,772</b>	<b>119,002</b>	<b>48.8%</b>	<b>260,202</b>	<b>106.7%</b>	<b>384,860</b>	<b>189,323</b>	<b>49.2%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

### Learning Centre 4 - Learning Networks

Compensation Expenses	1,788,247	920,527	51.5%	1,839,256	102.9%	1,823,910	845,811	46.4%
Operational Expenses	355,200	68,363	19.2%	355,200	100.0%	245,471	69,661	28.4%
<b>Department Total</b>	<b>2,143,447</b>	<b>988,890</b>	<b>46.1%</b>	<b>2,194,456</b>	<b>102.4%</b>	<b>2,069,381</b>	<b>915,471</b>	<b>44.2%</b>

Compensation expense is higher because of unbudgeted leave.

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### Learning Centre 4 - Support

Compensation Expenses	3,456,146	1,663,985	48.1%	3,422,837	99.0%	5,180,165	2,570,099	49.6%
Operational Expenses	49,760	19,573	39.3%	49,760	100.0%	65,712	34,128	51.9%
Revenue								
<b>Department Total</b>	<b>3,505,906</b>	<b>1,683,558</b>	<b>48.0%</b>	<b>3,472,597</b>	<b>99.0%</b>	<b>5,245,877</b>	<b>2,604,227</b>	<b>49.6%</b>
<b>Learning Centre 4 Total</b>	<b>5,893,125</b>	<b>2,791,450</b>	<b>47.4%</b>	<b>5,927,255</b>	<b>100.6%</b>	<b>7,700,118</b>	<b>3,709,021</b>	<b>48.2%</b>



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## Associate Director - School Operations and Service Excellence

### Associate Director - School Operations and Service Excellence - Admin

Compensation Expenses	1,239,373	589,356	47.6%	1,317,127	106.3%	547,118	256,208	46.8%
Operational Expenses	185,699	170,938	92.1%	185,699	100.0%	84,461	28,635	33.9%
Revenue							-1,000	
<b>Department Total</b>	<b>1,425,072</b>	<b>760,294</b>	<b>53.4%</b>	<b>1,502,826</b>	<b>105.5%</b>	<b>631,579</b>	<b>283,843</b>	<b>44.9%</b>

Compensation expense is higher due to additional staff for French review.

### Canadian International School System

Compensation Expenses								
Operational Expenses	20,000	11,185	55.9%	20,000	100.0%	1,445		
Revenue	-307,940			-307,940	100.0%	-404,730		
<b>Department Total</b>	<b>-287,940</b>	<b>11,185</b>	<b>-3.9%</b>	<b>-287,940</b>	<b>100.0%</b>	<b>-403,285</b>		

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### International Student Services

Compensation Expenses	1,156,038	666,903	57.7%	1,290,249	111.6%	1,510,250	622,757	41.2%
Operational Expenses	3,538,738	2,127,490	60.1%	3,538,738	100.0%	3,636,824	2,477,434	68.1%
Revenue	-34,420,000	-20,623,535	59.9%	-33,020,000	95.9%	-34,352,671	-22,036,929	64.1%
<b>Department Total</b>	<b>-29,725,224</b>	<b>-17,829,142</b>	<b>60.0%</b>	<b>-28,191,013</b>	<b>94.8%</b>	<b>-29,205,597</b>	<b>-18,936,737</b>	<b>64.8%</b>

Compensation expense is higher due to an additional staff not budgeted.

### Museum and Archives

Compensation Expenses	264,502	122,536	46.3%	263,146	99.5%	257,178	117,386	45.6%
Operational Expenses	65,265	23,797	36.5%	65,265	100.0%	2,248	-9,007	-400.6%
Revenue		-800						
<b>Department Total</b>	<b>329,767</b>	<b>145,533</b>	<b>44.1%</b>	<b>328,411</b>	<b>99.6%</b>	<b>259,426</b>	<b>108,379</b>	<b>41.8%</b>

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### Outdoor Ed

Compensation Expenses	4,577,850	2,525,111	55.2%	4,807,985	105.0%	6,220,670	3,095,271	49.8%
Operational Expenses	263,334	101,669	38.6%	263,334	100.0%	1,646,615	735,387	44.7%
Revenue	-298,000			-298,000	100.0%	-23,587	-120	0.5%
<b>Department Total</b>	<b>4,543,184</b>	<b>2,626,780</b>	<b>57.8%</b>	<b>4,773,319</b>	<b>105.1%</b>	<b>7,843,699</b>	<b>3,830,539</b>	<b>48.8%</b>

Compensation expenses have proportional increases in discretionary staff costs to support programming with large groups.

### Policy Services

Compensation Expenses	365,250	170,812	46.8%	422,683	115.7%	350,951	164,640	46.9%
Operational Expenses		-1				54	14	25.0%
<b>Department Total</b>	<b>365,250</b>	<b>170,812</b>	<b>46.8%</b>	<b>422,683</b>	<b>115.7%</b>	<b>351,005</b>	<b>164,653</b>	<b>46.9%</b>

Compensation expense is higher due to additional staff not budgeted.

<b>Associate Director - School Operations and Service Excellence Total</b>	<b>-23,349,891</b>	<b>-14,114,537</b>	<b>60.4%</b>	<b>-21,451,714</b>	<b>91.9%</b>	<b>-20,523,173</b>	<b>-14,549,324</b>	<b>70.9%</b>
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## Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs

### Educational Partnership Development

Compensation Expenses	359,638	164,551	45.8%	353,000	98.2%	355,006	173,775	48.9%
Operational Expenses	7,000	-645	-9.2%	7,000	100.0%	10,178	-21,917	-215.3%
<b>Department Total</b>	<b>366,638</b>	<b>163,905</b>	<b>44.7%</b>	<b>360,000</b>	<b>98.2%</b>	<b>365,184</b>	<b>151,858</b>	<b>41.6%</b>

### International Delegations and Heritage and History Months

Compensation Expenses	148,511	63,704	42.9%	141,395	95.2%	136,994	62,921	45.9%
Operational Expenses	40,000	7,843	19.6%	40,000	100.0%	35,705	16,100	45.1%
Revenue		-10,625				-11,455	-9,455	82.5%
<b>Department Total</b>	<b>188,511</b>	<b>60,922</b>	<b>32.3%</b>	<b>181,395</b>	<b>96.2%</b>	<b>161,244</b>	<b>69,566</b>	<b>43.1%</b>

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## Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs - Admin

Compensation Expenses	315,629	153,698	48.7%	317,843	100.7%	319,049	152,680	47.9%
Operational Expenses	51,018	45,752	89.7%	51,018	100.0%	51,379	12,264	23.9%
<b>Department Total</b>	<b>366,647</b>	<b>199,449</b>	<b>54.4%</b>	<b>368,861</b>	<b>100.6%</b>	<b>370,428</b>	<b>164,944</b>	<b>44.5%</b>
<b>Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs Total</b>	<b>921,796</b>	<b>424,277</b>	<b>46.0%</b>	<b>910,256</b>	<b>98.7%</b>	<b>896,856</b>	<b>386,367</b>	<b>43.1%</b>

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## Continuing Education

### Con Ed - Adult Credit Day Schools

Compensation Expenses	15,724,940	8,254,922	52.5%	15,755,907	100.2%	16,999,991	8,274,965	48.7%
Internal Allocation & Recoveries		129						
Operational Expenses	810,261	259,861	32.1%	810,261	100.0%	677,094	149,826	22.1%
Revenue	-200,000	-133,110	66.6%	-200,000	100.0%	-190,473	-137,241	72.1%
<b>Department Total</b>	<b>16,335,201</b>	<b>8,381,801</b>	<b>51.3%</b>	<b>16,366,168</b>	<b>100.2%</b>	<b>17,486,612</b>	<b>8,287,550</b>	<b>47.4%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Community - General Interest

Compensation Expenses	1,667,869	993,297	59.6%	1,632,263	97.9%	1,608,625	1,007,230	62.6%
Internal Allocation & Recoveries	262,905	134,216	51.1%	262,905	100.0%	264,208	131,426	49.7%
Operational Expenses	736,580	169,157	23.0%	736,580	100.0%	704,873	272,932	38.7%
Revenue	-2,524,900	-2,359,867	93.5%	-2,524,900	100.0%	-2,489,616	-2,343,430	94.1%
<b>Department Total</b>	<b>142,454</b>	<b>-1,063,197</b>	<b>-746.3%</b>	<b>106,848</b>	<b>75.0%</b>	<b>88,090</b>	<b>-931,842</b>	<b>-1057.8%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

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### Con Ed - Community - Seniors Daytime

Compensation Expenses	245,802	117,386	47.8%	239,803	97.6%	233,989	119,995	51.3%
Internal Allocation & Recoveries	61,715	30,858	50.0%	61,715	100.0%	63,338	30,858	48.7%
Operational Expenses	62,558	3,077	4.9%	62,558	100.0%	53,779	4,823	9.0%
Revenue	-199,216	-84,300	42.3%	-199,216	100.0%	-201,172	-88,133	43.8%
<b>Department Total</b>	<b>170,859</b>	<b>67,022</b>	<b>39.2%</b>	<b>164,860</b>	<b>96.5%</b>	<b>149,935</b>	<b>67,543</b>	<b>45.0%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Community - Summer Music Camp

Compensation Expenses	68,477	6,040	8.8%	64,441	94.1%	87,403	6,012	6.9%
Internal Allocation & Recoveries	3,676			3,676	100.0%	5,101		
Operational Expenses	61,547	213	0.3%	61,547	100.0%	55,756		
Revenue	-133,700			-129,700	97.0%	-120,621		
<b>Department Total</b>	<b>0</b>	<b>6,253</b>	<b>0.0%</b>	<b>-36</b>	<b>0.0%</b>	<b>27,639</b>	<b>6,012</b>	<b>21.8%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Con Ed - Credit (Night and Summer School)

Compensation Expenses	6,778,606	824,011	12.2%	6,778,606	100.0%	7,091,948	934,746	13.2%
Internal Allocation & Recoveries						1,697		
Operational Expenses	237,697	10,707	4.5%	237,697	100.0%	198,297	9,867	5.0%
Revenue	-335,250	-22,750	6.8%	-335,250	100.0%	-554,775	-8,750	1.6%
<b>Department Total</b>	<b>6,681,053</b>	<b>811,968</b>	<b>12.2%</b>	<b>6,681,053</b>	<b>100.0%</b>	<b>6,737,168</b>	<b>935,862</b>	<b>13.9%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

## Con Ed - Elem International Languages and African Heritage

Compensation Expenses	6,891,530	3,685,690	53.5%	6,856,132	99.5%	7,849,996	4,073,828	51.9%
Internal Allocation & Recoveries	535,139	267,770	50.0%	535,139	100.0%	633,248	267,770	42.3%
Operational Expenses	585,617	96,904	16.5%	585,617	100.0%	330,828	-56,424	-17.1%
Revenue	-415,000	-209,712	50.5%	-400,000	96.4%	-427,537	-149,360	34.9%
<b>Department Total</b>	<b>7,597,286</b>	<b>3,840,652</b>	<b>50.6%</b>	<b>7,576,888</b>	<b>99.7%</b>	<b>8,386,536</b>	<b>4,135,815</b>	<b>49.3%</b>

Impact of Covid-19 is still to be determined and not included in this projection.



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Con Ed - Literacy/Math - Elementary

Compensation Expenses	1,071,601	151,320	14.1%	1,131,351	105.6%	786,920	110,350	14.0%
Operational Expenses	192,930	3,084	1.6%	192,930	100.0%	103,981	2,389	2.3%
<b>Department Total</b>	<b>1,264,531</b>	<b>154,404</b>	<b>12.2%</b>	<b>1,324,281</b>	<b>104.7%</b>	<b>890,902</b>	<b>112,739</b>	<b>12.7%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Literacy/Math - Secondary

Compensation Expenses	394,317	154,772	39.3%	394,317	100.0%	476,013	167,061	35.1%
Internal Allocation & Recoveries	920	460	50.0%	920	100.0%		460	
Operational Expenses	130,242	434	0.3%	130,242	100.0%	688	273	39.6%
<b>Department Total</b>	<b>525,479</b>	<b>155,666</b>	<b>29.6%</b>	<b>525,479</b>	<b>100.0%</b>	<b>476,701</b>	<b>167,794</b>	<b>35.2%</b>

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Con Ed - Non-Credit Adult ESL

Compensation Expenses	12,343,121	6,239,390	50.5%	12,320,648	99.8%	12,502,433	6,209,952	49.7%
Internal Allocation & Recoveries	1,285,802	530,306	41.2%	1,285,802	100.0%	1,308,984	637,212	48.7%
Operational Expenses	1,430,332	526,846	36.8%	1,430,332	100.0%	1,876,700	564,419	30.1%
Revenue	-13,473,127	-294,321	2.2%	-13,773,127	102.2%	-14,270,489	-462,862	3.2%
<b>Department Total</b>	<b>1,586,128</b>	<b>7,002,221</b>	<b>441.5%</b>	<b>1,263,655</b>	<b>79.7%</b>	<b>1,417,628</b>	<b>6,948,721</b>	<b>490.2%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - OFIP Tutoring

Compensation Expenses	846,772	7,864	0.9%	845,567	99.9%	888,676	8,207	0.9%
Operational Expenses	170,519	115	0.1%	170,519	100.0%	127,104	3,776	3.0%
Revenue								
<b>Department Total</b>	<b>1,017,291</b>	<b>7,979</b>	<b>0.8%</b>	<b>1,016,086</b>	<b>99.9%</b>	<b>1,015,780</b>	<b>11,984</b>	<b>1.2%</b>

Majority of expenses occur in the 4th Quarter for elementary summer school.

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### Continuing Education - Admin

Compensation Expenses	1,229,081	481,672	39.2%	1,029,056	83.7%	990,082	474,108	47.9%
Internal Allocation & Recoveries	4,848			4,848	100.0%	1,836		
Operational Expenses	82,175	64,687	78.7%	162,175	197.4%	162,428	54,890	33.8%
Revenue	-360,000	-235,822	65.5%	-280,000	77.8%	-545,523	-241,571	44.3%
<b>Department Total</b>	<b>956,104</b>	<b>310,537</b>	<b>32.5%</b>	<b>916,079</b>	<b>95.8%</b>	<b>608,822</b>	<b>287,427</b>	<b>47.2%</b>
<b>Continuing Education Total</b>	<b>36,276,386</b>	<b>19,675,305</b>	<b>54.2%</b>	<b>35,941,361</b>	<b>99.1%</b>	<b>37,285,812</b>	<b>20,029,604</b>	<b>53.7%</b>

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## POS Sustainability

### Sustainability Office

Compensation Expenses	2,031,463	936,481	46.1%	1,997,266	98.3%	2,219,613	992,625	44.7%
Internal Allocation & Recoveries	-707,564	-384,119	54.3%	-699,308	98.8%	-923,985	-392,685	42.5%
Operational Expenses	548,868	176,374	32.1%	548,868	100.0%	462,262	189,523	41.0%
Revenue								
<b>Department Total</b>	<b>1,872,767</b>	<b>728,736</b>	<b>38.9%</b>	<b>1,846,826</b>	<b>98.6%</b>	<b>1,757,889</b>	<b>789,463</b>	<b>44.9%</b>
<b>POS Sustainability Total</b>	<b>1,872,767</b>	<b>728,736</b>	<b>38.9%</b>	<b>1,846,826</b>	<b>98.6%</b>	<b>1,757,889</b>	<b>789,463</b>	<b>44.9%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Information Technology Services

### Application Management and Business Op

Compensation Expenses	5,103,481	2,284,252	44.8%	4,987,736	97.7%	4,571,383	2,123,353	46.4%
Operational Expenses	4,126,247	3,550,930	86.1%	4,046,247	98.1%	3,887,380	3,195,705	82.2%
<b>Department Total</b>	<b>9,229,728</b>	<b>5,835,182</b>	<b>63.2%</b>	<b>9,033,983</b>	<b>97.9%</b>	<b>8,458,763</b>	<b>5,319,058</b>	<b>62.9%</b>

Compensation expense is lower due to staff vacancies.

### Business Analytics

Compensation Expenses	1,936,085	902,457	46.6%	1,930,103	99.7%	1,846,203	856,272	46.4%
Operational Expenses	245,955	206,404	83.9%	245,955	100.0%	222,266	187,416	84.3%
<b>Department Total</b>	<b>2,182,040</b>	<b>1,108,861</b>	<b>50.8%</b>	<b>2,176,058</b>	<b>99.7%</b>	<b>2,068,469</b>	<b>1,043,689</b>	<b>50.5%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Central Transcript Office

Compensation Expenses	810,052	383,031	47.3%	808,063	99.8%	784,657	374,187	47.7%
Operational Expenses	151,813	62,835	41.4%	151,813	100.0%	111,115	37,418	33.7%
Revenue	-420,000	-196,332	46.7%	-420,000	100.0%	-396,982	-215,214	54.2%
<b>Department Total</b>	<b>541,865</b>	<b>249,535</b>	<b>46.1%</b>	<b>539,876</b>	<b>99.6%</b>	<b>498,790</b>	<b>196,392</b>	<b>39.4%</b>

### Central Transcript Office Project

Compensation Expenses	122,350	57,601	47.1%	122,531	100.1%	79,628	47,750	60.0%
Operational Expenses	260,000	165,893	63.8%	260,000	100.0%	228,548	209,530	91.7%
<b>Department Total</b>	<b>382,350</b>	<b>223,494</b>	<b>58.5%</b>	<b>382,531</b>	<b>100.0%</b>	<b>308,176</b>	<b>257,280</b>	<b>83.5%</b>

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### Information Management

Compensation Expenses	380,595	181,301	47.6%	380,225	99.9%	402,713	191,775	47.6%
Operational Expenses	298,138	-60,605	-20.3%	298,138	100.0%	117,418	286	0.2%
Revenue								
<b>Department Total</b>	<b>678,733</b>	<b>120,696</b>	<b>17.8%</b>	<b>678,363</b>	<b>99.9%</b>	<b>520,131</b>	<b>192,061</b>	<b>36.9%</b>

Operation expense credit in 2nd Quarter is due to timing of the journal entry and overall expense is expected to be inline with the budget at year end.

### IT Admin Office

Compensation Expenses	360,326	170,214	47.2%	358,019	99.4%	361,609	173,528	48.0%
Operational Expenses	242,700	198,415	81.8%	242,700	100.0%	261,011	202,032	77.4%
<b>Department Total</b>	<b>603,026</b>	<b>368,628</b>	<b>61.1%</b>	<b>600,719</b>	<b>99.6%</b>	<b>622,620</b>	<b>375,559</b>	<b>60.3%</b>

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### IT Client Relations Management

Compensation Expenses	10,380,902	4,612,096	44.4%	10,102,018	97.3%	9,521,377	4,500,745	47.3%
Internal Allocation & Recoveries		6						
Operational Expenses	847,969	272,543	32.1%	847,969	100.0%	798,783	326,193	40.8%
<b>Department Total</b>	<b>11,228,871</b>	<b>4,884,645</b>	<b>43.5%</b>	<b>10,949,987</b>	<b>97.5%</b>	<b>10,320,160</b>	<b>4,826,938</b>	<b>46.8%</b>

Compensation expense is lower due to staff vacancies.

### IT Corporate Project Administration

Compensation Expenses								
Operational Expenses	672,971	323,899	48.1%	672,971	100.0%	2,363,998	1,230,242	52.0%
Revenue								
<b>Department Total</b>	<b>672,971</b>	<b>323,899</b>	<b>48.1%</b>	<b>672,971</b>	<b>100.0%</b>	<b>2,363,998</b>	<b>1,230,242</b>	<b>52.0%</b>



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### IT Operations

Compensation Expenses	4,338,733	1,910,541	44.0%	4,167,807	96.1%	4,046,289	1,909,778	47.2%
Operational Expenses	3,065,221	1,783,135	58.2%	3,065,221	100.0%	3,158,857	1,427,512	45.2%
Revenue								
<b>Department Total</b>	<b>7,403,954</b>	<b>3,693,676</b>	<b>49.9%</b>	<b>7,233,028</b>	<b>97.7%</b>	<b>7,205,146</b>	<b>3,337,290</b>	<b>46.3%</b>

Compensation expense is lower due to staff vacancies.

### IT Security Operations

Compensation Expenses	900,332	436,879	48.5%	963,616	107.0%	852,845	402,643	47.2%
Internal Allocation & Recoveries		39						
Operational Expenses	818,342	481,883	58.9%	818,342	100.0%	239,960	140,704	58.6%
Revenue		-485		-485		-555		
<b>Department Total</b>	<b>1,718,674</b>	<b>918,317</b>	<b>53.4%</b>	<b>1,781,473</b>	<b>103.7%</b>	<b>1,092,250</b>	<b>543,347</b>	<b>49.7%</b>

Compensation expense is higher due to a new position and budget transfer yet to be done.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### IT Telecom/Network

Compensation Expenses	2,290,841	1,074,566	46.9%	2,291,559	100.0%	2,236,141	1,056,197	47.2%
Operational Expenses	8,736,615	4,157,107	47.6%	8,736,615	100.0%	8,861,193	4,772,736	53.9%
Revenue								
<b>Department Total</b>	<b>11,027,456</b>	<b>5,231,673</b>	<b>47.4%</b>	<b>11,028,174</b>	<b>100.0%</b>	<b>11,097,334</b>	<b>5,828,933</b>	<b>52.5%</b>

### SAP Operation

Compensation Expenses	6,674,249	2,777,401	41.6%	6,284,177	94.2%	5,885,788	2,805,642	47.7%
Operational Expenses	4,664,862	3,147,199	67.5%	4,664,862	100.0%	2,868,523	2,756,256	96.1%
<b>Department Total</b>	<b>11,339,111</b>	<b>5,924,600</b>	<b>52.2%</b>	<b>10,949,039</b>	<b>96.6%</b>	<b>8,754,311</b>	<b>5,561,898</b>	<b>63.5%</b>

Compensation expense is lower due to staff vacancies.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### School Information Systems

Compensation Expenses	2,365,509	1,085,267	45.9%	2,339,193	98.9%	2,293,232	1,081,337	47.2%
Operational Expenses	855,716	778,124	90.9%	855,716	100.0%	828,523	771,096	93.1%
<b>Department Total</b>	<b>3,221,225</b>	<b>1,863,391</b>	<b>57.8%</b>	<b>3,194,909</b>	<b>99.2%</b>	<b>3,121,754</b>	<b>1,852,433</b>	<b>59.3%</b>
<b>Information Technology Services Total</b>	<b>60,230,004</b>	<b>30,746,598</b>	<b>51.0%</b>	<b>59,221,111</b>	<b>98.3%</b>	<b>56,431,902</b>	<b>30,565,120</b>	<b>54.2%</b>

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## Executive Superintendent - Human Rights and Indigenous Education

### Executive Superintendent, Human Rights and Indigenous Education

Compensation Expenses	334,116	420,702	125.9%	587,550	175.9%	229,779	220,816	96.1%
Operational Expenses	252,725	142,139	56.2%	252,725	100.0%	222,629	45,924	20.6%
Revenue								
<b>Department Total</b>	<b>586,841</b>	<b>562,841</b>	<b>95.9%</b>	<b>840,275</b>	<b>143.2%</b>	<b>452,408</b>	<b>266,740</b>	<b>59.0%</b>

Compensation expense is higher due to severance payouts.

### Accessibility for Ontarians with Disabilities

Compensation Expenses	103,006	55,353	53.7%	120,891	117.4%	107,369	50,394	46.9%
Internal Allocation & Recoveries	-122,978			-122,978	100.0%			
Operational Expenses	40,000	10,235	25.6%	40,000	100.0%	17,814	7,946	44.6%
<b>Department Total</b>	<b>20,028</b>	<b>65,589</b>	<b>327.5%</b>	<b>37,913</b>	<b>189.3%</b>	<b>125,183</b>	<b>58,340</b>	<b>46.6%</b>

Compensation expense is higher due to staff on sick leave and temp replacement cost.

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### Caring and Safe Schools

Compensation Expenses	10,979,812	5,812,572	52.9%	11,316,691	103.1%	11,401,039	5,606,613	49.2%
Operational Expenses	429,043	209,172	48.8%	429,043	100.0%	417,190	225,571	54.1%
Revenue						-50	-50	100.0%
<b>Department Total</b>	<b>11,408,855</b>	<b>6,021,744</b>	<b>52.8%</b>	<b>11,745,734</b>	<b>103.0%</b>	<b>11,818,179</b>	<b>5,832,133</b>	<b>49.3%</b>

Compensation expense is higher due to LTO coverage for teachers on sick leave.

### Employee Equity

Compensation Expenses	222,681	105,103	47.2%	221,744	99.6%	220,112	105,301	47.8%
Operational Expenses	27,891	1,489	5.3%	27,891	100.0%	8,753	1,139	13.0%
<b>Department Total</b>	<b>250,572</b>	<b>106,592</b>	<b>42.5%</b>	<b>249,635</b>	<b>99.6%</b>	<b>228,866</b>	<b>106,440</b>	<b>46.5%</b>

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2019-20					2018-19		
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### Human Rights

Compensation Expenses	858,148	360,057	42.0%	816,177	95.1%	442,341	183,843	41.6%
Operational Expenses	128,849	64,405	50.0%	128,849	100.0%	327,928	86,716	26.4%
<b>Department Total</b>	<b>986,997</b>	<b>424,462</b>	<b>43.0%</b>	<b>945,026</b>	<b>95.7%</b>	<b>770,269</b>	<b>270,558</b>	<b>35.1%</b>

### NAC10

Compensation Expenses	1,739,514	433,737	24.9%	1,739,514	100.0%	998,701	515,766	51.6%
Operational Expenses	1,692,118	400,686	23.7%	1,692,118	100.0%	1,887,604	816,627	43.3%
Revenue						262		
<b>Department Total</b>	<b>3,431,632</b>	<b>834,422</b>	<b>24.3%</b>	<b>3,431,632</b>	<b>100.0%</b>	<b>2,886,566</b>	<b>1,332,393</b>	<b>46.2%</b>

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## Urban Indigenous Education Centre

Compensation Expenses	1,119,788	391,465	35.0%	886,536	79.2%	885,114	441,621	49.9%
Operational Expenses	359,143	123,547	34.4%	359,143	100.0%	375,386	248,380	66.2%
Revenue								
<b>Department Total</b>	<b>1,478,931</b>	<b>515,012</b>	<b>34.8%</b>	<b>1,245,679</b>	<b>84.2%</b>	<b>1,260,500</b>	<b>690,001</b>	<b>54.7%</b>

Compensation expense is lower due to staff vacancies.

<b>Executive Superintendent - Human Rights and Indigenous Education Total</b>	<b>18,163,856</b>	<b>8,530,662</b>	<b>47.0%</b>	<b>18,495,894</b>	<b>101.8%</b>	<b>17,541,971</b>	<b>8,556,607</b>	<b>48.8%</b>
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### School-Based Costs

#### School

Compensation Expenses	2,153,478,132	1,071,928,254	49.8%	2,150,937,502	99.9%	2,177,170,173	1,086,088,344	49.9%
Internal Allocation & Recoveries		4,995		4,995		539	53	9.8%
Operational Expenses	100,727,495	30,446,477	30.2%	100,727,235	100.0%	104,961,291	36,116,719	34.4%
Revenue	-58,152,778	-1,381,627	2.4%	-58,152,778	100.0%	-45,717,058	-1,350,406	3.0%
<b>Department Total</b>	<b>2,196,052,849</b>	<b>1,100,998,098</b>	<b>50.1%</b>	<b>2,193,516,954</b>	<b>99.9%</b>	<b>2,236,414,946</b>	<b>1,120,854,711</b>	<b>50.1%</b>

Overall school based staff costs are expected to be in line with budget.

<b>School-Based Costs Total</b>	<b>2,196,052,849</b>	<b>1,100,998,098</b>	<b>50.1%</b>	<b>2,193,516,954</b>	<b>99.9%</b>	<b>2,236,414,946</b>	<b>1,120,854,711</b>	<b>50.1%</b>
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## System Wide Allocation

### Bloorview

Compensation Expenses	2,646,804	1,509,796	57.0%	2,646,804	100.0%	2,871,769	1,352,611	47.1%
Operational Expenses		1,920		3,840		2,789	1,749	62.7%
Revenue	-2,646,804	-1,590,075	60.1%	-2,646,804	100.0%	-3,051,233	-1,554,356	50.9%
<b>Department Total</b>	<b>0</b>	<b>-78,359</b>	<b>0.0%</b>	<b>3,840</b>	<b>0.0%</b>	<b>-176,675</b>	<b>-199,996</b>	<b>113.2%</b>

Cost to-date is inline with budget.

### Central Processing - General

Compensation Expenses	27,442,134	8,358,943	30.5%	33,318,943	121.4%	6,952,124	9,710,358	139.7%
Internal Allocation & Recoveries		20		20				
Operational Expenses	38,689,392	12,105,603	31.3%	39,940,656	103.2%	39,140,432	12,691,711	32.4%
Revenue	-2,967,371,279	-1,297,919,805	43.7%	-2,960,227,957	99.8%	-3,009,995,823	-1,323,681,201	44.0%
TCA and Depreciation	-6,055,324	-1,305,295	21.6%	-6,055,324	100.0%	-6,614,341	-3,843,964	58.1%
<b>Department Total</b>	<b>-2,907,295,077</b>	<b>-1,278,760,534</b>	<b>44.0%</b>	<b>-2,893,023,662</b>	<b>99.5%</b>	<b>-2,970,517,607</b>	<b>-1,305,123,096</b>	<b>43.9%</b>

Contains GSN, taxes, debt, secondments to external agencies and other miscellaneous items not cyclical in nature. Cost to-date is inline with budget.

<b>System Wide Allocation Total</b>	<b>-2,907,295,077</b>	<b>-1,278,838,893</b>	<b>44.0%</b>	<b>-2,893,019,822</b>	<b>99.5%</b>	<b>-2,970,694,282</b>	<b>-1,305,323,093</b>	<b>43.9%</b>
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### Ministry Funded Initiatives

#### Ministry Funded Initiatives

Compensation Expenses	9,833,231	4,575,807	46.5%	9,833,231	100.0%	13,272,645	5,026,989	37.9%
Internal Allocation & Recoveries	15,000	7,283	48.6%	15,000	100.0%	2,825,589	1,059,184	37.5%
Operational Expenses	10,714,025	1,318,606	12.3%	10,714,025	100.0%	10,670,540	2,680,040	25.1%
Revenue	-20,115,452	-12,174,551	60.5%	-20,115,452	100.0%	-26,718,498	-11,099,583	41.5%
<b>Department Total</b>	<b>446,804</b>	<b>-6,272,855</b>	<b>-1403.9%</b>	<b>446,804</b>	<b>100.0%</b>	<b>50,276</b>	<b>-2,333,370</b>	<b>-4641.1%</b>

Professional learning activities are lower than expected due to interruption in the school year. Unused funds will be either returned to Ministry or carried over to the next school year.

<b>Ministry Funded Initiatives Total</b>	<b>446,804</b>	<b>-6,272,855</b>	<b>-1403.9%</b>	<b>446,804</b>	<b>100.0%</b>	<b>50,276</b>	<b>-2,333,370</b>	<b>-4641.1%</b>
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## Agency

### Contracted Services Projects

Compensation Expenses	24,138,000	11,394,336	47.2%	24,138,000	100.0%	23,480,473	12,009,206	51.1%
Operational Expenses	13,919,000	6,593,594	47.4%	13,919,000	100.0%	13,887,659	6,980,117	50.3%
Revenue	-41,657,000	-19,815,866	47.6%	-41,657,000	100.0%	-41,430,128	-19,938,837	48.1%
<b>Department Total</b>	<b>-3,600,000</b>	<b>-1,827,936</b>	<b>50.8%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,061,996</b>	<b>-949,514</b>	<b>23.4%</b>

Department expected to be on budget by year end. Variance is due to timing of contracts.

<b>Agency Total</b>	<b>-3,600,000</b>	<b>-1,827,936</b>	<b>50.8%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,061,996</b>	<b>-949,514</b>	<b>23.4%</b>
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## Toronto Lands Corporation

### TLC

Compensation Expenses	3,320,811	818,071	24.6%	3,320,811	100.0%	2,231,674	916,616	41.1%
Operational Expenses	2,366,542	1,314,327	55.5%	2,366,542	100.0%	1,875,260	1,051,748	56.1%
Revenue	-944,000	-2,533,572	268.4%	-944,000	100.0%	-491,904	-137,455	27.9%
<b>Department Total</b>	<b>4,743,353</b>	<b>-401,174</b>	<b>-8.5%</b>	<b>4,743,353</b>	<b>100.0%</b>	<b>3,615,030</b>	<b>1,830,909</b>	<b>50.6%</b>
<b>Toronto Lands Corporation Total</b>	<b>4,743,353</b>	<b>-401,174</b>	<b>-8.5%</b>	<b>4,743,353</b>	<b>100.0%</b>	<b>3,615,030</b>	<b>1,830,909</b>	<b>50.6%</b>