



## Finance, Budget and Enrolment Committee (Special Meeting)

### Agenda

FBEC:050A

Monday, April 20, 2020

4:30 p.m.

Electronic Meeting

#### Trustee Members

Shelley Laskin (Chair), Michelle Aarts, Alexandra Lulka, Chris Moise, Zakir Patel, David Smith

The purpose of the meeting is to consider finance and budget matters.

Note: Please ensure all electronic devices are on silent mode.

#### Pages

1. Call to Order and Acknowledgement of Traditional Lands
2. Declarations of Possible Conflict of Interest
3. Delegations  
To be presented
4. Contract Awards
  - 4.1 Contract Awards, Facilities [3864] 1
  - 4.2 Contract Awards, Operations [3865] 21
  - 4.3 Contract Awards – Emergency Approvals [3874] 37
5. Borrowing Resolution to Meet Current Operating Expenditures [3873] 39
6. Update on Extraordinary Costs for Davisville Junior Public School and Spectrum Alternative Senior School [3872] 43
7. Update on the Impact of COVID19 on Maintenance and Construction Projects  
Oral update

**8. Budget Matters**

8.1 Second Quarter Interim Financial Report, 2019-20 [3863] 47

8.2 Grants for Student Needs: Update [3854] 147

**9. Adjournment**



## **Contract Awards – Facilities Only**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3864

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that:

1. the contract awards on Appendix A be received for information; and
2. the contract awards on Appendices B and C be approved.

### **Context**

In accordance with the Board's Policy P.017 - Purchasing:

- The Director or designate may approve facility related contracts over \$50,000 and up to \$500,000 and report such contracts to Finance, Budget & Enrolment Committee;
- Finance, Budget & Enrolment Committee may approve facility related contracts in excess of \$500,000 and up to \$1,000,000; and
- The Board shall approve all facility related contracts over \$1,000,000. All contracts for Consulting Services in excess of \$50,000 must be approved by the Board;

The recommended suppliers and the term of each contract are shown in the attached appendices. Appendix A outlines contract awards provided for information; Appendix B outlines contracts requiring Finance, Budget & Enrolment Committee approval and Appendix C outlines contracts requiring Board approval. The amounts shown are based on the total value over the term of the contract unless indicated otherwise. Actual amounts depend on the volume of products/services actually used during the term of the contract.

Contractors bidding on Board construction/maintenance projects must be pre-qualified. Consideration is given to bonding ability, financial stability, depth of experience, references, on-site safety record, and proof of union affiliation (applies to projects less than \$1.3M or additions less than 500 square feet). Issuing a market call to pre-qualify is periodically advertised in the Daily Commercial News and on electronic public bidding websites to facilitate broader public access.

When a Request for Tender is issued, the lowest cost bid is accepted where quality, functionality, safety, environmental and other requirements are met.

When a Request for Proposals is issued, a variety of evaluation criteria are used, including price. Each of those criteria is weighted based on relative importance to the Board. The bidder with the highest overall score is recommended for contract award.

Every effort is made to include input from the users in the development of specifications and the evaluation process.

Opportunities to bid on Tenders and Proposals are posted on the Bids & Tenders e-Tendering portal [www.bidsandtenders.ca](http://www.bidsandtenders.ca).

Copies of all bids received and detailed information regarding all recommended awards are available in the Purchasing Services department.

## **Action Plan and Associated Timeline**

Not applicable.

## **Resource Implications**

Funding sources have been identified for each award listed in the attached appendices.

## **Communications Considerations**

Not applicable.

## **Board Policy and Procedure Reference(s)**

PO:17 - Purchasing

## **Appendices**

- Appendix A: Contract Awards Provided for Information
- Appendix B: Contracts Requiring Finance, Budget & Enrolment Committee Approval
- Appendix C: Contracts Requiring Board Approval
- Appendix D: Summary of Select Facilities Contracts

**From**

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**APPENDIX A**

Facility Services Contracts Provided for Information Only (over \$50,000 and up to \$500,000)

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
<b>ROOFING</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>MECHANICAL</b>											
1	Design Construction and Maintenance	<b>SX20-294T HA Halbert JPS</b> Ventilation Upgrade. Adding new condensing unit, indoor wall mounted units and fans to improve ventilation and thermal comfort of the space.	18	Servocraft Limited	Yes	No	11	\$182,400	May 2020/ August 31, 2020	Design Construction and Maintenance	School Condition Improvement
2	Design Construction and Maintenance	<b>MP20-297T Cottingham JPS</b> Cooling for pre-determined sections of the school for emergency purposes on extreme heat days.	8	Gorbern Mechanical Contractors Ltd.	Yes	No	7	\$99,218	June 2020/ September 20,2020	Design Construction and Maintenance	School Condition Improvement
3	Design Construction and Maintenance	<b>MP20-304T George P Mackie JPS</b> Air Handling Unit system for Gym does not have cooling. The existing units were installed in a crawlspace. Due to space limitation cannot be modified. Recommended to add a multi-split A/C system in the Gym to provide cooling.	19	Black & McDonald Ltd.	Yes	No	12	\$155,900	May 2020/ August 31,2020	Design Construction and Maintenance	School Condition Improvement
4	Design Construction and Maintenance	<b>SX20-209T Pleasant View MS</b> Heating Plant Replacement Existing Hot Water packaged boilers and pumps are in poor condition, corroded, and have exceeded their life expectancy. Replacement is required.	13	LCD Mechanical Inc.	Yes	No	13	\$305,800	May 2020/ September 30 2020	Design Construction and Maintenance	School Condition Improvement

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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
5	Design Construction and Maintenance	<b>DK20-231T Lester B Pearson ES</b> Air Conditioning Unit Replacement. Due to age and current condition the existing air conditioning units have surpassed their useful lifespan and functionality, and require replacement.	13	Active Mechanical	Yes	No	11	236,599	May 2020/ August 21, 2020	Design Construction and Maintenance	School Condition Improvement
6	Design Construction and Maintenance	<b>SX20-255T Cliffside PS</b> Ventilation Upgrade. Cooling needed for pre-determined sections of the school. A new rooftop unit with gas heating and Direct Expansion (DX) cooling is to be provided.	13	Black Creek Mechanical Ltd.	Yes	No	13	\$251,000	May 2020/ August 28, 2020	Design Construction and Maintenance	School Condition Improvement
7	Design Construction and Maintenance	<b>DK20-237T Brookhaven PS</b> Heating Plant Replacement. Existing Hot Water packaged boilers and pumps are in poor condition, corroded and have exceeded their life expectancy. Replacement is required.	6	Zencorp Mechanical Inc.	Yes	No	12	\$406,500	July 2020/ September 30, 2020	Design Construction and Maintenance	School Condition Improvement
8	Design Construction and Maintenance	<b>SX20-218T Rosedale JPS</b> Heating Plant Replacement. Existing Hot Water packaged boilers and pumps are in poor condition, corroded and have exceeded their life expectancy. Replacement is required.	10	LCD Mechanical Inc.	Yes	No	14	\$369,800	May 2020/ September 30, 2020	Design Construction and Maintenance	School Condition Improvement
9	Design Construction and Maintenance	<b>SX20-203T Heritage Park PS</b> Condensing Units and Coils Replacement. Condensing Units and DX Coils are beyond their useful lifespan and functionality and require replacement.	22	Servocraft Limited	Yes	No	14	\$361,500	May 2020/ September 2020	Design Construction and Maintenance	School Condition Improvement
10	Design Construction and Maintenance	<b>CN20-280T David Hornell JS</b> Boilers are breaking down on a frequent basis and restorations are no longer feasible. They have well exceeded their life expectancy. Scope of work is to replace two	3	Active Mechanical	Yes	No	9	\$357,000	May 2020/ September 20, 2020	Design Construction and Maintenance	School Condition Improvement

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object-ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
		existing hot water boilers with new including accociated equipment.									
11	Design Construction and Maintenance	<b>DK20-245T Shorting Road Stockroom.</b> Rooftop Unit Replacement. Due to age and current condition, the existing rooftop units have surpassed their useful lifespan and require replacement.	21	Gorbern Mechanical Contractors Ltd.	Yes	No	12	\$365,980	May 2020/ September 20, 2020	Design Construction and Maintenance	Proceeds of Disposition – Admin.
12	Design Construction and Maintenance	<b>VK20-283T Humewood CS</b> Heating Plant Replacement. Existing hot water packaged boilers and pumps are in poor condition, corroded and have exceeded their life expectancy. Replacement is required.	8	Zencorp Mechanical Inc.	Yes	No	13	\$299,000	May 2020/ September 20, 2020	Design Construction and Maintenance	School Condition Improvement
13	Design Construction and Maintenance	<b>SX20-272T Cottingham JPS</b> Heating Plant Replacement/Steam Conversion. Existing hot water packaged boilers and pumps are in poor condition, corroded, and have exceeded their life expectancy.	8	Active Mechanical	Yes	No	13	\$420,400	May 2020/ September 20, 2020	Design Construction and Maintenance	School Condition Improvement
14	Design Construction and Maintenance	<b>JJ20-303T Elizabeth Simcoe JPS</b> Ventilation Upgrade. Existing Air Handling Unit is beyond its useful lifespan and functionality, replacement is required. A new rooftop unit with heating and direct expansion cooling to be provided.	19	Black & McDonald Ltd.	Yes	No	12	\$150,100	May 2020/ August 31 2020	Design Construction and Maintenance	School Condition Improvement
15	Design Construction and Maintenance	<b>SX20-301T Morrish PS</b> Emergency Cooling Centre. Cooling needed for pre-determined sections of the school for emergency purposes on days of extreme heat.	22	Black & McDonald Ltd.	Yes	No	10	\$126,000	May 2020/ August 2020	Design Construction and Maintenance	School Condition Improvement
16	Design Construction and Maintenance	<b>JM20-299T Highland Creek PS</b> Cooling needed for pre-determined sections of the school for emergency purposes on days of	22	Gorbern Mechanical Contractor Ltd	Yes	No	6	\$94,720	May 2020/ August 2020	Design Construction and	School Condition Improvement



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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object-ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
		extreme heat.								Maintenance	
17	Design Construction and Maintenance	<b>VK20-302T Bliss Carman SPS</b> Ventilation Upgrade. Existing air handling unit system is beyond its useful lifespan and functionality and requires replacement. A new rooftop unit with heating and Direct Expansion cooling to be provided.	18	Dunford-Liscio (Ontario) Inc.	Yes	No	5	\$404,000	May 2020/ August 31, 2020	Design Construction and Maintenance	School Condition Improvement
18	Design Construction and Maintenance	<b>DK20-278T Grenoble PS</b> Perimeter Heating Gym B. Gym B has no perimeter heating. Existing Air Handling Unit cannot provide enough fresh air and satisfy both ventilation /transmission load.	14	Pipe-All Plumbing and Heating Ltd.	Yes	No	7	\$68,750	May, 2020 August 30, 2020	Design Construction and Maintenance	School Condition Improvement
19	Design Construction and Maintenance	<b>CN20-293T Fairmount PS</b> Ventilation Upgrade. Adding new roof top unit to improve ventilation and thermal comfort of the space.	18	S.I.G. Mechanical Services Limited	Yes	No	6	\$194,500	May 2020/ August 23, 2020	Design Construction and Maintenance	School Condition Improvement
20	Design Construction and Maintenance	<b>MP20-320T John Ross Robertson JPS</b> The pre-purchase of Unit Ventilators, Convectors, Wall Fins, Force Flow Heaters, Heat Exchangers, Pumps, Unit Heaters, and Expansion Tanks are required for steam to hot water conversion project by mid-August.	8	HTS Engineering	Yes	No	3	\$239,000	May 2020/ August 17, 2020	Design Construction and Maintenance	School Condition Improvement
21	Facility Services	<b>2019-325 OEMC Plumbing and Heating Supplies</b> Stockroom Replenishment of Plumbing and Heating Supplies	n/a	Marks Supply Inc, Noble Corporation Next Plumbing & Hydronics Supply Ltd	Yes	No	3	\$470,621	June 2020/ May 31, 2024	Facility Services	School Operations Grant
<b>STRUCTURAL / BRICK WORK</b>											
22	Design Construction and Maintenance	<b>JJ20-290T Rippleton PS</b> Storage Room Leak Remedial Work. Water infiltration in the storage room is	11	Trinity Custom Masonry Limited	Yes	No	10	\$130,833	May 2020/ August 28 2020	Design Construction and	School Condition Improvement

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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
		causing damage to support beams and roof deck .								Maintenance	
23	Design Construction and Maintenance	<b>VK20-221T Emily Carr PS</b> Replace Foundation Masonry. Existing building perimeter block foundation walls require replacement, as they are deteriorated and posing structural integrity concerns.	22	Martinway Contracting Ltd.	Yes	No	8	\$132,800	May 2020/ September 2020	Design Construction and Maintenance	School Condition Improvement
24	Design Construction and Maintenance	<b>CN20-239T Dixon Grove Junior Middle School</b> Remove existing roof slab in the boiler room and install cast-in-place concrete slab.  Apply new waterproofing. Reinstate asphalt pavement, chain link fence, gas enclosure, precast curbs, etc.	2	Brook Restoration Ltd.	Yes	No	9	\$143,238	July 2020/ August 23, 2020	Design Construction and Maintenance	School Condition Improvement
25	Design Construction and Maintenance	<b>VK20-274T Monarch Park CI</b> Canopy Replacement. Severe deterioration of the existing steel deck was discovered. Corrosion continues onto the support framing as well. Need to replace roof deck and install new roof.	15	Phoenix Restoration	Yes	No	3	\$90,000	May 2020/ August 30, 2020	Design Construction and Maintenance	School Condition Improvement
26	Design Construction and Maintenance	<b>CN20-208T Amesbury Middle School</b> Water/Oil proofing of the elevator pit is required in order to comply with environment regulations. Current system has failed and is beyond restoration.	6	Torcom Construction Inc.	Yes	No	6	\$191,000	July 2020/ August 14, 2020	Design Construction and Maintenance	School Condition Improvement
27	Design Construction and Maintenance	<b>VK20-210T Queen Alexandra MS</b> Hydro Vault Restoration. Concrete beams, slab and walls inside the hydro vaults have deteriorated and need to be restored.	15	Black & McDonald Ltd.	Yes	No	2	\$333,560	June 2020/ August 31, 2020	Design Construction and Maintenance	School Condition Improvement

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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Objections	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
28	Design Construction and Maintenance	<b>VK20-210T Northern SS</b> Hydro Vault Restoration. Concrete beams, slab and walls inside the hydro vaults have deteriorated and need to be restored.	11	Black & McDonald Ltd.	Yes	No	2	\$320,920	May 2020/ August 31, 2020	Design Construction and Maintenance	School Condition Improvement
<b>WINDOWS</b>											
29	Design Construction and Maintenance	<b>DK20-298T Highland Creek PS</b> Window Replacement and Exterior Wall Restoration. Life span of existing courtyard windows has been exceeded.	22	Trinity Custom Masonry Limited	Yes	No	8	\$311,333	May 2020/ October 2020	Design Construction and Maintenance	School Condition Improvement
30	Design Construction and Maintenance	<b>JJ20-222T Greenland PS</b> Windows & Doors Replacement. Windows and Doors have deteriorated and require replacement.	14	Duron Ontario Ltd.	Yes	No	9	\$277,600	May 2020 / August 21, 2020	Design Construction and Maintenance	School Condition Improvement
31	Design Construction and Maintenance	<b>SX20-240T Dovercourt PS</b> Exterior Door Replacement. Replacement and refurbishment of deteriorated doors and frames. Upgrade all doors and hardware to comply with current code.	9	Baycrest General Contractors	Yes	No	7	\$159,680	July 2020 / August 23, 2020	Design Construction and Maintenance	School Condition Improvement
32	Design Construction and Maintenance	<b>DK20-238T Clinton Street JPS</b> Supply Only of High Performance Curtainwall including Thermal Broken Door. In-House Trades to install.	10	Windspec Inc.	Yes	No	2	\$52,000	May 2020 / August 23, 2020	Design Construction and Maintenance	School Condition Improvement
<b>ELECTRICAL</b>											
33	Design Construction and Maintenance	<b>JJ20-310T Parkside ES</b> Fire Alarm Upgrade. Fire Alarm & PA System requires replacement. Existing system is obsolete.	16	Black & McDonald Ltd.	Yes	No	3	\$224,120	<b>May 2020/ August 2020</b>	Design Construction and Maintenance	School Condition Improvement
34	Design Construction and Maintenance	<b>VK20-309T Macklin PS</b> Integrated PA/In-House Phone System Replacement. Existing PA system is an old mechanical system and requires replacement.	21	Buxton & Dawe Limited	Yes	No	6	\$134,900	May 2020 / August 31, 2020	Design Construction and Maintenance	School Condition Improvement

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
35	Design Construction and Maintenance	<b>VK20-289T Earl Grey SPS</b> Electrical Switchboard Replacement. Existing switchboard obsolete.	15	Black & McDonald Ltd.	Yes	No	11	\$115,026	<b>June 2020/ August 2020</b>	Design Construction and Maintenance	School Condition Improvement
36	Design Construction and Maintenance	<b>CN20-300Q Chief Dan George PS</b> Integrated PA/In-House Phone System Replacement Existing PA system is an old mechanical system and requires a replacement.	22	Alltech Electrical Systems Inc.	Yes	No	6	\$119,697	May 2020 / August 31, 2020	Design Construction and Maintenance	School Condition Improvement
37	Design Construction and Maintenance	<b>JM20-253T Clinton Street JPS</b> Existing fire alarm system is outdated and has surpassed its useful lifespan. Difficult to get replacement parts for the current system.	10	RCN Electrical	Yes	No	4	\$166,650	July 2020/ June 30, 2020	Design Construction and Maintenance	School Condition Improvement
38	Design Construction and Maintenance	<b>MP20-260T Whitney JPS</b> Existing fire alarm system is outdated and has surpassed its useful lifespan. Difficult to get replacement parts.	10	Kertech Electric Inc.	Yes	No	7	\$186,245	May 2020 / August 30, 2020	Design Construction and Maintenance	School Condition Improvement
39	Design Construction and Maintenance	<b>JM20-261T Charles Gordon Sr PS</b> Existing fire alarm system is outdated and has surpassed its useful lifespan. Difficult to get replacement parts for the current system.	17	Alltech Electrical Systems Inc	Yes	No	6	\$176,297	May 2020/ August 30, 2020	Design Construction and Maintenance	School Condition Improvement
40	Design Construction and Maintenance	<b>SX20-264T Gledhill JPS</b> Fire Alarm System Replacement. Existing fire alarm system obsolete.	16	Hart-Well Electrical	Yes	No	6	\$192,000	<b>May 2020/ August 2020</b>	Design Construction and Maintenance	School Condition Improvement
41	Design Construction and Maintenance	<b>MP20-277T Brian PS</b> Existing PA system is obsolete and has surpassed its life span. Lack of replacement parts available.	13	Electric Group Ltd.	Yes	No	4	\$151,900	May 2020/ August 14, 2020	Design Construction and Maintenance	School Condition Improvement

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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
<b>PARKING LOTS</b>											
47	Design Construction and Maintenance	<b>JM20-292T Pierre Laporte MS</b> Asphalt surfaces have deteriorated beyond regular maintenance. Scope of work includes asphalt paving, concrete paving, new concrete curbs, sub-drainage, line painting, topsoil and sod.	5	Primo Paving & Construction Ltd	Yes	No	8	\$202,499	May 2020/ August 21, 2020	Design Construction and Maintenance	School Condition Improvement
48	Design Construction and Maintenance	<b>JM20-286T Sir Oliver Mowat CI</b> Asphalt surfaces have deteriorated beyond regular maintenance. Scope of work includes new concrete curbs, asphalt paving, line painting, signage and accessibility upgrades	22	Pave-1 Construction Ltd.	Yes	No	9	\$409,000	July 2020/ August 20, 2020	Design Construction and Maintenance	School Condition Improvement
<b>FIELD RESTORATION</b>											
49	Design Construction and Maintenance	<b>SX20-288T Jackman Ave JPS</b> Playground Improvements.	15	Pave-1 Construction Limited	Yes	No	8	\$174,240	<b>June 2020/ August 2020</b>	Design Construction and Maintenance	School Condition Improvement and Tenant Funded
50	Design Construction and Maintenance	<b>JM20-279T Eatonville JS</b> Site Improvements. This project involves asphalt paving (main play area and kindergarten), new play equipment, safety surfacing, line painting, tree planting, installation of log benches, sand play, storage unit and bicycle racks.	2	Primo Paving Construction Ltd	Yes	No	8	\$209,433	May 2020/ August 31, 2020	Design Construction and Maintenance	School Condition Improvement
51	Design Construction and Maintenance	<b>SX20-220T Kingsview Village JS</b> Site Improvements. This project involves asphalt paving, new play equipment, safety surfacing, line painting, tree planting and installation of log benches.	1	DonRos Landscape Contractors	Yes	No	7	\$193,564	May 2020/ August 28, 2020	Design Construction and Maintenance	School Condition Improvement

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
52	Design Construction and Maintenance	<b>JJ20-259T Joyce PS</b> Site Improvements-Phase 1. School site requires re-grading to improve drainage conditions and playground areas. Upgrades will improve accessibility to various areas of the school.	8	Inter-All Ltd	Yes	No	9	\$248,500	May 2020 / August 28, 2020	Design Construction and Maintenance	School Condition Improvement
<b>INTERIOR COMPONENTS / FASCIA / PAINTING</b>											
53	Design Construction and Maintenance	<b>DK20-312T Humberside CI</b> Acoustical Improvements – Library Commons at Humberside CI. Correct issues with noise levels by installing acoustic panels and sound dapening suspended ceiling.	7	Olar Ltd.	Yes	No	9	\$292,417	May, 2020 / August 30, 2020	Design Construction and Maintenance	School Condition Improvement
54	Design Construction and Maintenance	<b>MP20-244T Alexander Muir-Gladstone Ave Jr Sr PS</b> Soundproofing Basement Rooms. Basement lunch rooms have predominantly hard interior surfaces resulting in poor acoustic conditions.	9	Olar Ltd	Yes	No	10	\$144,909	May 2020/ August 30, 2020	Design Construction and Maintenance	School Condition Improvement
55	Design Construction and Maintenance	<b>SX20-257Q Wandering Spirit School</b> Original contract to supply and install vinyl flooring in the cafeteria and porcelain tile in the universal washroom. Change Order to prepare and self-level the auditorium floor to receive hardwood.	15	Intercon Design Finishes Group Inc. in care of Edgefield Construction	Yes	No	4	\$64,723	February 10, 2020/ February 14, 2020	Design Construction and Maintenance	Proceeds of Dispostion
56	Design Construction and Maintenance	<b>CN20-262T Earl Beatty SPS</b> Addition of acoustic materials to absorb sound to better monitor and control the lunchroom.	16	Dole Contracting	Yes	No	8	\$116,500	<b>June 2020 / August 2020</b>	Design Construction and Maintenance	School Condition Improvement

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object- ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
57	Design Construction and Maintenance	<b>DK20-252T Lester B. Pearson CI</b> Upgrade Washroom Flooring. The washroom floors have degraded and difficult to maintain and require refinishing.	21	Duron Ontario Ltd.	Yes	No	6	\$100,000	May 2020/ August 2020	Design Construction and Maintenance	School Condition Improvement
OTHER											
58	Design Construction and Maintenance	<b>STM20-281T Pauline JPS –</b> Emergency Water Damage Restorations. Flooding was caused due to excessive rainfall over the weekend. Quick action required due to high health and safety risk, due to possible mould growth and damaged asbestos containing building materials.	9	Integricon Property Restoration and Construction Group Inc.	Yes	No	1	\$122,000	January 13,2020 August 2020	Design Construction and Maintenance	Renewal – Emergency Reserve
59	Design Construction and Maintenance	<b>VK20-236Q Supply of Concrete Bunkers for Various TDSB Sites</b> As and When Required	N/A	Newmarket Pre-Cast Concrete Products Ltd.  Brooklin Concrete Products Corp.	Yes	No	3	\$103,375 \$160,570	April 1, 2020/ March 31, 2025	Design Construction and Maintenance	School Operations Grant
60	Design Construction and Maintenance	<b>MP20-267Q Danforth CTI</b> Weight Room Floor Replacement. Orginal wood floor damaged severely due to flood.	15	Duron Ontario Ltd.	Yes	No	4	\$78,000	<b>June 2020/ August 2020</b>	Design Construction and Maintenance	<b>Insurance</b>



## APPENDIX B

Facility Services Contracts Requiring Finance, Budget and Enrolment Committee Approval (over \$500,000 and up to \$1,000,000)

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object-ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
<b>ROOFING</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>MECHANICAL</b>											
1	Design Construction and Maintenance	<b>CN20-223T F.H. Miller PS</b> Heating Plant and Air Handling Units(AHU) Replacement  1) Heating plant has failed extensively and needs to be replaced. The heat exchangers of the boilers are corroded and leaking; the pumps are old and leaking as well.  2) Three AHUs has failed and exceeded their life expectancy, are red tagged and disconnected supported on rusted beams. AHUs to be replaced w/ new units and structure to be brushed and re-painted.	9	Sprint Mechanical Inc	Yes	No	10	\$680,500	May 2020 / August 23, 2020	Design Construction and Maintenance	School Condition Improvement
<b>STRUCTURAL / BRICK WORK</b>											
2	Design Construction and Maintenance	<b>VK20-265T Central Technical School</b> South Entrance Stairs, Phase 2. Part two of restorations related to severely deteriorated structural slab at South entrance stairs.	10	Brook Restoration Ltd.	Yes	No	5	\$549,440	July 2020/ September 30, 2020	Design Construction and Maintenance	School Condition Improvement

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## APPENDIX C

Facility Services Contracts Requiring Board Approval (contracts over \$1,000,000 and Consulting Services over \$50,000)

#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object -ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
<b>ROOFING</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>MECHANICAL</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>STRUCTURAL / BRICK WORK</b>											
1	Design Construction and Maintenance	<b>MP20-291T Brock PS</b> Exterior Restoration – Phase 1. Structural reinforcement of cluster columns are required to guarantee safe occupancy. Life span of existing windows have been exceeded.	9	Dole Contracting	Yes	No	9	\$1,263,000	July 2020/ November 30,2020	Design Construction and Maintenance	School Condition Improvement
2	Design Construction and Maintenance	<b>JM20-251T Orde Street PS</b> Exterior facade and windows of south section of the school require restoration and replacement. The restoration scope includes the following: cluster column restorations, stone, brick and masonry restorations, window replacement and the rebuilding of the south third floor patio screen wall.	10	Torcom Construction Inc	Yes	No	10	\$1,155,000	June 2020/ December 15, 2020	Design Construction and Maintenance	School Condition Improvement
<b>WINDOWS</b>											

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#	User/Budget Holder School/Dept.	Products/Services Details	Ward	Recommended Supplier	Low Bid / Highest Score	Object -ions	No. of Bids Rec'd	Total Contract Amount	Projected Start/End Date of Contract	Customer Involvement	Funding Source
3	Design Construction and Maintenance	<b>CN20-262T Danforth CTI</b> Window Replacement and Exterior Wall Restorations. Existing structure deteriorated requiring restoration, windows beyond useful lifespan requiring replacement.	15	Phoenix Restoration	Yes	No	7	\$1,354,000	May 2020/ August 21, 2020	Design Construction and Maintenance	School Condition Improvement
<b>ELECTRICAL</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>BARRIER FREE</b>											
4	Design Construction and Maintenance	<b>VK20-229T General Crerar PS</b> Barrier Free Upgrades Main Entrance. Provide barrier free upgrades to improve general accessibility throughout corridors and shared amenity areas. Addition of automatic doors, hold open devices, inclined lift, ramp, door and frame replacement, new canopy and universal accessible washroom.	17	Duron Ontario Ltd.	Yes	No	9	\$1,080,000	May 2020/ August 21, 2020	Design Construction and Maintenance	School Condition Improvement
<b>PARKING LOTS</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>FIELD RESTORATION</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>INTERIOR COMPONENTS / FASCIA / PAINTING</b>											
-	Nil Items	-	-	-	-	-	-	-	-	-	-
<b>OTHER</b>											
5	Design Construction and Maintenance	<b>JJ20-228P Supply of Paint Finishes and Products</b> Provision of Paint, ordered as and when required by trades staff.	n/a	Dulux Paint	Yes	No	3	\$2,706,110	July 1, 2020/ June 30, 2025	Design Construction and Maintenance	School Operations Grant

Summary of Select Facilities Contracts(September 1, 2019 to Present)

-	Project Classification	Total Number of Projects for this Report	Total Number of Projects 2019/20 to date	Total Expenditures for this Report	Total 2019/20 Contract Awards Reported to Date	Current Backlog
1	<b>ROOFING</b> - November 2013 Bulk Tendering for Roofing Supplies (4 separate tenders) and Roof Installations (1 consolidated tender)	25	84	\$ 2,242,840	\$ 8,497,803	\$96,863,677
2	<b>MECHANICAL</b>	21	127	\$ 5,768,667	\$ 46,383,801	\$ 1,392,378,295
3	<b>STRUCTURAL / BRICK WORK</b>	10	39	\$ 4,309,791	\$ 10,350,677	\$ 185,811,586
4	<b>WINDOWS</b>	6	25	\$ 3,154,413	\$ 18,036,629	\$ 80,695,191
5	<b>ELECTRICAL</b>	14	35	\$ 2,210,927	\$ 5,187,142	\$ 529,102,976
6	<b>BARRIER FREE</b>	1	8	\$ 1,080,000	\$ 3,428,410	
7	<b>PARKING LOTS</b>	2	6	\$ 611,499	\$ 1,464,344	\$ 92,314,489
8	<b>FIELD RESTORATION</b>	4	19	\$ 825,737	\$ 3,585,370	\$ 271,123,483
9	<b>INTERIOR COMPONENTS / FASCIA / PAINTING</b>	5	21	\$ 718,549	\$ 3,630,159	\$ 906,561,010
10	<b>OTHER (FDK, EL4, and Compliance)</b>	2	21	\$ 200,000	\$ 29,086,860	-

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## **Contract Awards – Operations**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3865

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that:

1. the contract awards on Appendix A be received for information; and
2. the contract awards on Appendix C be approved.

### **Context**

In accordance with the Board's Policy P.017: Purchasing:

- The Director or designate may approve operations contracts over \$50,000 and up to \$175,000 and report such contracts to Finance, Budget and Enrolment Committee;
- Finance, Budget and Enrolment Committee may approve operations contracts in excess of \$175,000 and up to \$250,000; and
- The Board shall approve all operations contracts over \$250,000. All contracts for consulting services (as defined in the Broader Public Sector Procurement Directive) in excess of \$50,000 must be approved by the Board.

The recommended suppliers and the term of each contract are shown in the attached appendices. Appendix A outlines contract awards provided for information; Appendix B outlines contracts requiring Finance, Budget and Enrolment Committee approval, and

Appendix C outlines contracts requiring Board approval. The amounts shown are based on the estimated annual consumption unless indicated otherwise. Actual amounts depend on the volume of products/services actually used during the term of the contract.

Purchasing Services invited bids from a minimum of three firms except where sole/single source is indicated. Requirements expected to exceed \$100,000 were posted on the Bids & Tenders e-Tendering portal ([www.bidsandtenders.ca](http://www.bidsandtenders.ca)), to advertise procurement opportunities in compliance with the Broader Public Sector Procurement Directive, applicable trade treaties (e.g. Canadian Free Trade Agreement, Comprehensive Economic and Trade Agreement, etc.) and Board policy and procedure.

When a Request for Tender is issued, the lowest cost bid is accepted where quality, functionality, safety, environmental and other requirements are met. When a Request for Proposals is issued, a variety of evaluation criteria are used, including price. Each of those criteria is weighted based on relative importance to the Board. The bidder with the highest overall score is recommended for contract award. Every effort is made to include input from end users in the development of specifications and the evaluation process. Copies of all bids received and detailed information regarding all recommended awards are available in the Purchasing Services department.

## **Action Plan and Associated Timeline**

Not applicable.

## **Resource Implications**

Funding sources have been identified for each award listed in the attached appendices.

## **Communications Considerations**

Not applicable.

## **Board Policy and Procedure Reference(s)**

PO:17 - Purchasing

## **Appendices**

- Appendix A: Contract Awards Provided for Information
- Appendix B: Contracts Requiring Finance, Budget and Enrolment Committee Approval
- Appendix C: Contracts Requiring Board Approval
- Appendix D: Briefing Note – Provision of IT Technical Support
- Appendix E: Briefing Note – Enterprise Student Information System (SIS)



- Appendix F: Briefing Note – Airwatch Licensing & Support Renewal
- Appendix G: Briefing Note – Online Expense Reimbursement System
- Appendix H: Briefing Note - IT Technical Resource Augmentation Services

**From**

Craig Snider, Executive Officer – Finance, at [craig.snider@tdsb.on.ca](mailto:craig.snider@tdsb.on.ca) or at 416-397-3188.

Chris Ferris, Senior Manager, Administrative Services, at [chris.ferris@tdsb.on.ca](mailto:chris.ferris@tdsb.on.ca) or at 416-395-8036.

**APPENDIX A**

Contract Awards Provided for Information (contracts over \$50,000 and up to \$175,000)

#	User/Budget Holder School/Department	Products/Services Details	Ward	Recommended Supplier	Low Bid/ Highest Score	Objections	# of Bids Rec'd	Estimated Annual Amount	Projected Start/End Date of Contract	Customer Involvement
1	SAP Application Development  Special Education Funding re SEA Claims & Asset Management Application	<b>Provision of IT Technical Support Services</b>  OECM RFP 2014-213  Services of one SAP CRM Developer/Technical Consultant  <b>See Appendix 'D'</b>	N/A	Precision ERP	Yes	N/A	N/A	\$60,000	March, 2020/ August, 2020	SAP Application Development Dept
2	All Schools and Central Departments	<b>Provision of Cables and Adapters for Apple devices.</b>  AS20-013P  To be provided as and when required.	N/A	Powerland Computer Ltd	Yes	N/A	6	\$34,500	April 2020 / March 2022	Information Technology & Management Services

## APPENDIX B

Contracts Requiring Finance, Budget and Enrolment Committee Approval  
(contracts over \$175,000 and up to \$250,000)

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**APPENDIX C**

Contracts Requiring Board Approval (contracts over \$250,000 and Consulting Services over \$50,000)

#	User/Budget Holder School/Department	Products/Services Details	Ward	Recommended Supplier	Low Bid/ Highest Score	Objections	# of Bids Rec'd	Estimated Annual Amount	Projected Start/End Date of Contract	Customer Involvement
1	Information Technology & Management Services	<b>Provision of Enterprise Student Information System</b>  <b>See Appendix 'E'</b>	N/A	PowerSchool LLC	Single Source	N/A	N/A	See Appendix 'E' for cost details	April 2020/ August 2032	Information Technology & Management Services
2	Distribution Centre	<b>Fire Safety Equipment SS20-247T</b>  For replenishment of inventory at the Distribution Centre as and when required.	N/A	Herbert Williams Fire Equipment	Yes	N/A	2	\$87,010	July 2020/ June 2024	Distribution Centre
3	Information Technology & Management Services	<b>Airwatch Licensing &amp; Support Renewal AS20-276T</b>  <b>See Appendix 'F'</b>	N/A	SHI Canada ULC	Yes	N/A	4	\$358,248	May 2020 / April 2021	Information Technology & Management Services
4	Finance & IT Services	<b>Online Expense Reimbursement System SAM20-062P</b>  <b>See Appendix 'G'</b>	N/A	SAP Concur	Yes	N/A	4	\$110,053	June 2020/ May 2027	Finance ITS
5	All Schools	<b>Laboratory and Science Supplies</b>  <b>OECM RFP 2019-337-01</b>  Science supplies available to schools as required.	N/A	Fisher Scientific Company  Flinn Scientific Canada Inc.  New Horizons Scientific Inc., dba Westlab	Yes	No	9	\$203,000	March 2020/ March 2025	OECM and staff from participating school boards, colleges & universities

#	User/Budget Holder School/Department	Products/Services Details	Ward	Recommended Supplier	Low Bid/ Highest Score	Objections	# of Bids Rec'd	Estimated Annual Amount	Projected Start/End Date of Contract	Customer Involvement
6	IT Services	<b>IT Technical Resource Augmentation Services OECM RFP 2019-327-01 Vendors of Record  See Appendix 'H'</b>	N/A	Calian  David Alpin & Associates Ltd.  Eagle Professional Resources  PlanIT Search Inc.  Randstad Interim Inc.  S.i. Systems Partnership  Step by Step Professional Services Inc.  Trigyn Technologies Inc.  Tundra Technological Solutions Inc.  Ward Technology Talent Inc.	Yes	No	44	\$600,000	February 2020 / February 2025	OECM and staff from participating school boards, colleges & universities, Family &Community Services, Government Ministry/Agency, Healthcare/ Hospitals, Municipal& Related Services

**BRIEFING NOTE**

**Date** 20 April 2020  
**To** Special Finance, Budget & Enrolment Committee  
**From** Peter Singh, Executive Officer, Information Technology and Information Management, 416-396-5700

**Subject** **Provision of IT Technical Support Services - SAP CRM Developer/Technical Consultant**

**Purpose** The Special Education Department requires a claims management and asset management application to manage SEA (Special Education Amount) claims streamlining the process for obtaining special equipment required by students with special needs. The application will also track the purchased assets for SEA claims ensuring they are utilized as required.

IT Services requires the assistance of additional external resources in order to develop the SEA Claims and Asset Management information system application. Using the OECM list of pre-qualified vendors of record, resumes of qualified candidates from various approved firms were reviewed and shortlisted to two with the required skills/experience. Both shortlisted candidates were interviewed to confirm they are fully qualified for the work.

The candidate best suited for this engagement is from Precision ERP and was retained to provide the services required.

This project is funded by the Special Education department.

**Strategic Direction** • Allocate human and financial resources strategically to support student needs.

**BRIEFING NOTE**

**Date** 20 April 2020  
**To** Special Finance, Budget & Enrolment Committee  
**From** Peter Singh, Executive Officer, Information Technology and Information Management, 416-396-5700

**Subject** **Provision of a New Student Information System (SIS)**

**Purpose** Following the amalgamation of the legacy school boards creating the Toronto District School Board in 1998, the Board standardized on Trillium as the Student Information System (SIS) for the entire district. The original vendor providing this system was SRB Education Solutions. A few years ago, SRB was bought out by PowerSchool LLC, a well-established provider of SIS solutions. PowerSchool has continued to maintain the Trillium platform for TDSB and other Ontario school boards ensuring compliance with Ministry of Education reporting requirements, but they have not done any product enhancement work. In fact, the intent is to “sunset” the Trillium product entirely in the near future and focus solely on their own pre-existing SIS platform.

The Ontario Education Collaborative Marketplace (OECM) issued a Request for Proposals (RFP) in the summer of 2018 for the provision of a SIS system that could be used by any interested Ontario school boards. Following their evaluation of the bids received, they awarded an agreement with Fujitsu Consulting (Canada) Inc. in January 2019. Fujitsu Consulting (Canada) Inc. partnered with Follett Canada Inc. to provide the Aspen Student Information System – Ontario Based Configuration.

As the Ontario government’s Centralized Procurement Initiative Interim Measures call for Broader Public Sector organizations to utilize “an existing and applicable Vendor of Record (VOR) arrangement, where possible and appropriate”, TDSB staff embarked on a thorough due diligence review of the offering through the OECM VOR with Fujitsu Consulting (Canada) Inc. While investigating the abilities of the Fujitsu offering, the PowerSchool SIS product was compared alongside it.

As these reviews were being conducted it became very apparent that there were some significant gaps between the two vendors with respect to experience, risk, and cost factors and what they can provide to the TDSB.

From an experience perspective, PowerSchool has experience in the province of Ontario with ONSIS compliance, Continuing Education, and Special Education for more than eight (8) years in fourteen (14) school boards. This is compared to Fujitsu's experience with ONSIS for less than six months at two Ontario school boards recently implemented, both with less than 10,000 students each. PowerSchool also has experience implementing approximately ten (10) school boards/districts of similar size and complexity to TDSB in North America. That experience includes migration of nine (9) legacy products to the current PowerSchool platform, four (4) of them in Ontario, migrating from Trillium.

From a risk perspective, working with PowerSchool minimizes work in the following ways:

- They have been TDSB's SIS provider for the last several years (Trillium) and are very familiar with TDSB operations and special requirements (e.g. special education, continuing education) from a student information perspective;
- PowerSchool has proven ONSIS compliance for more than 500,000 students across fourteen school boards over the past eight years;
- Data migration will only involve a single vendor that has proven experience migrating from Trillium to the PowerSchool platform in four school boards in Ontario;
- PowerSchool's migration experience goes beyond Trillium to the PowerSchool platform, they have done migrations in hundreds of other school boards to their platform in recent years;
- A major component of school board funding is enrolment. A robust SIS system is essential to ensure accurate enrolment numbers are provided to the province, getting the Board the maximum amount of funding it is eligible for based on the existing funding model;
- The PowerSchool platform has robust integration to custom applications.

From a cost perspective, an "apples-to-apples" comparison was challenging as the PowerSchool platform offers additional functionality that the TDSB requires. Some modules are provided at no additional cost while some are offered with deep discounting applied. Several of these will replace the need for software that has run outside Trillium in the past – now it will be integrated. The PowerSchool platform will be a vendor-hosted (or cloud) service meaning the new SIS software and database will not reside on TDSB owned and maintained servers at the 140 Borough Drive data centre, it will be maintained on vendor servers.

Transitioning from one very large and complex platform to another is a very



significant undertaking, especially when that platform is mission-critical for maintaining student information and determining funding levels for the Board. SIS is used in every single school. The training requirement to ensure all our current users become well versed in the use of the new system will be a huge undertaking. The migration of data from one platform to the other is a massive task, and maintaining data integrity during that migration will be essential. Our central staff that support and maintain our current SIS will need to learn and become proficient at operating and supporting the new platform and our school-based users of it. The enormity of the planning, implementation and training required in this transition creates a significant front end cost in the first several years. Staff worked with PowerSchool to defer payments of the significant cost of the first two years over four years. The table below shows the payment schedule over the twelve year term of the initial agreement.

Year 1 (current)	nil	Year 7	\$ 2,547,495
Year 2	\$ 3,806,717	Year 8	\$ 2,611,183
Year 3	\$ 3,806,717	Year 9	\$ 2,676,462
Year 4	\$ 3,806,717	Year 10	\$ 2,743,374
Year 5	\$ 3,806,717	Year 11	\$ 2,811,958
Year 6	\$ 2,485,361	Year 12	\$ 2,882,257
		<b>Total:</b>	<b>\$ 33,984,964</b>

Starting in the 2020-2021 year, licensing costs will start at \$2,095,481 with an annual 2.5% increase annually for the following 10 years.

One-time implementation fees (included in the table above) will total \$6,033,135.

Other internal costs and savings associated with this project will amount to approximately \$1.9M.

- Strategic Direction**
- Allocate human and financial resources strategically to support student needs.

**APPENDIX F**

**BRIEFING NOTE**

**Date** 20 April 2020  
**To** Special Finance, Budget & Enrolment Committee  
**From** Peter Singh, Executive Officer, Information Technology and Information Management, 416-396-5700

**Subject** **Airwatch Licensing & Support Renewal**

**Purpose** For the past five years, the Information Technology & Management Services department has been using VMWare's Enterprise Mobility Management product called Airwatch to manage the Board's fleet of iPad's, iPhones and Android devices. The solution assists in the delivery of a consistent and efficient level of service to mobile device users while ensuring a good mobility experience across the system. Specifically, Airwatch provides the ability to remotely deploy apps and provide security updates to these mobile devices. There are currently 35,400 active devices being managed. Licensing for this product is set to expire on May 1, 2020.

Following an open competitive tendering process, it is recommended that SHI Canada be awarded the contract to provide the renewal for Airwatch licensing as the highest scoring, lowest cost bid.

**Strategic Direction** • Allocate human and financial resources strategically to support student needs.

**APPENDIX G**

**BRIEFING NOTE**

Date 20 April 2020  
To Special Finance, Budget and Enrolment Committee  
From Craig Snider, Executive Officer – Finance, 416-397-3188  
Subject Online Expense Reimbursement System

**Purpose Introduction:**

The Board's current process to input, manage and disperse staff expense claims requires considerable staff time and effort. Employees currently request reimbursement of their conference costs, professional development fees and work expenses by submitting claim forms and receipts.

A portion of these claims are manually inputted into our SAP financial system by staff in the Accounts Payable department. Over the past three years, there has been an average of 5,000 claims submitted annually through this process. Additionally, there are approximately 8,000 low-dollar value expense claims submitted annually through petty cash reimbursements. Petty cash claims are managed by school office administrators. They issue reimbursement cheques from their schools' petty cash bank accounts, as well as record and reconcile these transactions using the Quicken software, which is in need of upgrade. School office administrators submit the reconciliations and original receipts to the Accounts Payable department to request replenishment of funds from their school budget to their petty cash bank account.

The overarching goal of this initiative is to eliminate our manual processes for expense reimbursement by subscribing to an automated online solution that can integrate with our SAP Finance system. This platform will expedite expense reimbursements and strengthen controls around expense approvals.

TDSB currently has over \$2 million in petty cash funds held across hundreds of school petty cash bank accounts. The online expense reimbursement system will reduce or eliminate the need for these bank accounts. The accounts can be closed and funds will be invested centrally to generate

interest revenues, which will help fund a portion of the annual costs. There will also be significant savings from reduction in paper, printing and storage costs, along with reduction in staff time associated with manual record keeping and reconciliations.

**Background:**

Working in conjunction with the Toronto Catholic District School Board and Conseil Scolaire Catholique MonAvenir, an RFP was issued to solicit proposals for a vendor hosted “cloud” based solution to manage staff expense claims. The RFP was created based on input of representatives from the three school boards’ Finance and IT Services departments. The RFP was posted on December 19, 2019 and closed on February 6, 2020. There were four bids received. These bids were from Chrome River Technologies, CS Solutions, IBM and SAP Concur.

**Results:**

The bids were evaluated with pricing accounting for 33% of the overall score while requirements such as user interface, system workflow, integration and reporting features accounted for 67% of the score. The bid from SAP Concur had the highest total score of the four bids.

**Recommended Award:**

It is recommended that SAP Concur be awarded the contract to host the online expense reimbursement system for three years. The Board will also have the opportunity to extend the contract with four, one-year options. For year 1, the service will be hosted at a cost of \$93,826, with implementation of the solution costing an additional \$29,591. For years 2 and 3, the service will be hosted at annual cost of \$107,826. The resulting three-year cost of the contract will be \$339,069.

Final pricing is based on the volume of claims. The current RFP pricing is based on an annual volume of 17,500 claim submissions, at \$3.65 million in claims per fiscal year.

**Strategic  
Direction**

- Allocate Human and Financial Resources Strategically to Support Student Needs

**BRIEFING NOTE**

**Date** 20 April 2020

**To** Finance, Budget and Enrolment Committee

**From** Peter Singh, Executive Officer, Information Technology and Information Management, 416-396-5700

**Subject IT Technical Resource Augmentation Services**

**Purpose** Information Technology Services requires the occasional use of external service providers to assist with project-based work in instances where internal capacity is stretched or does not exist.

The existing list of OEMC vendors of record ((VOR) for Information Technology Support Services (Staff Resources) expired February 8, 2020. These were extended on a month-to-month basis awaiting final evaluation of a Request for Proposals (RFP) issued by the Ontario Education Collaborative Marketplace (OECM).

TDSB staff from the Purchasing Services and Information Technology Services departments reviewed the results of the OEMC RFP-2019-327-01 and the resulting list of pre-qualified vendors of record, and decided this VOR list would meet TDSB needs.

Forty-four proposals were received by OEMC. The review of the rated requirements focused on the proponent's skills and knowledge base, IT technical support services on an assignment basis, service provision, and customer support and contract management. The top ten ranking submissions became the preferred proponents based on the results of the cumulative score stage.

The awarded vendors are:

- Calian
- David Alpin & Associates Ltd.
- Eagle Professional Resources
- PlanIT Search Inc.
- Randstad Interim Inc.
- S.i. Systems Partnership
- Step by Step Professional Services Inc.
- Trigyn Technologies Inc.
- Tundra Technical Solutions Inc.
- Ward Technology Talent Inc.

When using this list, TDSB staff reach out to at least three of the VOR firms to request a list of resources they have with the specific skills/experience for the project at hand. Resumes of these resources are reviewed by IT Services staff and several are shortlisted for interviews to confirm they are qualified for the work.

It is recommended that the Board approve use of this VOR of record arrangement through OECM for the provision of IT technical resource augmentation services on an as-needed basis for the three-year contract term with two possible one-year extension options. In the event that an engagement of any one of the service providers should exceed the Board's established contract approval thresholds, that engagement will be reported through a Contract Awards report.



## **Contract Awards – Emergency Approvals (Special Meetings)**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3874

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that the contract approval process for emergency purchases, during the closure of schools and administrative sites as a result of the COVID-19 pandemic, for the period April 23 to June 30, 2020, as presented in the report, be approved.

### **Context**

To provide information to the Finance, Budget and Enrolment Committee regarding the contract approval process during the closure of schools and administrative buildings as a result of the COVID-19 pandemic period where an emergency approval may be required and cannot wait for scheduled Standing Committee and/or Board meetings.

### **Action Plan and Associated Timeline**

The Purchasing Policy and Procedures of the Board provides for an approval process for contract awards during times when Standing Committee and/or Board meetings are not scheduled, as follows:

*“The Director, in consultation with the Chair of the appropriate Standing Committee or their designates, may call meetings to approve contracts during months where there are no scheduled meetings and report such approvals at the first scheduled Board meeting.”*

There is a need to continue to award contracts during periods when there are no scheduled Standing Committee and/or Board meetings.

During the current exceptional circumstances caused by the COVID-19 pandemic, in order to continue with the efficient business of the Board and address any emergency purchases that may be necessary, when required, the Director, or designate, may

request the Chair or Vice Chair of the Finance, Budget and Enrolment Committee to convene a 'special' meeting to approve contract awards, for both Operations and Facilities, which normally require approval by the Committee and/or the Board.

All contract awards approved by a 'Special' Finance, Budget and Enrolment Committee during this period will be reported to the first available meeting of the Board for information.

Timely emergency contract approvals will facilitate a prompt response to a potential urgent requirement and ensure business continuity.

This measure will be in effect until the end of June, 2020 at which time the customary summer approval process will be in effect for the months of July and August 2020 and meetings of the Finance, Budget and Enrolment Committee will be called as required. A report will be brought forward for receipt to the Finance, Budget and Enrolment Committee in June to formalize the summer approval process.

### **Resource Implications**

Not applicable.

### **Communications Considerations**

Not applicable.

### **Board Policy and Procedure Reference(s)**

PO:17 - Purchasing

### **Appendices**

Not applicable.

### **From**

Craig Snider, Executive Officer – Finance, at [craig.snider@tdsb.on.ca](mailto:craig.snider@tdsb.on.ca) or at 416-397-3188.

Chris Ferris, Senior Manager, Administrative Services, at [chris.ferris@tdsb.on.ca](mailto:chris.ferris@tdsb.on.ca) or at 416-395-8036.





## **Borrowing Resolution to Meet Current Operating Expenditures**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3873

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that in accordance with Section 243 of the Education Act, the Secretary-Treasurer and Chair (or Vice-Chair) be authorized on behalf of the Board to sign the Short-term Borrowing Resolutions, attached to this Report, as Appendix A, with an amount of \$200 million in order to supplement the current borrowing facility of \$50 million to be drawn down as required for operational expenditures, for the period ending 31 October 2020.

### **Context**

The Board approved a borrow resolution on 11 June 2018 and 18 October 2017 to allow staff to borrow funds on a short-term basis to support both the daily operations of the board of \$50 million and permanent improvements relating to capital funding of \$250 million. These borrowing resolutions were approved until 31 October 2020 in the amount of \$300 million. Due to the COVID 19 health crisis some municipal cash flows have been delayed. Staff are requesting additional borrowing ability to ensure sufficient cash flow to meet operational needs during this health crisis. Staff are requesting access to additional short-term borrowing facility until October 31, 2020 in the amount of \$200 million. This will bring the total borrowing facility to \$500 million with \$250 million for operational expenditures and \$250 for capital expenditures.

### **Action Plan and Associated Timeline**

This borrowing resolution becomes effective as of April 22, 2020.

## **Resource Implications**

The cost of the short-term borrowing for permanent improvements includes interest costs incurred, will be fully funded by the Ministry.

## **Communications Considerations**

Not Applicable.

## **Board Policy and Procedure Reference(s)**

Not Applicable.

## **Appendices**

- Appendix A: Short-Term Borrowing Resolution

## **From**

Craig Snider, Executive Officer at [craig.snider@tdsb.on.ca](mailto:craig.snider@tdsb.on.ca) or at 416-395- 8469.

**Toronto District School Board**

**Short-Term Borrowing Resolution**

**A resolution authorizing the borrowing of money to meet the short term needs of operational expenditures of the Toronto District School Board (the “Board”).**

- A. Whereas, in accordance with subsection 243(1) of the Education Act (the “Act”), the Board considers it necessary to borrow short-term for less than one year the amount of up to **\$200 Million** Dollars to meet, until revenue is received, for operational expenditures of the Board for the period ending 31 October 2020 (the “Period”).
- B. Whereas, pursuant to subsection 243(3) of the Act, the total amount borrowed pursuant to this Resolution together with the total of any similar borrowings and any accrued interest on those borrowings is not to exceed the unreceived balance of the estimated revenues of the Board for the Period; and
- C. Whereas, the amount borrowed for a short-term period of less than one year for operational expenditures is within the Board’s Debt and Financial Obligation Limit as established by the Ministry of Education and Training from time to time.

**RESOLVED THAT:**

- 1. The Chair or Vice-Chair and the Director of Education, Secretary/Treasurer are authorized on behalf of the Board to borrow from time to time by way of promissory note, or overdraft, or bankers’ acceptance from the Board’s approved bank (currently Canadian Imperial Bank of Commerce (“CIBC”)) a sum or sums not exceeding in the aggregate **\$200 Million** Dollars to meet, until the revenues are collected, for operational expenditures of the Board for the Period (including the amounts required for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to CIBC promissory notes or bankers’ acceptances, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Associate Director, Operations and Service Excellence, Chair or Vice-Chair and the Director of Education, Secretary/Treasurer for the sums borrowed plus interest at a rate to be agreed upon from time to time with CIBC;
- 2. The interest charged on all sums borrowed pursuant to this Resolution plus any related charges, is not to exceed the interest that would be payable at the prime

lending rate of the chartered banks listed in Schedule 1 of the Bank Act (Canada) on the date of borrowing;

3. The Director of Education, Secretary/Treasurer or Associate Director, Operations and Service Excellence, is authorized and directed to apply in payment of all sums borrowed plus interest, all of the moneys collected or received in respect of the revenues of the Board;
4. The Director of Education, Secretary/Treasurer or Associate Director, Operations and Service Excellence, is authorized and directed to deliver to CIBC from time to time upon request a statement showing (a) the total amount of unpaid previous borrowings of the Board for current expenditures together with debt charges, if any, and (b) the uncollected balance of the estimated revenues for the current year or, where the estimates have not been adopted, the estimated revenues of the previous year less any current revenue already collected.

We hereby certify that the foregoing is a true and complete copy of a Resolution of the Board in the Province of Ontario, duly passed at a meeting of the Board and that this Resolution is in force and effect as of 1 May 2020. This resolution supplements the existing borrowing resolutions approved by the board and effective as of 31 October 2017 of \$250 million and 29 June 2018 of an additional \$50 million.

DATED this 22<sup>th</sup> day of April, 2020

WITNESS the corporate seal

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Robin Pilkey, Chair

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John Malloy, Director of Education,  
Secretary/Treasurer



## **Update on Extraordinary Costs for Davisville JPS and Spectrum Alternative Senior School**

**To:** Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** FBEC: 04-20-3872

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs
- Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

### **Recommendation**

It is recommended that the update on additional extraordinary costs for the Davisville replacement Junior Public School be received.

### **Context**

The purpose of this report is to inform the Board of a significant additional construction cost claim for the Davisville Junior Public School and Spectrum Alternative Senior School replacement project. The claim presented is higher than allocated contingencies and in accordance with our new accountability protocols: the Capital Projects team is updating the Board on these additional costs.

The additional costs identified are associated with unknown below-grade conditions encountered during excavation and foundation work. The additional costs are also a result of phased work along the easterly property line which allowed for an adjustment to a pre-existing easement with the owners of 68 Davisville Avenue, the neighbouring property to the east. The costs have been reviewed and verified by the consultant team

and are found to be valid. Preliminary costs related to the expropriation were previously identified in separate reports to Board in April and September 2019.

This report also identifies the course of action taken by TDSB in reaching out for additional funding to cover these costs. The Capital Projects team has submitted all costs to the Ministry of Education (EDU) as extraordinary conditions and therefore they are eligible for consideration for additional capital funding from the EDU. It should also be noted that the TDSB has partnered with the City of Toronto on this site to facilitate the development of a Community Aquatic Centre at a future date. These additional project costs have been identified to the City to determine what portion, if any, is attributable to the City as per the Shared Use Agreement negotiated between the City and Toronto Lands Corporation.

### **Davisville Replacement Junior Public School – Request for Extraordinary Costs**

TDSB is requesting additional funding approval from the EDU and the City to contribute to the additional costs identified below.

#### **Request for Extra Item No. 1: Concealed conditions**

- Unforeseen below-grade conditions, discovered during construction - requires excavation, removal, disposal of material and backfill not anticipated in the initial scope of work. This includes additional shoring and stabilization to maintain a safe site.
- Costs related to concealed soil conditions - include removal of below-grade contaminated soils discovered during construction, not anticipated in the original scope of work. Associated costs with concealed soil conditions also include excavation, removal and disposal of contaminated material and backfill as per the geotechnical consultant's directions as well as costs of removal of foundation remnants of an old house discovered during construction.
- Item no. 1      Concealed soil conditions is: \$ 1,614,600

#### **Request for Extra Item No. 2: 68 Davisville**

- Costs associated with the delay caused through negotiations with owners of 68 Davisville Ave. regarding access agreements and the re-negotiation of a pre-existing access easement. The protracted discussions forced a phased approach to the shoring and foundation, resulting in impact to schedule, construction access, and remobilization of trades and equipment rentals.
- This delay prevented the contractor from being able to complete the superstructure and achieve a weather tight enclosure per the original schedule. This loss of efficiencies resulted in additional costs that were not anticipated. In addition, this required the excavation to begin at the west end, and created

additional excavation costs as they were unable to use the future ramp for parking to access the excavation.

- Item no. 2 Davisville access easement is: \$ 3,427,150

## Action Plan and Associated Timeline

The project received TDSB Board Program and Sketch Plan Approval in February, 2018 (FBEC Report, 01-18-3314, 24 January, 2018) and

The Project received TDSB Construction Tender Award Approval in October, 2018 (PPC Report, 10-18-3501, 10 October 2018)

The original budget for the Davisville capital project was augmented through a grant from the City to enable construction of a shared Community Centre on this site. TDSB has communicated these additional costs to the City.

Percon Construction was awarded the contract for the construction of a replacement school building, including a below grade parking garage and related site development, in the amount of \$ 24,994,000 plus HST. This contract includes contingency previously identified amounts for this project that will not be used to cover the identified extraordinary items in this report.

Staff has been in ongoing discussions with Percon Construction and the project was on track for the April 2021 completion date. The date will be reviewed once the moratorium on school construction is lifted, and we are able to determine the impact to the construction schedule.

## Resource Implications

The report identifies additional construction cost implications for the Replacement of Davisville Junior Public School and Spectrum Alternative Senior School. The scope of additional work and associated costs has been reviewed by the consultant team and all possible savings or optimizations have been incorporated in the final price. Funding is being requested from the EDU and City through Capital priority grant.

Item no.1 Concealed soil conditions is: \$ 1,614,600

Item no. 2 Davisville access easement is: \$ 3,427,150

Total requested additional funding is: \$ 5,041,750

Should the EDU not agree to fund these extraordinary costs through an increased capital grant amount, we would request approval to use TDSB proceeds of disposition funds.

## **Communications Considerations**

Community Engagement – communication with all community stakeholders is maintained throughout the process. The school and school community will continue to be informed regarding the construction timeline and site utilization.

## **Board Policy and Procedure Reference(s)**

Not applicable.

## **Appendices**

Not applicable.

## **From**

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## **Second Quarter Interim Financial Report, 2019-2020**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3863

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that the Second Quarter Interim Financial Report, 2019-2020 be received.

### **Context**

Enclosed is the second quarter report for the period 1 September 2019 to 29 February 2020, outlining the financial position of the Board relative to the approved budget. Staff are projecting to be close to budget targets at this point in time, despite a slight increase in the use of reserves in this forecast.

The attached information summarizes the financial position of the Board as of 29 February 2020. In the 1st quarter report, The Board reported using working funds of \$27.4M in the 2019-2020 school year. However, the updated projection shows a slight increase of \$0.8M to the working funds this year (now \$28.2M). The major items are showing as following:

2019-20 projected Financial Position and Working Fund Balance as of Feb 28th (\$ Millions)			
Type	Description	Budget	Comments
		\$	
<b>Budgeted In-Year Operating Result - Surplus/(Deficit)</b>		<b>(27.4)</b>	1st Quarter projected operating deficit
<b>Grant Changes</b>			
	Prior year Spec Ed Table amount reduction	<b>(0.5)</b>	TDSB portion of Ministry adjustment of High needs amount based on 18-19 actual at provincial level
<b>Labour Expenses</b>			
	Central severance cost	<b>(1.1)</b>	Severance cost not budgeted
	Staffing variances	0.2	Administration and Facilities department variances
<b>Operating Revenues and Expenses</b>			
	International student revenue reduction	<b>(1.4)</b>	International student revenue is lower than anticipated
	Interest Income	<b>(2.5)</b>	Interest income expected to be lower due to Fed's cuts the overnight rate
	Utilities Savings	1.5	Due to favourable pricing on natural gas
	<b>Subtotal Operations</b>	<b>(3.8)</b>	
<b>Covid-19 impact (up to April)</b>	Distribution center business interruption	<b>(0.4)</b>	Less chargeable distribution work
	Facility revenue reduction (Mar-April)	<b>(2.6)</b>	Including permit, park and rec revenue, Non Operating site revenue child care revenue etc.
	Utility savings (March-April)	3.0	Utility savings due to closure
	Facility operating savings due to school closure	3.6	Including savings on O/T, maintenance material, and other operating expense
	Nutrition services net loss	<b>(0.4)</b>	Nutrition services not loss due to school closure
	Transportation cost savings	1.1	Estimated savings from transportation contract up to April
	Other known cost pressure due to Covid-19	<b>(1.3)</b>	Mainly iPad lease cost for students
	<b>Subtotal</b>	<b>\$ 3.0</b>	
	<b>Variances to Budget total</b>	<b>(0.8)</b>	
<b>Actual in - Year Operating Result</b>		<b>(28.2)</b>	
<b>Prior Year Working Fund Balance</b>		<b>29.3</b>	
<b>Working Fund Balance as at Aug 31 2020</b>		<b>1.1</b>	
<b>Note: there are still 9.2M in year savings build in the projection.</b>			

### Impact of COVID 19

While this projection indicates initial savings in the 2<sup>nd</sup> quarter as a result of the government mandated system shutdown in March and April, the total impact of COVID 19 are still being determined as the shutdown continues. An update on financial impact of COVID 19 will be provided in future FBEC meetings as costs and savings can be determined. Some of the possible financial impacts being monitored by staff include the following:

- The purchase and lease of computer equipment and software to support remote learning. Final costs will be known once all students are supplied with the required technology to support remote learning and leases are concluded.
- Maintenance savings and associated costs of bringing systems back online not known at this time. Staff continues to track impact of work delayed.

- Savings in utility costs that are subject to timing of school reopening.
- Loss of lease and rental revenues, depending on when facilities reopen.
- Savings in temporary supply staffing costs which cannot be accurately determined until a reopening date is known.
- Loss in various other revenues, such as interest income, parent fees, and cafeteria sales also are dependent on several factors that can only be determined once the system is operational again.

## Risks to Projection

The following items are being tracked by staff and could have an impact on the operating results for the year:

- The enrolment count of students in October has been completed and was better than initially projected. The finalization of the March 31 count date for enrolment is still not complete. We are closely monitoring enrolment, paying close attention to Continuing Education enrolment.
- There is an in-year saving target of \$9.2M in the 1<sup>st</sup> quarter and 2<sup>nd</sup> quarter projection which may not be fully achieved due to expenditures related to COVID 19.
- Other market factors which impact cost of materials and supplies during and after the COVID 19 health crisis, such as energy prices that are currently low but could increase significantly in the future.

Provided in this report are several appendices that summarize the results of operations for the second quarter:

- Appendix A provides high-level financial information in Public Sector Accounting Board (PSAB) format on changes to both revenue and expenses since the original budget was approved. In the second section of the appendix, enrolment changes are highlighted based on 31 October 2019 counts. The last section of the appendix outlines the changes to Board staffing during the same timeframe.
- Appendix B provides a summary of revenues for the second quarter ending 29 February 2020. The first section of this appendix provides information on the Grants for Student Needs (GSN), while the second section of the appendix provides information on the other revenues of the Board. The actual results for the first six months and a comparison to the same period in the prior year are included in the appendix.
- Appendix C provides the summary of expenses for the second quarter ending 29 February 2020, based on Ministry of Education classifications. The appendix includes the Board approved original budget and second quarter

projection. The right side of the appendix provides actual results of the first six months operations and a comparison to the same period in the prior year.

- Appendix D provides the summary by department of current and projected expenditures to year end. Explanations of significant variances have been provided, with the exception of savings on compensation expense in the departments which mainly represent timing of filling the vacancies or retirements.

## **Action Plan and Associated Timeline**

## **Resource Implications**

N/A

## **Communications Considerations**

This report will be posted on the Board's budget website to inform stakeholders of our financial projections for the current school year.

## **Board Policy and Procedure Reference(s)**

N/A

## **Appendices**

- Appendix A: Dashboard Summary
- Appendix B: Detailed Revenue Summary
- Appendix C: Detailed Expenses Summary by Category
- Appendix D: Departmental Summaries

## **From**

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Sabrina Wang, Assistant Comptroller, Assistant Comptroller, Budget, Revenue & Financial Reporting at [Sabrina.wang@tdsb.on.ca](mailto:Sabrina.wang@tdsb.on.ca) or at 416-395-3562.

Dashboard Summary - Financial, Enrolment and Staffing Categories

2019-20 Interim Financial Report as of Feb 29th 2019

Section A					
Summary of Financial Results					
(\$Millions)	Budget Estimate	1st Quarter Rev	2nd Quarter Estimate	In-Year Change	
				\$	%
	A	B	C	D=C-A	
Revenue					
GSN allocation	2,951.9	2,956.8	2,961.6	9.8	0.3%
Less GSN allocation for capital	(23.2)	(23.3)	(23.3)	(0.0)	0.1%
Other revenue	378.5	408.7	409.7	31.2	7.6%
Total Revenue	3,307.2	3,342.2	3,348.1	40.9	1.2%
Expenses					
Classroom Expenses	2,559.0	2,590.3	2,603.6	44.6	1.7%
Other Operating Expenses	746.8	757.0	750.3	3.5	0.5%
Total Expenses	3,305.9	3,347.3	3,354.0	48.1	1.4%
In year Surplus (Deficit)	1.3	(5.2)	(5.9)	(7.2)	
PSAB compliance adjustment	(23.7)	(23.6)	(23.7)	(0.0)	
<b>PSAB compliance financial position</b>	<b>(22.4)</b>	<b>(28.8)</b>	<b>(29.6)</b>	<b>(7.2)</b>	
Transfer from sinking fund reserve	1.4	1.4	1.4	-	
Transfer from benefit reserves				-	
Transfer from working fund reserve	21.0	27.4	28.2	7.2	
<b>Total usage of reserve</b>	<b>22.4</b>	<b>28.8</b>	<b>29.6</b>	<b>7.2</b>	-

\* (School Generated Fund is not included in the above figure)

**Change in Revenue** (details information please see appendix B)

- GSN allocation change is mainly result from changes in enrolment and teacher's Q&E
- Other Revenue increase in Q2 forecast is mainly due to additional PPF(Priorities and Partnerships Fund) announced by Ministry and anticipated revenue for CUPE wage increase

**Change in Expenses** (Details information please see appendix C)

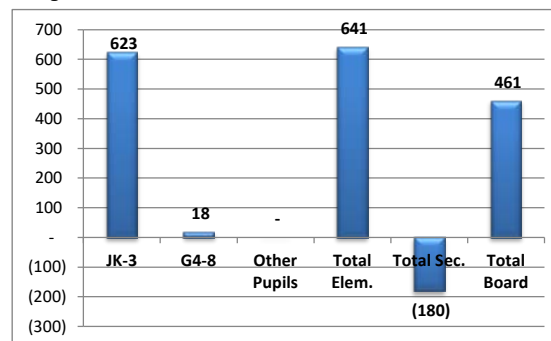
- Increase in Classroom Expenses is mainly due to teacher's holdback, cost associated with PPF(priorities and partnerships fund) and school carryover
- Increase in other operating expense mainly additional staff cost increase due to CUPE salary increase

**Change Total usage of reserve**

- Change in total usage of reserves represents additional usage of reserve funds compare to initially planned due to higher in year cost pressure not offset by revenue sources

Section B					
Summary of Enrolment					
ADE	Budget Estimate	Forecast Revised Estimate	In year Change		
			#	%	
Elementary					
JK-3	87,650	88,273	623	0.7%	
G4-8	85,779	85,797	18	0.0%	
Other Pupils	400	400	-	0.0%	
Total Elementary	173,829	174,470	641	0.4%	
Secondary < 21					
Pupils of the Board	69,361	69,181	(180)	-0.3%	
Other Pupils	1,850	1,850	-	0.0%	
Total Secondary	71,211	71,031	(180)	-0.3%	
Total	245,040	245,501	461	0.2%	

**Change in Enrolment:**



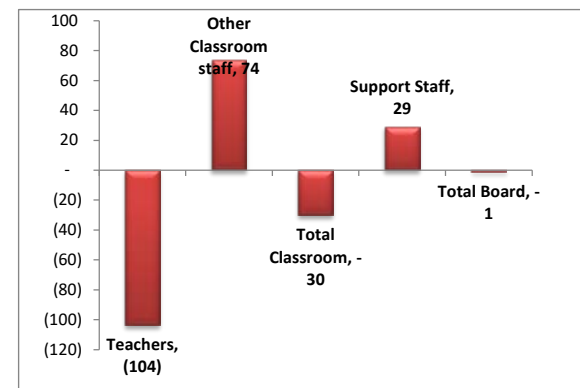
**Highlights of changes in Enrolment:**

- Oct 31st actual enrolment is higher than projection in Elementary panel and lower in the Secondary panel

Section C				
Summary of Staffing				
FTE	Budget Estimate	Forecast Revised Estimate	In-Year change	
			#	%
Classroom				
Instructional Teachers	15,390	15,287	(104)	-0.7%
Other School based staff	11,778	11,852	74	0.6%
Total School based staff	27,168	27,138	(30)	-0.1%
Support Staff	3,927	3,956	29	0.7%
Total Staff	31,095	31,094	(1)	0.0%

Note: Actual as of count date of October 31st.

**Changes in Staffing:**



**Highlights of Changes in Staffing:**

- The change of staffing in the forecast was mainly due to school based holdback and additional staff from system investment funding

**Detailed Revenue Summary**  
**Period Ending February 29, 2020**  
(x \$1,000)

Appendix B

Budget Assessment				
a	b	c = b - a	d = c/a	
2019-20				
Budget Estimates	Forecast	Change		Material Variance Note
		\$ Increase (Decrease)	% Increase (Decrease)	

Risk Assessment				
e	f	g	h	g = f - h
Actual Revenue 2019-20 As of Feb 29th		Actual Revenue 2018-19 As of Feb 28th		Year-to-year Increase (Decrease)
\$	% of Forecast Received	\$	% of Forecast Received	

General Operation Grant

Pupil Foundation	1,280,532	1,283,562	3,030	0.2%	1
School Foundation	178,840	178,882	42	0.0%	
Special Education	341,955	343,088	1,133	0.3%	1
French as a Second Language	33,688	33,688	-	0.0%	
English as a Second Language	82,448	84,786	2,338	2.8%	1
Learning Opportunity	151,437	151,437		0.0%	
Continuing Education	26,216	25,591	(625)	-2.4%	1
Teacher Q & E	344,013	344,816	803	0.2%	2
ECE Q & E	16,025	17,540	1,515	9.5%	3
Transportation	62,102	63,390	1,288	2.1%	4
Administration and Governance	61,767	61,850	83	0.1%	
School Operations	271,312	271,258	(54)	0.0%	
First Nation, Métis and Inuit	5,504	5,201	(303)	-5.5%	
Safe Schools	8,102	8,110	8	0.1%	
Community Use of Schools	3,761	3,761	-	0.0%	
New Teacher Induction Program	657	1,130	473	72.0%	
Declining Enrolment	55	54	(1)		
Trustees' Association Fees	43	43		0.0%	
Restraint Savings	(950)	(950)	-	0.0%	
Regular Operating Grants	2,867,507	2,877,236	9,729	0.3%	

561,986	43.8%	602,794	44.3%	-0.5%
78,320	43.8%	78,093	44.3%	-0.5%
150,215	43.8%	150,564	44.3%	-0.5%
14,750	43.8%	14,747	44.3%	-0.5%
37,122	43.8%	36,226	44.3%	-0.5%
66,304	43.8%	79,145	44.3%	-0.5%
11,205	43.8%	11,428	44.3%	-0.5%
150,972	43.8%	128,487	44.3%	-0.5%
7,680	43.8%	8,550	44.3%	-0.5%
27,754	43.8%	23,771	44.3%	-0.5%
27,080	43.8%	27,846	44.3%	-0.5%
118,766	43.8%	120,266	44.3%	-0.5%
2,277	43.8%	2,240	44.3%	-0.5%
3,551	43.8%	3,571	44.3%	-0.5%
1,647	43.8%	1,690	44.3%	-0.5%
495	43.8%	529	44.3%	-0.5%
24	43.9%	97	44.3%	-0.5%
19	43.9%	19	44.3%	-0.5%
-416	43.8%	(421)	44.3%	-0.5%
1,259,751	43.8%	1,289,642	44.3%	-0.5%

Grants for other Purposes

School Renewal Grant	47,183	47,215	32	0.1%	
Capital Debt Interest Payments	16,695	16,695	-	0.0%	
Permanent Financing of 55 School Board Trust	20,499	20,499	-	0.0%	
	84,377	84,409	32	0.0%	

20,672	43.8%	20,893	44.3%	-0.5%
7,310	43.8%	7,743	44.3%	-0.5%
8,975	43.8%	9,086	44.3%	-0.5%
36,957	43.8%	37,722	44.3%	-0.5%

Total Allocation	2,951,884	2,961,645	9,761	0.3%	1/2/3/4
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1,296,708	43.8%	1,327,364	44.3%	-0.5%
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Other Revenue

Priorities and Partnerships Fund	41,002	54,273	13,270	32.4%	5
Federal Grants	22,000	22,000	-	0.0%	
Rental Revenue	31,000	28,417	(2,583)	-8.3%	6
Tuition Fees	32,850	31,450	(1,400)	-4.3%	6
Continuing Education	3,777	3,678	(99)	-2.6%	
Staff on Loan	12,566	12,678	112	0.9%	
Miscellaneous Revenues	23,932	28,939	5,007	20.9%	7
School Support Reserve		16,924	16,924		8
Deferred Capital					
Contributions/Capital Revenue	211,409	211,353	(56)	0.0%	
	378,536	409,711	31,175	8.2%	

22,358	41.2%	21,273	37.7%	3.5%
10,462	47.6%	10,530	47.9%	-0.3%
16,638	58.5%	16,849	57.9%	0.6%
19,494	62.0%	20,986	64.8%	-2.8%
2,988	81.2%	2,912	77.1%	4.1%
6,617	52.2%	6,390	43.4%	8.8%
13,308	46.0%	13,888	53.5%	-7.5%
	0.0%			0.0%
112,368	53.2%	98,326	46.0%	7.2%
204,233	49.8%	191,154	46.1%	3.7%

Total Funds	3,330,420	3,371,357	40,937	1.2%	
Less: Funding to be used for mTCA	(23,239)	(23,270)	(31)	0.1%	
<b>Total Operational Revenue</b>	<b>3,307,181</b>	<b>3,348,087</b>	<b>40,906</b>	<b>1.2%</b>	

1,500,941	44.5%	1,518,518	44.5%	0.0%
(5,520)	23.7%	(13,112)	64.5%	-40.8%
<b>1,495,421</b>	<b>44.7%</b>	<b>1,505,406</b>	<b>44.4%</b>	<b>0.2%</b>

Explanation of Revenue Variances

- 1 - Net increase in Grants due to overall enrolment change.
- 2 - Increase in Teacher Q & E is due to change in Attrition Funding and updated teacher average salary grid.
- 3 - Increase in ECE Q&E is due to change in average salary grid.
- 4 - Increase in Transportation grant due to updated 18-19 actual cost impacting the funding.
- 5 - Increase in Forecast for Priorities and Partnerships Fund (formerly know as EPO Grants) due to additional announcements made during the year.
- 6 - Decrease in Rental Revenue and Tuition Fees due to Covid-19 impact
- 7 - Increase in Miscellaneous Revenues mainly due to expected grant for CUPE 1% increase
- 8 - School Support Reserve includes school carryforward balances.

**Toronto District School Board**  
**Interim Financial Report of Operating Expense**  
**For the Period Ending February 29, 2020**

( in \$ Thousands)

	Budget Assessment				Risk Assessment			
	a	b	C = b-a	d = c/a	e	f = e/b		
	2019-20				Actual Spending 2019-20		Prior Year	
	Budget	Forecast	\$ Increase (Decrease)	% Increase (Decrease)	to Feb 29/2020	% of Actual Spent	Significant Variance Note	to Feb 28/2019
<b>OPERATING</b>								
<b>Classroom Instruction</b>								
Class. Teachers	1,570,367	1,572,689	2,322	0.15%	771,595	49.06%		787,527
Supply Staff	110,421	138,573	28,152	25.50%	67,166	48.47%		61,750
Teacher assistants/Early Childhood Educator	190,437	185,535	-4,902	-2.57%	97,689	52.65%		100,433
Texts./Supplies	63,317	72,197	8,879	14.02%	24,623	34.11%	1	30,378
Computers	24,900	32,622	7,722	31.01%	19,627	60.17%	2	18,875
Prof/ParaProf/Tech.	185,536	179,695	-5,841	-3.15%	87,962	48.95%		92,986
Library/Guidance	62,161	62,074	-88	-0.14%	31,585	50.88%		31,413
Staff Develop.	6,768	11,976	5,207	76.93%	2,694	22.49%	3	4,580
Department Heads	3,312	3,263	-50	-1.50%	1,631	50.00%		1,628
<b>Total Classroom</b>	<b>2,217,220</b>	<b>2,258,623</b>	<b>41,403</b>	<b>1.87%</b>	<b>1,104,573</b>	<b>48.90%</b>		<b>1,129,570</b>
<b>Non-Classroom</b>								
Principals and VPs	131,708	135,253	3,545	2.69%	67,124	49.63%		66,548
School Office	78,000	80,386	2,387	3.06%	41,889	52.11%		42,049
Coord. and Consult.	20,754	22,884	2,130	10.26%	10,670	46.63%		15,267
Continuing Ed.	104,758	101,265	-3,493	-3.33%	45,638	45.07%		46,934
Amortization	6,589	5,239	-1,350		2,379	45.41%		2,882
<b>Total Non-Classroom</b>	<b>341,808</b>	<b>345,027</b>	<b>3,219</b>	<b>0.94%</b>	<b>167,699</b>	<b>48.60%</b>		<b>173,679</b>
<b>Administration</b>								
Trustees	2,145	2,133	-12		1,080	50.65%		1,118
Dir./Supv. Officers	9,172	10,249	1,078	11.75%	4,866	47.48%		6,073
Board Admin.	69,232	74,280	5,049	7.29%	38,606	51.97%		35,410
Amortization	567	1,914	1,347		1,192	62.25%		1,078
<b>Total Administration</b>	<b>81,116</b>	<b>88,577</b>	<b>7,461</b>	<b>9.20%</b>	<b>45,744</b>	<b>51.64%</b>		<b>43,678</b>
<b>Transportation</b>								
Pupil Transp.	67,120	65,721	-1,399	-2.08%	38,728	58.93%	4	38,592
Transp. - Prov. sch.	137	0	-137	-100.00%	0			0
Amortization	24	24	0		14			16
<b>Total Transportation</b>	<b>67,282</b>	<b>65,746</b>	<b>-1,536</b>	<b>-2.28%</b>	<b>38,742</b>	<b>58.93%</b>		<b>38,607</b>
<b>School Operations and Maintenance</b>								
Sch. Oper./Maint.	319,806	316,478	-3,328	-1.04%	154,290	48.75%		157,526
School Renewal	31,426	31,428	1	0.00%	21,445	68.24%	5	19,313
Other Pupil Accommodation	16,435	16,435	0		13,043	79.36%	6	13,083
Amortization	203,656	203,659	3		103,678	50.91%		88,785
<b>Total School Operations and Maintenance</b>	<b>571,323</b>	<b>567,999</b>	<b>-3,324</b>	<b>-0.58%</b>	<b>292,455</b>	<b>51.49%</b>		<b>278,707</b>
<b>NON-OPERATING</b>								
Other Non-Oper. Expenses	27,123	28,000	876	3.23%	2,671	9.54%	6	2,747
Amortization	0		0		23			0
<b>Total Non-Operating</b>	<b>27,123</b>	<b>28,000</b>	<b>876</b>	<b>3.23%</b>	<b>2,694</b>	<b>9.62%</b>		<b>2,747</b>
<b>TOTAL EXPENSE</b>	<b>3,305,870</b>	<b>3,353,971</b>	<b>48,100</b>	<b>1.46%</b>	<b>1,651,909</b>	<b>49.25%</b>		<b>1,666,989</b>

**Explanations of significant variances**

- 1 - Lower spending in Texts./Supplies is due timing of release school budget
- 2 - Higher computer expenditures is due to timing of IT projects, license payments and school purchases.
- 3 - Staff development cost is typically lower in 1st and 2nd quarter due to school schedule
- 4 - Transportation cost only occur through a 10-month period.
- 5 - Higher spending on school renewal reflects capital and renewal projects schedule, total spending is expected to be in line with budget by year end.
- 6 - Other Pupil Accommodation and Non-Operating spending represents timing of interest charges on debt.

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## Director Office

### Director's Office - Admin

Compensation Expenses	680,458	337,015	49.5%	680,883	100.1%	686,628	340,443	49.6%
Operational Expenses	208,555	130,685	62.7%	208,555	100.0%	322,356	213,471	66.2%
<b>Department Total</b>	<b>889,013</b>	<b>467,700</b>	<b>52.6%</b>	<b>889,438</b>	<b>100.0%</b>	<b>1,008,984</b>	<b>553,914</b>	<b>54.9%</b>
<b>Director Office Total</b>	<b>889,013</b>	<b>467,700</b>	<b>52.6%</b>	<b>889,438</b>	<b>100.0%</b>	<b>1,008,984</b>	<b>553,914</b>	<b>54.9%</b>



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## Communications & Public Affairs

### Communications Administration

Compensation Expenses	1,564,478	760,054	48.6%	1,580,537	101.0%	1,570,838	730,149	46.5%
Operational Expenses	182,266	22,491	12.3%	182,266	100.0%	93,020	28,151	30.3%
<b>Department Total</b>	<b>1,746,744</b>	<b>782,545</b>	<b>44.8%</b>	<b>1,762,803</b>	<b>100.9%</b>	<b>1,663,858</b>	<b>758,299</b>	<b>45.6%</b>

Projected compensation expense is higher than budget due to staff vacation payout.

### Communications Marketing & Design, Creative Services and Digital Media & Design

Compensation Expenses	1,348,611	577,307	42.8%	1,355,549	100.5%	982,756	465,890	47.4%
Operational Expenses	136,163	75,977	55.8%	136,163	100.0%	166,356	80,118	48.2%
<b>Department Total</b>	<b>1,484,774</b>	<b>653,284</b>	<b>44.0%</b>	<b>1,491,712</b>	<b>100.5%</b>	<b>1,149,112</b>	<b>546,008</b>	<b>47.5%</b>

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## Communications Web Services

Compensation Expenses	545,195	251,657	46.2%	541,637	99.3%	532,181	250,101	47.0%
Operational Expenses	129,038	142,552	110.5%	146,987	113.9%	142,718	90,380	63.3%
<b>Department Total</b>	<b>674,233</b>	<b>394,208</b>	<b>58.5%</b>	<b>688,624</b>	<b>102.1%</b>	<b>674,900</b>	<b>340,481</b>	<b>50.4%</b>

Operational expense is higher than budget due to software licence price increase.

<b>Communications &amp; Public Affairs Total</b>	<b>3,905,751</b>	<b>1,830,037</b>	<b>46.9%</b>	<b>3,943,139</b>	<b>101.0%</b>	<b>3,487,869</b>	<b>1,644,788</b>	<b>47.2%</b>
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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Associate Director - Business Operations and Service Excellence

### Associate Director, Operations and Service Excellence - Admin

Compensation Expenses	421,053	205,059	48.7%	423,656	100.6%	623,875	266,924	42.8%
Operational Expenses	65,910	12,009	18.2%	65,910	100.0%	16,522	8,785	53.2%
<b>Department Total</b>	<b>486,963</b>	<b>217,068</b>	<b>44.6%</b>	<b>489,566</b>	<b>100.5%</b>	<b>640,396</b>	<b>275,708</b>	<b>43.1%</b>

### Internal Audit

Compensation Expenses	524,736	241,139	46.0%	518,253	98.8%	506,373	231,776	45.8%
Operational Expenses	14,158	7,175	50.7%	14,158	100.0%	19,457	9,562	49.1%
<b>Department Total</b>	<b>538,894</b>	<b>248,314</b>	<b>46.1%</b>	<b>532,411</b>	<b>98.8%</b>	<b>525,830</b>	<b>241,338</b>	<b>45.9%</b>

<b>Associate Director - Business Operations and Service Excellence Total</b>	<b>1,025,857</b>	<b>465,382</b>	<b>45.4%</b>	<b>1,021,977</b>	<b>99.6%</b>	<b>1,166,226</b>	<b>517,046</b>	<b>44.3%</b>
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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Executive Officer - Finance

### Executive Officer, Finance - Admin

Compensation Expenses	653,245	210,510	32.2%	411,850	63.0%	228,609	132,482	58.0%
Operational Expenses	12,000	10,598	88.3%	12,000	100.0%	2,966	2,043	68.9%
<b>Department Total</b>	<b>665,245</b>	<b>221,108</b>	<b>33.2%</b>	<b>423,850</b>	<b>63.7%</b>	<b>231,575</b>	<b>134,525</b>	<b>58.1%</b>

Compensation expense is projected to be lower than budget due to vacant position.

<b>Executive Officer - Finance Total</b>	<b>665,245</b>	<b>221,108</b>	<b>33.2%</b>	<b>423,850</b>	<b>63.7%</b>	<b>231,575</b>	<b>134,525</b>	<b>58.1%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Business Services

### Administrative Services

Compensation Expenses	277,114	100,233	36.2%	236,509	85.3%	264,456	135,932	51.4%
Operational Expenses	27,734	5,805	20.9%	27,734	100.0%	11,232	6,853	61.0%
<b>Department Total</b>	<b>304,848</b>	<b>106,038</b>	<b>34.8%</b>	<b>264,243</b>	<b>86.7%</b>	<b>275,688</b>	<b>142,785</b>	<b>51.8%</b>

### Benefit and Pension Services

Compensation Expenses	3,382,698	1,259,318	37.2%	2,857,631	84.5%	2,706,283	1,317,566	48.7%
Operational Expenses	658,934	99,574	15.1%	658,934	100.0%	218,900	134,162	61.3%
<b>Department Total</b>	<b>4,041,632</b>	<b>1,358,892</b>	<b>33.6%</b>	<b>3,516,565</b>	<b>87.0%</b>	<b>2,925,183</b>	<b>1,451,729</b>	<b>49.6%</b>

Compensation expense is lower than budget due to department restructure yet to be completed.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Budget, Revenue and Financial Planning

Compensation Expenses	1,325,048	567,116	42.8%	1,248,187	94.2%	1,093,316	488,847	44.7%
Operational Expenses	237,766	78,409	33.0%	237,766	100.0%	209,191	50,657	24.2%
Revenue						-17,221		
<b>Department Total</b>	<b>1,562,814</b>	<b>645,524</b>	<b>41.3%</b>	<b>1,485,953</b>	<b>95.1%</b>	<b>1,285,286</b>	<b>539,504</b>	<b>42.0%</b>

### Business Development

Compensation Expenses	475,733	231,212	48.6%	477,705	100.4%	513,616	244,248	47.6%
Operational Expenses	224,867	134,720	59.9%	224,867	100.0%	683,845	281,120	41.1%
Revenue	-500,000	-358,899	71.8%	-500,000	100.0%	-454,648	-328,508	72.3%
<b>Department Total</b>	<b>200,600</b>	<b>7,034</b>	<b>3.5%</b>	<b>202,572</b>	<b>101.0%</b>	<b>742,813</b>	<b>196,860</b>	<b>26.5%</b>

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## Distribution Centre

Compensation Expenses	1,516,110	747,794	49.3%	1,587,428	104.7%	1,571,370	726,157	46.2%
Internal Allocation & Recoveries	-9,273,000	-4,643,726	50.1%	-9,273,000	100.0%	-9,154,716	-4,532,005	49.5%
Operational Expenses	8,331,233	4,072,000	48.9%	8,211,300	98.6%	8,053,378	4,030,021	50.0%
Revenue	-340,000	-152,401	44.8%	-340,000	100.0%	-349,202	-149,296	42.8%
<b>Department Total</b>	<b>234,343</b>	<b>23,668</b>	<b>10.1%</b>	<b>185,728</b>	<b>79.3%</b>	<b>120,830</b>	<b>74,877</b>	<b>62.0%</b>

Impact of Covid-19 is still to be determined.

## Duplicating Centres

Compensation Expenses	478,099	223,094	46.7%	475,176	99.4%	429,797	189,298	44.0%
Internal Allocation & Recoveries	-1,285,000	-302,641	23.6%	-825,000	64.2%	-716,316	-339,483	47.4%
Operational Expenses	930,500	353,643	38.0%	835,500	89.8%	708,460	322,649	45.5%
<b>Department Total</b>	<b>123,599</b>	<b>274,097</b>	<b>221.8%</b>	<b>485,676</b>	<b>392.9%</b>	<b>421,941</b>	<b>172,464</b>	<b>40.9%</b>

Overall department expense is higher than budget because of lower anticipated printing recovery. Impact of Covid-19 is still to be determined.

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## Finance Administration

Compensation Expenses	2,512,892	1,039,818	41.4%	2,250,194	89.5%	2,110,283	1,069,988	50.7%
Operational Expenses	311,452	127,990	41.1%	311,452	100.0%	570,976	162,043	28.4%
Revenue	-375,000	-22,905	6.1%	-375,000	100.0%	-2,926,322	-761,061	26.0%
<b>Department Total</b>	<b>2,449,344</b>	<b>1,144,904</b>	<b>46.7%</b>	<b>2,186,646</b>	<b>89.3%</b>	<b>-245,063</b>	<b>470,970</b>	<b>-192.2%</b>

Compensation expense is lower than budget due to timing of hiring vacant positions.

## Mailroom, Courier and Logistic Services

Compensation Expenses	2,761,567	1,244,926	45.1%	2,701,239	97.8%	2,667,734	1,306,501	49.0%
Internal Allocation & Recoveries	-425,500	-254,889	59.9%	-411,991	96.8%	-149,189	-162,113	108.7%
Operational Expenses	925,393	241,220	26.1%	925,393	100.0%	458,892	144,649	31.5%
Revenue		-4,650				-11,857		
<b>Department Total</b>	<b>3,261,460</b>	<b>1,226,607</b>	<b>37.6%</b>	<b>3,214,641</b>	<b>98.6%</b>	<b>2,965,580</b>	<b>1,289,037</b>	<b>43.5%</b>



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### Nutrition Services

Compensation Expenses	2,659,294	1,265,665	47.6%	2,433,036	91.5%	2,558,257	1,324,117	51.8%
Internal Allocation & Recoveries		1,630		2,946		6,695	2,470	36.9%
Operational Expenses	2,875,128	1,082,878	37.7%	2,707,844	94.2%	2,526,320	1,268,220	50.2%
Revenue	-5,450,847	-2,114,099	38.8%	-4,644,272	85.2%	-5,248,832	-2,708,541	51.6%
<b>Department Total</b>	<b>83,575</b>	<b>236,074</b>	<b>282.5%</b>	<b>499,554</b>	<b>597.7%</b>	<b>-157,559</b>	<b>-113,734</b>	<b>72.2%</b>

Overall department expenses are projected higher than budget because of lower cafeteria revenue resulting from school closure due to Covid-19.

### Payroll Services

Compensation Expenses	2,686,523	1,215,515	45.2%	2,687,388	100.0%	2,544,436	1,215,325	47.8%
Operational Expenses	188,209	48,308	25.7%	188,209	100.0%	101,105	50,903	50.3%
<b>Department Total</b>	<b>2,874,732</b>	<b>1,263,823</b>	<b>44.0%</b>	<b>2,875,597</b>	<b>100.0%</b>	<b>2,645,541</b>	<b>1,266,228</b>	<b>47.9%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Purchasing

Compensation Expenses	2,067,621	940,244	45.5%	1,982,752	95.9%	1,973,331	942,746	47.8%
Operational Expenses	29,900	22,642	75.7%	29,900	100.0%	41,808	20,065	48.0%
Revenue						-400		
<b>Department Total</b>	<b>2,097,521</b>	<b>962,886</b>	<b>45.9%</b>	<b>2,012,652</b>	<b>96.0%</b>	<b>2,014,739</b>	<b>962,811</b>	<b>47.8%</b>

### Risk Management

Compensation Expenses	483,456	164,491	34.0%	381,063	78.8%	325,157	143,383	44.1%
Operational Expenses	11,799,051	6,417,890	54.4%	11,799,051	100.0%	5,696,975	2,581,053	45.3%
Revenue		-9,483				-40,692	-20,925	51.4%
<b>Department Total</b>	<b>12,282,507</b>	<b>6,572,897</b>	<b>53.5%</b>	<b>12,180,114</b>	<b>99.2%</b>	<b>5,981,441</b>	<b>2,703,512</b>	<b>45.2%</b>

Compensation expense is lower than budget due to timing of hiring vacant position.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## School Support Services

Compensation Expenses	1,365,874	639,586	46.8%	1,363,927	99.9%	1,322,719	627,179	47.4%
Operational Expenses	370,000	286,671	77.5%	370,000	100.0%	385,818	280,448	72.7%
<b>Department Total</b>	<b>1,735,874</b>	<b>926,257</b>	<b>53.4%</b>	<b>1,733,927</b>	<b>99.9%</b>	<b>1,708,537</b>	<b>907,627</b>	<b>53.1%</b>

## Student Nutrition

Compensation Expenses	668,941	237,321	35.5%	534,100	79.8%	566,715	268,471	47.4%
Operational Expenses	573,000	255,207	44.5%	573,000	100.0%	13,026	7,148	54.9%
<b>Department Total</b>	<b>1,241,941</b>	<b>492,528</b>	<b>39.7%</b>	<b>1,107,100</b>	<b>89.1%</b>	<b>579,740</b>	<b>275,618</b>	<b>47.5%</b>

Compensation expense is lower than budget due to timing of hiring vacant position.

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Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Transportation Office

Compensation Expenses	2,728,313	1,018,974	37.3%	2,247,555	82.4%	2,298,416	1,154,633	50.2%
Internal Allocation & Recoveries		15,741		14,312		32,612	15,205	46.6%
Operational Expenses	64,325,052	37,005,111	57.5%	63,219,824	98.3%	65,131,340	36,496,156	56.0%
Revenue	-400,000	-47,183	11.8%	-400,000	100.0%	-536,491	-491,100	91.5%
<b>Department Total</b>	<b>66,653,365</b>	<b>37,992,643</b>	<b>57.0%</b>	<b>65,081,691</b>	<b>97.6%</b>	<b>66,925,877</b>	<b>37,174,894</b>	<b>55.5%</b>

Compensation expense is lower due to staff attritions. Operating expense is lower because of school closure due to Covid-19.

<b>Business Services Total</b>	<b>99,148,155</b>	<b>53,233,872</b>	<b>53.7%</b>	<b>97,032,659</b>	<b>97.9%</b>	<b>88,190,573</b>	<b>47,515,183</b>	<b>53.9%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Executive Officer - Facility Services and Planning

### Executive Officer - Facility Services and Planning - Admin

Compensation Expenses	334,116	142,375	42.6%	313,903	94.0%	283,782	138,119	48.7%
Operational Expenses	15,013	21,362	142.3%	15,013	100.0%	52,783	22,453	42.5%
<b>Department Total</b>	<b>349,129</b>	<b>163,738</b>	<b>46.9%</b>	<b>328,916</b>	<b>94.2%</b>	<b>336,565</b>	<b>160,572</b>	<b>47.7%</b>

Actual operating expense in 2nd Quarter includes expenditures to be re-distributed to other areas.

<b>Executive Officer - Facility Services and Planning Total</b>	<b>349,129</b>	<b>163,738</b>	<b>46.9%</b>	<b>328,916</b>	<b>94.2%</b>	<b>336,565</b>	<b>160,572</b>	<b>47.7%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Facility Services, Plant Operations

### Caretaking

Compensation Expenses	153,014,352	72,529,275	47.4%	149,808,530	97.9%	156,482,719	74,878,002	47.9%
Internal Allocation & Recoveries	-1,244,744	-482,616	38.8%	-1,244,744	100.0%	-1,244,833	-589,522	47.4%
Operational Expenses	95,596,651	47,555,386	49.7%	89,266,451	93.4%	89,822,804	47,126,229	52.5%
Revenue	-20,800,000	-10,138,533	48.7%	-19,757,000	95.0%	-20,538,139	-11,229,477	54.7%
<b>Department Total</b>	<b>226,566,259</b>	<b>109,463,511</b>	<b>48.3%</b>	<b>218,073,237</b>	<b>96.3%</b>	<b>224,522,551</b>	<b>110,185,232</b>	<b>49.1%</b>

Compensation expense is lower than budget due to timing of hiring. Operational expense is lower due to expected utility savings. Revenue is projected lower than the budget due to impact of Covid-19

### Central Support Administration

Compensation Expenses	6,991,740	3,186,234	45.6%	6,838,517	97.8%	7,141,758	3,405,843	47.7%
Internal Allocation & Recoveries	-246,904	36,302	-14.7%	-354,644	143.6%	-21,504	-100,878	469.1%
Operational Expenses	3,477,448	1,644,659	47.3%	3,475,867	100.0%	2,296,893	1,634,863	71.2%
Revenue	-114,379	-83,293	72.8%	-114,379	100.0%	-56,026	-39,185	69.9%
<b>Department Total</b>	<b>10,107,905</b>	<b>4,783,903</b>	<b>47.3%</b>	<b>9,845,361</b>	<b>97.4%</b>	<b>9,361,121</b>	<b>4,900,644</b>	<b>52.4%</b>

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## Appendix D

### 2019-20

### 2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Issues Officer

Compensation Expenses	2,841,748	1,256,112	44.2%	2,695,151	94.8%	2,653,206	1,303,609	49.1%
Internal Allocation & Recoveries	-903,692	-528,811	58.5%	-1,001,550	110.8%	-1,068,402	-522,083	48.9%
Operational Expenses	29,155	9,985	34.2%	29,155	100.0%	26,374	13,519	51.3%
<b>Department Total</b>	<b>1,967,211</b>	<b>737,285</b>	<b>37.5%</b>	<b>1,722,756</b>	<b>87.6%</b>	<b>1,611,179</b>	<b>795,045</b>	<b>49.3%</b>

## Permit Department

Compensation Expenses	1,306,142	599,220	45.9%	1,272,783	97.4%	1,108,350	535,583	48.3%
Internal Allocation & Recoveries	-1,033,610	-485,475	47.0%	-1,033,610	100.0%	-3,859,169	-1,537,388	39.8%
Operational Expenses	281,380	129,232	45.9%	281,380	100.0%	230,673	143,360	62.1%
Revenue	-11,400,000	-7,062,713	62.0%	-9,860,000	86.5%	-12,230,564	-6,236,824	51.0%
<b>Department Total</b>	<b>-10,846,088</b>	<b>-6,819,736</b>	<b>62.9%</b>	<b>-9,339,447</b>	<b>86.1%</b>	<b>-14,750,710</b>	<b>-7,095,269</b>	<b>48.1%</b>

Compensation expense is lower than budgeted mainly due to vacancies. Revenue is projected lower than the budget due to impact of Covid-19

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Regional Plant Operations - Admin

Compensation Expenses	6,655,349	2,871,539	43.1%	6,188,803	93.0%	6,084,122	2,934,709	48.2%
Internal Allocation & Recoveries								
Operational Expenses	577,845	-247,074	-42.8%	577,845	100.0%	405,312	502,426	124.0%
Revenue								
<b>Department Total</b>	<b>7,233,194</b>	<b>2,624,465</b>	<b>36.3%</b>	<b>6,766,648</b>	<b>93.5%</b>	<b>6,489,434</b>	<b>3,437,136</b>	<b>53.0%</b>

Compensation expense is lower than budget mainly due to timing of filling positions and vacancies.

<b>Facility Services, Plant Operations Total</b>	<b>235,028,481</b>	<b>110,789,429</b>	<b>47.1%</b>	<b>227,068,555</b>	<b>96.6%</b>	<b>227,233,574</b>	<b>112,222,787</b>	<b>49.4%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Facility Services, Occupational Health & Safety

### Occupational Health and Safety

Compensation Expenses	2,972,680	1,509,576	50.8%	3,187,972	107.2%	3,123,378	1,485,242	47.6%
Internal Allocation & Recoveries								
Operational Expenses	854,253	268,489	31.4%	854,237	100.0%	958,414	454,652	47.4%
<b>Department Total</b>	<b>3,826,933</b>	<b>1,778,065</b>	<b>46.5%</b>	<b>4,042,209</b>	<b>105.6%</b>	<b>4,081,792</b>	<b>1,939,894</b>	<b>47.5%</b>

Compensation expense is higher than budget mainly due to extra staff hired as needed.

<b>Facility Services, Occupational Health &amp; Safety Total</b>	<b>3,826,933</b>	<b>1,778,065</b>	<b>46.5%</b>	<b>4,042,209</b>	<b>105.6%</b>	<b>4,081,792</b>	<b>1,939,894</b>	<b>47.5%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Facility Services, Strategy and Planning

### Strategy and Planning

Compensation Expenses	3,653,067	1,537,566	42.1%	3,248,271	88.9%	3,111,414	1,496,739	48.1%
Internal Allocation & Recoveries								
Operational Expenses	817,809	38,056	4.7%	817,809	100.0%	251,703	42,935	17.1%
Revenue								
<b>Department Total</b>	<b>4,470,876</b>	<b>1,575,622</b>	<b>35.2%</b>	<b>4,066,080</b>	<b>90.9%</b>	<b>3,363,117</b>	<b>1,539,674</b>	<b>45.8%</b>

Compensation expense is lower than budgeted due to timing of filling positions.

<b>Facility Services, Strategy and Planning Total</b>	<b>4,470,876</b>	<b>1,575,622</b>	<b>35.2%</b>	<b>4,066,080</b>	<b>90.9%</b>	<b>3,363,117</b>	<b>1,539,674</b>	<b>45.8%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Design & Construction & Maintenance

### Building Design and Renewal

Compensation Expenses	7,089,786	2,849,553	40.2%	6,411,438	90.4%	6,041,599	2,815,533	46.6%
Internal Allocation & Recoveries	-7,963,850	-2,083,082	26.2%	-7,322,051	91.9%	-6,609,159	-3,058,113	46.3%
Operational Expenses	874,064	171,983	19.7%	910,613	104.2%	567,560	242,578	42.7%
<b>Department Total</b>	<b>0</b>	<b>938,453</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>-1</b>	<b>6567875.0%</b>

Department is funded through capital grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined

### Construction and Project Management

Compensation Expenses	7,748,394	3,417,073	44.1%	7,449,202	96.1%	7,081,773	3,360,881	47.5%
Internal Allocation & Recoveries	-8,228,394	-2,573,553	31.3%	-7,929,202	96.4%	-7,936,792	-3,927,792	49.5%
Operational Expenses	480,000	436,650	91.0%	480,000	100.0%	908,929	592,366	65.2%
Revenue		-8,000				-23,200	-3,600	15.5%
<b>Department Total</b>	<b>0</b>	<b>1,272,170</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>30,711</b>	<b>21,855</b>	<b>71.2%</b>

Department is funded through capital grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined.

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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Construction Trades

Compensation Expenses	13,930,508	7,808,969	56.1%	15,975,181	114.7%	15,955,057	7,449,363	46.7%
Internal Allocation & Recoveries	-52,492,444	-17,696,930	33.7%	-52,293,162	99.6%	-45,722,605	-17,015,562	37.2%
Operational Expenses	38,561,936	11,052,498	28.7%	36,317,981	94.2%	29,757,088	12,657,675	42.5%
Revenue		-2,969				-38,232	-4,755	12.4%
<b>Department Total</b>	<b>0</b>	<b>1,161,567</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>-48,692</b>	<b>3,086,721</b>	<b>-6339.2%</b>

Department is funded through capital grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined.

### Design and Construction and Maintenance Office

Compensation Expenses	285,512	131,562	46.1%	257,252	90.1%	246,462	110,453	44.8%
Operational Expenses		19,822		19,822		6,192	3,434	55.5%
<b>Department Total</b>	<b>285,512</b>	<b>151,384</b>	<b>53.0%</b>	<b>277,074</b>	<b>97.0%</b>	<b>252,653</b>	<b>113,887</b>	<b>45.1%</b>

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### 2019-20

### 2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Maintenance Admin

Compensation Expenses	2,276,825	1,023,332	44.9%	2,223,608	97.7%	2,172,138	1,022,966	47.1%
Operational Expenses						370,276	52,759	14.2%
Revenue						-15,010	-2,471	16.5%
<b>Department Total</b>	<b>2,276,825</b>	<b>1,023,332</b>	<b>44.9%</b>	<b>2,223,608</b>	<b>97.7%</b>	<b>2,527,404</b>	<b>1,073,254</b>	<b>42.5%</b>

## Maintenance Trades

Compensation Expenses	45,868,525	19,183,360	41.8%	42,919,163	93.6%	41,950,977	19,684,711	46.9%
Internal Allocation & Recoveries	-28,560,012	-10,436,601	36.5%	-25,114,114	87.9%	-22,041,711	-10,727,522	48.7%
Operational Expenses	20,601,642	10,694,577	51.9%	19,015,317	92.3%	24,865,229	11,695,672	47.0%
Revenue		-119,686		-120,000		-1,609,805	-43,025	2.7%
<b>Department Total</b>	<b>37,910,155</b>	<b>19,321,649</b>	<b>51.0%</b>	<b>36,700,366</b>	<b>96.8%</b>	<b>43,164,690</b>	<b>20,609,836</b>	<b>47.7%</b>

Anticipate overall lower maintenance cost due to Covid-19 shut down.

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## Renewal Projects (Non-capitalizable)

Compensation Expenses		445,394		511,753		1,288,677	499,864	38.8%
Internal Allocation & Recoveries	29,534,034	16,154,329	54.7%	29,022,281	98.3%	32,581,046	15,458,307	47.4%
Operational Expenses	1,893,528	1,402,194	74.1%	1,893,528	100.0%	6,042,216	1,746,423	28.9%
Revenue		-129,925				-853,326	-385,437	45.2%
<b>Department Total</b>	<b>31,427,562</b>	<b>17,871,992</b>	<b>56.9%</b>	<b>31,427,562</b>	<b>100.0%</b>	<b>39,058,612</b>	<b>17,319,157</b>	<b>44.3%</b>

Department is funded through renewal grants, therefore no impact on board operations, Covid-19 impact on project timeline is to be determined.

<b>Design &amp; Construction &amp; Maintenance Total</b>	<b>71,900,054</b>	<b>41,740,547</b>	<b>58.1%</b>	<b>70,628,610</b>	<b>98.2%</b>	<b>84,985,378</b>	<b>42,224,709</b>	<b>49.7%</b>
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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Employee Services

### Employee Svs Exec Office - Admin

Compensation Expenses	1,465,627	693,583	47.3%	1,467,371	100.1%	1,467,837	705,996	48.1%
Operational Expenses	114,320	44,584	39.0%	114,320	100.0%	77,992	30,033	38.5%
<b>Department Total</b>	<b>1,579,947</b>	<b>738,167</b>	<b>46.7%</b>	<b>1,581,691</b>	<b>100.1%</b>	<b>1,545,829</b>	<b>736,029</b>	<b>47.6%</b>

### ES - Elementary Teaching

Compensation Expenses	2,369,533	1,108,931	46.8%	2,361,888	99.7%	2,433,151	1,151,827	47.3%
Operational Expenses	262,988	199,406	75.8%	262,988	100.0%	323,419	248,721	76.9%
<b>Department Total</b>	<b>2,632,521</b>	<b>1,308,337</b>	<b>49.7%</b>	<b>2,624,876</b>	<b>99.7%</b>	<b>2,756,570</b>	<b>1,400,548</b>	<b>50.8%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### ES - LR Employee Assistance

Compensation Expenses	823,631	422,771	51.3%	744,696	90.4%	932,546	443,750	47.6%
Operational Expenses	827,976	386,071	46.6%	827,976	100.0%	844,315	390,680	46.3%
<b>Department Total</b>	<b>1,651,607</b>	<b>808,843</b>	<b>49.0%</b>	<b>1,572,672</b>	<b>95.2%</b>	<b>1,776,861</b>	<b>834,430</b>	<b>47.0%</b>

### ES - Secondary Teaching

Compensation Expenses	2,689,498	1,264,164	47.0%	2,565,289	95.4%	2,821,642	1,356,387	48.1%
Operational Expenses	214,798	37,695	17.5%	214,798	100.0%	107,895	65,481	60.7%
Revenue						-230		
<b>Department Total</b>	<b>2,904,296</b>	<b>1,301,859</b>	<b>44.8%</b>	<b>2,780,087</b>	<b>95.7%</b>	<b>2,929,307</b>	<b>1,421,868</b>	<b>48.5%</b>



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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### ES - Support Staff

Compensation Expenses	5,927,390	2,649,106	44.7%	5,696,923	96.1%	5,669,510	2,682,381	47.3%
Operational Expenses	263,334	62,660	23.8%	263,334	100.0%	162,557	56,750	34.9%
<b>Department Total</b>	<b>6,190,724</b>	<b>2,711,766</b>	<b>43.8%</b>	<b>5,960,257</b>	<b>96.3%</b>	<b>5,832,067</b>	<b>2,739,131</b>	<b>47.0%</b>

### ES Disability Case Mgmt

Compensation Expenses	1,812,296	810,829	44.7%	1,778,347	98.1%	1,680,788	774,721	46.1%
Operational Expenses	244,979	93,439	38.1%	244,979	100.0%	134,036	72,292	53.9%
Revenue								
<b>Department Total</b>	<b>2,057,275</b>	<b>904,268</b>	<b>44.0%</b>	<b>2,023,326</b>	<b>98.3%</b>	<b>1,814,824</b>	<b>847,013</b>	<b>46.7%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## ES Labour Relations Negotiations/Arbit

Compensation Expenses	1,022,260	730,453	71.5%	1,280,558	125.3%	1,371,417	590,646	43.1%
Operational Expenses	170,091	123,530	72.6%	180,483	106.1%	130,648	67,458	51.6%
<b>Department Total</b>	<b>1,192,351</b>	<b>853,984</b>	<b>71.6%</b>	<b>1,461,041</b>	<b>122.5%</b>	<b>1,502,065</b>	<b>658,104</b>	<b>43.8%</b>

Compensation expense is higher than budget due to payments for grievances/settlements were not in the initial budget.

<b>Employee Services Total</b>	<b>18,208,721</b>	<b>8,627,222</b>	<b>47.4%</b>	<b>18,003,950</b>	<b>98.9%</b>	<b>18,157,524</b>	<b>8,637,122</b>	<b>47.6%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Legal

### Legal

Compensation Expenses	1,606,798	757,608	47.2%	1,693,298	105.4%	1,541,673	804,764	52.2%
Operational Expenses	3,456,001	1,336,635	38.7%	3,456,001	100.0%	2,977,945	1,305,340	43.8%
<b>Department Total</b>	<b>5,062,799</b>	<b>2,094,243</b>	<b>41.4%</b>	<b>5,149,299</b>	<b>101.7%</b>	<b>4,519,617</b>	<b>2,110,105</b>	<b>46.7%</b>

Compensation expense is higher than budget due to restructuring.

<b>Legal Total</b>	<b>5,062,799</b>	<b>2,094,243</b>	<b>41.4%</b>	<b>5,149,299</b>	<b>101.7%</b>	<b>4,519,617</b>	<b>2,110,105</b>	<b>46.7%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Associate Director -Equity, Well-Being and School Improvement

### Associate Director -Equity, Well-Being and School Improvement - Admin

Compensation Expenses	388,706	268,007	68.9%	469,974	120.9%	470,760	271,122	57.6%
Operational Expenses	65,910	22,557	34.2%	65,910	100.0%	41,481	29,054	70.0%
Revenue						-24,000	-24,000	100.0%
<b>Department Total</b>	<b>454,616</b>	<b>290,564</b>	<b>63.9%</b>	<b>535,884</b>	<b>117.9%</b>	<b>488,240</b>	<b>276,176</b>	<b>56.6%</b>

Compensation expense is higher due to severance payout.

<b>Associate Director -Equity, Well-Being and School Improvement Total</b>	<b>454,616</b>	<b>290,564</b>	<b>63.9%</b>	<b>535,884</b>	<b>117.9%</b>	<b>488,240</b>	<b>276,176</b>	<b>56.6%</b>
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Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Equity, Anti-Racism, Anti-Oppression & Early Years

### Equity Program

Compensation Expenses	755,347	351,203	46.5%	753,505	99.8%	256,613	125,396	48.9%
Operational Expenses	87,283	21,599	24.7%	87,283	100.0%	58,358	21,321	36.5%
Revenue								
<b>Department Total</b>	<b>842,630</b>	<b>372,802</b>	<b>44.2%</b>	<b>840,788</b>	<b>99.8%</b>	<b>314,971</b>	<b>146,716</b>	<b>46.6%</b>

### Model Schools

Compensation Expenses	2,035,068	1,186,864	58.3%	2,117,150	104.0%	2,596,444	1,030,794	39.7%
Operational Expenses	3,415,953	907,844	26.6%	3,333,871	97.6%	3,292,661	1,584,548	48.1%
Revenue							1,568	
<b>Department Total</b>	<b>5,451,021</b>	<b>2,094,709</b>	<b>38.4%</b>	<b>5,451,021</b>	<b>100.0%</b>	<b>5,889,105</b>	<b>2,616,910</b>	<b>44.4%</b>

<b>Equity, Anti-Racism, Anti-Oppression &amp; Early Years Total</b>	<b>6,293,651</b>	<b>2,467,510</b>	<b>39.2%</b>	<b>6,291,809</b>	<b>100.0%</b>	<b>6,204,076</b>	<b>2,763,626</b>	<b>44.5%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Professional Support Services

### Professional Support Services - Admin

Compensation Expenses	174,986	84,172	48.1%	175,273	100.2%	242,541	115,321	47.5%
Operational Expenses	271,571	29,969	11.0%	271,571	100.0%	290,520	215,881	74.3%
Revenue								
<b>Department Total</b>	<b>446,557</b>	<b>114,141</b>	<b>25.6%</b>	<b>446,844</b>	<b>100.1%</b>	<b>533,061</b>	<b>331,202</b>	<b>62.1%</b>

### Professional Support Services - Autism

Compensation Expenses	864,704	419,366	48.5%	853,203	98.7%	800,404	255,201	31.9%
Operational Expenses	16,200	16,214	100.1%	26,400	163.0%	26,324	9,611	36.5%
<b>Department Total</b>	<b>880,904</b>	<b>435,580</b>	<b>49.4%</b>	<b>879,603</b>	<b>99.9%</b>	<b>826,728</b>	<b>264,811</b>	<b>32.0%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

## Appendix D

### 2019-20

### 2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Professional Support Services - Child & Youth Services

Compensation Expenses	1,175,142	488,920	41.6%	1,100,148	93.6%	1,033,684	471,734	45.6%
Operational Expenses	37,600	16,524	43.9%	37,600	100.0%	34,615	15,491	44.8%
Revenue								
<b>Department Total</b>	<b>1,212,742</b>	<b>505,444</b>	<b>41.7%</b>	<b>1,137,748</b>	<b>93.8%</b>	<b>1,068,299</b>	<b>487,226</b>	<b>45.6%</b>

## Professional Support Services - OT/PT

Compensation Expenses	3,613,940	1,746,398	48.3%	3,593,901	99.4%	3,587,621	1,888,683	52.6%
Internal Allocation & Recoveries		2		2				
Operational Expenses	141,736	63,911	45.1%	141,734	100.0%	132,718	84,200	63.4%
<b>Department Total</b>	<b>3,755,676</b>	<b>1,810,310</b>	<b>48.2%</b>	<b>3,735,637</b>	<b>99.5%</b>	<b>3,720,339</b>	<b>1,972,883</b>	<b>53.0%</b>

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2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Professional Support Services - Psychology

Compensation Expenses	16,204,331	7,709,959	47.6%	16,017,033	98.8%	16,732,709	8,297,462	49.6%
Internal Allocation & Recoveries		171		172				
Operational Expenses	684,171	443,068	64.8%	683,999	100.0%	743,167	483,926	65.1%
<b>Department Total</b>	<b>16,888,502</b>	<b>8,153,199</b>	<b>48.3%</b>	<b>16,701,204</b>	<b>98.9%</b>	<b>17,475,876</b>	<b>8,781,388</b>	<b>50.2%</b>

## Professional Support Services - Social Work and Attend.

Compensation Expenses	14,070,279	6,551,767	46.6%	13,724,360	97.5%	13,972,269	7,049,880	50.5%
Internal Allocation & Recoveries		46		46				
Operational Expenses	432,736	217,272	50.2%	432,690	100.0%	431,351	225,924	52.4%
<b>Department Total</b>	<b>14,503,015</b>	<b>6,769,085</b>	<b>46.7%</b>	<b>14,157,096</b>	<b>97.6%</b>	<b>14,403,619</b>	<b>7,275,804</b>	<b>50.5%</b>



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Professional Support Services - Speech/Lang Path.

Compensation Expenses	9,556,493	4,654,037	48.7%	9,585,970	100.3%	9,886,449	4,940,754	50.0%
Internal Allocation & Recoveries		76		76				
Operational Expenses	396,982	200,037	50.4%	396,906	100.0%	415,816	255,720	61.5%
Revenue		-3,500		-3,500		-6,000	-3,500	58.3%
<b>Department Total</b>	<b>9,953,475</b>	<b>4,850,650</b>	<b>48.7%</b>	<b>9,979,452</b>	<b>100.3%</b>	<b>10,296,265</b>	<b>5,192,974</b>	<b>50.4%</b>
<b>Professional Support Services Total</b>	<b>47,640,871</b>	<b>22,638,408</b>	<b>47.5%</b>	<b>47,037,584</b>	<b>98.7%</b>	<b>48,324,188</b>	<b>24,306,288</b>	<b>50.3%</b>

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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## English, Literacy and NTIP

### Beginning Teachers

Compensation Expenses						176,679	84,294	47.7%
Operational Expenses	1,279,668	48,136	3.8%	1,279,690	100.0%	242,554	64,212	26.5%
Revenue								
<b>Department Total</b>	<b>1,279,668</b>	<b>48,136</b>	<b>3.8%</b>	<b>1,279,690</b>	<b>100.0%</b>	<b>419,234</b>	<b>148,506</b>	<b>35.4%</b>

### English / Literacy

Compensation Expenses	178,259	77,726	43.6%	173,181	97.2%	173,507	117,358	67.6%
Operational Expenses	206,450	1,934	0.9%	206,450	100.0%	167,719	66,107	39.4%
<b>Department Total</b>	<b>384,709</b>	<b>79,660</b>	<b>20.7%</b>	<b>379,631</b>	<b>98.7%</b>	<b>341,226</b>	<b>183,465</b>	<b>53.8%</b>

<b>English, Literacy and NTIP Total</b>	<b>1,664,377</b>	<b>127,796</b>	<b>7.7%</b>	<b>1,659,321</b>	<b>99.7%</b>	<b>760,459</b>	<b>331,971</b>	<b>43.7%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Early Years and Care Centres

### Early Literacy and Intervention

Compensation Expenses	4,681,814	1,582,065	33.8%	4,020,010	85.9%	463,592	227,944	49.2%
Operational Expenses	85,000	29,048	34.2%	85,000	100.0%	94,992	33,008	34.7%
<b>Department Total</b>	<b>4,766,814</b>	<b>1,611,113</b>	<b>33.8%</b>	<b>4,105,010</b>	<b>86.1%</b>	<b>558,584</b>	<b>260,952</b>	<b>46.7%</b>

Compensation expense is low due to timing of filling the positions.

### Early Years

Compensation Expenses	166,218	59,775	36.0%	163,528	98.4%	137,356	58,332	42.5%
Operational Expenses	140,725	40,864	29.0%	140,725	100.0%	100,799	30,942	30.7%
Revenue						-4,525		
<b>Department Total</b>	<b>306,943</b>	<b>100,639</b>	<b>32.8%</b>	<b>304,253</b>	<b>99.1%</b>	<b>233,629</b>	<b>89,274</b>	<b>38.2%</b>

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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Early Years Child Care

Compensation Expenses	434,631	174,373	40.1%	409,561	94.2%	405,518	193,248	47.7%
Operational Expenses	86,493	3,664	4.2%	86,493	100.0%	62,181	7,947	12.8%
Revenue								
<b>Department Total</b>	<b>521,124</b>	<b>178,037</b>	<b>34.2%</b>	<b>496,054</b>	<b>95.2%</b>	<b>467,699</b>	<b>201,195</b>	<b>43.0%</b>

Compensation expense is low due to timing of filling the positions.

### Early Years Leadership Strategy

Compensation Expenses	700,840	327,324	46.7%	700,840	100.0%	674,771	283,317	42.0%
Operational Expenses	39,802	8,742	22.0%	39,802	100.0%	71,183	8,122	11.4%
Revenue								
<b>Department Total</b>	<b>740,642</b>	<b>336,065</b>	<b>45.4%</b>	<b>740,642</b>	<b>100.0%</b>	<b>745,954</b>	<b>291,439</b>	<b>39.1%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Extended Day Program

Compensation Expenses	4,989,606	2,044,984	41.0%	4,989,606	100.0%	2,240,096	812,246	36.3%
Operational Expenses	902,387	323,388	35.8%	902,387	100.0%	303,336	90,475	29.8%
Revenue	-5,427,267	-2,643,711	48.7%	-5,427,267	100.0%	-2,181,110	-874,441	40.1%
<b>Department Total</b>	<b>464,726</b>	<b>-275,339</b>	<b>-59.2%</b>	<b>464,726</b>	<b>100.0%</b>	<b>362,323</b>	<b>28,280</b>	<b>7.8%</b>

<b>Early Years and Care Centres Total</b>	<b>6,800,249</b>	<b>1,950,515</b>	<b>28.7%</b>	<b>6,110,685</b>	<b>89.9%</b>	<b>2,368,189</b>	<b>871,140</b>	<b>36.8%</b>
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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Guidance and Wellness

### Guidance

Compensation Expenses	386,085	296,038	76.7%	356,646	92.4%	670,140	245,237	36.6%
Operational Expenses	50,500	10,780	21.3%	50,500	100.0%	38,834	1,849	4.8%
Revenue								
<b>Department Total</b>	<b>436,585</b>	<b>306,818</b>	<b>70.3%</b>	<b>407,146</b>	<b>93.3%</b>	<b>708,974</b>	<b>247,086</b>	<b>34.9%</b>

### Health and Phys Ed

Compensation Expenses	1,061,674	447,497	42.2%	850,522	80.1%	1,549,002	760,511	49.1%
Operational Expenses	1,247,088	476,303	38.2%	1,247,088	100.0%	1,199,628	565,466	47.1%
Revenue						-123,850	-42,478	34.3%
<b>Department Total</b>	<b>2,308,762</b>	<b>923,799</b>	<b>40.0%</b>	<b>2,097,610</b>	<b>90.9%</b>	<b>2,624,780</b>	<b>1,283,499</b>	<b>48.9%</b>

Compensation expense is low due to timing of positions realignment.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Urban Priority High Schools

Compensation Expenses	1,911,782	897,641	47.0%	1,904,534	99.6%	1,851,454	852,464	46.0%
Operational Expenses	1,624,241	403,547	24.8%	1,631,489	100.4%	1,641,975	668,893	40.7%
Revenue						42,594	-16,603	-39.0%
<b>Department Total</b>	<b>3,536,023</b>	<b>1,301,188</b>	<b>36.8%</b>	<b>3,536,023</b>	<b>100.0%</b>	<b>3,536,022</b>	<b>1,504,754</b>	<b>42.6%</b>
<b>Guidance and Wellness Total</b>	<b>6,281,370</b>	<b>2,531,805</b>	<b>40.3%</b>	<b>6,040,779</b>	<b>96.2%</b>	<b>6,869,777</b>	<b>3,035,338</b>	<b>44.2%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Public Engagement

### Community Services and Translation

Compensation Expenses	332,518	166,630	50.1%	332,895	100.1%	331,594	164,699	49.7%
Operational Expenses	640,825	318,125	49.6%	640,825	100.0%	482,109	304,517	63.2%
Revenue		-3,853				-2,219	-2,219	100.0%
<b>Department Total</b>	<b>973,343</b>	<b>480,902</b>	<b>49.4%</b>	<b>973,720</b>	<b>100.0%</b>	<b>811,484</b>	<b>466,997</b>	<b>57.5%</b>

### Public Engagement

Compensation Expenses	408,939	311,981	76.3%	461,174	112.8%	882,009	426,742	48.4%
Operational Expenses	37,049	19,694	53.2%	37,049	100.0%	318,617	168,820	53.0%
Revenue		-55				-1,100	-807	73.4%
<b>Department Total</b>	<b>445,988</b>	<b>331,621</b>	<b>74.4%</b>	<b>498,223</b>	<b>111.7%</b>	<b>1,199,526</b>	<b>594,755</b>	<b>49.6%</b>

Compensation expense is higher due to severance payout.



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## Appendix D

### 2019-20

### 2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Student Trustee

Compensation Expenses	5,098	3,107	61.0%	6,930	135.9%	4,812	2,264	47.0%
Operational Expenses	40,000	24,264	60.7%	40,000	100.0%	25,234	13,064	51.8%
<b>Department Total</b>	<b>45,098</b>	<b>27,371</b>	<b>60.7%</b>	<b>46,930</b>	<b>104.1%</b>	<b>30,046</b>	<b>15,328</b>	<b>51.0%</b>

Compensation expense is higher due to new Indigenous Student Trustee who was not in the budget.

## Trustee Office

Compensation Expenses	1,213,192	583,421	48.1%	1,208,789	99.6%	1,146,449	540,615	47.2%
Operational Expenses	912,259	492,875	54.0%	912,259	100.0%	719,742	552,899	76.8%
Revenue						-115	-115	100.0%
<b>Department Total</b>	<b>2,125,451</b>	<b>1,076,296</b>	<b>50.6%</b>	<b>2,121,048</b>	<b>99.8%</b>	<b>1,866,077</b>	<b>1,093,398</b>	<b>58.6%</b>
 <b>Public Engagement Total</b>	 <b>3,589,880</b>	 <b>1,916,190</b>	 <b>53.4%</b>	 <b>3,639,921</b>	 <b>101.4%</b>	 <b>3,907,133</b>	 <b>2,170,478</b>	 <b>55.6%</b>

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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning Centre 2

### Learning Centre 2 - Executive

Compensation Expenses	169,178	115,419	68.2%	197,529	116.8%	379,633	171,155	45.1%
Operational Expenses	67,670	19,030	28.1%	67,670	100.0%	64,905	50,834	78.3%
<b>Department Total</b>	<b>236,848</b>	<b>134,449</b>	<b>56.8%</b>	<b>265,199</b>	<b>112.0%</b>	<b>444,539</b>	<b>221,990</b>	<b>49.9%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

### Learning Centre 2 - Learning Networks

Compensation Expenses	1,540,660	859,302	55.8%	1,653,821	107.3%	1,657,818	760,282	45.9%
Operational Expenses	355,200	121,673	34.3%	355,200	100.0%	303,680	128,000	42.1%
<b>Department Total</b>	<b>1,895,860</b>	<b>980,975</b>	<b>51.7%</b>	<b>2,009,021</b>	<b>106.0%</b>	<b>1,961,498</b>	<b>888,282</b>	<b>45.3%</b>

Compensation expense is higher due to staff on leave.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Learning Centre 2 - Support

Compensation Expenses	3,289,051	1,375,679	41.8%	3,021,953	91.9%	5,235,220	2,574,217	49.2%
Operational Expenses	49,010	19,771	40.3%	49,010	100.0%	61,247	21,974	35.9%
<b>Department Total</b>	<b>3,338,061</b>	<b>1,395,450</b>	<b>41.8%</b>	<b>3,070,963</b>	<b>92.0%</b>	<b>5,296,466</b>	<b>2,596,192</b>	<b>49.0%</b>
<b>Learning Centre 2 Total</b>	<b>5,470,769</b>	<b>2,510,874</b>	<b>45.9%</b>	<b>5,345,183</b>	<b>97.7%</b>	<b>7,702,503</b>	<b>3,706,463</b>	<b>48.1%</b>

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## Appendix D

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning Centre 3

### Learning Centre 3 - Executive

Compensation Expenses	169,178	221,495	130.9%	303,610	179.5%	334,948	170,621	50.9%
Operational Expenses	60,470	10,265	17.0%	60,470	100.0%	62,342	39,809	63.9%
Revenue								
<b>Department Total</b>	<b>229,648</b>	<b>231,760</b>	<b>100.9%</b>	<b>364,080</b>	<b>158.5%</b>	<b>397,290</b>	<b>210,430</b>	<b>53.0%</b>

Compensation expense is higher due to of severance payout.

### Learning Centre 3 - Learning Networks

Compensation Expenses	1,787,358	951,793	53.3%	1,849,951	103.5%	1,822,493	879,331	48.2%
Operational Expenses	260,470	66,055	25.4%	260,730	100.1%	277,458	72,642	26.2%
<b>Department Total</b>	<b>2,047,828</b>	<b>1,017,848</b>	<b>49.7%</b>	<b>2,110,681</b>	<b>103.1%</b>	<b>2,099,950</b>	<b>951,972</b>	<b>45.3%</b>

Compensation expense is higher due to staff on leave.

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## Appendix D

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Learning Centre 3 - Support

Compensation Expenses	3,304,284	1,787,557	54.1%	3,708,159	112.2%	5,238,708	2,569,375	49.0%
Operational Expenses	49,010	20,057	40.9%	49,010	100.0%	83,437	49,866	59.8%
<b>Department Total</b>	<b>3,353,294</b>	<b>1,807,614</b>	<b>53.9%</b>	<b>3,757,169</b>	<b>112.0%</b>	<b>5,322,145</b>	<b>2,619,241</b>	<b>49.2%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

<b>Learning Centre 3 Total</b>	<b>5,630,770</b>	<b>3,057,222</b>	<b>54.3%</b>	<b>6,231,930</b>	<b>110.7%</b>	<b>7,819,385</b>	<b>3,781,643</b>	<b>48.4%</b>
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# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>
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<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Associate Director - Leadership, Learning and School Improvement

### Associate Director - Leadership, Learning and School Improvement - Admin

Compensation Expenses						496,619	239,682	48.3%
Operational Expenses	65,910	12,856	19.5%	66,462	100.8%	34,673	22,084	63.7%
<b>Department Total</b>	<b>65,910</b>	<b>12,856</b>	<b>19.5%</b>	<b>66,462</b>	<b>100.8%</b>	<b>531,292</b>	<b>261,766</b>	<b>49.3%</b>

### Professional Learning, Training and Leadership

Compensation Expenses	861,523	386,095	44.8%	889,718	103.3%	955,945	417,440	43.7%
Operational Expenses	213,334	31,718	14.9%	213,334	100.0%	249,372	111,823	44.8%
<b>Department Total</b>	<b>1,074,857</b>	<b>417,813</b>	<b>38.9%</b>	<b>1,103,052</b>	<b>102.6%</b>	<b>1,205,318</b>	<b>529,263</b>	<b>43.9%</b>

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Research and Development

Compensation Expenses	1,925,322	1,085,143	56.4%	2,110,562	109.6%	2,244,627	1,057,015	47.1%
Internal Allocation & Recoveries								
Operational Expenses	586,052	68,734	11.7%	586,052	100.0%	184,285	-267,670	-145.2%
Revenue								
<b>Department Total</b>	<b>2,511,374</b>	<b>1,153,876</b>	<b>45.9%</b>	<b>2,696,614</b>	<b>107.4%</b>	<b>2,428,912</b>	<b>789,345</b>	<b>32.5%</b>

## Specialist High Skills Major

Compensation Expenses	222,111	69,045	31.1%	222,111	100.0%	90,795	42,493	46.8%
Operational Expenses	2,067,133	671,700	32.5%	2,067,133	100.0%	1,911,139	561,606	29.4%
Revenue	-1,143,119	-1,080,819	94.6%	-1,143,119	100.0%	-855,655	-960,713	112.3%
<b>Department Total</b>	<b>1,146,125</b>	<b>-340,074</b>	<b>-29.7%</b>	<b>1,146,125</b>	<b>100.0%</b>	<b>1,146,279</b>	<b>-356,615</b>	<b>-31.1%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Student Success

Compensation Expenses	2,623,888	1,077,878	41.1%	2,623,888	100.0%	2,908,031	1,390,395	47.8%
Operational Expenses	5,794,721	1,193,068	20.6%	5,794,721	100.0%	4,692,363	1,818,828	38.8%
Revenue						-1,000		
<b>Department Total</b>	<b>8,418,609</b>	<b>2,270,946</b>	<b>27.0%</b>	<b>8,418,609</b>	<b>100.0%</b>	<b>7,599,394</b>	<b>3,209,223</b>	<b>42.2%</b>

### System Superintendent, Leadership and Learning

Compensation Expenses						211,671	109,125	51.6%
Operational Expenses	141,647	4,338	3.1%	141,647	100.0%	348,827	87,414	25.1%
<b>Department Total</b>	<b>141,647</b>	<b>4,338</b>	<b>3.1%</b>	<b>141,647</b>	<b>100.0%</b>	<b>560,498</b>	<b>196,539</b>	<b>35.1%</b>
 <b>Associate Director - Leadership, Learning and School Improvement Total</b>	 <b>13,358,522</b>	 <b>3,519,755</b>	 <b>26.3%</b>	 <b>13,572,509</b>	 <b>101.6%</b>	 <b>13,471,692</b>	 <b>4,629,520</b>	 <b>34.4%</b>



2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Superintendent - Special Education and Inclusion

### ABA Training - PPM140

Compensation Expenses		1,860		1,859		882		
Internal Allocation & Recoveries				4				
Operational Expenses	719,091	115,526	16.1%	717,228	99.7%	311,133	69,496	22.3%
Revenue								
<b>Department Total</b>	<b>719,091</b>	<b>117,386</b>	<b>16.3%</b>	<b>719,091</b>	<b>100.0%</b>	<b>312,015</b>	<b>69,496</b>	<b>22.3%</b>

### Behaviour Expertise Amount (BEA)

Compensation Expenses	1,694,194	742,696	43.8%	1,613,360	95.2%	1,399,354	684,997	49.0%
Operational Expenses	220,000	16,764	7.6%	220,000	100.0%	225,701	165,035	73.1%
Revenue						-344,221		
<b>Department Total</b>	<b>1,914,194</b>	<b>759,460</b>	<b>39.7%</b>	<b>1,833,360</b>	<b>95.8%</b>	<b>1,280,834</b>	<b>850,033</b>	<b>66.4%</b>

Compensation projection is lower due to the timing of hiring staff.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Special Education - Admin

Compensation Expenses	716,049	366,224	51.1%	716,928	100.1%	1,160,389	515,603	44.4%
Operational Expenses	452,944	232,385	51.3%	452,944	100.0%	618,738	225,351	36.4%
Revenue								
<b>Department Total</b>	<b>1,168,993</b>	<b>598,608</b>	<b>51.2%</b>	<b>1,169,872</b>	<b>100.1%</b>	<b>1,779,127</b>	<b>740,955</b>	<b>41.6%</b>

### Special Education - CTCC

Compensation Expenses	14,922,090	7,276,316	48.8%	14,922,090	100.0%	14,394,804	7,142,075	49.6%
Internal Allocation & Recoveries				8				
Operational Expenses	350,392	201,686	57.6%	350,384	100.0%	356,751	209,641	58.8%
Revenue						-2,000	-2,000	100.0%
<b>Department Total</b>	<b>15,272,482</b>	<b>7,478,002</b>	<b>49.0%</b>	<b>15,272,482</b>	<b>100.0%</b>	<b>14,749,555</b>	<b>7,349,716</b>	<b>49.8%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Special Education - Programs

Compensation Expenses	17,358,384	8,123,069	46.8%	17,251,655	99.4%	16,974,705	8,109,528	47.8%
Internal Allocation & Recoveries				350				
Operational Expenses	357,170	181,606	50.8%	356,820	99.9%	384,734	198,402	51.6%
Revenue						-1,100		
<b>Department Total</b>	<b>17,715,554</b>	<b>8,304,675</b>	<b>46.9%</b>	<b>17,608,825</b>	<b>99.4%</b>	<b>17,358,339</b>	<b>8,307,930</b>	<b>47.9%</b>

## Special Education - SEA

Compensation Expenses	1,217,157	552,236	45.4%	1,182,892	97.2%	885,493	433,834	49.0%
Operational Expenses	10,079,236	3,735,608	37.1%	10,113,501	100.3%	11,128,034	2,871,258	25.8%
Revenue						-187,998		
<b>Department Total</b>	<b>11,296,393</b>	<b>4,287,844</b>	<b>38.0%</b>	<b>11,296,393</b>	<b>100.0%</b>	<b>11,825,529</b>	<b>3,305,092</b>	<b>27.9%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Special Education - System Superintendent - Admin

Compensation Expenses	303,683	136,152	44.8%	297,801	98.1%	9,084	0	0.0%
Operational Expenses	146,986	24,219	16.5%	146,986	100.0%	88,848	29,346	33.0%
Revenue	-285,000	-290,328	101.9%	-290,328	101.9%	-291,234	-291,234	100.0%
<b>Department Total</b>	<b>165,669</b>	<b>-129,957</b>	<b>-78.4%</b>	<b>154,459</b>	<b>93.2%</b>	<b>-193,302</b>	<b>-261,888</b>	<b>135.5%</b>

<b>Superintendent - Special Education and Inclusion Total</b>	<b>48,252,376</b>	<b>21,416,019</b>	<b>44.4%</b>	<b>48,054,482</b>	<b>99.6%</b>	<b>47,112,097</b>	<b>20,361,333</b>	<b>43.2%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning and Leadership

### Arts - Program

Compensation Expenses	5,066,502	2,764,459	54.6%	5,064,299	100.0%	7,320,665	3,641,349	49.7%
Operational Expenses	819,214	397,752	48.6%	819,214	100.0%	497,217	89,702	18.0%
Revenue						380		
<b>Department Total</b>	<b>5,885,716</b>	<b>3,162,210</b>	<b>53.7%</b>	<b>5,883,513</b>	<b>100.0%</b>	<b>7,818,263</b>	<b>3,731,051</b>	<b>47.7%</b>

### Classical, International, Native Language - Program

Compensation Expenses							3	
Operational Expenses	33,597	8,031	23.9%	33,597	100.0%	35,545	27,703	77.9%
<b>Department Total</b>	<b>33,597</b>	<b>8,031</b>	<b>23.9%</b>	<b>33,597</b>	<b>100.0%</b>	<b>35,545</b>	<b>27,706</b>	<b>77.9%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Coop/Career and Business - Program

Compensation Expenses	679,029	370,720	54.6%	661,091	97.4%	1,153,180	607,747	52.7%
Operational Expenses	56,300	16,876	30.0%	56,300	100.0%	37,318	23,783	63.7%
Revenue								
<b>Department Total</b>	<b>735,329</b>	<b>387,596</b>	<b>52.7%</b>	<b>717,391</b>	<b>97.6%</b>	<b>1,190,497</b>	<b>631,531</b>	<b>53.0%</b>

## E-Learning Programs

Compensation Expenses	769,708	289,343	37.6%	1,527,459	198.4%	2,504,931	715,370	28.6%
Operational Expenses	161,200	8,825	5.5%	161,200	100.0%	190,287	88,858	46.7%
Revenue		-2,750				-108,438	-25,188	23.2%
<b>Department Total</b>	<b>930,908</b>	<b>295,418</b>	<b>31.7%</b>	<b>1,688,659</b>	<b>181.4%</b>	<b>2,586,779</b>	<b>779,040</b>	<b>30.1%</b>

Increase in projected compensation expense will be offset by grant revenue at year end.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### ESL/ELD - Program

Compensation Expenses	5,307,142	2,654,743	50.0%	5,361,700	101.0%	5,398,974	2,585,479	47.9%
Operational Expenses	296,500	23,402	7.9%	296,500	100.0%	166,147	98,348	59.2%
Revenue		-2,500						
<b>Department Total</b>	<b>5,603,642</b>	<b>2,675,645</b>	<b>47.7%</b>	<b>5,658,200</b>	<b>101.0%</b>	<b>5,565,121</b>	<b>2,683,827</b>	<b>48.2%</b>

### French - Program

Compensation Expenses	286,457	147,713	51.6%	289,514	101.1%	415,616	198,319	47.7%
Internal Allocation & Recoveries								
Operational Expenses	264,199	14,087	5.3%	264,199	100.0%	276,776	30,886	11.2%
Revenue								
<b>Department Total</b>	<b>550,656</b>	<b>161,800</b>	<b>29.4%</b>	<b>553,713</b>	<b>100.6%</b>	<b>692,392</b>	<b>229,206</b>	<b>33.1%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Library Learning Commons & Global Education

Compensation Expenses	3,378,112	1,476,032	43.7%	3,292,388	97.5%	3,751,442	1,798,052	47.9%
Operational Expenses	841,382	638,722	75.9%	841,382	100.0%	844,839	579,753	68.6%
Revenue	-70,000	-1,976	2.8%	-70,000	100.0%	-23,845	-9,312	39.1%
<b>Department Total</b>	<b>4,149,494</b>	<b>2,112,778</b>	<b>50.9%</b>	<b>4,063,770</b>	<b>97.9%</b>	<b>4,572,436</b>	<b>2,368,493</b>	<b>51.8%</b>

Compensation expense is lower due to staff vacancies.

## Math/Numeracy - Program

Compensation Expenses				51		175,723	86,728	49.4%
Operational Expenses	172,260	7,233	4.2%	172,260	100.0%	154,898	8,151	5.3%
<b>Department Total</b>	<b>172,260</b>	<b>7,233</b>	<b>4.2%</b>	<b>172,311</b>	<b>100.0%</b>	<b>330,621</b>	<b>94,879</b>	<b>28.7%</b>



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Professional Learning

Compensation Expenses		5,421		5,421				
Operational Expenses	10,000	590	5.9%	10,000	100.0%	4,599	1,738	37.8%
<b>Department Total</b>	<b>10,000</b>	<b>6,011</b>	<b>60.1%</b>	<b>15,421</b>	<b>154.2%</b>	<b>4,599</b>	<b>1,738</b>	<b>37.8%</b>

## Robotics

Compensation Expenses								
Operational Expenses	192,000	162	0.1%	192,000	100.0%	189,358	19,750	10.4%
<b>Department Total</b>	<b>192,000</b>	<b>162</b>	<b>0.1%</b>	<b>192,000</b>	<b>100.0%</b>	<b>189,358</b>	<b>19,750</b>	<b>10.4%</b>

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## Science and Technology - Program

Compensation Expenses	146,470	136,277	93.0%	268,478	183.3%	622,953	300,313	48.2%
Operational Expenses	162,308	50,208	30.9%	162,308	100.0%	142,223	38,734	27.2%
Revenue								
<b>Department Total</b>	<b>308,778</b>	<b>186,486</b>	<b>60.4%</b>	<b>430,786</b>	<b>139.5%</b>	<b>765,175</b>	<b>339,046</b>	<b>44.3%</b>

Compensation expense is higher due to term position not budgeted.

## Science Kits

Compensation Expenses	284,969	144,318	50.6%	290,967	102.1%	413,928	225,782	54.5%
Operational Expenses	352,242	221,014	62.7%	352,242	100.0%	295,824	160,166	54.1%
<b>Department Total</b>	<b>637,211</b>	<b>365,331</b>	<b>57.3%</b>	<b>643,209</b>	<b>100.9%</b>	<b>709,752</b>	<b>385,948</b>	<b>54.4%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Social, World and Humanities - Program

Compensation Expenses				63		156,936	78,265	49.9%
Operational Expenses	108,075	35,954	33.3%	108,075	100.0%	116,595	50,106	43.0%
<b>Department Total</b>	<b>108,075</b>	<b>35,954</b>	<b>33.3%</b>	<b>108,138</b>	<b>100.1%</b>	<b>273,531</b>	<b>128,371</b>	<b>46.9%</b>
<b>Learning and Leadership Total</b>	<b>19,317,666</b>	<b>9,404,657</b>	<b>48.7%</b>	<b>20,160,708</b>	<b>104.4%</b>	<b>24,734,069</b>	<b>11,420,585</b>	<b>46.2%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning Centre 1

### Learning Centre 1 - Executive

Compensation Expenses	167,858	214,743	127.9%	298,885	178.1%	330,284	161,157	48.8%
Internal Allocation & Recoveries		13						
Operational Expenses	56,970	6,467	11.4%	56,970	100.0%	40,255	35,247	87.6%
Revenue								
<b>Department Total</b>	<b>224,828</b>	<b>221,222</b>	<b>98.4%</b>	<b>355,855</b>	<b>158.3%</b>	<b>370,540</b>	<b>196,404</b>	<b>53.0%</b>

Compensation expense is higher due to of severance payout.

### Learning Centre 1 - Learning Networks

Compensation Expenses	1,553,662	860,032	55.4%	1,659,079	106.8%	1,769,264	886,474	50.1%
Operational Expenses	302,200	52,409	17.3%	302,200	100.0%	166,041	15,192	9.1%
Revenue								
<b>Department Total</b>	<b>1,855,862</b>	<b>912,441</b>	<b>49.2%</b>	<b>1,961,279</b>	<b>105.7%</b>	<b>1,935,305</b>	<b>901,666</b>	<b>46.6%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Learning Centre 1 - Support

Compensation Expenses	3,429,083	1,521,897	44.4%	3,259,655	95.1%	5,327,403	2,648,783	49.7%
Operational Expenses	49,760	20,085	40.4%	49,760	100.0%	69,835	26,966	38.6%
<b>Department Total</b>	<b>3,478,843</b>	<b>1,541,981</b>	<b>44.3%</b>	<b>3,309,415</b>	<b>95.1%</b>	<b>5,397,238</b>	<b>2,675,749</b>	<b>49.6%</b>
<b>Learning Centre 1 Total</b>	<b>5,559,533</b>	<b>2,675,645</b>	<b>48.1%</b>	<b>5,626,549</b>	<b>101.2%</b>	<b>7,703,083</b>	<b>3,773,819</b>	<b>49.0%</b>

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Learning Centre 4

### Learning Centre 4 - Executive

Compensation Expenses	172,602	100,265	58.1%	189,032	109.5%	335,970	163,517	48.7%
Operational Expenses	71,170	18,738	26.3%	71,170	100.0%	48,890	25,806	52.8%
Revenue								
<b>Department Total</b>	<b>243,772</b>	<b>119,002</b>	<b>48.8%</b>	<b>260,202</b>	<b>106.7%</b>	<b>384,860</b>	<b>189,323</b>	<b>49.2%</b>

Compensation expense is higher due to timing of implementing revised staffing models.

### Learning Centre 4 - Learning Networks

Compensation Expenses	1,788,247	920,527	51.5%	1,839,256	102.9%	1,823,910	845,811	46.4%
Operational Expenses	355,200	68,363	19.2%	355,200	100.0%	245,471	69,661	28.4%
<b>Department Total</b>	<b>2,143,447</b>	<b>988,890</b>	<b>46.1%</b>	<b>2,194,456</b>	<b>102.4%</b>	<b>2,069,381</b>	<b>915,471</b>	<b>44.2%</b>

Compensation expense is higher because of unbudgeted leave.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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### Learning Centre 4 - Support

Compensation Expenses	3,456,146	1,663,985	48.1%	3,422,837	99.0%	5,180,165	2,570,099	49.6%
Operational Expenses	49,760	19,573	39.3%	49,760	100.0%	65,712	34,128	51.9%
Revenue								
<b>Department Total</b>	<b>3,505,906</b>	<b>1,683,558</b>	<b>48.0%</b>	<b>3,472,597</b>	<b>99.0%</b>	<b>5,245,877</b>	<b>2,604,227</b>	<b>49.6%</b>
<b>Learning Centre 4 Total</b>	<b>5,893,125</b>	<b>2,791,450</b>	<b>47.4%</b>	<b>5,927,255</b>	<b>100.6%</b>	<b>7,700,118</b>	<b>3,709,021</b>	<b>48.2%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Associate Director - School Operations and Service Excellence

### Associate Director - School Operations and Service Excellence - Admin

Compensation Expenses	1,239,373	589,356	47.6%	1,317,127	106.3%	547,118	256,208	46.8%
Operational Expenses	185,699	170,938	92.1%	185,699	100.0%	84,461	28,635	33.9%
Revenue							-1,000	
<b>Department Total</b>	<b>1,425,072</b>	<b>760,294</b>	<b>53.4%</b>	<b>1,502,826</b>	<b>105.5%</b>	<b>631,579</b>	<b>283,843</b>	<b>44.9%</b>

Compensation expense is higher due to additional staff for French review.

### Canadian International School System

Compensation Expenses								
Operational Expenses	20,000	11,185	55.9%	20,000	100.0%	1,445		
Revenue	-307,940			-307,940	100.0%	-404,730		
<b>Department Total</b>	<b>-287,940</b>	<b>11,185</b>	<b>-3.9%</b>	<b>-287,940</b>	<b>100.0%</b>	<b>-403,285</b>		



2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### International Student Services

Compensation Expenses	1,156,038	666,903	57.7%	1,290,249	111.6%	1,510,250	622,757	41.2%
Operational Expenses	3,538,738	2,127,490	60.1%	3,538,738	100.0%	3,636,824	2,477,434	68.1%
Revenue	-34,420,000	-20,623,535	59.9%	-33,020,000	95.9%	-34,352,671	-22,036,929	64.1%
<b>Department Total</b>	<b>-29,725,224</b>	<b>-17,829,142</b>	<b>60.0%</b>	<b>-28,191,013</b>	<b>94.8%</b>	<b>-29,205,597</b>	<b>-18,936,737</b>	<b>64.8%</b>

Compensation expense is higher due to an additional staff not budgeted.

### Museum and Archives

Compensation Expenses	264,502	122,536	46.3%	263,146	99.5%	257,178	117,386	45.6%
Operational Expenses	65,265	23,797	36.5%	65,265	100.0%	2,248	-9,007	-400.6%
Revenue		-800						
<b>Department Total</b>	<b>329,767</b>	<b>145,533</b>	<b>44.1%</b>	<b>328,411</b>	<b>99.6%</b>	<b>259,426</b>	<b>108,379</b>	<b>41.8%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Outdoor Ed

Compensation Expenses	4,577,850	2,525,111	55.2%	4,807,985	105.0%	6,220,670	3,095,271	49.8%
Operational Expenses	263,334	101,669	38.6%	263,334	100.0%	1,646,615	735,387	44.7%
Revenue	-298,000			-298,000	100.0%	-23,587	-120	0.5%
<b>Department Total</b>	<b>4,543,184</b>	<b>2,626,780</b>	<b>57.8%</b>	<b>4,773,319</b>	<b>105.1%</b>	<b>7,843,699</b>	<b>3,830,539</b>	<b>48.8%</b>

Compensation expenses have proportional increases in discretionary staff costs to support programming with large groups.

## Policy Services

Compensation Expenses	365,250	170,812	46.8%	422,683	115.7%	350,951	164,640	46.9%
Operational Expenses		-1				54	14	25.0%
<b>Department Total</b>	<b>365,250</b>	<b>170,812</b>	<b>46.8%</b>	<b>422,683</b>	<b>115.7%</b>	<b>351,005</b>	<b>164,653</b>	<b>46.9%</b>

Compensation expense is higher due to additional staff not budgeted.

<b>Associate Director - School Operations and Service Excellence Total</b>	<b>-23,349,891</b>	<b>-14,114,537</b>	<b>60.4%</b>	<b>-21,451,714</b>	<b>91.9%</b>	<b>-20,523,173</b>	<b>-14,549,324</b>	<b>70.9%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs

### Educational Partnership Development

Compensation Expenses	359,638	164,551	45.8%	353,000	98.2%	355,006	173,775	48.9%
Operational Expenses	7,000	-645	-9.2%	7,000	100.0%	10,178	-21,917	-215.3%
<b>Department Total</b>	<b>366,638</b>	<b>163,905</b>	<b>44.7%</b>	<b>360,000</b>	<b>98.2%</b>	<b>365,184</b>	<b>151,858</b>	<b>41.6%</b>

### International Delegations and Heritage and History Months

Compensation Expenses	148,511	63,704	42.9%	141,395	95.2%	136,994	62,921	45.9%
Operational Expenses	40,000	7,843	19.6%	40,000	100.0%	35,705	16,100	45.1%
Revenue		-10,625				-11,455	-9,455	82.5%
<b>Department Total</b>	<b>188,511</b>	<b>60,922</b>	<b>32.3%</b>	<b>181,395</b>	<b>96.2%</b>	<b>161,244</b>	<b>69,566</b>	<b>43.1%</b>

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## Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs - Admin

Compensation Expenses	315,629	153,698	48.7%	317,843	100.7%	319,049	152,680	47.9%
Operational Expenses	51,018	45,752	89.7%	51,018	100.0%	51,379	12,264	23.9%
<b>Department Total</b>	<b>366,647</b>	<b>199,449</b>	<b>54.4%</b>	<b>368,861</b>	<b>100.6%</b>	<b>370,428</b>	<b>164,944</b>	<b>44.5%</b>
<b>Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs Total</b>	<b>921,796</b>	<b>424,277</b>	<b>46.0%</b>	<b>910,256</b>	<b>98.7%</b>	<b>896,856</b>	<b>386,367</b>	<b>43.1%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Continuing Education

### Con Ed - Adult Credit Day Schools

Compensation Expenses	15,724,940	8,254,922	52.5%	15,755,907	100.2%	16,999,991	8,274,965	48.7%
Internal Allocation & Recoveries		129						
Operational Expenses	810,261	259,861	32.1%	810,261	100.0%	677,094	149,826	22.1%
Revenue	-200,000	-133,110	66.6%	-200,000	100.0%	-190,473	-137,241	72.1%
<b>Department Total</b>	<b>16,335,201</b>	<b>8,381,801</b>	<b>51.3%</b>	<b>16,366,168</b>	<b>100.2%</b>	<b>17,486,612</b>	<b>8,287,550</b>	<b>47.4%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Community - General Interest

Compensation Expenses	1,667,869	993,297	59.6%	1,632,263	97.9%	1,608,625	1,007,230	62.6%
Internal Allocation & Recoveries	262,905	134,216	51.1%	262,905	100.0%	264,208	131,426	49.7%
Operational Expenses	736,580	169,157	23.0%	736,580	100.0%	704,873	272,932	38.7%
Revenue	-2,524,900	-2,359,867	93.5%	-2,524,900	100.0%	-2,489,616	-2,343,430	94.1%
<b>Department Total</b>	<b>142,454</b>	<b>-1,063,197</b>	<b>-746.3%</b>	<b>106,848</b>	<b>75.0%</b>	<b>88,090</b>	<b>-931,842</b>	<b>-1057.8%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Con Ed - Community - Seniors Daytime

Compensation Expenses	245,802	117,386	47.8%	239,803	97.6%	233,989	119,995	51.3%
Internal Allocation & Recoveries	61,715	30,858	50.0%	61,715	100.0%	63,338	30,858	48.7%
Operational Expenses	62,558	3,077	4.9%	62,558	100.0%	53,779	4,823	9.0%
Revenue	-199,216	-84,300	42.3%	-199,216	100.0%	-201,172	-88,133	43.8%
<b>Department Total</b>	<b>170,859</b>	<b>67,022</b>	<b>39.2%</b>	<b>164,860</b>	<b>96.5%</b>	<b>149,935</b>	<b>67,543</b>	<b>45.0%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Community - Summer Music Camp

Compensation Expenses	68,477	6,040	8.8%	64,441	94.1%	87,403	6,012	6.9%
Internal Allocation & Recoveries	3,676			3,676	100.0%	5,101		
Operational Expenses	61,547	213	0.3%	61,547	100.0%	55,756		
Revenue	-133,700			-129,700	97.0%	-120,621		
<b>Department Total</b>	<b>0</b>	<b>6,253</b>	<b>0.0%</b>	<b>-36</b>	<b>0.0%</b>	<b>27,639</b>	<b>6,012</b>	<b>21.8%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Con Ed - Credit (Night and Summer School)

Compensation Expenses	6,778,606	824,011	12.2%	6,778,606	100.0%	7,091,948	934,746	13.2%
Internal Allocation & Recoveries						1,697		
Operational Expenses	237,697	10,707	4.5%	237,697	100.0%	198,297	9,867	5.0%
Revenue	-335,250	-22,750	6.8%	-335,250	100.0%	-554,775	-8,750	1.6%
<b>Department Total</b>	<b>6,681,053</b>	<b>811,968</b>	<b>12.2%</b>	<b>6,681,053</b>	<b>100.0%</b>	<b>6,737,168</b>	<b>935,862</b>	<b>13.9%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

## Con Ed - Elem International Languages and African Heritage

Compensation Expenses	6,891,530	3,685,690	53.5%	6,856,132	99.5%	7,849,996	4,073,828	51.9%
Internal Allocation & Recoveries	535,139	267,770	50.0%	535,139	100.0%	633,248	267,770	42.3%
Operational Expenses	585,617	96,904	16.5%	585,617	100.0%	330,828	-56,424	-17.1%
Revenue	-415,000	-209,712	50.5%	-400,000	96.4%	-427,537	-149,360	34.9%
<b>Department Total</b>	<b>7,597,286</b>	<b>3,840,652</b>	<b>50.6%</b>	<b>7,576,888</b>	<b>99.7%</b>	<b>8,386,536</b>	<b>4,135,815</b>	<b>49.3%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

### Con Ed - Literacy/Math - Elementary

Compensation Expenses	1,071,601	151,320	14.1%	1,131,351	105.6%	786,920	110,350	14.0%
Operational Expenses	192,930	3,084	1.6%	192,930	100.0%	103,981	2,389	2.3%
<b>Department Total</b>	<b>1,264,531</b>	<b>154,404</b>	<b>12.2%</b>	<b>1,324,281</b>	<b>104.7%</b>	<b>890,902</b>	<b>112,739</b>	<b>12.7%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

### Con Ed - Literacy/Math - Secondary

Compensation Expenses	394,317	154,772	39.3%	394,317	100.0%	476,013	167,061	35.1%
Internal Allocation & Recoveries	920	460	50.0%	920	100.0%		460	
Operational Expenses	130,242	434	0.3%	130,242	100.0%	688	273	39.6%
<b>Department Total</b>	<b>525,479</b>	<b>155,666</b>	<b>29.6%</b>	<b>525,479</b>	<b>100.0%</b>	<b>476,701</b>	<b>167,794</b>	<b>35.2%</b>

Impact of Covid-19 is still to be determined and not included in this projection.



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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Con Ed - Non-Credit Adult ESL

Compensation Expenses	12,343,121	6,239,390	50.5%	12,320,648	99.8%	12,502,433	6,209,952	49.7%
Internal Allocation & Recoveries	1,285,802	530,306	41.2%	1,285,802	100.0%	1,308,984	637,212	48.7%
Operational Expenses	1,430,332	526,846	36.8%	1,430,332	100.0%	1,876,700	564,419	30.1%
Revenue	-13,473,127	-294,321	2.2%	-13,773,127	102.2%	-14,270,489	-462,862	3.2%
<b>Department Total</b>	<b>1,586,128</b>	<b>7,002,221</b>	<b>441.5%</b>	<b>1,263,655</b>	<b>79.7%</b>	<b>1,417,628</b>	<b>6,948,721</b>	<b>490.2%</b>

Impact of Covid-19 is still to be determined and not included in this projection.

## Con Ed - OFIP Tutoring

Compensation Expenses	846,772	7,864	0.9%	845,567	99.9%	888,676	8,207	0.9%
Operational Expenses	170,519	115	0.1%	170,519	100.0%	127,104	3,776	3.0%
Revenue								
<b>Department Total</b>	<b>1,017,291</b>	<b>7,979</b>	<b>0.8%</b>	<b>1,016,086</b>	<b>99.9%</b>	<b>1,015,780</b>	<b>11,984</b>	<b>1.2%</b>

Majority of expenses occur in the 4th Quarter for elementary summer school.

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## Continuing Education - Admin

Compensation Expenses	1,229,081	481,672	39.2%	1,029,056	83.7%	990,082	474,108	47.9%
Internal Allocation & Recoveries	4,848			4,848	100.0%	1,836		
Operational Expenses	82,175	64,687	78.7%	162,175	197.4%	162,428	54,890	33.8%
Revenue	-360,000	-235,822	65.5%	-280,000	77.8%	-545,523	-241,571	44.3%
<b>Department Total</b>	<b>956,104</b>	<b>310,537</b>	<b>32.5%</b>	<b>916,079</b>	<b>95.8%</b>	<b>608,822</b>	<b>287,427</b>	<b>47.2%</b>
<b>Continuing Education Total</b>	<b>36,276,386</b>	<b>19,675,305</b>	<b>54.2%</b>	<b>35,941,361</b>	<b>99.1%</b>	<b>37,285,812</b>	<b>20,029,604</b>	<b>53.7%</b>

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## POS Sustainability

### Sustainability Office

Compensation Expenses	2,031,463	936,481	46.1%	1,997,266	98.3%	2,219,613	992,625	44.7%
Internal Allocation & Recoveries	-707,564	-384,119	54.3%	-699,308	98.8%	-923,985	-392,685	42.5%
Operational Expenses	548,868	176,374	32.1%	548,868	100.0%	462,262	189,523	41.0%
Revenue								
<b>Department Total</b>	<b>1,872,767</b>	<b>728,736</b>	<b>38.9%</b>	<b>1,846,826</b>	<b>98.6%</b>	<b>1,757,889</b>	<b>789,463</b>	<b>44.9%</b>
<b>POS Sustainability Total</b>	<b>1,872,767</b>	<b>728,736</b>	<b>38.9%</b>	<b>1,846,826</b>	<b>98.6%</b>	<b>1,757,889</b>	<b>789,463</b>	<b>44.9%</b>

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## Information Technology Services

### Application Management and Business Op

Compensation Expenses	5,103,481	2,284,252	44.8%	4,987,736	97.7%	4,571,383	2,123,353	46.4%
Operational Expenses	4,126,247	3,550,930	86.1%	4,046,247	98.1%	3,887,380	3,195,705	82.2%
<b>Department Total</b>	<b>9,229,728</b>	<b>5,835,182</b>	<b>63.2%</b>	<b>9,033,983</b>	<b>97.9%</b>	<b>8,458,763</b>	<b>5,319,058</b>	<b>62.9%</b>

Compensation expense is lower due to staff vacancies.

### Business Analytics

Compensation Expenses	1,936,085	902,457	46.6%	1,930,103	99.7%	1,846,203	856,272	46.4%
Operational Expenses	245,955	206,404	83.9%	245,955	100.0%	222,266	187,416	84.3%
<b>Department Total</b>	<b>2,182,040</b>	<b>1,108,861</b>	<b>50.8%</b>	<b>2,176,058</b>	<b>99.7%</b>	<b>2,068,469</b>	<b>1,043,689</b>	<b>50.5%</b>

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### Central Transcript Office

Compensation Expenses	810,052	383,031	47.3%	808,063	99.8%	784,657	374,187	47.7%
Operational Expenses	151,813	62,835	41.4%	151,813	100.0%	111,115	37,418	33.7%
Revenue	-420,000	-196,332	46.7%	-420,000	100.0%	-396,982	-215,214	54.2%
<b>Department Total</b>	<b>541,865</b>	<b>249,535</b>	<b>46.1%</b>	<b>539,876</b>	<b>99.6%</b>	<b>498,790</b>	<b>196,392</b>	<b>39.4%</b>

### Central Transcript Office Project

Compensation Expenses	122,350	57,601	47.1%	122,531	100.1%	79,628	47,750	60.0%
Operational Expenses	260,000	165,893	63.8%	260,000	100.0%	228,548	209,530	91.7%
<b>Department Total</b>	<b>382,350</b>	<b>223,494</b>	<b>58.5%</b>	<b>382,531</b>	<b>100.0%</b>	<b>308,176</b>	<b>257,280</b>	<b>83.5%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Information Management

Compensation Expenses	380,595	181,301	47.6%	380,225	99.9%	402,713	191,775	47.6%
Operational Expenses	298,138	-60,605	-20.3%	298,138	100.0%	117,418	286	0.2%
Revenue								
<b>Department Total</b>	<b>678,733</b>	<b>120,696</b>	<b>17.8%</b>	<b>678,363</b>	<b>99.9%</b>	<b>520,131</b>	<b>192,061</b>	<b>36.9%</b>

Operation expense credit in 2nd Quarter is due to timing of the journal entry and overall expense is expected to be inline with the budget at year end.

## IT Admin Office

Compensation Expenses	360,326	170,214	47.2%	358,019	99.4%	361,609	173,528	48.0%
Operational Expenses	242,700	198,415	81.8%	242,700	100.0%	261,011	202,032	77.4%
<b>Department Total</b>	<b>603,026</b>	<b>368,628</b>	<b>61.1%</b>	<b>600,719</b>	<b>99.6%</b>	<b>622,620</b>	<b>375,559</b>	<b>60.3%</b>

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### IT Client Relations Management

Compensation Expenses	10,380,902	4,612,096	44.4%	10,102,018	97.3%	9,521,377	4,500,745	47.3%
Internal Allocation & Recoveries		6						
Operational Expenses	847,969	272,543	32.1%	847,969	100.0%	798,783	326,193	40.8%
<b>Department Total</b>	<b>11,228,871</b>	<b>4,884,645</b>	<b>43.5%</b>	<b>10,949,987</b>	<b>97.5%</b>	<b>10,320,160</b>	<b>4,826,938</b>	<b>46.8%</b>

Compensation expense is lower due to staff vacancies.

### IT Corporate Project Administration

Compensation Expenses								
Operational Expenses	672,971	323,899	48.1%	672,971	100.0%	2,363,998	1,230,242	52.0%
Revenue								
<b>Department Total</b>	<b>672,971</b>	<b>323,899</b>	<b>48.1%</b>	<b>672,971</b>	<b>100.0%</b>	<b>2,363,998</b>	<b>1,230,242</b>	<b>52.0%</b>

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### IT Operations

Compensation Expenses	4,338,733	1,910,541	44.0%	4,167,807	96.1%	4,046,289	1,909,778	47.2%
Operational Expenses	3,065,221	1,783,135	58.2%	3,065,221	100.0%	3,158,857	1,427,512	45.2%
Revenue								
<b>Department Total</b>	<b>7,403,954</b>	<b>3,693,676</b>	<b>49.9%</b>	<b>7,233,028</b>	<b>97.7%</b>	<b>7,205,146</b>	<b>3,337,290</b>	<b>46.3%</b>

Compensation expense is lower due to staff vacancies.

### IT Security Operations

Compensation Expenses	900,332	436,879	48.5%	963,616	107.0%	852,845	402,643	47.2%
Internal Allocation & Recoveries		39						
Operational Expenses	818,342	481,883	58.9%	818,342	100.0%	239,960	140,704	58.6%
Revenue		-485		-485		-555		
<b>Department Total</b>	<b>1,718,674</b>	<b>918,317</b>	<b>53.4%</b>	<b>1,781,473</b>	<b>103.7%</b>	<b>1,092,250</b>	<b>543,347</b>	<b>49.7%</b>

Compensation expense is higher due to a new position and budget transfer yet to be done.



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### IT Telecom/Network

Compensation Expenses	2,290,841	1,074,566	46.9%	2,291,559	100.0%	2,236,141	1,056,197	47.2%
Operational Expenses	8,736,615	4,157,107	47.6%	8,736,615	100.0%	8,861,193	4,772,736	53.9%
Revenue								
<b>Department Total</b>	<b>11,027,456</b>	<b>5,231,673</b>	<b>47.4%</b>	<b>11,028,174</b>	<b>100.0%</b>	<b>11,097,334</b>	<b>5,828,933</b>	<b>52.5%</b>

### SAP Operation

Compensation Expenses	6,674,249	2,777,401	41.6%	6,284,177	94.2%	5,885,788	2,805,642	47.7%
Operational Expenses	4,664,862	3,147,199	67.5%	4,664,862	100.0%	2,868,523	2,756,256	96.1%
<b>Department Total</b>	<b>11,339,111</b>	<b>5,924,600</b>	<b>52.2%</b>	<b>10,949,039</b>	<b>96.6%</b>	<b>8,754,311</b>	<b>5,561,898</b>	<b>63.5%</b>

Compensation expense is lower due to staff vacancies.

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<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## School Information Systems

Compensation Expenses	2,365,509	1,085,267	45.9%	2,339,193	98.9%	2,293,232	1,081,337	47.2%
Operational Expenses	855,716	778,124	90.9%	855,716	100.0%	828,523	771,096	93.1%
<b>Department Total</b>	<b>3,221,225</b>	<b>1,863,391</b>	<b>57.8%</b>	<b>3,194,909</b>	<b>99.2%</b>	<b>3,121,754</b>	<b>1,852,433</b>	<b>59.3%</b>
<b>Information Technology Services Total</b>	<b>60,230,004</b>	<b>30,746,598</b>	<b>51.0%</b>	<b>59,221,111</b>	<b>98.3%</b>	<b>56,431,902</b>	<b>30,565,120</b>	<b>54.2%</b>

2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## Executive Superintendent - Human Rights and Indigenous Education

### Executive Superintendent, Human Rights and Indigenous Education

Compensation Expenses	334,116	420,702	125.9%	587,550	175.9%	229,779	220,816	96.1%
Operational Expenses	252,725	142,139	56.2%	252,725	100.0%	222,629	45,924	20.6%
Revenue								
<b>Department Total</b>	<b>586,841</b>	<b>562,841</b>	<b>95.9%</b>	<b>840,275</b>	<b>143.2%</b>	<b>452,408</b>	<b>266,740</b>	<b>59.0%</b>

Compensation expense is higher due to severance payouts.

### Accessibility for Ontarians with Disabilities

Compensation Expenses	103,006	55,353	53.7%	120,891	117.4%	107,369	50,394	46.9%
Internal Allocation & Recoveries	-122,978			-122,978	100.0%			
Operational Expenses	40,000	10,235	25.6%	40,000	100.0%	17,814	7,946	44.6%
<b>Department Total</b>	<b>20,028</b>	<b>65,589</b>	<b>327.5%</b>	<b>37,913</b>	<b>189.3%</b>	<b>125,183</b>	<b>58,340</b>	<b>46.6%</b>

Compensation expense is higher due to staff on sick leave and temp replacement cost.

# 2019-20 Interim Financial Report Q2 (Sept-Feb)

## Appendix D

### 2019-20

### 2018-19

<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>
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## Caring and Safe Schools

Compensation Expenses	10,979,812	5,812,572	52.9%	11,316,691	103.1%	11,401,039	5,606,613	49.2%
Operational Expenses	429,043	209,172	48.8%	429,043	100.0%	417,190	225,571	54.1%
Revenue						-50	-50	100.0%
<b>Department Total</b>	<b>11,408,855</b>	<b>6,021,744</b>	<b>52.8%</b>	<b>11,745,734</b>	<b>103.0%</b>	<b>11,818,179</b>	<b>5,832,133</b>	<b>49.3%</b>

Compensation expense is higher due to LTO coverage for teachers on sick leave.

## Employee Equity

Compensation Expenses	222,681	105,103	47.2%	221,744	99.6%	220,112	105,301	47.8%
Operational Expenses	27,891	1,489	5.3%	27,891	100.0%	8,753	1,139	13.0%
<b>Department Total</b>	<b>250,572</b>	<b>106,592</b>	<b>42.5%</b>	<b>249,635</b>	<b>99.6%</b>	<b>228,866</b>	<b>106,440</b>	<b>46.5%</b>

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## Appendix D

2019-20

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### Human Rights

Compensation Expenses	858,148	360,057	42.0%	816,177	95.1%	442,341	183,843	41.6%
Operational Expenses	128,849	64,405	50.0%	128,849	100.0%	327,928	86,716	26.4%
<b>Department Total</b>	<b>986,997</b>	<b>424,462</b>	<b>43.0%</b>	<b>945,026</b>	<b>95.7%</b>	<b>770,269</b>	<b>270,558</b>	<b>35.1%</b>

### NAC10

Compensation Expenses	1,739,514	433,737	24.9%	1,739,514	100.0%	998,701	515,766	51.6%
Operational Expenses	1,692,118	400,686	23.7%	1,692,118	100.0%	1,887,604	816,627	43.3%
Revenue						262		
<b>Department Total</b>	<b>3,431,632</b>	<b>834,422</b>	<b>24.3%</b>	<b>3,431,632</b>	<b>100.0%</b>	<b>2,886,566</b>	<b>1,332,393</b>	<b>46.2%</b>

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### Urban Indigenous Education Centre

Compensation Expenses	1,119,788	391,465	35.0%	886,536	79.2%	885,114	441,621	49.9%
Operational Expenses	359,143	123,547	34.4%	359,143	100.0%	375,386	248,380	66.2%
Revenue								
<b>Department Total</b>	<b>1,478,931</b>	<b>515,012</b>	<b>34.8%</b>	<b>1,245,679</b>	<b>84.2%</b>	<b>1,260,500</b>	<b>690,001</b>	<b>54.7%</b>

Compensation expense is lower due to staff vacancies.

<b>Executive Superintendent - Human Rights and Indigenous Education Total</b>	<b>18,163,856</b>	<b>8,530,662</b>	<b>47.0%</b>	<b>18,495,894</b>	<b>101.8%</b>	<b>17,541,971</b>	<b>8,556,607</b>	<b>48.8%</b>
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2019-20					2018-19		
<i>Current Budget</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Curr Bud</i>	<i>Projections Full year</i>	<i>% Spent Q2 Proj / Curr Bud</i>	<i>Actual Full Yr</i>	<i>Actual Q2</i>	<i>% Spent Q2 Act / Full Yr Act</i>

## School-Based Costs

### School

Compensation Expenses	2,153,478,132	1,071,928,254	49.8%	2,150,937,502	99.9%	2,177,170,173	1,086,088,344	49.9%
Internal Allocation & Recoveries		4,995		4,995		539	53	9.8%
Operational Expenses	100,727,495	30,446,477	30.2%	100,727,235	100.0%	104,961,291	36,116,719	34.4%
Revenue	-58,152,778	-1,381,627	2.4%	-58,152,778	100.0%	-45,717,058	-1,350,406	3.0%
<b>Department Total</b>	<b>2,196,052,849</b>	<b>1,100,998,098</b>	<b>50.1%</b>	<b>2,193,516,954</b>	<b>99.9%</b>	<b>2,236,414,946</b>	<b>1,120,854,711</b>	<b>50.1%</b>

Overall school based staff costs are expected to be in line with budget.

<b>School-Based Costs Total</b>	<b>2,196,052,849</b>	<b>1,100,998,098</b>	<b>50.1%</b>	<b>2,193,516,954</b>	<b>99.9%</b>	<b>2,236,414,946</b>	<b>1,120,854,711</b>	<b>50.1%</b>
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2019-20					2018-19		
Current Budget	Actual Q2	% Spent Q2 Act / Curr Bud	Projections Full year	% Spent Q2 Proj / Curr Bud	Actual Full Yr	Actual Q2	% Spent Q2 Act / Full Yr Act

## System Wide Allocation

### Bloorview

Compensation Expenses	2,646,804	1,509,796	57.0%	2,646,804	100.0%	2,871,769	1,352,611	47.1%
Operational Expenses		1,920		3,840		2,789	1,749	62.7%
Revenue	-2,646,804	-1,590,075	60.1%	-2,646,804	100.0%	-3,051,233	-1,554,356	50.9%
<b>Department Total</b>	<b>0</b>	<b>-78,359</b>	<b>0.0%</b>	<b>3,840</b>	<b>0.0%</b>	<b>-176,675</b>	<b>-199,996</b>	<b>113.2%</b>

Cost to-date is inline with budget.

### Central Processing - General

Compensation Expenses	27,442,134	8,358,943	30.5%	33,318,943	121.4%	6,952,124	9,710,358	139.7%
Internal Allocation & Recoveries		20		20				
Operational Expenses	38,689,392	12,105,603	31.3%	39,940,656	103.2%	39,140,432	12,691,711	32.4%
Revenue	-2,967,371,279	-1,297,919,805	43.7%	-2,960,227,957	99.8%	-3,009,995,823	-1,323,681,201	44.0%
TCA and Depreciation	-6,055,324	-1,305,295	21.6%	-6,055,324	100.0%	-6,614,341	-3,843,964	58.1%
<b>Department Total</b>	<b>-2,907,295,077</b>	<b>-1,278,760,534</b>	<b>44.0%</b>	<b>-2,893,023,662</b>	<b>99.5%</b>	<b>-2,970,517,607</b>	<b>-1,305,123,096</b>	<b>43.9%</b>

Contains GSN, taxes, debt, secondments to external agencies and other miscellaneous items not cyclical in nature. Cost to-date is inline with budget.

<b>System Wide Allocation Total</b>	<b>-2,907,295,077</b>	<b>-1,278,838,893</b>	<b>44.0%</b>	<b>-2,893,019,822</b>	<b>99.5%</b>	<b>-2,970,694,282</b>	<b>-1,305,323,093</b>	<b>43.9%</b>
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2019-20					2018-19		
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## Ministry Funded Initiatives

### Ministry Funded Initiatives

Compensation Expenses	9,833,231	4,575,807	46.5%	9,833,231	100.0%	13,272,645	5,026,989	37.9%
Internal Allocation & Recoveries	15,000	7,283	48.6%	15,000	100.0%	2,825,589	1,059,184	37.5%
Operational Expenses	10,714,025	1,318,606	12.3%	10,714,025	100.0%	10,670,540	2,680,040	25.1%
Revenue	-20,115,452	-12,174,551	60.5%	-20,115,452	100.0%	-26,718,498	-11,099,583	41.5%
<b>Department Total</b>	<b>446,804</b>	<b>-6,272,855</b>	<b>-1403.9%</b>	<b>446,804</b>	<b>100.0%</b>	<b>50,276</b>	<b>-2,333,370</b>	<b>-4641.1%</b>

Professional learning activities are lower than expected due to interruption in the school year. Unused funds will be either returned to Ministry or carried over to the next school year.

<b>Ministry Funded Initiatives Total</b>	<b>446,804</b>	<b>-6,272,855</b>	<b>-1403.9%</b>	<b>446,804</b>	<b>100.0%</b>	<b>50,276</b>	<b>-2,333,370</b>	<b>-4641.1%</b>
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## Agency

### Contracted Services Projects

Compensation Expenses	24,138,000	11,394,336	47.2%	24,138,000	100.0%	23,480,473	12,009,206	51.1%
Operational Expenses	13,919,000	6,593,594	47.4%	13,919,000	100.0%	13,887,659	6,980,117	50.3%
Revenue	-41,657,000	-19,815,866	47.6%	-41,657,000	100.0%	-41,430,128	-19,938,837	48.1%
<b>Department Total</b>	<b>-3,600,000</b>	<b>-1,827,936</b>	<b>50.8%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,061,996</b>	<b>-949,514</b>	<b>23.4%</b>

Department expected to be on budget by year end. Variance is due to timing of contracts.

<b>Agency Total</b>	<b>-3,600,000</b>	<b>-1,827,936</b>	<b>50.8%</b>	<b>-3,600,000</b>	<b>100.0%</b>	<b>-4,061,996</b>	<b>-949,514</b>	<b>23.4%</b>
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## Toronto Lands Corporation

### TLC

Compensation Expenses	3,320,811	818,071	24.6%	3,320,811	100.0%	2,231,674	916,616	41.1%
Operational Expenses	2,366,542	1,314,327	55.5%	2,366,542	100.0%	1,875,260	1,051,748	56.1%
Revenue	-944,000	-2,533,572	268.4%	-944,000	100.0%	-491,904	-137,455	27.9%
<b>Department Total</b>	<b>4,743,353</b>	<b>-401,174</b>	<b>-8.5%</b>	<b>4,743,353</b>	<b>100.0%</b>	<b>3,615,030</b>	<b>1,830,909</b>	<b>50.6%</b>
<b>Toronto Lands Corporation Total</b>	<b>4,743,353</b>	<b>-401,174</b>	<b>-8.5%</b>	<b>4,743,353</b>	<b>100.0%</b>	<b>3,615,030</b>	<b>1,830,909</b>	<b>50.6%</b>

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## **Update on Grants for Student Needs**

**To:** Special Finance, Budget and Enrolment Committee

**Date:** 20 April, 2020

**Report No.:** 04-20-3854

### **Strategic Directions**

- Allocate Human and Financial Resources Strategically to Support Student Needs

### **Recommendation**

It is recommended that Update on Grants for Student Needs be received.

### **Context**

Grants for Student Needs (GSN) are the province's mechanism for determining funding to school boards based on formulas set out in regulations each year. GSNs are generated primarily by student enrolment. Since funding reflects enrolment, the Board must adapt its programs and organizational structure to reflect enrolment changes and Ministry changes in regulations, such as class size.

The Ministry of Education has not announced a date for the release of the GSN at this time. Prior to the COVID 19 pandemic, the release of the GSN was anticipated to be in April.

Until the GSN is announced and the associated technical papers are released, staff cannot complete a budget projection. It is anticipated that approximately two weeks after the GSN is announced, the detailed technical papers that are needed to complete a financial forecast will be available.

Currently, no significant funding changes are anticipated and all collective agreement settlements will be fully funded.

## **Action Plan and Associated Timeline**

Staff will update and report back on the updated budget timelines once the GSN is announced.

## **Resource Implications**

The Board is required to submit a balanced budget.

## **Communications Considerations**

This report will be posted on the Budget website.

## **Board Policy and Procedure Reference(s)**

Not applicable.

## **Appendices**

Not applicable.

## **From**

Craig Snider, Executive Officer - Finance at [craig.snider@tdsb.on.ca](mailto:craig.snider@tdsb.on.ca) or at 416-395-8469.



# Our Mission

To enable all students to reach high levels of achievement and well-being and to acquire the knowledge, skills and values they need to become responsible, contributing members of a democratic and sustainable society.

## We Value

- Each and every student's interests, strengths, passions, identities and needs
- A strong public education system
- A partnership of students, staff, family and community
- Shared leadership that builds trust, supports effective practices and enhances high expectations
- The diversity of our students, staff and our community
- The commitment and skills of our staff
- Equity, innovation, accountability and accessibility
- Learning and working spaces that are inclusive, caring, safe, respectful and environmentally sustainable

## Our Goals

### Transform Student Learning

We will have high expectations for all students and provide positive, supportive learning environments. On a foundation of literacy and math, students will deal with issues such as environmental sustainability, poverty and social justice to develop compassion, empathy and problem solving skills. Students will develop an understanding of technology and the ability to build healthy relationships.

### Create a Culture for Student and Staff Well-Being

We will build positive school cultures and workplaces where mental health and well-being is a priority for all staff and students. Teachers will be provided with professional learning opportunities and the tools necessary to effectively support students, schools and communities.

### Provide Equity of Access to Learning Opportunities for All Students

We will ensure that all schools offer a wide range of programming that reflects the voices, choices, abilities, identities and experiences of students. We will continually review policies, procedures and practices to ensure that they promote equity, inclusion and human rights practices and enhance learning opportunities for all students.

### Allocate Human and Financial Resources Strategically to Support Student Needs

We will allocate resources, renew schools, improve services and remove barriers and biases to support student achievement and accommodate the different needs of students, staff and the community.

### Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

We will strengthen relationships and continue to build partnerships among students, staff, families and communities that support student needs and improve learning and well-being. We will continue to create an environment where every voice is welcomed and has influence.

## **Acknowledgement of Traditional Lands**

We acknowledge we are hosted on the lands of the Mississaugas of the Anishinaabe (A NISH NA BEE), the Haudenosaunee (HOE DENA SHOW NEE) Confederacy and the Wendat. We also recognize the enduring presence of all First Nations, Métis and Inuit peoples.

## **Reconnaissance des terres traditionnelles**

Nous reconnaissons que nous sommes accueillis sur les terres des Mississaugas des Anichinabés (A NISH NA BAY), de la Confédération Haudenosaunee (HOE DENA SHOW NEE) et du Wendat. Nous voulons également reconnaître la pérennité de la présence des Premières Nations, des Métis et des Inuit."

## **Committee Mandate**

- (i) To consider and make recommendations to the Board on finance matters, including procurement and contract awards, referred to it for consideration.
- (ii) To review the impact of enrolment and policy change on the Board's budget, including reviewing the impact of enrolment trends, and marketing strategies to bolster enrolment in declining areas of the city; and
- (iii) To consider strategies to balance the capital and operating budget over a multi-year period, and to make recommendations to the Board to balance the annual capital and operating budget.