



## Governance and Policy Committee

### Report No. 27

GPC:028A

Wednesday, September 30, 2020

4:30 p.m.

Electronic Meeting

Members Present Trustees Christopher Mammoliti (Chair), Harpreet Gill, James Li, Patrick Nunziata, Robin Pilkey and Manna Wong

Regrets Trustee Stephanie Donaldson

Also Present Trustees Michelle Aarts, Alexander Brown, Rachel Chernos Lin, Trixie Doyle, Parthi Kandavel, Shelley Laskin, Dan MacLean, Chris Moise, Zakir Patel, Anu Sriskandarajah, David Smith, Jennifer Story

All trustees participated by electronic means in accordance with [amendments to Section 7 of Ontario Regulations 463/97, Electronic Meetings](#).

#### Part A: Committee Recommendations

##### **1. Information Flow Protocol: New Governance Procedure [3937]**

The Committee considered a report from staff (see GPC:028A, page 1) presenting information regarding a new protocol on access to information for individual trustees.

**Moved By:** Trustee Nunziata

**Seconded By:** Trustee Li

The Governance and Policy Committee **RECOMMENDS** that the report be **received for information**.

**Carried**

2. **P047, Naming Schools and Special Purpose Areas, Phase 2: Status Update [3938]**

The Committee considered a report from staff (see GPC:028A, page 25) presenting a status update on the review of policy P047 and the preliminary provisions for the draft policy.

**Moved By:** Trustee Doyle

**Seconded By:** Trustee Brown

The Governance and Policy Committee **RECOMMENDS** that the preliminary provisions, as presented in the report be received for information.

Carried

3. **PR697, Promoting a Positive School Climate: Revised [3946]**

The Committee considered a report from staff (see GPC:028A, page 39) presenting revisions to operational procedure, PR697.

**Moved By:** Trustee Pilkey

**Seconded By:** Trustee Doyle

The Governance and Policy Committee **RECOMMENDS** that the report be received for information.

Carried

4. **Membership on the Director's Performance Appraisal Committee**

**Moved By:** Trustee Pilkey

**Seconded By:** Trustee Doyle

The Governance and Policy Committee **RECOMMENDS:**

**Whereas, on December 1, 2016, the Board established the Director's Performance Appraisal Committee with a membership of seven trustees, including the Chair and Vice-chair of the Board; and**

**Whereas, the Board appointed Trustees Arp, Chadwick, Gershon, Gough, Kandavel, Moise and Pilkey to serve on the Director's Performance Appraisal Committee for a term ending November 30, 2017; and**

**Whereas, on December 4, 2017, the Board decided:**

- (a) That the term for membership on the Director's Performance Appraisal Committee be changed from one year to two years;

- (b) That the term of the current members on the Director's Performance Appraisal Committee, Trustees Arp, Chadwick, Gershon, Gough, Kandavel, Moise and Pilkey be extended to November 30, 2018

and;

Whereas, on December 3, 2018, the Board appointed Trustees Donaldson, Li, Mammoliti, Moise, Pilkey, Sriskandarajah and Wong to service on the Director's Performance Appraisal Committee for a term ending November 14, 2020; and

Whereas, Trustee Doyle was elected as Vice-chair of the Board on November 18, 2019 and thereby replaced Trustee Moise as Vice-chair; and

Whereas, on August 10, 2020, Trustee Brown was elected as Chair of the Board and thereby replaced Trustee Pilkey as Chair;

Therefore, be it resolved:

- (a) That membership on the Director's Performance Appraisal Committee be revised to reflect:
  - (i) That Trustee Doyle has replaced Trustee Moise on the committee for the term November 18, 2019 to November 14, 2020,
  - (ii) That Trustee Brown has replaced Trustee Pilkey on the committee for the term August 10, 2020 to November 14, 2020,
- (b) That the following be added to the terms for membership on the Director's Performance Appraisal Committee:

That the term for membership on the Director's Performance Appraisal Committee for the Board chair and vice-chair positions be subject to the results of the Organizational meeting for the positions of chair and vice-chair of the Board.
- (c) That a review of policy P049, Performance Management: Director of Education, be conducted to include, among other considerations, clarification on the composition of the Director's Performance Appraisal Committee;
- (d) That the revised policy P049, as referenced in section (c) above, be presented to the Governance and Policy Committee for review, prior to implementing public consultations.

Carried

Part B: Information Only

**5. Call to Order and Acknowledgement of Traditional Lands**

An electronic meeting of the Governance and Policy Committee was called to order at 4:31 p.m., with Christopher Mammoliti presiding.

**6. Approval of the Agenda**

On motion of Trustee Gill, seconded by Trustee Doyle, the agenda was approved.

**7. Delegations**

The following written delegations were heard in accordance with the Board's procedure for hearing delegations:

re Mandatory Mask Wearing for K-3 Students

1. Alex Mamonov

**8. Declarations of Possible Conflict of Interest**

No matters to report

**9. Policy Review Schedule Update**

The Committee heard an update from staff on the policy review schedule for 2019 to 2023.

**10. Adjournment**

On motion of Trustee Wong, seconded by Trustee Pilkey, the meeting adjourned at 8:11 p.m.

Part C: Ongoing Matters

**11. Postponed Matters**

At the Committee meeting, on motion of Trustee Pilkey, seconded by Trustee Wong, consideration of the following matter, introduced by Trustees Wong and Doyle, was postponed to the next meeting on October 28, 2020:

Whereas, on November 28, 2018, the Board approved revised bylaws, which included, the following clauses:

5.15.2 A notice of motion will be introduced by a member who is present as an advance notification of a matter to be considered **at a subsequent Board** or Committee meeting. A notice of motion will not be debated at the meeting at which it is introduced.

5.12.8 The consent agenda will be prepared for regular Board meetings as part of agenda development. The consent agenda is the portion of the agenda with items presented together and adopted at once without further debate.

4.1.2 The Board may establish by resolution any committee it deems appropriate, including but not limited to standing, statutory, special or community advisory committees, subject to applicable legislation...

and;

Whereas, the Board established three standing committees, the Finance, Budget and Enrolment Committee, the Program and School Services Committee and the Governance and Policy Committee, all with mandates that speak to their title; and

Whereas, a Committee of the Whole, composed of all trustees with full participation and voting privileges was established with the following mandate:

- i. The development and annual review of the Board's Multi-Year Strategic Plan for the Board, in consultation with the Director or designate;
- ii. The Board's inter-governmental relations;
- iii. The development and management of plans for senior leadership succession;
- iv. Professional development for members of the Board;
- v. Facility and property matters, including property disposition, major capital projects, boundary changes;
- vi. Matters related to Trustees and Trustee Services; and
- vii. Other issues referred to it from time to time by the Board or the Chair of the Board;

and;

Whereas, in comparison with the titles of the standing committees, the title, Committee of the Whole, does not reflect the work of that committee;

Therefore, be it resolved:

- (a) That the Director present revisions to the Board's bylaws to reflect the following, for consideration by the Governance and Policy Committee in the spring 2020 cycle of meetings:
  - i. That "at a subsequent Board" be deleted from clause 5.15.2;
  - ii. That 'staff reports that are presented directly to the Board, without prior discussion at committee, be excluded from the consent process and be presented at the meeting for discussion' be added to clause 5.12.8;
  - iii. That the name of the committee, Committee of the Whole be changed to Planning and Priorities Committee, with no change to the membership and mandate.

Submitted by: Christopher Mammoliti, Committee Chair