



Update on Honoraria for Trustees

To: Finance, Budget and Enrolment Committee

Date: 3 November, 2020

Report No.: 11-20-3978

Strategic Directions

- Allocate Human and Financial Resources Strategically to Support Student Needs

Recommendation

It is recommended that:

- (1) The honoraria for Trustees for one year commencing December 1, 2020, as presented in this report, be approved.
- (2) The honoraria for Trustees Policy, (P074) section 6.4, be updated accordingly.

Context

The Honoraria for Trustees Policy (P074) establishes the components and calculation of honoraria for Trustees for the annual term of office, in accordance with the requirements as set out in section 4(1) of Ontario Regulation 357/06, Honoraria for Board Members under the Education Act.

The Policy sets out the honoraria criteria for the 4-year term and outlines the base amount and percentage of enrolment amount to be applied for each of the Trustees' term of office.

The honoraria for Trustees comprise the base amount and the enrollment amount. While the base amount remains constant within the 4-year term, the enrollment amount is dependent on the number of students enrolled with the Board, and is adjusted on an annual basis.

Under the Policy, and based on the 2019-20 enrollment estimates, the Honoraria paid to the trustees will be as follows for the December 1, 2020 to November 30, 2021 period:

Type of Honoraria	Trustees	Vice Chair	Chair	Student Trustees
Base amount	\$5,900	\$8,400	\$10,900	\$2,500
Enrolment amount	\$19,413	\$21,813	\$24,313	\$0
Total	\$25,213	\$30,213	\$35,213	\$2,500

Enrolment amount is based on ADE as reported in 2019-20 Estimates in accordance with section 6(2) and 9 of Ontario Regulation 357/06.

Also, due to a small error in the 2019-20 Trustee Honoraria calculation related to the enrolment amount, a pay adjustment of \$21.36 will be added to the bi-weekly amount on November 12, 2020 payable to each trustee.

Action Plan and Associated Timeline

Subject to Committee's recommendation and approval by Board of Trustees, the Board shall pay the Honoraria amounts as outlined in this report for the December 1, 2020 to November 30, 2021 period.

Staff will update the Honoraria for Trustees Policy (P074) with reference to 2020-21 amounts.

Resource Implications

Not applicable.

Communications Considerations

Not applicable.

Board Policy and Procedure Reference(s)

Policy P074 Honoraria for Trustees

Appendices

N/A

From

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