

Special Committees

From: Denise Joseph-Dowers, Manager, Board Services, Governance and Board Services

Special committees, ad hoc committees, workgroups and task forces are established by the Board in accordance with the following bylaw:

4.8 Establishment of Special Committees

- 4.8.1 The Board may establish a special committee of members of the Board to make recommendations to the Board on any matter.

Background Information on the Special Committees

1. Board Self-Assessment Committee

On March 11, 2020, the Board established the Board Self-Assessment Committee.

Mandate To select a firm to develop a self-assessment tool for trustees that can be applied annually;

Membership Up to seven trustees, as appointed by the Board

2020 Members Trustees Brown, Chernos Lin, Donaldson, Kandavel, Li, Smith and Sriskandarajah

On August 26, 2020, the Board decided that the Board Self-Assessment Committee continue to work with the successful firm to develop a Board self-assessment tool.

2. Director's Performance Appraisal Committee

On December 1, 2016, the Board established the Director's Performance Appraisal Committee. On March 22, 2017, the Board received the Brown Governance terms of reference for the committee. On December 4, 2017, the Board decided that the term of membership on the Director's Performance Appraisal Committee be changed from one to two years.

Mandate To provide oversight of the process used to perform the annual evaluation of the Director's work (policy P049)

To select a consultant who will facilitate the performance review process, determine the terms of the evaluation, report such to the Board and approve the individuals on staff to be included in the survey and interviews

Membership Seven trustees, including the Chair and Vice-chair, as appointed by the Board, subject to the results of the Organizational meeting for the positions of chair and vice-chair

2020 Members Trustees Brown, Donaldson, Doyle, Li, Mammoliti, Pilkey, Sriskandarajah and Wong

3. Negotiations Steering Committee

Negotiations steering committees have been established by the Board from time to time.

Mandate To consider and make recommendations to the Board on collective bargaining and employee contract negotiations matters;

To provide timely advice to Board staff on the conduct of negotiations during collective bargaining

Membership Up to six trustees, as appointed by the Board

2020 Members Trustees Donaldson, MacLean, Moise, Smith, Story and Wong

4. Other Special Committees

The Board may wish to consider establishing other special committees.

IT IS RECOMMENDED:

- 1. Board Self-Assessment Committee**
 - (a) That the Board Self-Assessment Committee be re-established;**
 - (b) That the Board appoint up to seven trustees to serve on the Board Self-Assessment Committee for a term ending November 14, 2021;**

- 2. Director's Performance Appraisal Committee**
 - (a) That the Director's Performance Appraisal Committee be re-established;**
 - (b) That the Board appoint up to seven trustees, including the chair and vice-chair to serve on the Director's Performance Appraisal Committee for a term ending November 14, 2022;**

- 3. Negotiations Steering Committee**
 - (a) That the Negotiations Steering Committee be re-established;**
 - (b) That the Board appoint up to six trustees to serve on the Negotiations Steering Committee for a term ending November 14, 2021.**

Nominations

Board Self-Assessment Committee

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

**Director's Performance Appraisal
Committee**

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2. _____
3. _____
4. _____
5. _____
6. _____

Negotiations Steering Committee

1. _____
2. _____
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5. _____
6. _____