



## Community Advisory Committees

**Name of Committee:** Equity Policy Community Advisory Committee

**Meeting Date:** Monday, November 23, 2020

A meeting of the Equity Policy Community Advisory Committee convened on Monday, November 23, 2020 from 6:39 pm to 8:30 pm via Zoom, with Community Co-Chair Dennis Keshinro presiding.

---

**Members in Attendance:** Mohammed Ahmed (Success Beyond Limits), Sharon Beason (Parent), James Li (Trustee), Dennis Keshinro (Community-Co-Chair), Catherine Maloney (Parent), Aleem Punja (Parent), Sophia Ruddock (Parent)

**Staff Present:** Karen Falconer (Associate Director, Equity, Well-Being and School Improvement), Jacqueline Spence (System Superintendent, Equity Anti-Oppression and Early Years), Pardeep Nagra (Manager, Employment Equity), Remi Warner (Senior Manager, Human Rights Office), Precious Sidambe (Administrative Assistant)

**Regrets:** Kris Guthri (Parent), Michael Kerr (Colour of Poverty-Colour of Change), Dan MacLean (Trustee), Pablo Vivanco (Jane/Finch Community and Family Centre)

---

### Part A: Recommendations

NIL

### Part B: For Information Only

#### Back to School Plans: Equity Considerations

Associate Director, Karen Falconer shared information on the Board's equity considerations for the back to school plans. Discussions included the student demographics, the organizational structure and student supports.

#### New Centre of Excellence for Black Student Achievement Update

System Superintendent, Jacqueline Spence provided an update on the New Centre of Excellence for Black Student Achievement, including the mandate, staffing and the current work of the centre.

#### Employment Equity

Manager, Pardeep Nagra shared some information on the work being done by the Employment Equity Office, particularly in the area of data collection.

### Parent and Community Co-Chair Election

Dennis Keshniro from Belka Enrichment Centre was acclaimed community co-chair of the Equity Policy Community Advisory Committee.

The election for Parent Co-Chair was postponed to the next meeting.

### **Part C: Ongoing Matters**

Nil

**Report Submitted by:** Remi Warner