

Written Notice of Motion for Consideration (Trustees Donaldson and Mammoliti)

From: Denise Joseph-Dowers, Senior Manager, Governance and Board Services

In accordance with Board Bylaw 5.15.2, notice of the following motion was provided at the regular meeting of the Board on February 3, 2021 and is therefore submitted to the Planning and Priorities Committee for consideration at this time.

5.15.2 A notice of motion will be introduced by a member who is present as an advance notification of a matter at Board or Committee, and will be considered at a subsequent Committee meeting. A notice of motion will not be debated at the meeting at which it is introduced...

5.15.2 (b) A notice of motion submitted prior to, or at a Board meeting, will be referred to the appropriate committee...

5.15.2 (c) A notice of motion submitted prior to, or at a committee meeting, will be considered at a subsequent committee meeting...

Access to Paid Sick Days to Stop the Spread of COVID-19

Whereas, 80 to 90 percent of low-income workers across Canada have no access to paid sick leave; and

Whereas, these precariously employed and casual workers must stop work and forgo pay in order to quarantine or self-isolate; and

Whereas, Toronto's Medical Officer of Health expressed that this pandemic cannot be fully fought if we cannot ensure that workers who are sick stay at home to stop the spread of the virus; and

Whereas, Toronto's Board of Health has written to the provincial government to ask for paid sick leave to support workers, so they are able to stay home and self-isolate when they are ill;

Therefore, be it resolved:

That the Chair write to the provincial Minister of Labour, Training and Skills Development, Minister of Health and Minister of Education to ask the Government of Ontario to:

- (i) require employers in Ontario to provide no less than five paid sick days annually to workers, after three months of employment, through amendments to the *Employment Standards Act, 2000* or through a different mechanism;
- (ii) provide necessary funding, fiscal relief, and/or supports to employers so that all workers in Ontario have access to no less than ten paid sick days annually in the event of a declared infectious disease emergency such as the COVID-19 pandemic;

- (iii) ensure all workers in Ontario have access to protected and paid emergency leave so that care can be provided to children, parents, or other family members who may become ill.