



Community Advisory Committees

Name of Committee: Urban Indigenous Community Advisory Committee (UICAC)

Meeting Date: 15th, December, 2020

A meeting of **the Urban Indigenous Community Advisory Committee** convened on **15th, December, 2020** from **6:00 p.m. to 7:30 p.m.** on ZOOM, with **Elder Dr. Joanne Dallaire** presiding.

Attendance : Dr. Joanne Dallaire (Elder, Chair), Lisa Dilworth (Principal, TDSB), Mary Doucette (OA, TDSB), Robert Durocher (Instructional Leader, TDSB), Barbara-Ann Felschow (Retired Principal, TDSB), Natasha Gleeson (SST, TDSB), Marilyn Hew (TYRMC), Shannon Judge (Parent Council), Melissa Mohammed (OA, TDSB), Candice O'Grady (Communications Officer, TDSB), Dr. Bob Phillips (Community), Adrienne Plumley (Instructional Leader, TDSB), Dr. Duke Redbird (Elder), Joe Rock (City of Toronto), Christina Saunders (CAVP, TDSB), Tanya Senk (P/CAP, TDSB), Jim Spyropoulos (Executive Superintendent, TDSB), Bobbi-Jo Virtue (Community), Waabshka-Mkwa (2Spirits), Selina Young (City of Toronto).

Also present were: Alexander Brown (Trustee), Trixie Doyle (Trustee), Jennifer Story (Trustee), Dan Maclean (Trustee).

Regrets:

Part A: Recommendations

No recommendations to report.

Part B: For Information Only

Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations.

No updates to report.

Indigenous Student Trustee:

Conversations with the Indigenous Youth Council are taking place and a new Indigenous Student Trustee will be appointed in the new year.

Hiring practices, recruitment, retention and mobility.

Elders Council met with Employee Services, Associate Directors and Human Rights Department on December 14, 2020 to review policy changes that need to be made to ensure hiring, retention, promotion and succession practices are structured in a way that supports Indigenous communities.

Part C: Ongoing Matters

No matters to report

Report Submitted by: **Melissa Mohammed**