



Vice-Principal Allocation 2021-2022

To: Finance, Budget and Enrolment Committee

Date: 7 April, 2021

Report No.: 04-21-4076

Strategic Directions

- Provide Equity of Access to Learning Opportunities for All Students
- Allocate Human and Financial Resources Strategically to Support Student Needs

Recommendation

IT IS RECOMMENDED that the Board approve the allocation of an additional 11 FTE positions of Elementary Vice-Principal for the 2021-2022 school year.

Context

On March 10, 2021, as part of the School-Based Staff Allocation report, Trustees approved the allocation of 190.5 FTE Elementary Vice-Principals. This reduction of 11 FTE from the current school year is based on declining student enrolment.

Following approval of the Staff Allocation report, staff continued to review the allocation of Elementary Vice-Principals and the impact the reduction would have on the system. Given the additional demands facing administrators as a result of the ongoing COVID-19 pandemic, staff have determined that it would not be in the best interest of students and school staff to proceed with this reduction for next year. Therefore, staff are recommending that the Elementary Vice-Principal allocation for the 2021-22 school year be returned to its current level of 201.5 FTE. This is an increase of 11 FTE to the allocation approved on March 10, 2021.

Action Plan and Associated Timeline

In the Fall, staff will bring forward to Trustees a review of the Elementary Vice-Principal allocation and distribution process. The review will identify the key components that impact the allocation and determine the distribution of Vice-Principals at the secondary and elementary levels.

Resource Implications

The funding source for school-based staffing is the Ministry of Education Grants for Student Needs 2021-22. The cost implication for 11 additional FTEs is approximately \$1.46M. Funding for this cost will be part of the budget process in the spring of 2021.

Communications Considerations

Upon approval of this report it will be placed on the Board's Budget webpage.

Board Policy and Procedure Reference

N/A

From

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