



Community Advisory Committees

Name of Committee: Equity Policy Community Advisory Committee

Meeting Date: Monday, March 29, 2021

A meeting of the Equity Policy Community Advisory Committee convened on Monday, March 29, 2021 from 6:43 pm to 9:05 pm via Zoom, with Parent Co-Chair Aleem Punja presiding.

Members in Attendance: Mohamed Ahmed (Success Beyond Limits), Sharon Beason (Parent), michael kerr (Colour of Poverty-Colour of Change), Dennis Keshinro (Community-Co-Chair), James Li (Trustee), Dan MacLean (Trustee), Aleem Punja (Parent), Sophia Ruddock (Parent), Pablo Vivanco (Jane/Finch Community and Family Centre)

Staff Present: Rosalee Bender (Manager, Partnership Office), Peter Chang (System Superintendent, Continuing Education), Irit Kelman (Manager, Human Rights Office), Precious Sidambe (Administrative Assistant), Jim Spyropoulos (Executive Superintendent, Human Rights & Indigenous Education), Lily Szeto (Partnership Development Coordinator, Partnership Office)

Guests: Jennifer Arp (Former TDSB Trustee), Alexander Brown (Chair of the Board), Manna Wong (Trustee)

Regrets: Catherine Maloney (Parent)

Part A: Recommendations

The Equity Policy Community Advisory Committee recommends that the Director provide a report on the implementation of the Anti-Asian Racism Resource Guide in elementary and secondary teaching and learning in accordance with the TDSB's Multi Year strategic goal of providing equity of access to learning opportunities for all.

Part B: For Information Only

Trustee Co-Chair Update

Trustee Co-Chair gave an update to the committee on the:

- Report that is being presented at the Program and School Services Committee on the preliminary findings on the impact of learning due to the pandemic
- Covid-19 vaccination for TDSB staff
- Appointment of Tanya Senk as Superintendent of Indigenous Education
- Heritage Months in the month of April

- Parent Involvement Advisory Committee's spring event titled *Breaking Barriers by Changing Biases*
- Court case on the Board's ability to collect Education Development Charges

Update from CAC Co-Chair Meeting

The co-chairs shared an update from their CAC Co-Chair meeting hosted by the Parent and Engagement Office.

Partnership Office

The committee heard a presentation from staff in the Partnership Office on the educational partnership process. A discussion was held around how equity is embedded in these processes and the office's work. The Partnerships Policy will be reviewed next year and the conversations held provided insights on the changes that can be made.

Collaborating with Other Community Advisory Committees

Executive Superintendent, Jim Spyropoulos, and former TDSB Trustee, Jennifer Arp presented on the feasibility of collaborating with other CACs following a motion made by the Urban Indigenous Community Advisory Committee. Other CACs are discussing similar issues, this initiative would allow for them to be more coordinated and aligned. The committee was asked to share their thoughts and their vision for such an initiative.

Anti-Asian Racism

The committee discussed anti-Asian racism and how they can advance the Board's efforts in addressing it. The Anti-Asian resource guide developed by ETFO and TDSB, is being utilized across the Board and staff have been working on different initiatives around this topic, including professional development workshops in schools. As such, the committee put forth a recommendation to the Board for staff to provide a report on how the resource is being implemented in the learning environment.

New Membership Selection Criteria

This item was postponed to the next meeting. There was a callout for new membership and the committee received a high number of applications.

Part C: Ongoing Matters

Nil

Report Submitted by: Irit Kelman