



## **Multi-Year Strategic Plan Update**

**To:** Planning and Priorities Committee

**Date:** 19 May, 2021

**Report No.:** 05-21-4096

### **Strategic Directions**

- Transform Student Learning
- Create a Culture for Student and Staff Well-Being
- Provide Equity of Access to Learning Opportunities for All Students
- Allocate Human and Financial Resources Strategically to Support Student Needs
- Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

### **Recommendation**

It is recommended that the Multi-Year Strategic Plan Update be received.

### **Context**

The TDSB's Multi-Year Strategic Plan was first approved in October 2018 and it sets direction and identifies system goals to support more than 240,000 students in 583 schools. Its focus is to ensure that every student received a great education by having equitable access to programs and resources and increased opportunities to lead to success.

The plan, which includes 38 action plans, identifies how we will transform student learning, create a culture of well-being, provide access to learning opportunities, allocate resources strategically and build strong partnerships, all with the foundation of supporting leadership development across the Board.

This Multi-Year Strategic Plan Update report is in response to the Board motion in July 2020: "The Director review the 38 action plans in the Multi-Year Strategic Plan and present a report to Board at an appropriate time between October 1, 2020 and December 31, 2020, and before the establishment of the annual goals for the new permanent Director, noting the progress and accomplishments towards the 38 action

items, and re-evaluating the remaining work in light of the new post COVID-19 realities, budget implications, and system priorities for discussion and board approval.”

This report provides an update for completed actions between January 2020 and May 2021. During this time, the TDSB and its communities were deeply impacted by the COVID-19 pandemic, however, significant work continued in support of student success and well-being. While we have had to adjust and modify some of our planned initiatives and actions, we did so to support more urgent and emerging needs in a time of the pandemic to better serve our students, staff and families. Using the guiding principles of the Multi-Year Strategic Plan, TDSB staff pivoted and refocused support where needed to ensure that all students were supported, provided consistent learning opportunities and that well-being and student achievement remained a priority.

## **Action Plan and Associated Timeline**

Work on the Multi-Year Strategic Plan continues to drive our work and using its coordinated and strategic approach, we will continue to support students and make system change for the 2021-2022 school year and beyond.

## **Resource Implications**

Resources will be aligned with the work outlined in the Multi-Year Strategic Plan.

## **Communications Considerations**

The Multi-Year Strategic Report Update will be posted online and shared with stakeholders through a variety of communication channels.

## **Board Policy and Procedure Reference(s)**

N/A

## **Appendices**

- Appendix A: Multi-Year Strategic Plan Update, January 2020 – May 2021

## **From**

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