2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Director Office**

#### **Director's Office - Admin**

**Total** 879,489 877,328 489,536 938,752

Support for the on-going business of the Board and the daily operations in the Director's Office and associated planning to implement strategies and priorities of the Board.

FTE				
Administrative Liaison, Director's Office	1.0	1.0		
Director of Education	1.0	1.0		
Exec Assistant, Director/Assoc Dir Off	1.0	1.0		
Special Assistant to the Director of Ed	1.0	1.0		
FTE Total	4.0	4.0		
Compensation Expenses				
Salaries & Wages	577,879	571,922	347,202	625,216
Benefits	93,055	96,851	52,025	104,700
Compensation Expenses Total	670,934	668,773	399,226	729,916
Operational Expenses				
Casual/Temp Costs	2,000	2,000		
Fees & Contractual Services	53,855	53,855	69,465	139,139
Furniture & Equipment		0	3,941	1,169
Professional Development	3,500	3,500	620	6,428
Rental/Leases	30,500	30,500	725	10,846
Supplies & Services	108,700	108,700	13,307	47,920
Other	10,000	10,000	2,251	3,334
Operational Expenses Total	208,555	208,555	90,309	208,836
Director's Office - Admin Total	879,489	877,328	489,536	938,752

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Director Office Total	879,489	877,328	489,536	938,752

2021-2 Budge		_	FIIII YEAR	
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### **Communications & Public Affairs**

#### **Communications Administration**

**Total** 1,725,561 1,776,268 887,469 1,898,335

Develop and implement strategic communications plans to inform, engage and build support among internal and external stakeholders for Toronto District School Board system-wide initiatives and Board decisions.

FTE				
AODA Web Compliance	0.0	1.0		
Communications Coordinator CorpSocMedRlt	1.0	1.0		
Communications Coordinator Web Services	1.0	0.0		
Communications Officer	6.0	6.0		
Executive Assistant	1.0	1.0		
Executive Officer	1.0	1.0		
Manager, Corporate and Social MediaRltns	0.0	1.0		
Manager, Media Relations and Issues	1.0	1.0		
Receptionist - Lobby (Head Office)	1.0	1.0		
System Communication Officer	1.0	0.0		
FTE Total	13.0	13.0		
Compensation Expenses				
Compensation Expenses Salaries & Wages	1,303,643	1,223,278	558,349	1,301,450
	1,303,643 332,652	1,223,278 343,724	558,349 146,414	1,301,450 339,204
Salaries & Wages				
Salaries & Wages Benefits	332,652	343,724	146,414	339,204
Salaries & Wages  Benefits  Compensation Expenses Total	332,652	343,724	146,414	339,204
Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses	332,652 <b>1,636,295</b>	343,724 <b>1,567,002</b>	146,414 <b>704,762</b>	339,204 <b>1,640,654</b>
Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses  Casual/Temp Costs	332,652 <b>1,636,295</b> 8,000	343,724 <b>1,567,002</b> 128,000	146,414 <b>704,762</b> 142,323	339,204 <b>1,640,654</b> 185,697
Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses  Casual/Temp Costs  Fees & Contractual Services	332,652 <b>1,636,295</b> 8,000 19,766	343,724 <b>1,567,002</b> 128,000 19,766	146,414 <b>704,762</b> 142,323 15,107	339,204 <b>1,640,654</b> 185,697 35,820
Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment	332,652 1,636,295 8,000 19,766 11,000	343,724 <b>1,567,002</b> 128,000 19,766 11,000	146,414 <b>704,762</b> 142,323 15,107	339,204 <b>1,640,654</b> 185,697 35,820

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other				
Operational Expenses Total	89,266	209,266	182,707	257,682
Communications Administration Total	1,725,561	1,776,268	887,469	1,898,335

2019-20 2021-22 2020-21 2020-21 **Full Year Budget Budget** Q2 **Actual** 

### Communications Marketing & Design, Creative Services and Digital Media & Design

Total 1,795,333 1,589,476 711,498 1,333,201

Provide design, multi-media and marketing support across the TDSB, including supporting schools, departments and TDSB Trustees. Key functions include: strategic planning, branding, advertising, graphic design, photography, videography, AODA compliance and the production or printing of supporting materials. These teams also support Board and committee meetings and manage audio visual support for system-wide events.

FTE				
Administrative Assistant, GovrPubCoRltsh	1.0	0.0		
Digital Media & Design Specialist	6.0	4.0		
Digital Media & Design Team Leader	1.0	1.0		
Key Media Specialist	0.0	1.0		
Marketing and Communications Officer	1.0	1.0		
Media Specialist	4.0	4.0		
Multimedia Lead Technical Specialist	1.0	1.0		
Office Assistant	0.0	1.0		
Senior Manager, Digital Comm and Marketing	1.0	1.0		
Web Designer	1.0	1.0		
Web Production and Training Specialist	1.0	0.0		
FTE Total	17.0	15.0		
FTE Total  Compensation Expenses	17.0	15.0		
	1,321,822	1,163,336	531,816	998,005
Compensation Expenses			531,816 134,159	998,005 244,359
Compensation Expenses Salaries & Wages	1,321,822	1,163,336		
Compensation Expenses Salaries & Wages Benefits	1,321,822 363,348	1,163,336 315,977	134,159	244,359
Compensation Expenses Salaries & Wages Benefits Compensation Expenses Total	1,321,822 363,348	1,163,336 315,977	134,159	244,359
Compensation Expenses  Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses	1,321,822 363,348 <b>1,685,170</b>	1,163,336 315,977 <b>1,479,313</b>	134,159 <b>665,974</b>	244,359 <b>1,242,365</b>
Compensation Expenses Salaries & Wages Benefits Compensation Expenses Total Operational Expenses Casual/Temp Costs	1,321,822 363,348 <b>1,685,170</b>	1,163,336 315,977 <b>1,479,313</b>	134,159 <b>665,974</b> 4,821	244,359 <b>1,242,365</b> 22,129
Compensation Expenses  Salaries & Wages  Benefits  Compensation Expenses Total  Operational Expenses  Casual/Temp Costs  Fees & Contractual Services	1,321,822 363,348 <b>1,685,170</b> 4,188 46,518	1,163,336 315,977 <b>1,479,313</b> 4,188 46,518	134,159 <b>665,974</b> 4,821 26,160	244,359 1,242,365 22,129 26,489

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Communications Marketing & Design, Creative Services and Digital Media & Design Total	1,795,333	1,589,476	711,498	1,333,201

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual

#### **Communications Web Services**

**Total** 687,920 681,037 347,431 692,710

Develop tools, implement technology and provide support to build capacity among schools and central service areas in order to enhance the Toronto District School Board's internal, external and school-based web presence.

FTE				
Senior Technical Lead, Web Services	1.0	1.0		
Web Analyst	1.0	1.0		
Web Designer	1.0	1.0		
Web Developer	1.0	1.0		
Web Production and Training Specialist	1.0	1.0		
FTE Total	5.0	5.0		
Compensation Expenses				
Salaries & Wages	440,998	436,633	207,933	433,441
Benefits	117,884	115,366	46,431	103,653
Compensation Expenses Total	558,882	551,999	254,364	537,094
Operational Expenses				
Casual/Temp Costs	50,344	50,344	18,556	62,985
Fees & Contractual Services	55,850	55,850	72,705	86,885
Furniture & Equipment	5,000	5,000	703	2,501
Supplies & Services	17,844	17,844	1,103	3,245
Operational Expenses Total	129,038	129,038	93,067	155,616
Communications Web Services Total	687,920	681,037	347,431	692,710

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Communications & Public Affairs	4,208,814	4,046,781	1,946,398	3,924,246

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### Associate Director -Equity, Well-Being and School Improvement

### Associate Director -Equity, Well-Being and School Improvement - Admin

**Total** 523,656 569,409 253,640 540,631

The Office of the Associate Director for Equity, Well-Being and School Improvement focuses on key areas and provides leadership, support the action plans highlighted within the Board's Multi-Year Strategic Plan (MYSP), as well as provide strategic direction to staff in Equity, Child Cares, Kindergarten to Grade 12, Parent and Public Engagement and Learning Centres 2 and 3, specifically by: Implementation of school improvement directly with Learning Centre Superintendents of Education and centrally assigned Learning Centre staff; Creating coherence and alignment in learning structures across the Learning Centres; and implementation of the MYSP as it relates to Transforming Student Learning, Equity, Well-being, Community Engagement, Student Voice and school collaborations such as MSIC, UPHS and English/Literacy, Early Years and Child Care.

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Associate Director	1.0	1.0		
Exec Assistant, Director/Assoc Dir Off	1.5	1.0		
FTE Total	2.5	2.0		
Compensation Expenses				
Salaries & Wages	395,851	393,652	175,753	452,203
Benefits	61,895	59,847	24,121	48,129
Compensation Expenses Total	457,746	453,499	199,874	500,332
Operational Expenses				
Casual/Temp Costs		0		
Fees & Contractual Services		0	46,143	9,723
Furniture & Equipment		0		2,821
Professional Development	4,600	4,600	2,834	7,052
Rental/Leases		0	490	868
Supplies & Services	61,310	111,310	4,300	19,462
Other				373
Operational Expenses Total	65,910	115,910	53,766	40,299

#### Revenue

Other Revenue

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total				
Associate Director -Equity, Well-Being and School Improvement - Admin Total	523,656	569,409	253,640	540,631

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Outdoor Ed  Total	5,535,619	5,091,820	2,160,709	5,676,841

Across 9 Outdoor Education centres, TDSB staff provide safe, active and enriching learning experiences by immersing students and staff in natural and urban environments, to enable participants to practice personal responsibility and develop respect for self, others and the world.

FTE				
Assistant Co-ordinator 10 Month, Elem	5.0	5.0		
Assistant Co-ordinator 10 Month, Sec	1.0	0.0		
Centrally Assigned Principal	1.0	1.0		
Office Administrator	4.0	3.0		
Outdoor Education Specialist	35.0	35.0		
Program Office Administrator, Litr/Numrc	1.0	0.5		
Teacher, Elementary-Central	14.0	0.0		
FTE Total	61.0	44.5		
Compensation Expenses				
Salaries & Wages	4,875,007	3,235,768	1,455,433	4,075,530
Benefits	1,048,612	812,161	305,110	732,615
Compensation Expenses Total	5,923,619	4,047,929	1,760,543	4,808,145
Operational Expenses				
Casual/Temp Costs		0	10,346	319,771
Fees & Contractual Services	-2,397,200	2,800	62,342	-982,532
Furniture & Equipment	80,000	200,000	96,218	103,887
Professional Development		0		3,662
Rental/Leases	265,621	265,621	100,542	101,829
Supplies & Services	1,629,579	541,470	112,919	1,299,810
Other	34,000	34,000	17,491	22,270
Operational Expenses Total	-388,000	1,043,891	399,857	868,696

#### Revenue

Other Revenue

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Cafeteria				
Donations				
Revenue Total				
Internal Allocation & Recoveries				
Trades chargeouts		0	308	
Recoveries		0	1	1
Internal Allocation & Recoveries Total		0	309	1
Outdoor Ed Total	5,535,619	5.091.820	2.160.709	5.676.841

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Research and Development				
Total	2,492,735	2,607,438	1,036,028	2,772,330
Supports board and school improvement planning effective delivery of the TDSB's learning programs evaluation and assessment; partners with educate disseminates information and knowledge about st national, and international levels.	s, initiatives, process ors to build capacity	es, policies, and for participatory	d frameworks th research and ir	rough nquiry; and
FTE				
Business Planning & Process Specialist	1.0	1.0		
Project Coordinator	1.0	1.0		
Research and Information Analyst	7.0	8.0		
Research Coordinator	5.5	5.0		
Senior Manager, Research and Development	1.0	1.0		
FTE Total	15.5	16.0		
Compensation Expenses				
Salaries & Wages	1,552,100	1,569,098	732,663	1,853,131
Benefits	404,583	402,288	172,059	380,293
Compensation Expenses Total	1,956,683	1,971,386	904,722	2,233,424
Operational Expenses				
Casual/Temp Costs	46,600	46,600	73,492	45,691
Fees & Contractual Services	393,386	493,386	45,288	466,595
Furniture & Equipment	5,000	5,000	2,135	887
Professional Development				1,231
Rental/Leases	18,000	18,000	7	1,282
Supplies & Services	73,066	73,066	9,313	22,869
Other		0	1,285	496
Operational Expenses Total	536,052	636,052	131,519	539,051
Revenue				
Other Revenue		0	-213	-227
Revenue Total		0	-213	-227

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries				
Recoveries				82
Internal Allocation & Recoveries Total				82
Research and Development Total	2,492,735	2,607,438	1,036,028	2,772,330

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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Associate Director -Equity, Well- Being and School Improvement	8,552,010	8,268,667	3,450,377	8,989,802

2021-22 Budget 2020-21 Budget 2020-21 Q2 2019-20 Full Year Actual

### Equity, Anti-Racism, Anti-Oppression & Early Years

#### **Centre for Excellence of Black Students**

**Total** 2,361,137 2,291,589 138,803

The purpose of the Centre is to coordinate all of the strategies, professional learning, community relationships and policy implementation connected to the promotion of Black students' educational success and well-being.

FTE				
Centrally Assigned Principal	1.0	1.0		
Child and Youth Counsellor	1.0	1.0		
Communications Officer	1.0	1.0		
Community Support Worker	2.0	2.0		
Graduation Coach	2.0	5.0		
Graduation Coach - (Temp)	3.0	0.0		
K-12 Learning Coach, Elementary	2.0	0.0		
K-12 Learning Coach, Secondary	2.0	4.0		
Office Assistant	1.0	1.0		
Program Coordinator	1.0	0.0		
Research Coordinator	0.5	0.0		
Research Officer	0.0	1.0		
Social Worker	2.0	2.0		
Student Equity Program Advisor	2.0	2.0		
TBD	0.0	0.5		
FTE Total	20.5	20.5		
Compensation Expenses				
Salaries & Wages	1,779,940	1,699,946	124,202	
Benefits	366,197	376,643	15,386	
Compensation Expenses Total	2,146,137	2,076,589	139,587	
Operational Expenses				
Fees & Contractual Services	30,000	30,000	-4,008	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Furniture & Equipment	10,000	10,000		
Supplies & Services	175,000	175,000	3,223	
Operational Expenses Total	215,000	215,000	-785	
Centre for Excellence of Black Students Total	2,361,137	2,291,589	138,803	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Equity Program				
Total	776,663	928,414	338,540	769,302
Provides support for inclusive curriculum and instruction professional development for administrators, teaching a			strategies and	
FTE				
Administrative Liaison SOE	1.0	1.0		
Centrally Assigned Principal	0.0	1.0		
Program Office Administrator	0.3	0.3		
Program Office Assistant	0.5	0.5		
Teacher, Elementary-Central	2.0	2.0		
Teacher, Secondary-Central	2.0	2.0		
FTE Total	5.8	6.8		
Compensation Expenses				
Salaries & Wages	534,469	676,343	285,909	662,916
Benefits	89,111	98,988	36,357	64,113
Compensation Expenses Total	623,580	775,331	322,266	727,029
Operational Expenses				
Casual/Temp Costs		0	-1	9,934
Fees & Contractual Services	431	431	9,554	1,348
Furniture & Equipment		0		1,687
Professional Development	81,100	81,100	155	
Rental/Leases		0	4	1,055
Supplies & Services	71,552	71,552	6,562	28,249
Other				
Operational Expenses Total	153,083	153,083	16,275	42,272
Equity Program Total	776,663	928,414	338,540	769,302

			Actual
5,676,992	5,313,492	1,570,760	5,003,294
	ral supports	ral supports for schools witl	5,676,992 5,313,492 1,570,760 ral supports for schools with high numbers rement and well-being through capacity bui

FTE

Community Support Worker	22.0	22.0		
Co-ordinator 10 Month, Elementary	1.0	1.0		
FTE Total	23.0	23.0		
Compensation Expenses				
Salaries & Wages	1,517,776	1,497,887	890,563	1,661,364
Benefits	429,635	418,934	235,796	441,506
Compensation Expenses Total	1,947,411	1,916,821	1,126,359	2,102,871
Operational Expenses				
ICI Trades				
Casual/Temp Costs		0	14,707	230,164
Fees & Contractual Services		2,200	14,654	179,982
Furniture & Equipment		0	267,972	803,524
Professional Development		0	563	8,778
Rental/Leases				47
Supplies & Services	3,729,581	3,394,471	146,504	1,677,788
Other		0		140
Operational Expenses Total	3,729,581	3,396,671	444,401	2,900,423

Revenue

Cafeteria

**EPO** Grant

**Revenue Total** 

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Model Schools Total	5,676,992	5,313,492	1,570,760	5,003,294

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Equity, Anti-Racism, Anti- Oppression & Early Years Total	8,814,792	8,533,495	2,048,103	5,772,596

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Professional Support Services**

### **Professional Support Services - Admin**

**Total** 523,217 459,015 137,425 278,582

Provide professional and administrative supervision and operational leadership to the 11 Managers of Professional Support Services.

FTE				
Administrative Assistant	1.0	0.5		
System Leader, Mental Health and PSS	1.0	1.0		
FTE Total	2.0	1.5		
Compensation Expenses				
Salaries & Wages	219,131	180,777	115,354	154,529
Benefits	56,115	41,267	16,368	11,112
Compensation Expenses Total	275,246	222,044	131,722	165,641
Operational Expenses				
Casual/Temp Costs	40,096	40,096		-6
Fees & Contractual Services	1,700	1,700	795	
Furniture & Equipment	162,275	162,275	710	82,573
Professional Development	30,000	19,000	666	795
Rental/Leases	3,900	3,900		
Supplies & Services	9,000	9,000	3,532	29,580
Other	1,000	1,000		
Operational Expenses Total	247,971	236,971	5,703	112,941
Professional Support Services - Admin Total	523,217	459,015	137,425	278,582

2021- Budg		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Professional Support Services - Autism**

**Total** 927,248 920,507 384,721 815,217

Professional Support Services Staff assigned to the Autism Spectrum Disorders / Pervasive Developmental Disorders team provide direct and indirect consultation to schools and school staff for students identified as being on the Autism Spectrum.

FTE				
Occupational Therapist	2.0	2.0		
Psychologist	2.0	2.0		
Social Worker	1.0	1.0		
Speech-Language Pathologist	2.0	2.0		
FTE Total	7.0	7.0		
Compensation Expenses				
Salaries & Wages	717,999	713,328	286,392	615,782
Benefits	182,849	180,779	84,217	174,847
Compensation Expenses Total	900,848	894,107	370,610	790,629
Operational Expenses				
Professional Development	6,300	6,300	5,327	5,334
Supplies & Services	20,100	20,100	8,785	19,254
Operational Expenses Total	26,400	26,400	14,112	24,588
Professional Support Services - Autism Total	927,248	920,507	384,721	815,217

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **Professional Support Services - Child and Youth Services**

**Total** 1,404,461 1,738,756 518,300 1,014,487

Child and Youth services provide behaviour management programs to identified individuals or groups of students of all ages. They focus on behavioural, social and emotional development with attention to communication, personal management and social skill acquisition.

FTE					
Child & Youth Worker	2.5	4.5			
Child and Youth Counsellor	8.5	8.5			
Manager, Child and Youth Services	1.0	1.0			
Office Assistant	1.0	1.0			
FTE Total	13.0	15.0			
Compensation Expenses					
Salaries & Wages	1,040,781	1,155,378	395,089	768,590	
Benefits	284,680	315,699	102,784	209,070	
Compensation Expenses Total	1,325,461	1,471,077	497,873	977,660	
Operational Expenses					
Professional Development					
Rental/Leases	1,100	1,100	715	715	
Supplies & Services	77,900	266,579	19,712	36,113	
Operational Expenses Total	79,000	267,679	20,427	36,828	
Professional Support Services - Child and Youth Services Total	1,404,461	1,738,756	518,300	1,014,487	

3,586,242

### 2021-22 Budget Detail by Department

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Professional Support Services - OT/P	Т			

4,089,965

4,019,897

1,765,650

Occupational Therapists and Physiotherapists provide professional assessment, intervention and support to exceptional learners whose learning challenges are compounded by physical and/or developmental disabilities.

FTE				
Manager, Occupational Therapist	1.0	0.0		
Occupational Therapist	23.0	23.0		
Office Assistant	1.0	1.0		
Physiotherapist	8.0	8.0		
FTE Total	33.0	32.0		
Compensation Expenses				
Salaries & Wages	3,152,080	3,111,724	1,373,101	2,811,567
Benefits	802,749	772,037	323,564	659,534
Compensation Expenses Total	3,954,829	3,883,761	1,696,665	3,471,101
Operational Expenses				
Furniture & Equipment	416	416		
Professional Development	26,800	27,800	13,684	18,623
Rental/Leases	1,354	1,354	84	75
Supplies & Services	106,566	106,566	55,208	96,412
Other				30
Operational Expenses Total	135,136	136,136	68,976	115,140
Internal Allocation & Recoveries				
Recoveries		0	9	2
Internal Allocation & Recoveries Total		0	9	2
Professional Support Services - OT/PT Total	4,089,965	4,019,897	1,765,650	3,586,242

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Professional Support Services - Psy	/chology	17,634,452	7,890,335	16,055,237

Psychological Services provides professional assessments, diagnoses and interventions for referred students experiencing learning and/or social-emotional needs.

FTE				
Manager, Psychological Services	4.0	4.0		
Office Assistant	4.0	4.0		
Psycho-Educational Consultant	10.0	6.5		
Psychological Associate	29.0	45.0		
Psychologist	77.8	65.3		
Records/File Clerk	4.0	4.0		
FTE Total	128.8	128.8		
Compensation Expenses				
Salaries & Wages	13,670,345	13,635,273	6,115,053	12,196,548
Benefits	3,326,955	3,300,408	1,403,597	3,167,159
Compensation Expenses Total	16,997,300	16,935,681	7,518,649	15,363,707
Operational Expenses				
Casual/Temp Costs		0	23	2,631
Fees & Contractual Services		0	7,358	33,699
Furniture & Equipment	4,896	4,896	1,779	1,386
Professional Development	99,400	103,400	71,930	87,432
Rental/Leases	2,000	2,000	1,953	2,182
Supplies & Services	588,475	588,475	288,539	563,953
Other		0		
Operational Expenses Total	694,771	698,771	371,582	691,284
Internal Allocation & Recoveries				
Recoveries		0	103	246

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries Total		0	103	246
Professional Support Services - Psychology Total	17,692,071	17,634,452	7,890,335	16,055,237

		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Professional Support Services - Social Work and Attend.**

**Total** 16,985,549 17,170,411 7,681,075 13,914,346

Social Workers Attendance Counsellors assist students, their families, teachers and administrators to maximize a student's educational experience through counselling and consultation. Attendance Counsellors provide interventions to re-engage students of mandatory school age who are attending school regularly.

	FTE					
	Attendance Counsellor	12.0	12.0			
	Manager, Social Work and Attendance Svs	4.0	4.0			
	Office Assistant	4.0	4.0			
	Social Worker	116.5	120.0			
	FTE Total	136.5	140.0			
Со	mpensation Expenses					
Sal	aries & Wages	13,249,850	13,473,944	6,037,774	12,146,088	
Bei	nefits	3,297,563	3,254,331	1,416,376	2,982,843	
Со	mpensation Expenses Total	16,547,413	16,728,275	7,454,150	15,128,932	
Ор	erational Expenses					
Fee	es & Contractual Services		0	52	21	
Fur	rniture & Equipment	464	464	243		
Pro	ofessional Development	43,900	47,900	28,260	33,480	
Re	ntal/Leases	3,000	3,000	-4,424	-1,294	
Su	pplies & Services	390,772	390,772	202,384	402,804	
Oth	ner		0	400	347	
Ор	erational Expenses Total	438,136	442,136	226,915	435,357	
Re	venue					
EP	O Grant				-1,649,989	
Re	venue Total				-1,649,989	
J-m-4	ownel Allegation & Decovering					
	ernal Allocation & Recoveries					
Re	coveries		0	10	47	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries Total		0	10	47
Professional Support Services - Social Work and Attend Total	16,985,549	17,170,411	7,681,075	13,914,346

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Professional Support Services - Speech/Lang Path.**

**Total** 10,590,092 10,383,119 5,075,408 9,711,932

Speech-Language Pathology Services provides professional assessment and intervention services to students with oral language and literacy needs.

FTE					
Educational Audiologist	1.0	1.0			
Manager, Speech-Language Pathology Svs	2.0	2.0			
Office Assistant	2.0	2.0			
Speech-Language Pathologist	79.8	79.8			
FTE Total	84.8	84.8			
Compensation Expenses					
Salaries & Wages	8,140,978	8,002,086	3,860,042	7,426,702	
Benefits	2,051,132	1,981,051	944,758	1,932,627	
Compensation Expenses Total	10,192,110	9,983,137	4,804,801	9,359,329	
Operational Expenses					
Fees & Contractual Services		0		234	
Furniture & Equipment	1,632	1,632	27,841	16,753	
Professional Development	68,700	70,700	53,933	58,131	
Rental/Leases	1,000	1,000	715	1,033	
Supplies & Services	326,650	326,650	188,056	276,313	
Other				3,000	
Operational Expenses Total	397,982	399,982	270,545	355,463	
Revenue					
Other Revenue				500	
Donations				-3,500	
Revenue Total				-3,000	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Recoveries		0	63	140
Internal Allocation & Recoveries Total		0	63	140
Professional Support Services - Speech/Lang Path. Total	10,590,092	10,383,119	5,075,408	9,711,932

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Professional Support Services Total	52.212.603	52,326,157	23,452,915	45,376,044

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **English, Literacy and NTIP**

#### **Beginning Teachers**

**Total** 1,023,203 1,163,084 717,536 1,130,650

Provide and support implementation of all components of the New Teacher Induction Program (NTIP) which includes the development and growth of beginning teachers, newly hired LTOs, teachers within years 1-4 and their corresponding mentors. This includes designing, coordinating, and implementing the following: orientations; modules of professional learning; conferences; exploration classrooms and other job embedded opportunities at the school, Learning Centre and system level. There is an intentional focus to build capacity of new teachers and mentors in equity, anti-racism, and anti-oppression, to develop the skills needed to provide the most enabling, inclusive classroom learning environment.

#### **Compensation Expenses**

Salaries & Wages				3,302
Benefits		0	117	5,553
Compensation Expenses Total		0	117	8,855
Operational Expenses				
Casual/Temp Costs	1,023,203	1,163,084	7,316	113,974
Fees & Contractual Services		0	312	18,733
Furniture & Equipment				12
Professional Development		0	641,880	478
Rental/Leases				3,300
Supplies & Services		0	67,834	182,553
Other		0	77	
Operational Expenses Total	1,023,203	1,163,084	717,420	319,050
Revenue				
Other Revenue		0		-23,272
Grants/Taxes				826,017
Revenue Total		0		802,745
Beginning Teachers Total	1,023,203	1,163,084	717,536	1,130,650

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
English / Literacy				
Total	400,307	390,930	142,444	319,109
Support educators in the implementation of evidevelops strong literacy, critical thinking, problegaps in literacy by building educator capacity in understanding and applying the principles of ar	em solving, communica using a tiered approac	ition, collaboration th to literacy ins	on and leadersh truction while	
FTE				
Co-ordinator 10 Month, Secondary	1.0	1.0		
Program Office Administrator	0.3	0.3		
Program Office Assistant	0.5	0.5		
FTE Total	1.8	1.8		
Compensation Expenses				
Salaries & Wages	167,063	158,781	82,247	148,758
Benefits	26,794	25,699	12,499	22,985
Compensation Expenses Total	193,857	184,480	94,746	171,743
Operational Expenses				
Casual/Temp Costs	138,059	138,059	811	1,677
Fees & Contractual Services	7,150	7,150	306	
Furniture & Equipment		0	0	29,463
Professional Development		0	35,000	
Rental/Leases				
Supplies & Services	61,041	61,041	11,581	116,226
Other	200	200		

206,450

400,307

**Operational Expenses Total** 

**English / Literacy Total** 

47,698

142,444

206,450

390,930

147,366

319,109

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
English, Literacy and NTIP Total	1.423.510	1,554,014	859,980	1.449.759

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **Early Years and Care Centres**

### **Early Literacy and Intervention**

**Total** 5,337,872 27,911 2,490 3,779,385

Provides interventions for students in Kindergarten, Grade 1 and 2, so that regardless of their social identity, they will be able to read with confidence, fluency, understanding and enjoyment. Supports the leadership of Early Years Teams and capacity building of Kindergarten, Grade 1 and 2 educators, Early Reading and Intervention Coaches, Reading Intervention Teachers and Early Reading Teacher Leaders so that all students possess a strong foundation of literacy and global competencies to fuel their learning across the curriculum. This work also focuses on closing gaps in students in Grades 3-8 by ensuring every school has access to formal literacy intervention.

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_		_

Teacher, Elementary-Central

	reacher, Elementary-Central	38.0	0.0			
	Teacher, Elementary-Central Coach	4.0	0.0			
	FTE Total	42.0	0.0			
Со	ompensation Expenses					
Sa	laries & Wages	4,441,836	0		3,271,340	
Ве	nefits	561,036	0	0	424,615	
Со	empensation Expenses Total	5,002,872	0	0	3,695,955	
Op	perational Expenses					
Ca	sual/Temp Costs	36,000	6,532		10,408	
Fe	es & Contractual Services	3,000	3,000		65	
Fu	rniture & Equipment					
Pro	ofessional Development		1,085			
Re	ental/Leases				128	
Su	pplies & Services	296,000	17,294	2,490	72,829	
Ор	perational Expenses Total	335,000	27,911	2,490	83,430	
Re	evenue					
Oth	her Revenue		0			
Re	venue Total		0			

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Literacy and Intervention Total	5,337,872	27,911	2,490	3,779,385

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Years Total	258,476	255,137	25,249	192,281

Builds leadership capacity to improve outcomes for every student by ensuring school and system leaders will have the knowledge, skills to create conditions for effective early learning environments in every school.

FTE				
Administrative Liaison, Early Years	0.5	0.5		
Centrally Assigned Principal	0.5	0.5		
FTE Total	1.0	1.0		
Compensation Expenses				
Salaries & Wages	143,852	110,919	17,847	75,134
Benefits	20,399	19,493	4,659	15,497
Compensation Expenses Total	164,251	130,412	22,506	90,631
Operational Expenses				
Casual/Temp Costs	43,500	43,500	194	8,943
Fees & Contractual Services	1,000	1,000		490
Furniture & Equipment		0	659	2,196
Professional Development		0		1,100
Rental/Leases				
Supplies & Services	49,725	80,225	1,892	88,920
Other				
Operational Expenses Total	94,225	124,725	2,744	101,650
Revenue				
Other Revenue				
Revenue Total				
Early Years Total	258,476	255,137	25,249	192,281

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Years Leadership Strategy				
Total	738 385	739 514	3/1 0/8	740 976

This strategy supports leadership and learning in the Early Years in accordance with the Ministry's guidelines. It is used to focus on creating strong transitions in the early years, continued investment in the early years through professional learning and resources. The strategy is integral to the priority of challenging streaming.

FTE				
Centrally Assigned Principal	0.5	0.5		
Co-ordinator 10 Month, Elementary	1.0	1.0		
Manager - Child Care Services	1.0	1.0		
Sn Policy Advisor/Manager-Child Care Svs	1.0	1.0		
System Superintendent	1.0	1.0		
FTE Total	4.5	4.5		
Compensation Expenses				
Salaries & Wages	613,234	601,485	297,364	617,680
Benefits	101,582	96,040	36,526	98,118
Compensation Expenses Total	714,816	697,525	333,890	715,799
Compensation Expenses Total  Operational Expenses	714,816	697,525	333,890	715,799
	714,816	697,525	333,890	715,799
Operational Expenses	714,816	697,525	333,890	715,799
Operational Expenses  Casual/Temp Costs	714,816	697,525	333,890	715,799
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services	<b>714,816</b> 8,569	<b>697,525</b> 26,989	333,890	<b>715,799</b> 9,226
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment			<b>333,890</b> 7,158	
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development	8,569	26,989		9,226

#### Revenue

EPO Grant

#### **Revenue Total**

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Years Leadership Strategy Total	738,385	739,514	341,048	740,976

<b>2021-22</b>	Budget	Detail by	' Del	partment
			4	,

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Years Child Care				

558,743

541,785

200,625

397,394

Leadership and operational planning and management of Board, City and Ministry policies related to Early Years programs including child care. Staff facilitate communication, coordination and the ongoing operation of child care and before-and after-school programs in TDSB schools

FTE				
Administrative Liaison, Early Years	0.5	0.5		
Early Years Coordinator	2.0	2.0		
Manager - Child Care Services	1.0	1.0		
Office Assistant, Child Care Services	1.0	1.0		
FTE Total	4.5	4.5		
Compensation Expenses				
Salaries & Wages	369,899	357,000	155,051	307,027
Benefits	102,351	98,292	42,009	83,594
Compensation Expenses Total	472,250	455,292	197,060	390,621
Operational Expenses				
Casual/Temp Costs	5,000	5,000	-1	138
Fees & Contractual Services	24,000	24,000		
Furniture & Equipment	2,000	2,000	659	80
Professional Development		0		
Rental/Leases		0	4	23
Supplies & Services	55,493	55,493	2,904	6,532
Operational Expenses Total	86,493	86,493	3,565	6,772
Early Years Child Care Total	558,743	541,785	200,625	397,394

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Extended Day Program				
Total	267,769	1,611,720	1,340,987	865,767

Ongoing planning, operation, management and expansion of Extended Day Programs in TDSB schools to meet legislative requirements and system needs for BASP.

FTE				
Early Years Coordinator	3.0	3.0		
EDP DECE	41.0	40.0		
EDP ECA	2.0	5.0		
Office Assistant	1.0	0.0		
Revenue and Collections Analyst	1.0	1.0		
FTE Total	48.0	49.0		
Compensation Expenses				
Salaries & Wages	3,147,585	3,243,640	1,366,590	2,896,027
Benefits	913,029	880,877	370,673	813,369
Compensation Expenses Total	4,060,614	4,124,517	1,737,263	3,709,396
Operational Expenses				
Casual/Temp Costs	59,716	122,394	499	17,087
Casual/Temp Costs Fees & Contractual Services	59,716 95,028	122,394 23,319	499 7,103	17,087 73,641
·				
Fees & Contractual Services	95,028	23,319	7,103	73,641
Fees & Contractual Services  Furniture & Equipment	95,028 27,000	23,319 27,000	7,103	73,641 3,173
Fees & Contractual Services  Furniture & Equipment  Professional Development	95,028 27,000 10,000	23,319 27,000 10,000	7,103 1,706	73,641 3,173 124
Fees & Contractual Services  Furniture & Equipment  Professional Development  Supplies & Services	95,028 27,000 10,000 671,764	23,319 27,000 10,000 449,482	7,103 1,706 133,238	73,641 3,173 124 232,872
Fees & Contractual Services  Furniture & Equipment  Professional Development  Supplies & Services  Other	95,028 27,000 10,000 671,764 95,028	23,319 27,000 10,000 449,482 54,801	7,103 1,706 133,238 -29,744	73,641 3,173 124 232,872 110,301
Fees & Contractual Services  Furniture & Equipment  Professional Development  Supplies & Services  Other  Operational Expenses Total	95,028 27,000 10,000 671,764 95,028	23,319 27,000 10,000 449,482 54,801	7,103 1,706 133,238 -29,744	73,641 3,173 124 232,872 110,301

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Extended Day Program Total	267.769	1,611,720	1,340,987	865,767

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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#### **Extended Day Program - Other Funding**

Total

**Total** -2,758,003 -3,797,478

Funding support for mandated closure period and operations during the Pandemic for the Extended Day Program from the City of Toronto, Province and Federal government.

Extended Day Program - Other Funding	-2,758,003	-3,797,478
Revenue Total	-2,758,003	-3,797,478
Other Revenue	-2,758,003	-3,797,478
Revenue		
Operational Expenses Total	0	
Supplies & Services	0	
Operational Expenses		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Early Years and Care Centres Total	7.161.245	418.064	-1.887.077	5.975.802

2021-2 Budge		_	FIIII YEAR	
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#### **Guidance and Wellness**

#### **Urban Priority High Schools**

**Total** 3,536,023 3,536,023 1,323,848 3,536,023

Introduced by the Ministry in 2008, the UPHS initiative targets secondary schools in urban priority areas to reach youth in need. Through an application process to the Ministry, 14 TDSB secondary schools were selected to join the UPHS network. UPHS provides resources for schools to work with community partners more closely to identify and respond to issues and challenges faced by students in a focused and immediate way. The program supports students to improve their literacy and numeracy skills, connect with their community, learn valuable leadership skills and plan effectively for their future.

	FTE				
	Child & Youth Worker, Regular Program	5.0	5.0		
	Child and Youth Counsellor	6.5	8.8		
	Psychologist (Doctorate)	0.2	0.2		
	Social Worker	6.5	9.5		
	Teacher,Secondary	5.0	3.8		
	FTE Total	23.2	27.2		
Co	mpensation Expenses				
Sala	aries & Wages	1,951,721	1,947,731	814,536	1,523,132
Ber	nefits	480,473	491,139	165,883	383,434
Cor	mpensation Expenses Total	2,432,194	2,438,870	980,420	1,906,565
Ор	erational Expenses				
Cas	sual/Temp Costs		0	191,072	238,566
Fee	es & Contractual Services		0	11,985	62,368
Fur	niture & Equipment		0	58,130	65,835

1,103,829

1,103,829

#### Revenue

Other

Professional Development

**Operational Expenses Total** 

Rental/Leases

Supplies & Services

1.779

355,658

724,206

0

2,002,405

2,002,405

1.260

80,981

343,428

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other Revenue		-905,252		
Cafeteria				
Grants/Taxes				905,252
Revenue Total		-905,252		905,252
Urban Priority High Schools Total	3,536,023	3,536,023	1,323,848	3,536,023

Casual/Temp Costs

Furniture & Equipment

Rental/Leases

Other

Supplies & Services

Professional Development

Fees & Contractual Services

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Health and Phys Ed				
Total	2,460,490	1,726,408	524,876	1,516,925
Supports schools in providing co-instructional and qual initiatives for all students to promote healthy active lifes also supported through this portfolio including the orga education for staff and students, costs for permits, refe for our schools. Provides professional learning for teach assessment, and evaluation.	style. System-wi nization of sport rees, medals av	de elementary a specific trainin wards and provi	and secondary A g for coaches, c iding OFSAA op	Athletics is concussion portunities
FTE				
Aquatic Program Supervisor	1.0	1.0		
Centrally Assigned Principal	1.0	1.0		
Co-ordinator 10 Month, Secondary	1.0	1.0		
Lead Teacher, Secondary-Central	1.0	1.0		
Program Office Administrator	0.3	0.3		
Program Office Assistant	2.0	1.0		
Sports Organizer	1.0	1.0		
Teacher, Elementary-Central	1.0	1.0		
Teacher, Secondary-Central	1.0	1.0		
FTE Total	9.3	8.3		
Compensation Expenses				
Salaries & Wages	1,067,479	1,042,499	243,371	764,314
Benefits	145,923	125,528	48,469	103,709
Compensation Expenses Total	1,213,402	1,168,027	291,840	868,024
Operational Expenses				

311,200

220,900

92,000

177,000

285,988

160,000

248,000

14,081

10,000

27,000

149,300

110,000

143,171

7,811

7,750

364

165,846

136,018

163,868

19,636

-8,838

1,112

1,310

219,817

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	1,247,088	558,381	233,036	624,827
Revenue				
Other Revenue				24,074
Revenue Total				24,074
Health and Phys Ed Total	2,460,490	1,726,408	524,876	1,516,925

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Guidance and Wellness Total	5,996,513	5,262,431	1,848,723	5,052,948

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### **Public Engagement**

#### **Public Engagement**

**Total** 299,623 344,296 9,285 300,892

The Parent and Community Engagement Office (Public Engagement Office) focuses on services and programs that support public engagement with the Board of Trustees through Trustee Services, Student Discipline and Appeal, Advisory Committees and with schools through school councils and other stakeholder engagement activities.

#### FTE

Administrative Assistant	0.5	0.5			
Administrative Liaison	1.0	1.0			
Senior Manager, Public Engagement	1.0	1.0			
FTE Total	2.5	2.5			
Compensation Expenses					
Salaries & Wages	231,053	266,429		234,842	
Benefits	58,570	67,867	1,184	36,478	
Compensation Expenses Total	289,623	334,296	1,184	271,320	
Operational Expenses					
Casual/Temp Costs				8,974	
Fees & Contractual Services		0	1,319	2,864	
Furniture & Equipment	2,000	2,000			
Professional Development					
Rental/Leases		0	6,042	11,159	
Supplies & Services	8,000	8,000	1,030	6,651	
Operational Expenses Total	10,000	10,000	8,390	29,647	
Revenue					
Other Revenue		0	-290	<b>-</b> 75	
Revenue Total		0	-290	-75	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Public Engagement Total	299,623	344,296	9,285	300,892

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Community Services and Translation**

**Total** 1,025,237 1,238,050 243,949 940,773

Parent and Community Engagement: To implement Policy Program Memorandum 330/10, Policy.053, PR.558 & 503 by delivering programs and services including Interpretation and Translation which promote effective student, parent and community engagement at all levels of the system.

FTE					
Central Coordinator, Parent & Comm Engmt	1.0	1.0			
Committee Assistant	1.5	1.5			
Office Administrator Parent&Com EngmtOff	1.0	1.0			
FTE Total	3.5	3.5			
Compensation Expenses					
Salaries & Wages	267,227	264,569	132,570	264,693	
Benefits	74,557	73,093	35,887	72,541	
Compensation Expenses Total	341,784	337,662	168,457	337,234	
Operational Expenses					
Casual/Temp Costs	429,284	389,284	50,631	149,345	
Fees & Contractual Services	142,559	219,039	47,198	376,277	
Furniture & Equipment		0	-203	12,553	
Professional Development		200,000		360	
Rental/Leases	4,955	4,955	2	2,392	
Supplies & Services	106,655	87,110	-22,135	66,465	
Other					
Operational Expenses Total	683,453	900,388	75,492	607,392	
Revenue					
Other Revenue				-3,853	
Donations					
Revenue Total				-3,853	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Community Services and Translation Total	1,025,237	1,238,050	243,949	940,773

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Public Engagement Total	1,324,860	1,582,346	253,234	1,241,666

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### French and International Languages

# French As a Second Language Programs, Classical and International Languages

**Total** 590,183 780,376 223,333 478,857

Supports all French as a Second Language programs (Core French, Extended French and French Immersion) K-12. Manages/assists with protocols/procedures related to French Immersion and Extended French programs (including registration of students at entry points to system FSL programs). Provides professional learning for teachers in curriculum implementation, instruction, assessment, and evaluation. Supports all International and Classical Languages in day school programs. Provides professional learning for teachers in curriculum implementation, instruction, assessment, and evaluation.

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Centrally Assigned Principal	1.0	2.0		
Co-ordinator 10 Month, Elementary	1.0	1.0		
FTE Total	2.0	3.0		
Compensation Expenses				
Salaries & Wages	265,104	413,300	180,432	265,322
Benefits	27,283	39,280	16,860	30,325
Compensation Expenses Total	292,387	452,580	197,292	295,647
Operational Expenses				
Operational Expenses  Casual/Temp Costs	45,939	45,939	1,299	10,654
	45,939	45,939 0	1,299 20,496	10,654
Casual/Temp Costs	45,939			10,654
Casual/Temp Costs Fees & Contractual Services	45,939	0	20,496	10,654 844
Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment	45,939 251,857	0	20,496 2,429	

Revenue

Other Revenue

Revenue Total

Internal Allocation & Recoveries

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Recoveries				4
Internal Allocation & Recoveries Total				4
French As a Second Language Programs, Classical and International Languages Total	590,183	780,376	223,333	478,857

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
French and International Languages Total	590,183	780,376	223,333	478,857

		020-21 2 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Learning Centre 2**

#### **Learning Centre 2 - Executive**

**Total** 350,675 344,786 192,557 272,624

Learning centres are hubs where staff collaborate and share resources to improve student achievements and outcomes. The Executive Superintendent are closely connected to Learning Network superintendents and schools to support and serve the needs of school staff, students and parents/guardians. This includes: provide classroom support, identify and respond to learning needs, communication with parents/guardians and improve equitable access for students to programs and services.

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Executive Assistant	0.5	0.5		
Executive Superintendent	1.0	1.0		
FTE Total	1.5	1.5		
Compensation Expenses				
Salaries & Wages	247,249	243,024	121,282	176,170
Benefits	32,256	30,592	11,605	29,816
Compensation Expenses Total	279,505	273,616	132,888	205,987
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services		0	56,168	59,245
Furniture & Equipment				457
Professional Development	3,500	3,500		1,226
Rental/Leases		0	449	3,581
Supplies & Services	66,570	66,570	3,053	2,129
Other	1,100	1,100		
Operational Expenses Total	71,170	71,170	59,670	66,638
Learning Centre 2 - Executive Total	350,675	344,786	192,557	272,624

**Learning Centre 2 - Support Total** 

				2019-20	
	2021-22 Budget	2020-21 Budget	2020-21 Q2	Full Year Actual	
Learning Centre 2 - Support					
Total	3,263,920	417,661	116,006	2,880,137	
Provides extra support for teachers in the classroom to improve student achievement and outcomes. The centres offer a collaborative and dynamic hub of teaching, learning and instructional leadership and professional staff resources. These support staff are: Centrally Assigned Principals, K-12 Learning Coaches, Student Equity Program Advisors, Early Reading Coaches, and Middle Years Student Success Counsellors.					
FTE					
Centrally Assigned Principal	1.0	1.0			
Early Reading Coach, Elementary	5.0	0.0			
K-12 Learning Coach, Elementary	2.0	0.0			
K-12 Learning Coach, Secondary	3.0	0.0			
Middle Years Student Success Counsellor	14.0	0.0			
Student Equity Program Advisor	2.0	2.0			
FTE Total	27.0	3.0			
Compensation Expenses					
Salaries & Wages	2,854,069	310,041	88,397	2,480,289	
Benefits	362,091	58,610	20,582	355,461	
Compensation Expenses Total	3,216,160	368,651	108,979	2,835,749	
Operational Expenses					
Casual/Temp Costs					
Fees & Contractual Services				5	
Furniture & Equipment				3,800	
Professional Development				130	
Rental/Leases		0	166	618	
Supplies & Services	47,760	49,010	6,861	39,834	

3,263,920

417,661

2,880,137

116,006

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Learning Centre 2 - Learning Networks**

**Total** 1,835,047 1,860,169 855,400 1,903,858

Each learning network superintendents are closely connected to the schools in the network to be more responsive to support and sever the needs of school staff, students and parents/guardians. This includes: provide classroom support, identify and respond to learning needs, communication with parents/guardians and improve equitable access for students to programs and services.

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Administrative Liaison SOE	6.0	6.0		
Superintendent of Education	5.0	5.0		
FTE Total	11.0	11.0		
Compensation Expenses				
Salaries & Wages	1,265,393	1,323,116	664,528	1,471,436
Benefits	214,454	205,851	95,869	219,875
Compensation Expenses Total	1,479,847	1,528,967	760,397	1,691,311
Operational Expenses				
Casual/Temp Costs		0	1,881	50,831
Fees & Contractual Services		0	10,569	4,088
Furniture & Equipment		0	34,334	5,748
Professional Development	21,000	21,000	6,234	14,419
Rental/Leases				
Supplies & Services	327,600	303,602	41,985	137,461
Other	6,600	6,600		
Operational Expenses Total	355,200	331,202	95,003	212,547
Learning Centre 2 - Learning Networks Total	1,835,047	1,860,169	855,400	1,903,858

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 2 Total	5,449,642	2.622.616	1.163.963	5,056,620

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Learning Centre 3**

#### **Learning Centre 3 - Executive**

**Total** 350,675 344,786 123,803 368,261

Learning centres are hubs where staff collaborate and share resources to improve student achievements and outcomes. The Executive Superintendent are closely connected to Learning Network superintendents and schools to support and serve the needs of school staff, students and parents/guardians. This includes: provide classroom support, identify and respond to learning needs, communication with parents/guardians and improve equitable access for students to programs and services.

Executive Assistant	0.5	0.5		
Executive Superintendent	1.0	1.0		
FTE Total	1.5	1.5		
Compensation Expenses				
Salaries & Wages	247,249	243,024	105,738	282,172
Benefits	32,256	30,592	14,376	27,874
Compensation Expenses Total	279,505	273,616	120,113	310,046
Operational Expenses				
Casual/Temp Costs		0	138	185
Fees & Contractual Services				58,238
Furniture & Equipment		0	633	
Professional Development	3,500	3,500		-1,693
Rental/Leases		0	346	2,252
Supplies & Services	66,570	66,570	2,572	-767
Other	1,100	1,100		
Operational Expenses Total	71,170	71,170	3,689	58,216
Learning Centre 3 - Executive Total	350,675	344,786	123,803	368,261

**Operational Expenses Total** 

**Learning Centre 3 - Support Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year
				Actual
Learning Centre 3 - Support				
Total	3,952,932	389,559	75,475	3,527,406
Provides extra support for teachers in the classr centres offer a collaborative and dynamic hub of staff resources. These support staff are: Centra Program Advisors, Early Reading Coaches, and	<sup>:</sup> teaching, <sup>'</sup> learning ar ılly Assigned Principa	nd instructional le ls, K-12 Learning	eadership and p g Coaches, Stud	rofessional
FTE				
Centrally Assigned Principal	1.0	1.0		
Early Reading Coach, Elementary	5.0	0.0		
K-12 Learning Coach, Elementary	4.0	0.0		
K-12 Learning Coach, Secondary	1.0	0.0		
Middle Years Student Success Counsellor	20.0	0.0		
Student Equity Program Advisor	2.0	2.0		
FTE Total	33.0	3.0		
Compensation Expenses				
Salaries & Wages	3,482,688	299,115	59,664	3,134,522
Benefits	419,484	41,434	6,383	346,247
Compensation Expenses Total	3,902,172	340,549	66,047	3,480,769
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services				
Furniture & Equipment				5,349
Professional Development				
Supplies & Services	50,760	49,010	9,428	41,288
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50,760

3,952,932

49,010

389,559

46,637

3,527,406

9,428

75,475

2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Learning Centre 3 - Learning Networks**

**Total** 2,026,040 2,020,656 1,123,270 2,216,837

Provides extra support for teachers in the classroom to improve student achievement and outcomes. The centres offer a collaborative and dynamic hub of teaching, learning and instructional leadership and professional staff resources. These support staff include but are not limited to: Centrally Assigned Principals, K-12 Learning Coaches, Student Equity Program Advisors, Early Reading Coaches, and Middle Years Student Success Counsellors.

#### FTE

Administrative Liaison SOE	6.0	6.0		
Superintendent of Education	6.0	6.0		
FTE Total	12.0	12.0		
Compensation Expenses				
Salaries & Wages	1,454,019	1,510,389	930,287	1,556,438
Benefits	216,821	227,827	127,177	461,998
Compensation Expenses Total	1,670,840	1,738,216	1,057,464	2,018,436
Operational Expenses				
Casual/Temp Costs		0	15,437	10,480
Fees & Contractual Services		0	6	6,027
Furniture & Equipment		0	11,862	10,091
Professional Development	21,000	21,000	12,762	17,713
Supplies & Services	327,600	254,840	25,739	154,089
Other	6,600	6,600		
Operational Expenses Total	355,200	282,440	65,806	198,400
Learning Centre 3 - Learning Networks Total	2,026,040	2,020,656	1,123,270	2,216,837

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 3 Total	6,329,647	2,755,001	1,322,548	6,112,504

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### Virtual School

#### **Virtual School - Learning Network**

**Total** 177,600 177,600 2,680

A team of Virtual School System Superintendents and centrally assigned school administrators work collaboratively to connect with and support the teaching and learning of kindergarten to grade 12 students in a completely virtual learning environment designed and implemented in response to the COVID-19 pandemic. The team anticipates and is responsive to the needs of all Virtual School families, students and staff, which includes but is not limited to, developing regular and ongoing communication, supporting classroom instruction and improvement planning (equity, well being, achievement), ensuring access to programs and services and providing professional learning opportunities for staff.

Compensation Expenses			
Salaries & Wages		0	
Benefits		0	
Compensation Expenses Total		0	
Operational Expenses			
Casual/Temp Costs		0	
Fees & Contractual Services		0	
Furniture & Equipment		0	2,429
Professional Development	10,500	10,500	
Supplies & Services	163,800	163,800	250
Other	3,300	3,300	
Operational Expenses Total	177,600	177,600	2,680
Virtual School - Learning Network Total	177,600	177,600	2,680

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Virtual School Total	177.600	177.600	2.680	

2021-22 Budget

2020-21 Budget 2020-21 Q2 2019-20 Full Year Actual

### Associate Director - Leadership, Learning and School Improvement

#### Associate Director - Leadership, Learning and School Improvement - Admin

**Total** 291,831 361,623 44,996 58,279

The Leadership, Learning & School Improvement department incudes Special Education and Inclusion, Student Success, Experiential Learning, Leadership Development, Research, all Curriculum areas, Global Competencies, e-Learning, and Digital Lead Learners and Digital Lead Administrator programs. The Multi-Year Strategic Plan and Vision for Learning and Service provide the direction for our work. Our focus is on transforming student learning, ensuring that our students are reading by the end of grade one and have early math skills by the end of Grade Two, creating a more inclusive learning environment for our students with special education needs, and changing structures so the majority of our students are successful in the academic pathway in secondary school.

#### **Compensation Expenses**

Salaries & Wages		0	9,476	4,335
Benefits		0	208	18,634
Compensation Expenses Total		0	9,684	22,968
Operational Expenses				
Casual/Temp Costs	225,921	0	-21	7,119
Fees & Contractual Services		128,000	1,788	8,650
Furniture & Equipment		125,000	632	361
Professional Development	4,600	6,800		11,408
Rental/Leases				
Supplies & Services	61,310	101,823	32,914	7,773
Other				
Operational Expenses Total	291,831	361,623	35,312	35,311
Associate Director - Leadership, Learning and School Improvement - Admin Total	291,831	361,623	44,996	58,279

**EPO** Grant

**Revenue Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Experiential Learning				
Total	1,074,778	1,067,793	241,156	-3,818
Supports schools in the development and implement Cooperative Education, dual credits, Specialist High (SCWI) and other forms of Experiential Learning into areas of Business Studies, Technological Education initiatives and Ministry of Education initiatives with a f Provides professional learning for teachers in curricule evaluation	Skills Major (SHS school-based an and Robotics in stocus on student a	M), School Coll d system progra chool-based pr achievement an	ege Work Initia amming. Suppo ogramming, sys id equity of acce	tive orts the stem ess for all.
FTE				
Teacher, Secondary-Central	1.0	1.0		
FTE Total	1.0	1.0		
Compensation Expenses				
Salaries & Wages	105,716	102,045	49,042	98,430
Benefits	13,794	12,979	5,103	11,320
Compensation Expenses Total	119,510	115,024	54,146	109,751
Operational Expenses				
Casual/Temp Costs		0	-280	59,633
Fees & Contractual Services		0	54,095	190,389
Furniture & Equipment		0	8,369	153,489
Professional Development		0		6,358
Rental/Leases				
Supplies & Services	955,268	952,769	121,771	446,771
Other		0	3,055	2,860
Operational Expenses Total	955,268	952,769	187,010	859,501
Revenue				
Other Revenue				

0

0

-973,069

-973,069

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Experiential Learning Total	1,074,778	1,067,793	241,156	-3,818

1,146,125

### 2021-22 Budget Detail by Department

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Specialist High Skills Major				
Total	2.972.975	1.146.125	675.909	1.146.125

2,972,975

1,146,125

675,909

Supports the Ministry-approved Specialist High Skills Major (SHSM) program which offers students the opportunity to focus their learning on a specific economic sector while meeting the requirements for the Ontario Secondary School Diploma (OSSD). Students gain in-depth knowledge and skills in a specific area, earn certifications and training related to the sector, and participate in experiential learning opportunities including earning credits in cooperative education. Students focus on a career path that matches their skills and interests.

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Co-ordinator 10 Month, Secondary	1.0	1.0		
Program Support Facilitator, SpecHiSkMaj	2.0	2.0		
FTE Total	3.0	3.0		
Compensation Expenses				
Salaries & Wages	275,189	268,062	119,335	165,540
Benefits	55,868	53,238	23,183	31,695
Compensation Expenses Total	331,057	321,300	142,518	197,235
Operational Expenses				
Casual/Temp Costs		0	8,434	171,291
Fees & Contractual Services		0	98,244	323,772
Furniture & Equipment		0	125,587	392,726
Professional Development		0	2,866	57,930
Rental/Leases		0		42
Supplies & Services	2,641,918	2,430,280	518,416	917,339
Other		0	3,275	5,479
Operational Expenses Total	2,641,918	2,430,280	756,821	1,868,578
Revenue				
Grants/Taxes				
EPO Grant		-1,605,455	-223,430	-919,689
Revenue Total		-1,605,455	-223,430	-919,689

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Specialist High Skills Major Total	2.972.975	1,146,125	675.909	1,146,125

Rental/Leases

Supplies & Services

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Student Success				
Total	8,639,574	8,398,367	2,728,201	5,338,747
Supports the SSL18 Strategy, a grade 7-12 province-coherent actions designed to ensure that every stude secondary schooling and reach their post-secondary university, or the workplace. SSL18 Strategy support student learning; Create a culture for student and sta opportunities for all students; Allocate human and final build strong relationships and partnerships within sch	ent is provided wit goals, whether th is our work from t ff well-being; Prov ancial resources	h the tools to su ey are apprenti he Multi-Year S vide equity of ad strategically to s	uccessfully com ceships, college strategic Plan: T ccess to learning support student	plete their e, ransform g needs; and
FTE				
Assistant Coordinator, Guidance & Career Development	2.0	0.0		
Associate Director	1.0	1.0		
Centrally Assigned Principal	1.0	2.0		
Co-ordinator 10 Month, Elementary	1.0	1.0		
Exec Assistant, Director/Assoc Dir Off	1.0	1.0		
Hybrid Teacher	6.0	4.5		
Job Coach	2.0	4.0		
Secondary Program Co-ordinator	0.0	1.0		
Special Events Administrator	0.5	0.5		
Teacher, Secondary-Central	11.0	11.0		
FTE Total	25.5	26.0		
Compensation Expenses				
Salaries & Wages	2,751,745	2,708,251	1,131,600	2,000,703
Benefits	395,560	390,727	124,355	232,355
Compensation Expenses Total	3,147,305	3,098,978	1,255,955	2,233,058
Operational Expenses				
Casual/Temp Costs		294,217	105,974	1,716,277
Fees & Contractual Services		226,795	1,140,694	354,580
Furniture & Equipment		17,000	9,497	71,709
Professional Development		17,000	10,608	30,696
		,500	10,000	55,000

5,492,269

4,744,377

931,774

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other		0		653
Operational Expenses Total	5,492,269	5,299,389	1,472,246	3,105,689
Revenue				
Donations				
Revenue Total				
Student Success Total	8,639,574	8,398,367	2,728,201	5,338,747

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **Professional Learning, Training and Leadership**

**Operational Expenses Total** 

**Total** 1,022,402 3,187,530 405,046 889,596

Within the framework of the Leadership Capacity Plan, our team builds Capacity among aspiring, new and experienced leaders through a variety of Leadership and professional learning opportunities, structures and resources to foster a culture of learning across the system. our work incorporates the Leadership expectations from an equity perspective to build coherence, commitment and equip staff with strategies and tools to create the conditions for effective learning environments in every school and department. Through the implementation of the Compliance Training Matrix, the team also provides staff with professional learning and Training to address the Board mandated and provincially legislated Compliance expectations.

	FTE					
	Caretaker	0.0	1.0			
	Compliance Trainer	2.0	2.0			
	Compliance Training Coordinator	1.0	1.0			
	Manager, Prof Lrng, Trng & Leadrship Dev	1.0	1.0			
	Professional Learning Assistant	1.0	1.0			
	Professional Learning Leader	2.0	2.0			
	FTE Total	7.0	8.0			
Cor	npensation Expenses					
Sala	aries & Wages	635,992	680,041	249,663	599,217	
Ben	efits	173,076	185,457	58,376	152,744	
Con	npensation Expenses Total	809,068	865,498	308,038	751,961	
Оре	erational Expenses					
Cas	ual/Temp Costs		0	1	1,946	
Fee	s & Contractual Services	100,146	100,146	16,477	61,887	
Furr	niture & Equipment	1,440	1,440			
Prof	ressional Development	288	2,108,986	88,502	119,267	
Ren	tal/Leases	7,000	7,000	28	1,647	
Sup	plies & Services	104,210	104,210	-9,183	-53,787	
Oth	er	250	250	1,183	6,676	
0	vertional Evnances Total					

213,334

2,322,032

137,635

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Professional Learning, Training and Leadership Total	1,022,402	3,187,530	405,046	889,596

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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Associate Director - Leadership, Learning and School Improvement	14,001,560	14,161,438	4,095,307	7,428,929

2021-22 2020-21 2020-21 Full Year
Budget Budget Q2 Actual

### **Superintendent - Special Education and Inclusion**

### **ABA Training - PPM140**

Total	703,040	703,696	38,295	718,930
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To support formal or informal training of staff and resources to develop skills, assessments and data collection in the area of Applied Behavioural Analysis. Used in collaboration with OT/PT services to building capacity in the schools.

schools.					
Compensation Expenses					
Salaries & Wages		0		1,507	
Benefits		0		414	
Compensation Expenses Total		0		1,921	
Operational Expenses					
Casual/Temp Costs	536,140	603,140	220	70,971	
Fees & Contractual Services	10,000	3,000		13,224	
Furniture & Equipment		0	2,396	1,186	
Professional Development	12,000	12,000	-280	280	
Rental/Leases					
Supplies & Services	144,900	85,556	35,926	50,881	
Operational Expenses Total	703,040	703,696	38,262	136,542	
Revenue					
Grants/Taxes				580,448	
EPO Grant					
Revenue Total				580,448	
Internal Allocation & Recoveries					
Recoveries		0	33	19	
Internal Allocation & Recoveries Total		0	33	19	
ABA Training - PPM140 Total	703,040	703,696	38,295	718,930	

751,490

2,006,088

## 2021-22 Budget Detail by Department

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Behaviour Expertise Amount (BEA)				

2,012,169

1,996,576

To provide staff who support students entering our system through the Connections process, which is a joint Ministry of Child & Youth Services and Ministry of Education initiative.

FTE				
ABA Facilitator	5.0	5.0		
Board Certified Behaviour Analyst	3.0	3.0		
Co-ordinator/Consultant	8.0	8.0		
FTE Total	16.0	16.0		
Compensation Expenses				
Salaries & Wages	1,569,676	1,519,845	627,774	1,269,414
Benefits	281,099	236,590	107,325	270,102
Compensation Expenses Total	1,850,775	1,756,435	735,099	1,539,516
Operational Expenses				
Casual/Temp Costs	56,412	96,412		
Fees & Contractual Services				
Furniture & Equipment				
Professional Development				
Supplies & Services	104,982	143,729	16,391	34,209
Operational Expenses Total	161,394	240,141	16,391	34,209
Revenue				
Grants/Taxes				432,363
EPO Grant				
Revenue Total				432,363
Behaviour Expertise Amount (BEA) Total	2,012,169	1,996,576	751,490	2,006,088

Donations

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Special Education - Admin				
Total .	1,240,582	1,228,375	610,432	1,251,694
Responsible for the organization and coordination needs within the Board. Collaborate on an on-go ensure that services and programs are responsi	oing basis with other pr	incipals in each	n region and the	system to
Administers all aspects of staff allocation as rela and effectively deploys and manages special ed				
FTE				
Administrative Assistant	1.0	1.0		
Centrally Assigned Principal	0.3	0.3		
Child and Youth Counsellor	2.0	2.0		
Co-ordinator/Consultant	1.0	1.0		
Training Assistant-PDD/ASD Team	4.0	4.0		
FTE Total	8.3	8.3		
Compensation Expenses				
Salaries & Wages	631,702	623,651	322,814	705,279
Benefits	155,936	151,780	73,400	165,820
Compensation Expenses Total	787,638	775,431	396,214	871,099
Operational Expenses				
Casual/Temp Costs	8,967	8,967		405
ees & Contractual Services	231,550	186,550	194,705	222,011
urniture & Equipment	17,460	17,460	2,572	15,988
Professional Development	500	500		
Rental/Leases	4,500	4,500	210	2,629
Supplies & Services	189,467	234,467	16,731	139,428
	500	500		134
Other	500			

0

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total		0		
Special Education - Admin Total	1.240.582	1,228,375	610.432	1.251.694

**Development Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual		
Special Education - After School Skills Development						
Total	340,128	0	-136,100	0		
The ASD After School Leisure program provides and opp activities that can be done at home and in the community sessions as well as school-aged sibling.						
Compensation Expenses						
Salaries & Wages		185,000	86,047	189,079		
Benefits		18,000	4,570	13,028		
Compensation Expenses Total		203,000	90,617	202,107		
Operational Expenses						
Casual/Temp Costs		25,000				
Fees & Contractual Services		0		5,228		
Supplies & Services	340,128	98,861	12,585	70,633		
Operational Expenses Total	340,128	123,861	12,585	75,861		
Revenue						
EPO Grant		-341,861	-239,302	-285,240		
Revenue Total		-341,861	-239,302	-285,240		
Internal Allocation & Recoveries						
Recoveries		15,000		7,271		
Internal Allocation & Recoveries Total		15,000		7,271		
Special Education - After School Skills	340,128	0	-136,100	0		

Benefits

**Compensation Expenses Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Special Education - Programs				
otal	19,009,377	18,678,838	8,690,841	17,121,082
Develop, implement and provide effective Profest Framework and Multi-Year Strategic Plan (MYSP Learning in response to the needs of TDSB staff of program delivery. Fosters exemplary practices wased research and current best practices for stul ISPs) and regular classroom settings.	), guided by the TDS and their students wi in assessment and ir	B System Stand th special needs astructional strat	lards for Profes in an inclusion egies, using ev	sional ary model idence-
FTE				
Board Certified Behaviour Analyst	4.0	4.0		
Braille Transcriber	1.0	1.0		
Centrally Assigned Principal	4.0	4.0		
Child & Youth Worker	20.0	20.0		
Clerk	1.0	1.0		
Co-ordinator/Consultant	53.0	53.0		
Ed Assistant	5.0	5.0		
Library Technician	1.0	1.0		
Office Assistant	6.0	6.0		
Orientation and Mobility Specialist	3.0	3.0		
Psycho-Educational Consultant	0.0	0.3		
Psychological Associate	0.0	0.3		
Psychologist	2.0	1.5		
Records/File Clerk	2.0	2.0		
Sign Language Facilitator	1.0	1.0		
Social Worker	2.0	2.0		
Teacher, Elementary	54.0	54.0		
Teacher, Secondary	9.0	9.0		
FTE Total	168.0	168.0		
ompensation Expenses				

2,503,831

18,653,742

2,211,614

16,745,450

1,061,036

8,493,791

2,353,921

18,323,423

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses				
Casual/Temp Costs		0	5,758	357
Fees & Contractual Services	970	1,370		-3,046
Furniture & Equipment	30,000	10,000	18,280	2,994
Professional Development		0	-1,810	1,487
Rental/Leases	6,000	8,000	770	5,864
Supplies & Services	318,665	335,545	174,042	367,194
Other		500		432
Operational Expenses Total	355,635	355,415	197,040	375,282
Revenue				
Donations				
Revenue Total				
Internal Allocation & Recoveries				
Recoveries		0	10	351
Internal Allocation & Recoveries Total		0	10	351
Special Education - Programs Total	19,009,377	18,678,838	8,690,841	17,121,082

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Special Education - SEA				
Total	11,095,179	11,103,211	5,019,371	9,939,510
Provides students with specialized equipment and attend school. It also provides for board-wide acc and training of its use to meet the needs of stude this technology for all students.	ess to assistive tech	nology and the i	mplementation,	support
FTE				
Assistive Technologist	1.0	1.0		
Business Analyst, Assistive Technology	1.0	1.0		
Business/Data Analyst	1.0	1.0		
Centrally Assigned Principal	1.0	1.0		
Co-ordinator/Consultant	2.0	2.0		
Office Assistant	1.0	1.0		
SEA Training and Technical Facilitator	1.0	1.0		
Specialist, Special Ed Assistive Tech	1.0	1.0		
Teacher, Elementary	4.0	4.5		
FTE Total	13.0	13.5		
Compensation Expenses				
Salaries & Wages	1,208,268	1,233,467	524,500	957,032
Benefits	216,374	218,218	76,717	148,074
Compensation Expenses Total	1,424,642	1,451,685	601,217	1,105,106
Operational Expenses				
Casual/Temp Costs	126,757	126,757	2,993	137,131
Fees & Contractual Services	50,900	50,900	306,363	406,361
Furniture & Equipment	5,767,010	10,747,999	2,698,140	3,782,301
Professional Development	1,770	1,770	-560	2,303
Supplies & Services	3,724,100	3,724,100	1,411,218	971,387
Operational Expenses Total	9,670,537	14,651,526	4,418,154	5,299,483
Revenue				
Other Revenue		-5,000,000		
		-5,550,550		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Grants/Taxes				3,534,927
Revenue Total		-5,000,000		3,534,927
Special Education - SEA Total	11,095,179	11,103,211	5,019,371	9,939,516

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Special Education - System Superintendent - Admin**

**Total** 164,392 463,466 180,602 32,367

Provide leadership to central special education and inclusion staff in building capacity and expertise in all schools through board and ministry of education programs and initiatives.

FTE				
Administrative Liaison	1.0	1.0		
Child & Youth Worker	0.0	2.5		
Ed Assistant	0.0	22.0		
Social Worker	0.0	1.0		
System Superintendent	1.0	1.0		
Teacher, Elementary	0.0	2.0		
Vice-Principal, Elementary	0.0	0.3		
FTE Total	2.0	29.8		
Compensation Expenses				
Salaries & Wages	261,534	91,655	50,572	260,058
Benefits	40,872	506,500	112,611	26,553
Compensation Expenses Total	302,406	598,155	163,183	286,611
Operational Expenses				
Casual/Temp Costs	53,991	63,991	5,870	355
Fees & Contractual Services	11,500	24,000	482	2,956
Furniture & Equipment	11,000	7,000	1,825	3,447
Professional Development	14,600	4,600	2,623	2,780
Rental/Leases	3,500	3,500	398	1,006
Supplies & Services	51,395	46,220	30,221	25,540
Other	1,000	1,000		
Operational Expenses Total	146,986	150,311	41,420	36,084
Revenue				

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total	-285,000	-285,000	-24,000	-290,328
Special Education - System Superintendent - Admin Total	164,392	463,466	180,602	32,367

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Special Education – ECPP				
Total	16,050,000	15,873,732	7,510,904	14,597,975
To serve students and families at the highest tier with academic excellence.	of need who will ber	nefit from Day Tı	eatment in conj	unction
FTE				
Assistant Curriculum Leader, Secondary	4.0	4.0		
Central Office Assistant	2.0	2.0		
Centrally Assigned Principal	1.0	1.0		
Chair, Elementary	3.0	3.0		
Child & Youth Worker	2.0	2.0		
Co-ordinator/Consultant	1.0	1.0		
Ed Assistant	21.0	21.0		
Office Supervisor	1.0	1.0		
Teacher, Elementary	44.0	44.0		
Teacher, Secondary	59.0	59.0		
Vice-Principal, Elementary	2.0	2.0		
Vice-Principal, Secondary	2.0	2.0		
FTE Total	142.0	142.0		
Compensation Expenses				
Salaries & Wages	13,687,551	13,619,596	6,558,602	12,551,560
Benefits	2,012,057	1,903,744	829,632	1,760,522
Compensation Expenses Total	15,699,608	15,523,340	7,388,234	14,312,082
Operational Expenses				
Casual/Temp Costs	27,545	27,545	3,112	38,687
Fees & Contractual Services	600	600	13,440	12,931
Furniture & Equipment	66,450	66,450	7,215	32,370
Professional Development	39,778	39,778	-1,030	377
Rental/Leases	5,200	5,200	358	4,084
Supplies & Services	210,619	211,631	100,045	199,367

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other	200	200		69
Operational Expenses Total	350,392	351,404	123,139	287,885
Revenue				
Other Revenue		-1,012		
Donations		0	-500	-2,000
Revenue Total		-1,012	-500	-2,000
Internal Allocation & Recoveries				
Recoveries		0	31	8
Internal Allocation & Recoveries Total		0	31	8
Special Education – ECPP Total	16,050,000	15,873,732	7,510,904	14,597,975

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Superintendent - Special Education and Inclusion Total	50,614,867	50,047,894	22,665,835	45,667,653

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **Learning and Leadership**

### **ESL/ELD - Program**

**Operational Expenses Total** 

**Total** 7,818,835 5,031,973 2,302,617 5,412,383

Supports schools with ESL/ELD initiatives and programs; manages program of first/dominant language assessments, manages the three system Newcomer Reception Centres. Provides professional learning for teachers (including cadre of itinerant ESL/ELD teachers) in curriculum implementation, instruction, assessment, and evaluation.

FTE				
Centrally Assigned Principal	1.0	0.0		
Co-ordinator 10 Month, Elementary	1.0	1.0		
Intake Worker, Newcomer Reception Centre	2.0	2.0		
Multilingual Team Leader	4.0	4.0		
Program Office Assistant	1.0	1.0		
Teacher, Elementary-Central	51.0	29.0		
Teacher, Secondary-Central	6.0	6.0		
FTE Total	66.0	43.0		
Compensation Expenses				
Salaries & Wages	6,594,322	4,144,923	2,027,885	4,700,721
Benefits	928,013	590,550	275,366	621,074
Compensation Expenses Total	7,522,335	4,735,473	2,303,251	5,321,795
Operational Expenses				
Casual/Temp Costs	168,000	168,000	18,781	85,216
Fees & Contractual Services	23,000	23,000	-32,522	-42,288
Furniture & Equipment	2,000	2,000	1,203	2,465
Professional Development		0	-280	525
Rental/Leases		0	20	238
Supplies & Services	103,500	103,500	11,964	46,931
Other		0	200	

296,500

296,500

-634

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue				
Donations				-2,500
Revenue Total				-2,500
ESL/ELD - Program Total	7,818,835	5,031,973	2,302,617	5,412,383

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### **Library Learning Commons & Global Education**

**Total** 4,683,625 4,892,573 2,054,787 3,919,612

Supports schools by building capacity and instructional leadership in Library Program and Services in all school K - 12 with a focus on inquiry; reading engagement; global and digital learning. System-wide support is delivered via the TDSB Virtual Library, available to all students, staff and parents, including remote access, 24/7. This portfolio supports system-wide reading engagement initiatives aimed at fostering a love of reading within students, K to 12. Supports secondary schools in the development and delivery of a wide range of Interdisciplinary Studies courses. Provides professional learning for teachers in curriculum implementation, instruction, assessment, and evaluation.

#### FTE

Cataloguing Librarian, Library Tech Svs	1.0	1.0	
Curriculum Resource Materials Assistant	1.0	2.0	
English/Literacy Circl Library Assistant	1.0	1.0	
English/Literacy Circl Library Clerk	2.0	2.0	
Librarian -Reference & Digital Resources	1.0	1.0	
Librarian, Reference & Collection Mgmt	1.0	1.0	
Librarian, Reference & Online Services	1.0	1.0	
Library Assistant, General	1.0	1.0	
Library Assistant, Sch Libr Selec Supp	1.0	1.0	
Library Cataloguing Assistant	7.0	6.0	
Library Cataloguing Technician	10.0	9.0	
Library Systems Technician	8.0	8.0	
Library Systems Web Specialist	1.0	0.0	
Library Technician, Profess Library Svs	0.0	1.0	
Media Booking & Circulation Assistant	4.0	4.0	
Media Circulation/Booking Technician	1.0	1.0	
Office Administrator	1.0	1.0	
Program Office Administrator	0.3	0.0	
Specialist, Curriculum Resource Materials	0.0	1.0	
Specialist, Library Media Systems/Web	0.0	1.0	
Stockkeeper, Warehouse Leadhand	1.0	1.0	
Systems Librarian, Library Technical Svs	1.0	1.0	
Unit Coordinator, Library Media Res	1.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Unit Coordinator, Profess Library Svs	1.0	1.0		
Video Reference & Cataloguing Technician	1.0	1.0		
Video Technician	2.0	2.0		
FTE Total	49.3	50.0		
Compensation Expenses				
Salaries & Wages	3,057,049	3,109,507	1,032,962	2,401,621
Benefits	892,560	903,050	276,928	693,761
Compensation Expenses Total	3,949,609	4,012,557	1,309,890	3,095,382
Operational Expenses				
Casual/Temp Costs	107,053	107,053	2,119	10,517
Fees & Contractual Services	24,300	24,300	203,051	123,193
Furniture & Equipment	18,624	18,624	1,105	26,381
Professional Development	15,000	15,000		13,450
Rental/Leases	1,499	1,499	80	648
Supplies & Services	637,540	783,540	539,335	656,053
Other		0	163	614
Operational Expenses Total	804,016	950,016	745,853	830,856
Revenue				
Other Revenue	-70,000	-70,000	-956	-6,626
Tuition Fees				
Revenue Total	-70,000	-70,000	-956	-6,626
Library Learning Commons & Global Education Total	4,683,625	4,892,573	2,054,787	3,919,612

**Operational Expenses Total** 

**Program Total** 

Social, World and Humanities -

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual				
Social, World and Humanities - Program								
Total	108,075	108,075	4,968	73,670				
Supports teachers to enable students to become responsible, active citizens within the diverse communities to which they belong, as well as, becoming critically thoughtful and informed citizens who value an inclusive society. It enables students to systematically explore the ways in which individuals influence and are influenced by families, communities, cultures, institutions and societies, and by ideas, norms and values.								
Compensation Expenses								
Salaries & Wages								
Benefits		0	6	98				
Compensation Expenses Total		0	6	98				
Operational Expenses								
Casual/Temp Costs	77,871	77,871	143	66,689				
Fees & Contractual Services	2,223	2,223		5,420				
Furniture & Equipment		0						
Professional Development				45				
Rental/Leases								
Supplies & Services	27,781	27,781	81	1,417				
Other	200	200	4,737					

108,075

108,075

108,075

108,075

4,961

4,968

73,572

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Arts - Program				
Total	6,104,937	6,045,896	2,669,766	6,093,133
Supports schools by building capacity and tead Arts and Media Arts to support and improve st system initiatives. Provides professional learning assessment, and evaluation. Supports showed opportunities.	udent achievement. Suing for teachers in curric	pports communi culum implemen	ty partnerships tation, instructio	and n,
FTE				
Centrally Assigned Principal	0.5	0.5		
Co-ordinator 10 Month, Secondary	1.0	1.0		
Itererant Music Teachers	58.0	58.0		
Music Events Assistant	1.0	1.0		
Music Events Facilitator	1.0	1.0		
Music Library Assistant	0.5	0.5		
Office Assistant	1.0	1.0		
Performing Arts Convenor	1.0	1.0		
Program Office Administrator	0.3	0.3		
Program Office Assistant	1.0	1.0		
Teacher, Elementary-Central	1.0	1.0		
Teacher, Secondary-Central	2.0	1.5		
FTE Total	68.3	67.8		
Compensation Expenses				
Salaries & Wages	4,497,347	4,442,320	2,073,197	4,493,673
Benefits	1,100,315	1,090,965	537,012	1,144,874
Compensation Expenses Total	5,597,662	5,533,285	2,610,209	5,638,547
Operational Expenses				
Casual/Temp Costs	117,979	117,979	12,104	22,101
Fees & Contractual Services	108,160	108,160	18,891	77,073
Furniture & Equipment		0	3,051	3,983
Professional Development				185
Rental/Leases	1,500	1,500		3,751

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Supplies & Services Other	279,636	284,972	25,512	347,493
Operational Expenses Total	507,275	512,611	59,558	454,587
Revenue				
Other Revenue				
Revenue Total				
Arts - Program Total	6,104,937	6,045,896	2,669,766	6,093,133

Revenue

Other Revenue

**Revenue Total** 

Math/Numeracy - Program Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual		
Math/Numeracy - Program						
Total	422,982	172,260	18,051	32,129		
Supports schools in the areas of Mathematics and Numeracy K-12, and variety of system level partnerships. Provides professional learning for teachers in curriculum implementation, instruction, assessment, and evaluation.						
FTE						
Co-ordinator 10 Month, Secondary	1.0	0.0				
K-12 Mathematics Learning Coach - Sec	1.0	0.0				
FTE Total	2.0	0.0				
Compensation Expenses						
Salaries & Wages	224,542	0				
Benefits	26,180	0	229	5,565		
Compensation Expenses Total	250,722	0	229	5,565		
Operational Expenses						
Casual/Temp Costs	116,500	116,500	12,137	13,888		
Fees & Contractual Services	5,000	5,000		10,000		
Furniture & Equipment	1,920	1,920	1,153	3,653		
Professional Development		0		253		
Supplies & Services	48,840	48,840	4,531	-1,229		
Operational Expenses Total	172,260	172,260	17,822	26,564		

32,129

18,051

0

0

172,260

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Professional Learning**

**Total** 50,897 51,499 12,491 25,877

Supports system leaders (both formal and informal) to gain the knowledge, skills and capacities to ensure that equitable practices are in place to improve outcomes for every student. The Professional Learning and Leadership department supports the growth of our school leaders so that they become transformative and influential leaders who adopt an equity lens in every decision that they make. Through our professional learning opportunities, leaders develop content and pedagogical knowledge for leading as they expand and improve their Equity Leadership competencies. We build the capacity of school leaders so they can confidently work with their communities, parents and staff to determine evidence, and monitor to show improvement. We also work with Centrally Assigned Staff and administrators to increase excellence in professional learning (e.g. facilitation, coaching, professional learning design). Professional Learning, Leadership and School Improvement is committed to the professional growth and increased efficacy of formal leaders as they move towards Vice-Principal and Principal positions by offering differentiated learning and leadership opportunities with a focus on the TDSB Multi-Year Strategic Plan.

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Centrally Assigned Principal	0.3	0.3		
FTE Total	0.3	0.3		
Compensation Expenses				
Salaries & Wages	35,906	36,628	11,667	23,762
Benefits	4,991	4,871	580	1,136
Compensation Expenses Total	40,897	41,499	12,247	24,898
Operational Expenses				
Professional Development				
Rental/Leases				107
Supplies & Services	10,000	10,000	244	872
Operational Expenses Total	10,000	10,000	244	979
Professional Learning Total	50,897	51,499	12,491	25,877

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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#### **Robotics**

**Total** 192,000 192,000 88,162

A variety of robotics opportunities are provided to students to support experiential, real-life design challenges, construction, use of robots and the use of computer systems. Robotics opportunities support teamwork, hubs and competitions across TDSB. In addition, partnerships with various stakeholders who are leaders in robotics are accessed. Opportunities are also focused on building teacher capacity.

#### **Compensation Expenses**

Salaries & Wages

Benefits

#### **Compensation Expenses Total**

Operational	Expenses
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Robotics Total	192,000	192,000	88,162
Operational Expenses Total	192,000	192,000	88,162
Supplies & Services	183,000	183,000	88,162
Professional Development			
Furniture & Equipment			
Fees & Contractual Services			
Casual/Temp Costs	9,000	9,000	

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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### **Science and Technology - Program**

**Total** 444,182 436,815 75,691 270,269

Students are provided with a variety of meaningful learning opportunities in science/STEM including Space Days, Star Lab, Science competitions, Rethink the Box, Grades 6-10 Transition Modules, etc. Teachers are provided a variety of professional learning opportunities (i.e., Health and Safety Sessions, Summer Institute, Additional Qualification Course). Science and STEM related conferences are also supported (i.e., Erueka, STEM/Equity Conference at Centennial College).

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Co-ordinator 10 Month, Elementary	1.0	1.0		
Program Office Assistant	0.5	0.5		
Teacher, Elementary-Central	1.0	1.0		
FTE Total	2.5	2.5		
Compensation Expenses				
Salaries & Wages	247,974	242,235	66,559	186,465
Benefits	33,900	32,272	7,768	26,928
Compensation Expenses Total	281,874	274,507	74,327	213,393
Operational Expenses				
Casual/Temp Costs	106,663	106,663	0	9,043
Fees & Contractual Services				3,149
Furniture & Equipment	480	480		
Professional Development				
Rental/Leases				
Supplies & Services	55,165	55,165	1,364	44,684
Other				
Operational Expenses Total	162,308	162,308	1,364	56,876
Science and Technology - Program Total	444,182	436,815	75,691	270,269

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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#### **Science Kits**

**Total** 644,859 696,107 346,357 521,427

Supports the circulation, maintenance/replenishment and transportation of approximately 46 titles of Science and Technology Resource Kits that are available for loan to all schools across TDSB. Most science kits have a STEM focus and provide specific grade/curriculum science focus related materials to support experiential hands-on learning opportunities for students. Kits provide a variety of science materials/resources (i.e., specialized equipment such as microscopes, consumable resources, etc.). Teachers are supported with professional learning opportunities on the use of the science kits.

Science &Technology Resource Specialist	1.0	1.0		
Supervisor, Science & Technology Res Prg	1.0	1.0		
Technician, SciTech Kit	2.0	3.0		
FTE Total	4.0	5.0		
Compensation Expenses				
Salaries & Wages	223,198	261,727	96,241	222,471
Benefits	69,419	82,138	27,133	61,007
Compensation Expenses Total	292,617	343,865	123,374	283,478
On any thought Francisco				
Operational Expenses				
Casual/Temp Costs				5,273
		0		5,273
Casual/Temp Costs	1,500	0 1,500	4	5,273 633
Casual/Temp Costs Furniture & Equipment	1,500 350,742		4 222,980	·
Casual/Temp Costs  Furniture & Equipment  Rental/Leases		1,500		633

Coop/Career and Business - Program

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Coop/Career and Business - Pro	gram			
Total	786,310	741,573	378,557	739,23
To provide all students the opportunity to live the Experiential Learning programs and activities. Sattitudes to enable them to reach their maximum long learners. Teachers and administrators are through the provision of professional learning, expanded learning opportunities, resources, mentor	Students develop known n potential as responsi supported in their deli xperiential programmin	rledge, essentian ble, productive very of Experier	ıl skills, work ha global citizens a ntial Learning pı	bits, and and life- rograms
FTE				
Centrally Assigned Principal	1.0	0.0		
Job Coach	2.0	2.0		
Program Office Administrator	0.3	0.3		
Program Office Assistant	1.5	1.5		
Student Facilitator, Experiential Lrning	4.0	4.0		
Teacher, Secondary	0.0	1.0		
FTE Total	8.8	8.8		
Compensation Expenses				
Salaries & Wages	585,291	539,317	294,547	555,514
Benefits	144,719	145,956	74,667	145,586
Compensation Expenses Total	730,010	685,273	369,215	701,100
Operational Expenses				
Casual/Temp Costs	40,000	40,000	-4	-314
ees & Contractual Services		0	7	1,535
urniture & Equipment	1,300	1,300	3,541	2,374
Professional Development				752
Supplies & Services	15,000	15,000	5,798	33,606
	•	•		
Other				181

786,310

741,573

739,232

**Tuition Fees** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
E-Learning Programs				
Total	1,373,406	823,807	250,875	3,731,745
To support students to thrive in digital classroom variety of online learning opportunities that suppostudents are provided with learning experiences relevant (students can prepare for their future in rich, interactive online content).	ort continuous learning that are flexible (stud	g, communication lents can learn a	on and collabora anytime, anywhe	ation. ere),
FTE				
Administrator, e-Learning	1.0	1.0		
Centrally Assigned Principal	0.0	1.0		
Co-ordinator 10 Month, Elementary	0.0	1.0		
e-Learn Tech Admtr & Support Specialist	2.0	2.0		
Teacher, Secondary-Central	8.0	1.0		
FTE Total	11.0	6.0		
Compensation Expenses				
Salaries & Wages	1,041,464	564,670	203,622	3,504,406
Benefits	170,997	98,192	38,141	268,274
Compensation Expenses Total	1,212,461	662,862	241,763	3,772,680
Operational Expenses				
Casual/Temp Costs	130,945	130,945	22,018	17,363
Fees & Contractual Services		0	14,294	11,242
Furniture & Equipment		0	1,428	10,170
Professional Development		0	-30,000	114
Rental/Leases		0	159	787
Supplies & Services	30,000	30,000	3,811	10,840
Other				
Operational Expenses Total	160,945	160,945	11,710	50,516
Revenue				
Other Revenue		0	-2,600	-92,200
Tuition Food		Ŭ	_,000	0_,200

750

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total		0	-2,600	-91,450
Internal Allocation & Recoveries				
Recoveries		0	3	
Internal Allocation & Recoveries Total		0	3	
E-Learning Programs Total	1,373,406	823,807	250,875	3,731,745

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### Guidance

**Total** 566,325 484,867 124,958 519,399

Supports Guidance Program and Services in all schools K-12. Includes support for Elementary and Secondary Counselors and administrators in student achievement and development of the whole child. Supports community partnerships and system initiatives, including equity of access to programs supporting academic pathways and student voice. Provides professional learning for teachers in curriculum implementation, instruction, assessment, and evaluation.

#### FTE

Co-ordinator 10 Month, Elementary	0.0	1.0		
Co-ordinator 10 Month, Secondary	2.0	0.0		
Home Instructor	2.0	2.0		
FTE Total	4.0	3.0		
Compensation Expenses				
Salaries & Wages	472,104	362,800	72,956	456,263
Benefits	43,721	29,567	6,603	38,273
Compensation Expenses Total	515,825	392,367	79,559	494,536
Operational Expenses				
Casual/Temp Costs		0	727	2,197
Fees & Contractual Services	4,000	4,000		3,830
Furniture & Equipment		0	214	1,533
Professional Development		0	75	
Rental/Leases	8,000	8,000	170	3,090
Supplies & Services	38,500	80,500	44,214	14,213
Operational Expenses Total	50,500	92,500	45,400	24,862
Guidance Total	566,325	484,867	124,958	519,399

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning and Leadership Total	23.196.433	19.677.445	8.239.119	21.427.037

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Learning Centre 1**

### **Learning Centre 1 - Executive**

**Total** 353,793 348,166 151,533 335,368

Learning Centres are hubs where staff collaborate and share resources to improve student achievements and outcomes. The Executive Superintendent are closely connected to Learning Network Superintendents and schools to support and serve the needs of school staff, students and parents/guardians.

FTE				
Executive Assistant	0.5	0.5		
Executive Superintendent	1.0	1.0		
FTE Total	1.5	1.5		
Compensation Expenses				
Salaries & Wages	249,801	247,452	127,403	279,863
Benefits	32,822	31,544	16,811	26,753
Compensation Expenses Total	282,623	278,996	144,213	306,616
Operational Expenses				
Casual/Temp Costs		0	932	1,939
Fees & Contractual Services				15,181
Furniture & Equipment				4,434
Professional Development	3,500	3,500	2,623	
Rental/Leases				
Supplies & Services	66,570	64,570	3,764	7,186
Other	1,100	1,100		
Operational Expenses Total	71,170	69,170	7,320	28,739
Internal Allocation & Recoveries				
Recoveries				13
Internal Allocation & Recoveries Total				13

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 1 - Executive Total	353,793	348,166	151,533	335,368

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 1 - Support				
Total	3,371,477	391,082	53,043	3,214,329
Provide support to Administrators and teachers in the coutcomes. The Learning Centres offer a collaborative a leadership and professional staff resources. The staff a Coaches, Early Reading Coaches, Middle Years Stude Advisors and Community Support Workers.	and dynamic hu are: Centrally A	ib of teaching, lessigned Princip	earning and inst als, K-12 Learni	ructional ng
FTE				
Centrally Assigned Principal	1.0	1.0		
Early Reading Coach, Elementary	5.0	0.0		
K-12 Learning Coach, Elementary	3.0	0.0		
K-12 Learning Coach, Secondary	2.0	0.0		
Middle Years Student Success Counsellor	15.0	0.0		
Student Equity Program Advisor	2.0	2.0		
FTE Total	28.0	3.0		
Compensation Expenses				
Salaries & Wages	2,950,838	287,173	35,695	2,824,150
Benefits	372,379	54,149	9,919	351,364
Compensation Expenses Total	3,323,217	341,322	45,614	3,175,514
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services				
Furniture & Equipment				
Professional Development				
Rental/Leases		0	145	2,558
Supplies & Services	48,260	49,760	7,923	36,257
Operational Expenses Total	48,260	49,760	8,068	38,815
Revenue				
Secondments		0	-638	
Revenue Total		0	-638	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 1 - Support Total	3,371,477	391,082	53,043	3,214,329

2021-22 Budge		2020-21 Q2	2019-20 Full Year Actual
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### **Learning Centre 1 - Learning Networks**

**Total** 1,871,075 1,829,769 989,877 2,123,816

Each Learning Network Superintendent is closely connected to the schools in the Learning Network to be more responsive to support and sever the needs of school staff, students and parents/guardians

FTE					
Administrative Liaison SOE	6.0	6.0			
Superintendent of Education	5.0	5.0			
FTE Total	11.0	11.0			
Compensation Expenses					
Salaries & Wages	1,303,450	1,346,985	815,181	1,681,849	
Benefits	212,425	214,624	112,951	240,358	
Compensation Expenses Total	1,515,875	1,561,609	928,132	1,922,207	
Operational Expenses					
Casual/Temp Costs		0	1,907	550	
Fees & Contractual Services		0	8,361		
Furniture & Equipment		0	7,974	10,285	
Professional Development	21,000	21,000	6,575	24,774	
Rental/Leases					
Supplies & Services	327,600	240,560	36,927	165,657	
Other	6,600	6,600		343	
Operational Expenses Total	355,200	268,160	61,745	201,609	
Internal Allocation & Recoveries					
Recoveries		0			
Internal Allocation & Recoveries Total		0			
Learning Centre 1 - Learning Networks Total	1,871,075	1,829,769	989,877	2,123,816	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 1 Total	5.596.345	2.569.017	1.194.453	5.673.513

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Learning Centre 4**

### **Learning Centre 4 - Executive**

**Total** 353,793 348,166 145,965 223,773

Learning Centres are hubs where staff collaborate and share resources to improve student achievements and outcomes. The Executive Superintendent are closely connected to Learning Network Superintendents and schools to support and serve the needs of school staff, students and parents/guardians.

FTE					
Executive Assistant	0.5	0.5			
Executive Superintendent	1.0	1.0			
FTE Total	1.5	1.5			
Compensation Expenses					
Salaries & Wages	249,801	247,452	129,714	162,634	
Benefits	32,822	31,544	13,745	29,176	
Compensation Expenses Total	282,623	278,996	143,459	191,810	
Operational Expenses					
Casual/Temp Costs				1,291	
Fees & Contractual Services		0		12,033	
Furniture & Equipment		0	43	4,463	
Professional Development	3,500	3,500		1,866	
Rental/Leases					
Supplies & Services	66,570	64,570	2,464	12,310	
Other	1,100	1,100			
Operational Expenses Total	71,170	69,170	2,506	31,963	
Learning Centre 4 - Executive Total	353,793	348,166	145,965	223,773	

**Learning Centre 4 - Support Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 4 - Support				
Total	3,738,606	418,411	102,072	3,341,878
Provide support to Administrators and teachers in the outcomes. The Learning Centres offer a collaborative leadership and professional staff resources. The staff Coaches, Early Reading Coaches, Middle Years Stude Advisors and Community Support Workers.	and dynamic hu are: Centrally A	ib of teaching, I ssigned Princip	earning and inst als, K-12 Learni	ructional ng
FTE				
Centrally Assigned Principal	1.0	1.0		
Early Reading Coach, Elementary	5.0	0.0		
K-12 Learning Coach, Elementary	3.0	0.0		
K-12 Learning Coach, Secondary	2.0	0.0		
Middle Years Student Success Counsellor	18.0	0.0		
Student Equity Program Advisor	2.0	2.0		
FTE Total	31.0	3.0		
Compensation Expenses				
Salaries & Wages	3,277,143	310,041	75,755	2,944,147
Benefits	411,703	58,610	15,371	359,917
Compensation Expenses Total	3,688,846	368,651	91,126	3,304,063
Operational Expenses				
Furniture & Equipment				
Professional Development				
Supplies & Services	49,760	49,760	10,947	37,815
Operational Expenses Total	49,760	49,760	10,947	37,815

3,738,606

418,411

3,341,878

102,072

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual

### **Learning Centre 4 - Learning Networks**

**Total** 2,067,394 2,133,699 1,110,380 2,171,245

Each Learning Network Superintendent is closely connected to the schools in the Learning Network to be more responsive to support and sever the needs of school staff, students and parents/guardians

FTE				
Administrative Liaison SOE	6.0	6.0		
Superintendent of Education	6.0	6.0		
FTE Total	12.0	12.0		
Compensation Expenses				
Salaries & Wages	1,473,695	1,556,312	899,142	1,684,313
Benefits	238,499	231,777	123,888	243,812
Compensation Expenses Total	1,712,194	1,788,089	1,023,030	1,928,125
Operational Expenses				
Casual/Temp Costs		0	394	5,236
Fees & Contractual Services		0	500	3,751
Furniture & Equipment		0	11,663	34,154
Professional Development	21,000	21,000	13,918	15,912
Rental/Leases				
Supplies & Services	327,600	318,010	60,875	184,068
Other	6,600	6,600		
Operational Expenses Total	355,200	345,610	87,350	243,120
Learning Centre 4 - Learning Networks Total	2,067,394	2,133,699	1,110,380	2,171,245

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Learning Centre 4 Total	6,159,793	2,900,276	1,358,418	5,736,896

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Employee Services**

### **Employee Svs Exec Office - Admin**

**Total** 1,656,289 1,814,080 746,227 1,563,372

Provide overall support to the staffing needs of the organization, focusing on recruiting, hiring, and maintaining of staff records; provide leadership and support for labour relations and negotiations with unions, federations, associations and other employee groups. Provide overall support to the staffing needs of the organization, focusing on recruiting, hiring, and maintaining of staff records; provide leadership and support for labour relations and negotiations with unions, federations, associations and other employee groups.

	FTE				
	Business Specialist - Org Mgmt	2.0	2.0		
	Executive Assistant	1.0	1.0		
	Executive Superintendent	1.0	1.0		
	Manager, Organizational Management	1.0	1.0		
	OnSIS Staff Reporting Analyst	1.0	1.0		
	SAP Functional Analyst - Org Mgmt	3.0	3.0		
	Senior Manager	0.0	1.0		
	Staff Allocation Analyst	1.0	1.0		
	Staffing Administrator	0.5	0.0		
	Staffing Information Systems Officer	1.0	1.0		
	Staffing Officer	0.0	0.5		
	FTE Total	11.5	12.5		
Cor	mpensation Expenses				
Sala	aries & Wages	1,248,690	1,378,904	570,336	1,166,801
Ben	efits	295,404	322,981	119,484	281,777
Con	npensation Expenses Total	1,544,094	1,701,885	689,820	1,448,578
Оре	erational Expenses				
Cas	ual/Temp Costs	6,800	6,800	20,604	2,325
Fee	s & Contractual Services	5,947	5,947	12,851	49,618
Furr	niture & Equipment	1,700	1,700	530	2,930
Prof	fessional Development	1,275	1,275		1,226

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Rental/Leases	4,000	4,000	296	1,443
Supplies & Services	92,473	92,473	18,383	50,878
Other		0	3,743	6,374
Operational Expenses Total	112,195	112,195	56,408	114,794
Employee Svs Exec Office - Admin Total	1,656,289	1,814,080	746,227	1,563,372

**Professional Development** 

Rental/Leases

Supplies & Services

2,849,887   2,626,419   1,282,371   2,530,85		2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Support student achievement through organizing and managing the elementary staffing process, recruiting and hiring teachers, maintaining records, managing the TPA and P/NP performance appraisals, operationalizing and hiring teachers, maintaining records, managing the TPA and P/NP performance appraisals, operationalizing and hiring teachers, maintaining records, managing the TPA and P/NP performance appraisals, operationalizing and hiring teachers, maintaining records, managing the TPA and P/NP performance appraisals, operationalizing and hiring teachers, maintaining records, recruiting and process.	ES - Elementary Teaching				
FITE           Administrative Assistant         1.0         1.0           Assistant Records Administrator         1.0         1.0           Centrally Assigned Principal         1.0         1.0           Records Administrator         1.0         1.0           Records Administrator         1.0         1.0           Records Administrator         1.0         1.0           Records Administrator         1.0         1.0           Records Assistant         7.0         7.0           Records/File Clerk         1.0         0.0           Recruitment Administrator         2.0         2.0           Recruitment Assistant         2.0         2.0           Staffing Officer         4.0         4.0           Staffing, Rertmt&Appraisal Administrator         2.0         2.0           FTE Total         23.0         22.5           Compensation Expenses           Islatines & Wages         1,932,130         1,866,857         935,140         1,827,29           Islatines & Wages         1,932,130         1,866,857         935,140         1,827,29           Islatines & Wages         1,932,130         1,866,857         935,140         1,827,29 <td>Total</td> <td>2,849,887</td> <td>2,626,419</td> <td>1,282,371</td> <td>2,530,883</td>	Total	2,849,887	2,626,419	1,282,371	2,530,883
Administrative Assistant  Assistant Records Administrator  1.0  Centrally Assigned Principal  1.0  Receptionist  0.0  0.5  Records Administrator  1.0  1.0  Records Administrator  1.0  1.0  Records Administrator  1.0  1.0  Records Assistant  7.0  7.0  Records Assistant  7.0  7.0  Records/File Clerk  1.0  0.0  Recruitment Administrator  2.0  2.0  Recruitment Assistant  2.0  2.0  Senior Manager  1.0  1.0  Staffing Officer  4.0  4.0  Staffing, Rortmt&Appraisal Administrator  2.0  2.0  FTE Total  23.0  22.5  Compensation Expenses  compensation Expenses  compensation Expenses Total  2436,899  2,343,431  1,158,300  2,285,265  Compensation Expenses  casual/Temp Costs  36,629  36,629  36,629  67,743  40,686  compensation Expenses  casual/Temp Costs  246,301  116,301  34,109  143,718	hiring teachers, maintaining records, managing	the TPA and P/VP per	formance appra	isals, operation	alizing
Assistant Records Administrator  Centrally Assigned Principal  Receptionist  0.0  0.5  Records Administrator  1.0  1.0  Records Administrator  1.0  1.0  Records Administrator  1.0  0.0  Records Assistant  7.0  7.0  7.0  Records Assistant  7.0  0.0  Recuitment Administrator  2.0  2.0  Recruitment Assistant  2.0  2.0  Senior Manager  1.0  1.0  Staffing Officer  4.0  4.0  Staffing, Rortmt&Appraisal Administrator  2.0  2.0  FTE Total  23.0  22.5  Compensation Expenses  compensation	FTE				
Centrally Assigned Principal 1,0 1,0 Receptionist 0,0 0,5 Records Administrator 1,0 1,0 Records Assistant 7,0 7,0 Records Assistant 7,0 0,0 Records/File Clerk 1,0 0,0 Recruitment Administrator 2,0 2,0 Recruitment Assistant 2,0 2,0 Senior Manager 1,0 1,0 Staffing Officer 4,0 4,0 Staffing, Rortmt&Appraisal Administrator 2,0 2,0 FTE Total 23,0 22,5 Compensation Expenses Comp	Administrative Assistant	1.0	1.0		
Receptionist 0.0 0.5 Records Administrator 1.0 1.0 Records Assistant 7.0 7.0 Records Assistant 7.0 0.0 Records/File Clerk 1.0 0.0 Recruitment Administrator 2.0 2.0 Recruitment Assistant 2.0 2.0 Senior Manager 1.0 1.0 Staffing Officer 4.0 4.0 Staffing, Rortmt&Appraisal Administrator 2.0 2.0 FTE Total 23.0 22.5  compensation Expenses alaries & Wages 1,932,130 1,866,857 935,140 1,827,293 enefits 504,769 476,574 223,159 457,974 compensation Expenses Total 2,436,899 2,343,431 1,158,300 2,285,263 enerational Expenses assual/Temp Costs 36,629 36,629 67,743 40,683 enerational Expenses assual/Temp Costs 36,629 36,629 67,743 40,683 enerational Expenses	Assistant Records Administrator	1.0	1.0		
Records Administrator	Centrally Assigned Principal	1.0	1.0		
Records Assistant  7.0  7.0  Records/File Clerk  1.0  0.0  Recruitment Administrator  2.0  2.0  Recruitment Assistant  2.0  2.0  Senior Manager  1.0  1.0  Staffing Officer  4.0  4.0  Staffing, Rertmt&Appraisal Administrator  2.0  2.0  FTE Total  23.0  22.5  compensation Expenses  alaries & Wages  1,932,130  1,866,857  935,140  1,827,299  enefits  504,769  476,574  223,159  457,976  compensation Expenses Total  2,436,899  2,343,431  1,158,300  2,285,265  perational Expenses  asual/Temp Costs  36,629  36,629  36,629  67,743  40,689  246,301  116,301  34,109  143,718	Receptionist	0.0	0.5		
Records/File Clerk  1.0 0.0 Recruitment Administrator 2.0 2.0 Recruitment Assistant 2.0 2.0 Senior Manager 1.0 Staffing Officer 4.0 Staffing, Rortmt&Appraisal Administrator 2.0 ETE Total 23.0 ETE Total 23.0 Energits Sompensation Expenses Energits Sompensation Expenses Total 2,436,899 2,343,431 1,158,300 2,285,265 Energits Sompensation Expenses Energits Sompensation Expenses Expe	Records Administrator	1.0	1.0		
Recruitment Administrator  2.0 2.0 2.0 Recruitment Assistant  2.0 2.0 Senior Manager  1.0 Staffing Officer  4.0 4.0 Staffing, Rcrtmt&Appraisal Administrator  2.0 2.0 FTE Total  23.0 22.5  Dempensation Expenses  alaries & Wages  1,932,130 1,866,857 935,140 1,827,297  Dempensation Expenses  Dempensation Expenses  Dempensation Expenses  Description	Records Assistant	7.0	7.0		
Recruitment Assistant   2.0   2.0	Records/File Clerk	1.0	0.0		
Senior Manager	Recruitment Administrator	2.0	2.0		
Staffing Officer 4.0 4.0  Staffing, Rertmt&Appraisal Administrator 2.0 2.0  FTE Total 23.0 22.5  compensation Expenses  claries & Wages 1,932,130 1,866,857 935,140 1,827,291  compensation Expenses 504,769 476,574 223,159 457,976  compensation Expenses Total 2,436,899 2,343,431 1,158,300 2,285,261  compensational Expenses  compensational Expenses Total 2,436,899 36,629 67,743 40,681  compensational Expenses 36,629 36,629 67,743 40,681  compensa	Recruitment Assistant	2.0	2.0		
Staffing, Rortmt&Appraisal Administrator  2.0 2.0 FTE Total  23.0 22.5  compensation Expenses  confits  504,769  476,574  223,159  457,976  compensation Expenses Total  2,436,899  2,343,431  1,158,300  2,285,265  compensation Expenses  compensation Exp	Senior Manager	1.0	1.0		
FTE Total  23.0  23.0  22.5  compensation Expenses  claries & Wages  1,932,130  1,866,857  935,140  1,827,29  conefits  504,769  476,574  223,159  457,976  compensation Expenses Total  2,436,899  2,343,431  1,158,300  2,285,265  conerational Expenses  assual/Temp Costs  36,629  36,629  36,629  67,743  40,686  cones & Contractual Services  246,301  116,301  34,109  143,718	Staffing Officer	4.0	4.0		
perational Expenses  alaries & Wages  1,932,130  1,866,857  935,140  1,827,29  200,769  476,574  223,159  457,976  2,436,899  2,343,431  1,158,300  2,285,265  2,285,	Staffing, Rcrtmt&Appraisal Administrator	2.0	2.0		
1,932,130 1,866,857 935,140 1,827,295 enefits 504,769 476,574 223,159 457,976 empensation Expenses Total 2,436,899 2,343,431 1,158,300 2,285,265 eperational Expenses essaual/Temp Costs 36,629 36,629 67,743 40,685 eles & Contractual Services 246,301 116,301 34,109 143,715	FTE Total	23.0	22.5		
perational Expenses  asual/Temp Costs  asual/Temp Costs  246,301  304,769  476,574  223,159  457,976	ompensation Expenses				
perational Expenses  asual/Temp Costs  asual/Temp Costs  36,629  36,629  36,629  36,629  36,629  36,743  40,689  246,301  116,301  34,109  143,715	alaries & Wages	1,932,130	1,866,857	935,140	1,827,291
perational Expenses  asual/Temp Costs 36,629 36,629 67,743 40,689  ees & Contractual Services 246,301 116,301 34,109 143,715	enefits	504,769	476,574	223,159	457,976
asual/Temp Costs 36,629 36,629 67,743 40,689 ees & Contractual Services 246,301 116,301 34,109 143,715	ompensation Expenses Total	2,436,899	2,343,431	1,158,300	2,285,267
ees & Contractual Services 246,301 116,301 34,109 143,719	perational Expenses				
ees & Contractual Services 246,301 116,301 34,109 143,715	asual/Temp Costs	36,629	36,629	67,743	40,681
urniture & Equipment 6,545 6,545 8,986	ees & Contractual Services	246,301	116,301	34,109	143,715
	urniture & Equipment		6,545		8,986

6,000

107,113

6,000

107,113

1,432

50,802

150

22,068

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other	10,400	10,400		
Operational Expenses Total	412,988	282,988	124,071	245,616
ES - Elementary Teaching Total	2,849,887	2,626,419	1,282,371	2,530,883

2,734,280

### 2021-22 Budget Detail by Department

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ES - Secondary Teaching				

2,932,481

2,810,789

1,329,192

Support student achievement through organizing and managing the secondary staffing process, recruiting and hiring teachers, maintaining records, managing the TPA and P/VP performance appraisals, operationalizing collective agreements, facilitating resolution of grievances and establishing positive employee relations. Support student achievement through organizing and managing the recruitment, hiring and dispatching of Occasional Teachers.

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**Total** 

	Administrative Assistant	1.0	1.0		
	Administrator, Occasional Teaching	1.0	1.0		
	Assistant, Occasional Teaching	2.0	1.0		
	Asst Staffing Administrator-Sec Teach	1.0	1.0		
	Centrally Assigned Principal	1.0	1.0		
	Emp Svs Officer - Occasional Teachers	1.0	1.0		
	Help Desk Agent, Teaching	2.0	2.0		
	Receptionist	0.0	1.0		
	Records Administrator	1.0	1.0		
	Records Assistant	8.0	8.0		
	Records/File Clerk	1.0	0.0		
	Recruitment Administrator	1.0	1.0		
	Recruitment Assistant	2.0	2.0		
	Senior Manager	1.0	1.0		
	Staffing & Recruitment Asst Sec Teaching	1.0	1.0		
	Staffing & Seniority Analyst	1.0	1.0		
	Staffing Administrator	0.5	0.0		
	Staffing Officer	2.0	2.5		
	FTE Total	27.5	26.5		
Con	pensation Expenses				
Salaries & Wages		2,140,175	2,059,171	1,035,840	2,132,469
Benefits		577,508	546,820	252,876	529,113
Compensation Expenses Total		2,717,683	2,605,991	1,288,716	2,661,583

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses				
Casual/Temp Costs	15,002	15,002	10,746	21,250
Fees & Contractual Services	19,317	19,317		
Furniture & Equipment	425	425	5,552	139
Professional Development				848
Rental/Leases	5,000	5,000	98	874
Supplies & Services	171,054	161,054	24,080	49,577
Other	4,000	4,000		10
Operational Expenses Total	214,798	204,798	40,476	72,697
Revenue				
Other Revenue				
Revenue Total				
ES - Secondary Teaching Total	2,932,481	2,810,789	1,329,192	2,734,280

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **ES - Support Staff**

**Total** 6,282,233 6,088,583 2,650,956 5,734,005

Provide leadership for all union and non-union support staff groups in order to support student achievement. This is done through implementation of collective agreement and Terms and Conditions provisions; organizing and managing the staffing processes; maintaining and administering records; managing performance appraisal processes for non-union staff; providing guidance, support and advice to management on collective agreement and Terms and Conditions provisions and on employee relations matters; implementing the accommodation and return to work processes; operationalizing collective agreements through support and training; managing the recruitment process and dispatch system for employees on the replacement roster; and establishing a positive work environment.

#### FTE

Administrator, Support Staff Recruitment	3.0	3.0	
Assistant Administrator, Support Staff	1.0	1.0	
Asst Staffing Administrator-Support Stf	5.0	5.0	
Employee Relations Assistant	1.0	1.0	
Employee Relations Officer, Suprt Staff	2.0	2.0	
Employee Services Assistant	11.0	13.0	
Employee Services Clerk - Support Staff	4.0	4.0	
File Clerk - Support Staff	1.0	1.0	
Help Desk Agent, Support Staff	3.0	3.0	
Manager, Employee Services Support Staff	1.0	1.0	
Project/Data Assistant	2.0	2.0	
Receptionist	1.0	1.0	
Records Administrator - Unit C	1.0	1.0	
Recruitment Assistant - Support Staff	1.0	0.0	
Recruitment Officer	1.0	1.0	
Senior Manager	1.0	1.0	
Staffing Administrator	12.0	12.0	
Staffing Administrator, Supp Staff Recrt	1.0	1.0	
Staffing Assistant	4.0	4.0	
Staffing Officer	4.0	4.0	
FTE Total	60.0	61.0	

#### **Compensation Expenses**

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Salaries & Wages	4,709,511	4,563,276	2,048,988	4,425,915
Benefits	1,309,388	1,271,973	544,403	1,210,540
Compensation Expenses Total	6,018,899	5,835,249	2,593,391	5,636,455
Operational Expenses				
Casual/Temp Costs	56,421	56,421	27,614	8,442
Fees & Contractual Services	14,500	14,500	-255	1,915
Furniture & Equipment	7,000	7,000	1,362	1,094
Professional Development		0	-164	-786
Rental/Leases	6,314	6,314	622	2,604
Supplies & Services	179,099	169,099	28,386	84,281
Other				
Operational Expenses Total	263,334	253,334	57,565	97,550
ES - Support Staff Total	6,282,233	6,088,583	2,650,956	5,734,005

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ES - LR Employee Assistance				

Responsible for investigating allegations of mistreatment involving students, staff or the public alleged to have been perpetuated by TDSB staff, as well as other alleged culpable behaviour by employees. Responsible for managing the Police Record Check process including tracking PRC's for all new employees, existing employees, service providers and volunteers to ensure compliance with the legislative requirements of Regulation 521/01.

FTE					
Investigation Advisor	3.0	3.0			
Manager	1.0	1.0			
Police Reference Check Administrator	1.0	1.0			
Police Reference Check Assistant	3.0	3.0			
FTE Total	8.0	8.0			
Compensation Expenses					
Salaries & Wages	742,018	734,188	327,467	618,610	
Benefits	193,721	186,900	72,285	147,508	
Compensation Expenses Total	935,739	921,088	399,752	766,118	
Operational Expenses					
Casual/Temp Costs				36	
Fees & Contractual Services	784,250	784,250	356,926	811,666	
Furniture & Equipment	1,500	1,500	3,910		
Professional Development					
Rental/Leases		0	39	144	
Supplies & Services	42,226	42,226	7,614	12,196	
Operational Expenses Total	827,976	827,976	368,489	824,044	
ES - LR Employee Assistance Total	1,763,715	1,749,064	768,241	1,590,161	

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **ES Labour Relations Negotiations/Arbit**

**Total** 1,326,655 1,345,906 777,409 1,667,081

Responsible for the administration and enforcement of collective agreements across the Toronto District School Board ("Board"). Provide advice to management on issues that arise out of the administration of collective agreements, including matters related to the Ontario Human Rights Code, and the Ontario Labour Relations Act. Routinely resolve labour relations matters at mediation or arbitration, the Human Rights Tribunal of Ontario and the Ontario Labour Relations Board. The mission is to ensure that the Board not only complies with its legal obligations in the workplace and works effectively with its union partners but engenders a working environment that is both efficient and fair.

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Labour Relations Advisor	4.0	4.0		
Labour Relations Assistant	3.0	3.0		
Labour Relations Paralegal	0.0	1.0		
Paralegal, Labour Relations	1.0	0.0		
Senior Manager, Labour Relations	1.0	1.0		
FTE Total	9.0	9.0		
Compensation Expenses				
Salaries & Wages	906,439	935,510	533,389	706,580
Benefits	236,047	239,621	78,945	195,252
Compensation Expenses Total	1,142,486	1,175,131	612,335	901,832
Operational Expenses				
Operational Expenses ICI Trades				10,493
		0	96,210	10,493 70,184
ICI Trades	3,060	0 3,060	96,210 78	
ICI Trades Casual/Temp Costs	3,060			70,184
ICI Trades  Casual/Temp Costs  Fees & Contractual Services	3,060 1,224			70,184 1,626
ICI Trades  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment		3,060		70,184 1,626 13,774
ICI Trades  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development	1,224	3,060	78	70,184 1,626 13,774 2,784
ICI Trades  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development  Rental/Leases	1,224 1,000	3,060 1,224 1,000	78 367	70,184 1,626 13,774 2,784 1,008

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ES Labour Relations Negotiations/Arbit Total	1,326,655	1,345,906	777,409	1,667,081

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ES Disability Case Mgmt				
Total	2,141,447	2,116,006	913,322	1,852,27
Responsible for managing Short Term Disability I Board (WSIB) disability cases for Elementary Teaconsistent approach based on industry best pract support to all employees using case specific return while working towards the goal of a safe, timely a	aching, Secondary Te tices. The Disability ( rn to work plans, prov	eaching and Sup Case Administra viding for accom	oport Štaff using ators provide pro	j a ofessional
FTE				
Coordinator, Disability Mgmt Prg and Svs	1.0	1.0		
Disability Case Administrator	11.0	11.0		
Disability Case Assistant	3.0	3.0		
Disability Case Officer	1.0	1.0		
Disability Mgmt Syst/Rcrds Administrator	1.0	1.0		
FTE Total	17.0	17.0		
Compensation Expenses				
Salaries & Wages	1,491,000	1,477,471	674,391	1,343,705
Benefits	405,468	393,556	170,769	363,577
Compensation Expenses Total	1,896,468	1,871,027	845,160	1,707,282
Operational Expenses				
Casual/Temp Costs	20,000	20,000		219
Fees & Contractual Services	103,479	103,479	20,271	48,164
Furniture & Equipment		0	22,883	55,554
Professional Development		0	1,122	1,170
Rental/Leases	3,000	3,000	636	3,021
Supplies & Services	118,500	118,500	23,300	36,863
Operational Expenses Total	244,979	244,979	68,212	144,990
Revenue				
Other Revenue		0	-50	

**Revenue Total** 

-50

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ES Disability Case Mgmt Total	2,141,447	2,116,006	913,322	1,852,272

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Employee Services Total	18.952.707	18.550.847	8.467.718	17.672.053

2021-22 2020-21 2020-21 Full Year Actual

# **Executive Superintendent - Human Rights and Indigenous Education**

### **Executive Superintendent, Human Rights and Indigenous Education**

**Total** 585,194 578,552 216,970 823,332

Provide leadership and support to the areas of Indigenous Education, Human Rights, Caring and Safe Schools, Employment Equity and Accessibility.

FTE				
Executive Assistant	1.0	1.0		
Executive Superintendent	1.0	1.0		
FTE Total	2.0	2.0		
Compensation Expenses				
Salaries & Wages	288,839	284,175	145,536	554,382
Benefits	43,630	41,652	19,874	44,034
Compensation Expenses Total	332,469	325,827	165,410	598,416
Operational Expenses				
Casual/Temp Costs	1,106	1,106		12,068
Fees & Contractual Services	23,661	23,661		69,128
Furniture & Equipment	20,000	20,000	2,429	1,664
Professional Development	4,662	4,662		1,226
Rental/Leases	23,300	23,300	0	21,672
Supplies & Services	179,996	179,996	49,131	119,158
Other				
Operational Expenses Total	252,725	252,725	51,561	224,916
Executive Superintendent, Human Rights and Indigenous Education Total	585,194	578,552	216,970	823,332

**Human Rights Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual			
Human Rights							
Total	1,037,910	1,013,044	427,686	936,550			
Infuse human rights principles into the work of the Board, in every school, and in every workplace through professional learning. The Human Rights Office has system-wide responsibility for the implementation of the TDSB Human Rights Policy and Procedures, Guidelines and Procedures for the Accommodation of Religious Requirements, Practices and Observances Document, and the Workplace Harassment Policy.							
FTE							
Human Rights Assistant	1.0	1.0					
Human Rights Outreach, Engagement Officer	1.0	1.0					
Senior Human Rights Officer	4.0	4.0					
Snr Human Rights Pol, Educ, Org Chg Spec	1.0	1.0					
FTE Total	7.0	7.0					
Compensation Expenses							
Salaries & Wages	722,850	711,028	318,735	653,472			
Benefits	186,211	173,167	79,247	153,025			
Compensation Expenses Total	909,061	884,195	397,982	806,497			
Operational Expenses							
Casual/Temp Costs	9,170	9,170		242			
Fees & Contractual Services	105,702	105,702	15,934	90,433			
Furniture & Equipment	1,000	1,000	720	2,907			
Professional Development		0					
Supplies & Services	12,977	12,977	13,050	36,471			
Operational Expenses Total	128,849	128,849	29,704	130,053			

1,037,910

1,013,044

427,686

936,550

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Caring and Safe Schools				
Total	12,859,370	11,480,505	5,674,253	11,779,465
Provide leadership and support across all school schools. Provide support to school administrative and intervention and the Board and school Code expelled students within the Board.	e teams related to pro	gressive discipli	ne, bullying pre	vention
FTE				
Assistant Curriculum Leader, Secondary	4.0	4.0		
Caring and Safe Schools Advisor	8.0	8.0		
Centrally Assigned Principal	4.0	5.0		
Centrally Assigned Vice Principal	1.0	0.0		
Centrally Assigned Vice-Principal	0.0	1.0		
Child & Youth Worker, Safe Schools	22.0	22.0		
Child and Youth Counsellor	7.0	7.0		
Co-ordinator 10 Month, Elementary	1.0	1.0		
Court Liaison Worker	3.0	3.0		
Curriculum Leader, Secondary	4.0	5.0		
Ed Assistant, Caring & Safe Sch Altr Prg	9.0	8.0		
Office Administrator, Altr/Safe Sch Prg	1.0	1.0		
Office Assistant	2.0	2.0		
Office Assistant, Caring&SafeSch AltPrgs	2.0	3.0		
Psychologist (Doctorate)	1.5	0.5		
Social Worker	4.0	4.0		
Teacher, Elementary-Central	8.0	7.0		
Teacher, Secondary	37.0	29.0		
FTE Total	118.5	110.5		
Compensation Expenses				
Salaries & Wages	10,436,133	9,264,144	4,694,842	9,609,205
Senefits .	1,994,194	1,787,318	840,423	1,804,075

12,430,327

11,051,462

#### **Operational Expenses**

**Compensation Expenses Total** 

11,413,280

5,535,265

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Casual/Temp Costs	11,202	11,202	993	6,140
Fees & Contractual Services	74,184	74,184	-2,885	74,563
Furniture & Equipment	12,020	12,020	14,982	10,860
Professional Development		0	990	3,465
Rental/Leases	90,700	90,700	43,650	78,046
Supplies & Services	240,937	240,937	81,074	193,100
Other		0	183	10
Operational Expenses Total	429,043	429,043	138,988	366,182
Revenue				
Donations				
Revenue Total				
Internal Allocation & Recoveries				
Recoveries				3
Internal Allocation & Recoveries Total				3
Caring and Safe Schools Total	12,859,370	11,480,505	5,674,253	11,779,465

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Employee Equity  Total	257,127	254,316	106,851	223,989

To develop and implement recruitment, hiring, promotion and retention policies, procedures and practices that result in a TDSB workforce that, at all levels, reflects, understands and responds to our diverse population.

FTE				
Manager	1.0	1.0		
Office Assistant	1.0	1.0		
FTE Total	2.0	2.0		
Compensation Expenses				
Salaries & Wages	182,059	180,252	85,597	178,252
Benefits	47,177	46,173	20,258	43,158
Compensation Expenses Total	229,236	226,425	105,856	221,410
Operational Expenses				
Operational Expenses Fees & Contractual Services	13,250	13,250		
	13,250 425	13,250 425		
Fees & Contractual Services				
Fees & Contractual Services Furniture & Equipment			995	2,579
Fees & Contractual Services  Furniture & Equipment  Professional Development	425	425	995 <b>995</b>	2,579 <b>2,579</b>

2021- Budg		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Accessibility for Ontarians with Disabilities**

**Total** 158,076 27,909 198,020 250,690

To develop, implement and ensure standards for accessibility related to goods, services, facilities, employment, accommodation and buildings are in compliance with the AODA standard. To educate employees on the laws, regulations and company principles of AODA: dignity, independence, integration, except when alternate measures are necessary to meet the needs of people with disabilities and equal opportunity.

FTE				
Accessibility Coordinator	1.0	1.0		
FTE Total	1.0	1.0		
Compensation Expenses				
Salaries & Wages	109,933	104,260	155,041	191,142
Benefits	28,143	26,627	18,165	33,179
Compensation Expenses Total	138,076	130,887	173,206	224,321
Operational Expenses				
Fees & Contractual Services	20,000	20,000	17,680	18,358
Professional Development		0	383	
Supplies & Services		0	6,751	8,011
Operational Expenses Total	20,000	20,000	24,814	26,370
Internal Allocation & Recoveries				
Admin cost allocation		-122,978		
Internal Allocation & Recoveries Total		-122,978		
Accessibility for Ontarians with Disabilities Total	158,076	27,909	198,020	250,690

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual		
Canadian International School System	l					
Total	-287,940	-287,940	80,100	-384,419		
Through a consultancy agreement, TDSB and CIS work together toward the goal of developing an international approach to education. Through the agreement, TDSB provides consulting, recruiting, professional learning and inspection services.						
Operational Expenses						
Professional Development						
Supplies & Services	20,000	20,000		19,938		
Other		0	80,100	61		
Operational Expenses Total	20,000	20,000	80,100	19,999		
Revenue						
Other Revenue	-307,940	-307,940		-404,418		
Revenue Total	-307,940	-307,940		-404,418		
Canadian International School System Total	-287,940	-287,940	80,100	-384,419		

Revenue

Other Revenue

**Tuition Fees** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
International Student Services				
Total	-20,258,732	-20,570,950	-12,446,817	-28,078,18
International Education and Admissions welcome team of experienced staff ensure that each stude and they are provided ongoing support to ensure addition, department staff are actively marketing enrolment of international students in TDSB school	ent is placed on an ed their academic goals around the world eac	lucational path t and well-being	hat suits their in needs are met.	iterests In
FTE				
Admin Assistant - Int'l Stud & Adm Off	1.0	1.0		
Admissions Assistant	4.0	4.0		
Centrally Assigned Principal	1.0	1.0		
Manager, International Liaison & Prgs	1.0	1.0		
Teacher, Secondary-Central	5.0	5.0		
FTE Total	12.0	12.0		
Compensation Expenses				
Salaries & Wages	1,070,947	1,063,084	483,911	1,153,115
Benefits	202,421	193,566	78,592	195,397
Compensation Expenses Total	1,273,368	1,256,650	562,502	1,348,513
Operational Expenses				
Casual/Temp Costs	15,000	15,000	792	13,701
Fees & Contractual Services	2,600,000	2,600,000	968,973	2,554,795
Furniture & Equipment	3,000	3,000	1,267	3,203
Professional Development	10,000	10,000		2,141
Rental/Leases	2,500	2,500	19	1,149
Supplies & Services	134,400	134,400	28,328	208,383
Other	27,500	27,500	5,747	16,158
Operational Expenses Total				2,799,530

-1,570,000

-22,754,500

-1,570,000

-23,050,000

-1,899,595

-30,326,634

-436,349

-13,578,096

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Insurance Claims				
Revenue Total	-24,324,500	-24,620,000	-14,014,444	-32,226,229
International Student Services Total	-20,258,732	-20,570,950	-12,446,817	-28,078,186

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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Executive Superintendent - Human Rights and Indigenous Education Total	-5,648,995	-7,504,564	-5,742,937	-14,448,580

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### **Indigenous Education**

### **System Superintendent - Indigenous Education**

**Total** 292,759 14,200

The Indigenous System Superintendent of First Nations, Métis and Inuit education provides leadership across all sectors of the organisation by building capacity: resulting in improved educational outcomes for Indigenous students; actively centering Indigenous perspectives in all schools; decolonizing systems and structures within the Board; respecting Indigenous sovereignty and self determination; guided by the wisdom and directives of the Urban Elders Council.

Administrative Liaison SOE	1.0	0.0	
System Superintendent	1.0	0.0	
FTE Total	2.0	0.0	
Compensation Expenses			
Salaries & Wages	238,714	0	
Benefits	39,845	0	
Compensation Expenses Total	278,559	0	
Operational Expenses			
Professional Development	3,500	3,500	
Supplies & Services	9,600	9,600	
Other	1,100	1,100	
Operational Expenses Total	14,200	14,200	
System Superintendent - Indigenous Education Total	292,759	14,200	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
First Nations, Métis and Inuit Studies				
Total	500,000	1,295,200	313,536	961,891
The revised curriculum (2019) supports the Truth and Re (#62 and #63) and the United Nations Declaration on the principles of reconciliation.				
Compensation Expenses				
Salaries & Wages		0	21,871	20,316
Benefits		0	2,371	2,682
Compensation Expenses Total		0	24,242	22,998
Operational Expenses				
Casual/Temp Costs		0	7,160	116,330
Fees & Contractual Services		189,000	71,532	180,823
Furniture & Equipment		0	60,851	184,547
Professional Development		0	22,355	6,685
Rental/Leases		0	630	3,421
Supplies & Services	500,000	1,106,200	126,766	447,087
Other		0		
Operational Expenses Total	500,000	1,295,200	289,294	938,893
Revenue				
Exclusive Use Revenue				
Revenue Total				
First Nations, Métis and Inuit Studies Total	500,000	1,295,200	313,536	961,891

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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#### **Urban Indigenous Education Centre**

**Total** 5,290,444 3,861,167 845,384 3,499,774

Provides Indigenous "wholistic" wrap around supports (intellectual, physical, spiritual and emotional) for First Nations, Métis and Inuit staff, students and families. The UIEC operates within seven canopies: student voice, professional learning, research and innovation, programming and curriculum, community engagement, partnerships and governance/reconciliation.

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Aboriginal Cultures & Traditions Instcr	3.5	4.0
Centrally Assigned Principal	0.0	1.0
Centrally Assigned Vice-Principal	2.0	2.0
Child and Youth Counsellor	2.0	4.0
Communications Officer	0.5	0.0
Community Liaison Worker, Aboriginal Ed.	3.0	2.0
Curriculum Leader, Secondary	1.5	0.0
Graduation Coach	1.0	0.0
Instructional Leader, Elementary	2.0	3.0
Instructional Leader, Secondary	2.0	2.0
Language Teacher	5.5	1.0
Office Assistant, Aboriginal Education	2.0	2.0
Office Clerk (Wandering Spirit)	1.0	0.0
Senior Human Rights Officer	1.0	0.0
Social Worker	3.0	1.0
Social Worker (Temp)	1.0	1.0
Teacher	1.0	0.0
Teacher, Elementary	0.0	0.5
Teacher, Elementary (Wandering Spirit)	1.0	0.0
Teacher, Secondary	1.0	0.5
Teacher, Secondary (Wandering Spirir)	2.0	0.0
Teacher, Secondary-Central	2.8	2.0
Teacher,Secondary	0.0	1.0
Urban Indigenous Food Sov Inst/Chef	1.0	1.0
Vice-Principal, Elementary	1.0	1.0

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
FTE Total	40.8	29.0		
Compensation Expenses				
Salaries & Wages	3,733,065	2,440,378	693,217	1,578,085
Benefits	694,070	441,079	109,120	312,518
Compensation Expenses Total	4,427,135	2,881,457	802,337	1,890,602
Operational Expenses				
Casual/Temp Costs	5,000	5,000	40,131	40,674
Fees & Contractual Services	136,635	157,635	93,520	157,003
Furniture & Equipment		0	1,083	700
Professional Development		0	500	1,385
Rental/Leases	1,700	1,700		194
Supplies & Services	719,974	1,981,940	304,735	191,983
Other				
Operational Expenses Total	863,309	2,146,275	439,969	391,938
Revenue				
Grants/Taxes		-115,047		1,219,892
EPO Grant		0	2,658	
Donations		-1,051,518	-399,580	-2,658
Revenue Total		-1,166,565	-396,922	1,217,233
Urban Indigenous Education Centre Total	5,290,444	3,861,167	845,384	3,499,774

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Indigenous Education Total	6,083,203	5,170,567	1,158,920	4,461,665

2021-22 2020-21 2020-21 2019-20

Budget Budget Q2 Full Year

Actual

## Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs

Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs - Admin *Total* 339,224 368,594 146,503 365,791

FTE				
Administrative Liaison SOE	1.0	1.0		
System Superintendent	1.0	1.0		
FTE Total	2.0	2.0		
Compensation Expenses				
Salaries & Wages	261,534	277,197	120,036	276,477
Benefits	40,872	40,379	18,515	39,360
Compensation Expenses Total	302,406	317,576	138,551	315,836
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services		0	-2	20
Furniture & Equipment		0	4,735	42
Professional Development		4,600	204	5,224
Supplies & Services	36,818	46,418	3,014	44,667
Other				
Operational Expenses Total	36,818	51,018	7,952	49,954
Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs - Admin Total	339,224	368,594	146,503	365,791

2021-22 2020-21 2020-21 Budget Budget Q2	2019-20 Full Year Actual
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### **Educational Partnership Development**

**Total** 370,598 373,040 166,470 352,568

The Educational Partnership Office (EPO) is the gateway through which proposals from external agencies for educational programming or services during instructional time in schools are received; assessed; documented; accepted, declined or redirected; monitored; and, renewed or closed.

FTE				
Manager, Educational Partnerships	1.0	1.0		
Partnership Development Assistant	1.0	1.0		
Partnership Development Coordinator	1.0	1.0		
FTE Total	3.0	3.0		
Compensation Expenses				
Salaries & Wages	293,530	290,619	137,897	287,379
Benefits	77,068	75,421	27,963	60,371
Compensation Expenses Total	370,598	366,040	165,860	347,751
Operational Expenses				
Casual/Temp Costs		0	3	7,410
Fees & Contractual Services		0	18	3
Furniture & Equipment				2,973
Professional Development				
Rental/Leases		0	4	275
Supplies & Services		7,000	586	-5,845
Operational Expenses Total		7,000	610	4,817
Educational Partnership Development Total	370,598	373,040	166,470	352,568

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### **International Delegations and Heritage and History Months**

**Total** 198,289 201,415 61,461 136,601

The Toronto District School Board welcomes international delegates from around the globe. Through central presentations and/or school visits, our team organizes an itinerary that reflects the purpose of international delegates' visit to the TDSB. We are proud to acknowledge and honor the diversity of cultures represented at the TDSB by recognizing heritage/history months through the voice of internal and community-based volunteer groups.

FTE				
Service Coordinator	1.0	1.0		
FTE Total	1.0	1.0		
Compensation Expenses				
Salaries & Wages	122,648	121,435	57,544	119,923
Benefits	30,641	29,980	6,946	15,164
Compensation Expenses Total	153,289	151,415	64,490	135,087
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services		0	1,404	1,369
Furniture & Equipment		0		291
Rental/Leases		0	68	
Supplies & Services	45,000	50,000	-186	7,584
Other		0	-1,600	2,335
Operational Expenses Total	45,000	50,000	-313	11,579
Revenue				
Other Revenue				
Donations		0	-2,715	-10,065
Revenue Total		0	-2,715	-10,065
International Delegations and Heritage and History Months Total	198,289	201,415	61,461	136,601

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Superintendent - Con Ed, Alt, Adult, Partnership, Summer Programs Total	908,111	943,049	374,434	854,959

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Continuing Education**

### **Continuing Education - Admin**

**Total** 823,137 832,920 505,488 663,631

Delivers quality programming during the day, at night, on weekends and over the summer to approximately 130,000 learners. With more than 350 sites across the city, learners from JK through to seniors learn new skills and connect with their communities in safe and secure environments. Through responsive programming, the department supports student achievement and well-being for all learners. Recruitment of international adult students and fee-for-service programs are also supported. Organizational tasks include staffing, payroll, community relations, marketing, monitoring and reporting of budget, Ministry funding submissions, and enrolment reporting including OnSIS data.

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	Administrative Assistant, Con & Int'l Ed	1.0	1.0			
	Budget/Finance Administrator	1.0	1.0			
	Centrally Assigned Principal	1.0	1.0			
	Communications & Marketing Officer	1.0	1.0			
	Manager,International Recruitment Con Ed	1.0	1.0			
	Office Administrator, Con & Int'l Ed	1.0	1.0			
	Office Assistant, Con & Int'l Ed	2.0	2.0			
	Program Manager, Administrative Services	1.0	1.0			
	Receptionist/Clerical Assistant	2.0	2.0			
	FTE Total	11.0	11.0			
Cor	npensation Expenses					
Sala	aries & Wages	873,108	888,394	413,983	828,291	
Ben	efits	223,006	217,503	98,388	181,447	
Cor	npensation Expenses Total	1,096,114	1,105,897	512,371	1,009,738	
Оре	erational Expenses					
Cas	ual/Temp Costs	11,166	11,166	594	5,436	
Fee	s & Contractual Services	-102,173	-102,173	2,385	-110,894	
Furi	niture & Equipment	18,432	18,432	10,175	23,172	
Prof	essional Development	5,000	5,000		689	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Supplies & Services	119,385	119,385	17,405	52,344
Other	-4,335	-4,335	349	735
Operational Expenses Total	82,175	82,175	31,102	-27,065
Revenue				
Other Revenue		0	-14,200	-20,845
Tuition Fees	-360,000	-360,000	-23,785	-298,263
EPO Grant		0		
Revenue Total	-360,000	-360,000	-37,985	-319,108
Internal Allocation & Recoveries				
Recoveries	4,848	4,848		65
Internal Allocation & Recoveries Total	4,848	4,848		65
Continuing Education - Admin Total	823,137	832,920	505,488	663,631

Other

Con Ed - Adult Credit Day Schools  Total  Five high schools provide adult learners with multiple particular quadmestered format. Students have the opportunity to secondary education while earning credits. Examples of Medical Office Assistant, Childcare, Business I.T./Accoustipported through co-op programs. Funded by Ministry	upgråde skills	16,653,315 cessfully earn th	8,174,588	15,873,455
Five high schools provide adult learners with multiple pa quadmestered format. Students have the opportunity to secondary education while earning credits. Examples of Medical Office Assistant, Childcare, Business I.T./Accou supported through co-op programs. Funded by Ministry	athways to suc upgrade skills		8,174,588	15 972 AFF
quadmestered format. Students have the opportunity to secondary education while earning credits. Examples of Medical Office Assistant, Childcare, Business I.T./Accousupported through co-op programs. Funded by Ministry	upgråde skills	cessfullv earn th		10,070,400
FTE	unting, Carpen	and prepare for grams include Po try and Hairstyli	r the workplace o ersonal Support	or post- Worker,
Adult Day School Office Administrator	5.0	5.0		
Adult Day School Office Assistant	9.0	9.0		
Adult Day School Senior Office Assistant	5.0	5.0		
Computer Technician, Adult Day School	4.5	4.5		
Library Technician - Adult Day Schools	4.5	4.5		
Principal, Secondary	3.1	3.1		
Program Team Leader	19.0	19.0		
School Based Safety Monitor	6.0	6.0		
Teacher, Con Ed - Adult Day School	140.9	140.9		
Vice-Principal, Secondary	4.2	4.2		
FTE Total	201.1	201.1		
Compensation Expenses				
Salaries & Wages	14,073,709	14,149,489	7,278,439	13,980,814
denefits	1,616,473	1,599,219	795,499	1,610,374
Compensation Expenses Total	15,690,182	15,748,708	8,073,939	15,591,188
Operational Expenses				
Casual/Temp Costs	11,500	11,500	4,542	15,523
ees & Contractual Services		0	7,178	9,732
urniture & Equipment	60,189	60,189	42,337	90,823
Professional Development	6,383	6,383		-4,357
Rental/Leases	55,451	55,451	4,876	43,658
Supplies & Services	969,584	969,584	85,008	263,526

1,500

1,500

10,643

3,489

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	1,104,607	1,104,607	147,430	429,548
Revenue				
Other Revenue	-200,000	-200,000	-46,800	-147,600
Cafeteria				
Tuition Fees				
Donations				
Revenue Total	-200,000	-200,000	-46,800	-147,600
Internal Allocation & Recoveries				
Recoveries		0	20	318
Internal Allocation & Recoveries Total		0	20	318
Con Ed - Adult Credit Day Schools Total	16,594,789	16,653,315	8,174,588	15,873,455

2021-22 2020-21 2020-21 Budget Budget Q2	2019-20 Full Year Actual
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### **Con Ed - Community - General Interest**

**Total** 400,470 130,985 257,108 147,091

Supports lifelong learning through the delivery of skills development and interest courses to adults, 18 years of age and over. Encourages use of schools by the wider community. Program is Fee for Service.

	FTE				
	Centrally Assigned Vice-Principal	0.5	0.0		
	Community Programs Administrator	4.6	4.7		
	Instructor, G.I. (Community Programs)	31.3	31.3		
	Music Accompanist	0.6	0.6		
	Office Assistant, Con & Int'l Ed	5.0	2.5		
	Pottery Technician	1.1	1.1		
	Program Manager	0.5	0.5		
	Program Officer, Community Programs	0.5	0.5		
	Registration Clerk	0.4	0.4		
	Site Clerical, Community Programs	2.9	2.9		
	FTE Total	47.3	44.3		
Con	npensation Expenses				
Sala	ries & Wages	1,698,236	1,492,313	219,396	1,286,071
Sala Ben		1,698,236 260,099	1,492,313 196,537	219,396 384,413	1,286,071 260,845
Ben					
Bend Con	efits	260,099	196,537	384,413	260,845
Bend Com	efits npensation Expenses Total	260,099	196,537	384,413	260,845
Con Ope	efits npensation Expenses Total rational Expenses	260,099 <b>1,958,335</b>	196,537 <b>1,688,850</b>	384,413 <b>603,810</b>	260,845 <b>1,546,917</b>
Com Ope Casi	rational Expenses  ual/Temp Costs	260,099 <b>1,958,335</b> 49,800	196,537 <b>1,688,850</b> 49,800	384,413 <b>603,810</b> 2,201	260,845 <b>1,546,917</b> 5,780
Com Ope Case Fees	rational Expenses  ual/Temp Costs  s & Contractual Services	260,099 <b>1,958,335</b> 49,800 117,950	196,537 1,688,850 49,800 117,950	384,413 <b>603,810</b> 2,201	260,845 <b>1,546,917</b> 5,780 74,359
Ope Casi Fees Furn Prof	efits  Inpensation Expenses Total  Irational Expenses  Lual/Temp Costs  S & Contractual Services  Initure & Equipment	260,099 <b>1,958,335</b> 49,800 117,950 6,700	196,537  1,688,850  49,800  117,950  6,700	384,413 <b>603,810</b> 2,201	260,845 <b>1,546,917</b> 5,780 74,359
Ope Casi Fees Furn Profi	efits  Inpensation Expenses Total  Irational Expenses  Lual/Temp Costs  S & Contractual Services  Liture & Equipment  Lessional Development	260,099 <b>1,958,335</b> 49,800  117,950  6,700  1,000	196,537  1,688,850  49,800  117,950  6,700  1,000	384,413 603,810 2,201 55,473	260,845 <b>1,546,917</b> 5,780 74,359 254

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	704,130	704,130	378,607	295,989
Revenue				
Other Revenue	-10,800	-10,800		-3,685
Secondments		0		
Tuition Fees	-2,514,100	-2,514,100	-725,541	-1,946,773
Revenue Total	-2,524,900	-2,524,900	-725,541	-1,950,458
Internal Allocation & Recoveries				
Admin cost allocation	115,000	115,000		122,260
Recoveries	147,905	147,905	231	132,383
Internal Allocation & Recoveries Total	262,905	262,905	231	254,643
Con Ed - Community - General Interest Total	400,470	130,985	257,108	147,091

**Tuition Fees** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Con Ed - Community - Seniors	Daytime			
Total	183,562	176,328	48,352	146,022
Supports the wider community by delivering ge community centres and TDSB sites. Program	neral interest courses t is Fee For Service.	o participants in	Seniors' facilitie	es,
FTE				
Aquatic Instructor	0.0	0.0		
Instructor, Seniors Daytime Program	3.5	3.5		
Office Administrator, Con & Int'l Ed	0.5	0.0		
Office Assistant, Con & Int'l Ed	0.0	0.5		
Program Manager	0.1	0.1		
Program Officer, Community Programs	0.5	0.5		
FTE Total	4.6	4.6		
Compensation Expenses				
Salaries & Wages	224,963	220,366	38,866	170,888
Benefits	38,413	35,776	8,873	31,411
Compensation Expenses Total	263,376	256,142	47,740	202,299
Operational Expenses				
Casual/Temp Costs				135
ees & Contractual Services				7,853
Furniture & Equipment	300	300		
Rental/Leases	8,231	8,231		2,441
Supplies & Services	36,248	36,248	535	7,073
Other	12,908	12,908		
Operational Expenses Total	57,687	57,687	535	17,502
Revenue				
Other Revenue	-1,200	-1,200		
Tuitian Face				

-198,016

-198,016

-138,973

78

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total	-199,216	-199,216	78	-138,973
Internal Allocation & Recoveries				
Admin cost allocation	61,715	61,715		65,195
Recoveries				
Internal Allocation & Recoveries Total	61,715	61,715		65,195
Con Ed - Community - Seniors Daytime Total	183,562	176,328	48,352	146,022

**Revenue Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Con Ed - Community - Summer	Music Camp			
Total	34	0		0
Summer Music Camps provide music enrichm for students in Grades 3 to 9. Program is Fee to		ined with social	and recreation	al activities
FTE				
Camp Director	0.2	0.2		
Camp Student Counsellor	0.9	0.9		
Instructor, G.I. (After School/Summer)	0.2	0.2		
Music Camp Casual Instructor/Teacher	0.4	0.4		
Music Camp Instructor	0.5	0.5		
Program Leader	0.1	0.1		
FTE Total	2.3	2.3		
Compensation Expenses				
Salaries & Wages	67,622	67,622		0
Benefits	4,735	4,701		0
Compensation Expenses Total	72,357	72,323		0
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services	41,528	41,528		
Furniture & Equipment	1,100	1,100		
Supplies & Services	15,073	15,073		
Other				
Operational Expenses Total	57,701	57,701		
Revenue				
Other Revenue				
Tuition Fees	-133,700	-133,700		
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-133,700

-133,700

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries				
Recoveries	3,676	3,676		
Internal Allocation & Recoveries Total	3,676	3,676		
Con Ed - Community - Summer Music Camp Total	34	0		0

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### Con Ed - Credit (Night and Summer School)

**Total** 6,620,106 6,632,815 632,861 4,687,854

Supports student achievement by providing opportunities at night school and summer school for students to earn credits in courses that support all pathways leading to their OSSD. This program is funded by EDU.

FTE				
Centrally Assigned Vice-Principal	0.5	0.0		
Clerical Assistant	4.0	4.0		
Data entry clerk	0.2	0.2		
Hall Monitor	10.0	10.0		
Office Assistant, Con & Int'l Ed	2.8	2.8		
Principal, Con Ed Secondary	5.7	5.7		
Program Manager	0.0	0.7		
Secretary, Secondary Credit Night School	0.3	0.3		
Secretary, Secondary Summer School	2.0	2.0		
Teacher, Con Ed Secondary	97.2	97.2		
Vice-Principal, Con Ed Secondary	3.2	3.2		
FTE Total	125.9	126.1		
Compensation Expenses				
Salaries & Wages	6,317,201	6,324,805	556,849	4,428,909
Benefits	400,458	405,563	46,724	404,553
Compensation Expenses Total	6,717,659	6,730,368	603,573	4,833,462
Operational Expenses				
Casual/Temp Costs	26,500	26,500	14,985	3,719
Casual/Temp Costs Fees & Contractual Services	26,500 1,500	26,500 1,500	14,985 14,012	3,719 2,852
Fees & Contractual Services				
Fees & Contractual Services  Furniture & Equipment	1,500	1,500		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other				
Operational Expenses Total	237,697	237,697	29,288	18,853
Revenue				
Other Revenue	-83,000	-83,000		
Tuition Fees	-252,250	-252,250		-165,750
Revenue Total	-335,250	-335,250		-165,750
Internal Allocation & Recoveries				
Recoveries				1,289
Internal Allocation & Recoveries Total				1,289
Con Ed - Credit (Night and Summer School) Total	6,620,106	6,632,815	632,861	4,687,854

2019-20 2021-22 2020-21 2020-21 **Full Year Budget Budget** Q2 **Actual** 

#### Con Ed - Elem International Languages and African Heritage

**Total** 7,734,621 7,766,026 2,936,893 7,520,520

Provides language and cultural education to children (JK-8) after school, on the weekend and summer. Program is funded by EDU and delivery of the program is mandated. The African Heritage Program supports student achievement, as students learn about the history, culture, languages, and contributions of people of African descent. This program is unfunded.

	FTE					
	Administrator, International Lang Elem	15.8	15.8			
	Coordinator, Int'l Language Elem Prgs	1.0	1.0			
	Instructor, African Heritage	0.3	0.3			
	Instructor, International Languages	88.9	88.9			
	Office Assistant, Con & Int'l Ed	3.0	3.0			
	Principal, Con Ed Elementary	0.2	0.2			
	Program Manager	1.0	1.0			
	Program Officer, Int'l Languages Elem	11.0	11.0			
	Site Clerical, International Languages	2.8	2.8			
	FTE Total	124.0	124.0			
Con	npensation Expenses					
Sala	ries & Wages	6,060,535	6,059,994	2,473,606	6,072,556	
Ben	efits	958,504	990,450	434,146	1,049,042	
Con	npensation Expenses Total	7,019,039	7,050,444	2,907,753	7,121,598	
Ope	rational Expenses					
ICI 7	rades		0	8,401	2,383	
Cas	ual/Temp Costs	20,247	20,247	2,929	35,181	
Fees	s & Contractual Services	16,600	16,600		4,373	
Furn	iture & Equipment	8,000	8,000		-829	
Prof	essional Development	8,300	8,300		900	
Ren	tal/Leases	3,600	3,600		3	
Sup	olies & Services	537,298	537,298	15,058	282,798	
Othe	er	1,000	1,000	2,753	19,871	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	595,045	595,045	29,140	344,679
Revenue				
Other Revenue	-415,000	-415,000		-367,562
Secondments		0		-15,054
Tuition Fees				
Revenue Total	-415,000	-415,000		-382,616
Internal Allocation & Recoveries				
Recoveries	535,537	535,537		436,858
Internal Allocation & Recoveries Total	535,537	535,537		436,858
Con Ed - Elem International Languages and African Heritage Total	7,734,621	7,766,026	2,936,893	7,520,520

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Con Ed - Literacy/Math - Element	ary			
Total	1,425,887	1,419,688	121,311	1,087,810
Supports student achievement by providing literact school day to students in grades 7 and 8 during the to 8 during the summer. Courses for parents/guar EDU through the Learning Opportunities Grant.	e school year and to	o students who h	nave completed	grades 6
FTE				
Clerk	0.7	0.7		
Clerk, Summer School	1.5	1.5		
Ed Assistant, Summer School Elementary	1.9	1.9		
K-12 Learning Coach, Secondary	1.0	1.0		
Office Assistant, Con & Int'l Ed	1.0	1.0		
Principal, Con Ed Elementary	0.4	0.4		
Program Manager	0.5	0.5		
Teacher, Con Ed Elementary	15.0	15.0		
FTE Total	22.1	22.1		
Compensation Expenses				
Salaries & Wages	1,134,502	1,130,191	100,775	1,016,485
Benefits	98,455	96,567	17,733	63,912
Compensation Expenses Total	1,232,957	1,226,758	118,508	1,080,398
Operational Expenses				
Casual/Temp Costs		0	1,008	68
Fees & Contractual Services	29,612	29,612	,	
Furniture & Equipment	,	•		2,578
Professional Development	40,000	40,000		•
Supplies & Services	123,318	123,318	1,796	4,766
Operational Expenses Total	192,930	192,930	2,803	7,412
Con Ed - Literacy/Math - Elementary	1,425,887	1,419,688	121,311	1,087,810

Con Ed - Literacy/Math - Secondary

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
Con Ed - Literacy/Math - Secondary					
Total	506,528	544,924	24,518	342,212	
Supports student achievement by providing literacy and math skill development opportunities outside the regular school day and summer to students in grades 9 to 12. Funded by EDU through the Learning Opportunities Grant.					
FTE					
Clerical Assistant, RSY-Remedial	1.3	1.3			
Office Assistant, Con & Int'l Ed	1.2	1.2			
Program Manager	0.0	0.3			
Teacher, Con Ed Secondary	4.4	4.4			
FTE Total	6.9	7.2			
Compensation Expenses					
Salaries & Wages	334,212	366,306	18,288	307,400	
Benefits	41,154	47,456	4,377	34,049	
Compensation Expenses Total	375,366	413,762	22,665	341,450	
Operational Expenses					
Casual/Temp Costs		0	1,853	134	
Fees & Contractual Services	40,000	40,000			
Supplies & Services	90,242	90,242		628	
Operational Expenses Total	130,242	130,242	1,853	762	
Internal Allocation & Recoveries					
Recoveries	920	920			
Internal Allocation & Recoveries Total	920	920			

506,528

544,924

342,212

24,518

Supplies & Services

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Con Ed - Non-Credit Adult ESL				
Total	924,595	1,176,003	-136,558	310,859
Delivers English as a Second Language instruction during the school year and summer. Programs pre participation in daily life. Funded by Ministry of Chi	pare students for e	mployment, furt	her education a	
FTE				
Computer Technician, Adult ESL	1.0	1.0		
Coordinator, Adult ESL Programs	1.0	1.0		
Instructor, ESL	171.3	171.4		
Office Assistant, Con & Int'l Ed	3.0	3.0		
Program Manager	1.0	1.0		
Program Officer, English As A Second Lng	6.0	6.0		
Program Officer, ESL (10 Month)	4.0	4.0		
Registration Clerk	1.1	1.1		
Registration Clerk (Adult ESL)	5.0	3.7		
Registration Clerk (Adult ESL) (day)	0.0	0.9		
Registration Clerk (Adult ESL) (eve)	0.0	0.5		
Site Clerical (Adult ESL)	4.3	4.3		
FTE Total	197.7	197.7		
Compensation Expenses				
Salaries & Wages	9,559,013	9,319,103	4,248,014	8,929,444
Benefits	2,702,451	3,193,049	964,902	2,995,539
Compensation Expenses Total	12,261,464	12,512,152	5,212,916	11,924,983
Operational Expenses				
Casual/Temp Costs	26,387	26,387	139,699	194,401
Fees & Contractual Services	633,130	633,130	1,325	580,492
Furniture & Equipment	115,556	115,556	41,884	48,365
Professional Development	13,500	13,500	245	8,476
Rental/Leases	516,432	516,432	204,318	562,752

256,175

256,895

121,248

49,409

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other	1,526	1,526	725	4,296
Operational Expenses Total	1,562,706	1,563,426	437,605	1,520,031
Revenue				
Other Revenue				1
Cafeteria		0	-9	-4
Secondments		0	-48,375	-180,858
Tuition Fees	-319,264	-319,264	-66,404	-343,823
EPO Grant	-13,652,300	-13,652,300	-5,978,287	-13,652,300
Revenue Total	-13,971,564	-13,971,564	-6,093,075	-14,176,984
Internal Allocation & Recoveries				
Admin cost allocation	788,518	788,518	305,996	891,852
Recoveries	283,471	283,471		150,977
Internal Allocation & Recoveries Total	1,071,989	1,071,989	305,996	1,042,830
Con Ed - Non-Credit Adult ESL Total	924,595	1,176,003	-136,558	310,859

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Con Ed - OFIP Tutoring				
Total	997,356	997,356	-729	1,019,137

Provides literacy and math skill development opportunities in the summer to students in Grades K-5. Funded by EDU through the Learning Opportunities Grant.

FTE				
Clerk, Summer School	2.2	2.2		
Ed Assistant, Summer School Elementary	0.4	0.4		
Principal, Con Ed Elementary	2.1	2.1		
Teacher, Con Ed Elementary	12.6	12.6		
FTE Total	17.3	17.3		
Compensation Expenses				
Salaries & Wages	805,295	805,295	-297	869,871
Benefits	41,477	41,477	-383	135,348
Compensation Expenses Total	846,772	846,772	-679	1,005,219
Operational Expenses				
Casual/Temp Costs		0	1	11,966
Fees & Contractual Services				857
Rental/Leases				
Supplies & Services	150,584	150,584	-50	1,095
Operational Expenses Total	150,584	150,584	-49	13,918
Con Ed - OFIP Tutoring Total	997,356	997,356	-729	1,019,137

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Continuing Education Total	36.211.085	36.330.360	12.563.833	31.798.592

2021-22 2020-21 **Budget** Budget

2019-20 2020-21 **Full Year** Q2 Actual

### **Associate Director - Business Operations and Service Excellence**

### Associate Director, Operations and Service Excellence - Admin

**Total** 957,883 859,788 382,621 1,239,031

The Office of the Associate Director for Business Operations and Service Excellence provides leadership and strategic direction to all the Business Operations and Service Excellence service areas (Business Services, Governance and Board Services, Facility Services and Sustainability, Information Technology/Information Management, Internal Audit Management, Legal Services and Governance, Museum and Archives, Policy Services, Secondary Program and Admissions, Strategy and Planning, and Trustee Services) and also supports the action plans highlighted within the Board's Multi-Year Strategic Plan (MYSP) with particular focus on fiscal stability and accountability.

FTE

Compensation Expenses			
FTE Total	4.5	4.0	
System Superintendent	1.0	0.0	
Exec Assistant, Director/Assoc Dir Off	1.5	2.0	
Centrally Assigned Principal	1.0	0.0	
Associate Director	1.0	2.0	

Salaries & Wages	699,093	637,555	301,252	999,955
Benefits	119,770	113,213	54,567	146,201
Compensation Expenses Total	818,863	750,768	355,819	1,146,157
Operational Expenses				
Casual/Temp Costs		0	3,298	7,655
Fees & Contractual Services		0	3,568	8,757
Furniture & Equipment		0	3,794	1,390
Professional Development	6,800	6,800		6,081
Rental/Leases				
Supplies & Services	129,720	99,720	15,575	67,756
Other	2,500	2,500	566	1,236

139,020

109,020

#### Revenue

**Operational Expenses Total** 

92,875

26,802

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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Other Revenue				
Revenue Total				
Associate Director, Operations and Service Excellence - Admin Total	957,883	859,788	382,621	1,239,031

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Policy Services**

**Total** 510,057 489,920 228,862 416,908

Policy Services (1) develops, implements and manages processes for creating, revising and distributing TDSB policies and procedures; (2) conducts policy analyses, identifies policy gaps and recommends policy solutions; (3) provides guidance and support to departments in policy and procedure development and review; (4) provides support to the work of the Board's Governance and Policy Committee; (5) develops policy review schedule, oversees cyclical reviews of all TDSB policies.

#### FTE

Policy Coordinator	1.0	1.0			
Policy Officer	3.0	3.0			
FTE Total	4.0	4.0			
Compensation Expenses					
Salaries & Wages	404,120	390,377	182,741	333,313	
Benefits	105,937	99,543	46,080	83,514	
Compensation Expenses Total	510,057	489,920	228,822	416,827	
Operational Expenses					
Supplies & Services		0	41	81	
Operational Expenses Total		0	41	81	
Policy Services Total	510,057	489,920	228,862	416,908	

#### **Internal Audit**

**Total** 578,066 560,090 254,859 532,490

TDSB's internal audit function is to provide independent, objective assurance and consulting services designed to add value and improve the Board's operations. It helps the Board accomplish its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of risk management, internal controls, and governance processes at both the school-level and central department-level.

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Internal Audit Manager	1.0	1.0		
Senior Internal Auditor	3.0	3.0		
FTE Total	4.0	4.0		
Compensation Expenses				
Salaries & Wages	449,356	435,713	204,818	421,187
Benefits	114,552	110,219	44,367	95,127
Compensation Expenses Total	563,908	545,932	249,186	516,313
Operational Expenses				
Fees & Contractual Services	3,000	3,000		240
Furniture & Equipment		0	130	1,163
Professional Development	1,755	1,755		
Rental/Leases		0	2	47
Supplies & Services	9,403	9,403	5,541	11,670
Other		0		3,257
Operational Expenses Total	14,158	14,158	5,673	16,377
Revenue				
Other Revenue				-200
Revenue Total				-200
Internal Audit Total	578,066	560,090	254,859	532,490

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Museum and Archives  Total	339,700	336,324	125,813	297,734

The Collection supports student and staff learning by further enhancing connections to curriculum in Social Sciences, Science, Geography and the Arts. As well, the Museum and Archives Team works to preserve the built heritage of Toronto District School Board schools (architecture, community memories, etc.).

FTE				
Clerical Assistant	0.5	0.5		
Manager, Museum and Archives	1.0	1.0		
Registrar, Museum and Archives	1.0	1.0		
FTE Total	2.5	2.5		
Compensation Expenses				
Salaries & Wages	216,156	214,020	94,611	206,111
Benefits	58,279	57,039	29,955	65,002
Compensation Expenses Total	274,435	271,059	124,566	271,113
Operational Expenses				
Casual/Temp Costs	8,000	8,000		
Fees & Contractual Services	22,864	22,864		1,122
Furniture & Equipment		0	-580	21,615
Professional Development				
Rental/Leases	19,501	19,501	2	133
Supplies & Services	14,900	14,900	2,225	5,151
Other		0	100	
Operational Expenses Total	65,265	65,265	1,747	28,022
Revenue				
Other Revenue		0	-500	-1,400
Revenue Total		0	-500	-1,400
Museum and Archives Total	339,700	336,324	125,813	297,734

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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Associate Director - Business Operations and Service Excellence	2,385,706	2,246,122	992,155	2,486,164

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### **Executive Officer - Finance**

### **Executive Officer, Finance - Admin**

**Total** 364,552 591,406 176,318 421,199

Provide leadership on board's budget, accounting and financial reporting, purchasing, transportation, audit/risk management, payroll and employee benefits, etc. responsible for board's financial accountability and stability.

FTE					
Executive Assistant	1.0	1.0			
Executive Officer	1.0	1.0			
Senior Business Officer	0.0	1.0			
FTE Total	2.0	3.0			
Compensation Expenses					
Salaries & Wages	293,944	473,189	138,858	321,365	
Benefits	70,608	110,717	33,199	82,695	
Compensation Expenses Total	364,552	583,906	172,057	404,060	
Operational Expenses					
Furniture & Equipment		0		746	
Professional Development		3,500	240	6,087	
Supplies & Services		4,000	4,020	10,307	
Operational Expenses Total		7,500	4,260	17,140	
Executive Officer, Finance - Admin Total	364,552	591,406	176,318	421,199	

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Executive Officer - Finance Total	364.552	591.406	176.318	421.199

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### **Business Services**

#### **Administrative Services**

**Total** 313,812 302,270 138,595 225,609

Responsible for the overall staffing, administration, budget and development of policies and procedures for Distribution Centre, Duplicating Centres, Mailroom, Courier & Logistics Services and Purchasing. The department also oversees Nutrition Services and Student Nutrition Programs.

FTE				
Administrative Assistant	1.0	1.0		
Senior Manager	1.0	1.0		
FTE Total	2.0	2.0		
Compensation Expenses				
Salaries & Wages	228,082	219,152	107,011	165,658
Benefits	57,996	55,384	27,590	45,291
Compensation Expenses Total	286,078	274,536	134,601	210,948
Operational Expenses				
Casual/Temp Costs		0	0	3,479
Fees & Contractual Services	500	500		
Furniture & Equipment		0	138	3,513
Professional Development	650	650		
Supplies & Services	26,584	26,584	3,585	7,428
Other		0	271	240
Operational Expenses Total	27,734	27,734	3,994	14,661
Administrative Services Total	313,812	302,270	138,595	225,609

**Property Sales** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Distribution Centre				
Total	263,432	324,969	-100,752	628,707
The Distribution Centre (DC) delivers materials to locations. The DC operates on a cost recovery be	o over 2,000 sites, ir			
FTE				
Controller Material Requirement Planning	1.0	1.0		
Leadhand Maintenance Stockkeeper	1.0	1.0		
Maintenance Stockkeeper	2.0	2.0		
Marketing Representative-Distribution Ct	2.0	2.0		
Receiver	2.0	1.0		
Stock Clerk, Warehouse	11.0	12.0		
Stockkeeper, Warehouse Leadhand	2.0	2.0		
FTE Total	21.0	21.0		
Compensation Expenses				
Salaries & Wages	1,283,858	1,258,795	551,531	1,278,681
Benefits	381,774	373,374	146,513	334,913
Compensation Expenses Total	1,665,632	1,632,169	698,044	1,613,595
Operational Expenses				
Casual/Temp Costs	199,400	199,400	22,295	76,582
Fees & Contractual Services	320,000	320,000	65,491	479,584
Professional Development				
Rental/Leases	17,000	17,000	8,194	16,208
Supplies & Services	100,900	100,900	82,594	196,350
Other	7,910,500	7,710,500	6,753,573	7,278,664
Operational Expenses Total	8,547,800	8,347,800	6,932,147	8,047,388
Revenue				
Other Revenue	-350,000	-345,000	-192,187	-397,477
Dranarty Calas	- 50,000	2.3,000		,

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total	-350,000	-345,000	-192,187	-397,477
Internal Allocation & Recoveries				
Recoveries	-9,600,000	-9,310,000	-7,538,756	-8,634,799
Internal Allocation & Recoveries Total	-9,600,000	-9,310,000	-7,538,756	-8,634,799
Distribution Centre Total	263,432	324,969	-100,752	628,707

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Duplicating Centres  Total	373,271	367,351	278,242	570,051

To provide duplicating services to schools and departments on a cost effective and timely basis.

FTE				
Printing Operator	5.0	5.0		
Production Coordinator, Printing Svs	2.0	2.0		
FTE Total	7.0	7.0		
Compensation Expenses				
Salaries & Wages	375,453	371,668	172,961	370,615
Benefits	115,818	113,683	48,078	105,389
Compensation Expenses Total	491,271	485,351	221,039	476,004
Operational Expenses				
Casual/Temp Costs	16,000	16,000	559	358
Fees & Contractual Services	250,000	250,000	168,327	333,298
Furniture & Equipment	4,000	4,000		
Professional Development				
Rental/Leases	175,000	175,000	16,292	103,240
Supplies & Services	297,000	297,000	30,568	232,835
Operational Expenses Total	742,000	742,000	215,746	669,731
Internal Allocation & Recoveries				
Recoveries	-860,000	-860,000	-158,542	-575,684
Internal Allocation & Recoveries Total	-860,000	-860,000	-158,542	-575,684
Duplicating Centres Total	373,271	367,351	278,242	570,051

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### Mailroom, Courier and Logistic Services

**Total** 3,501,689 3,473,385 1,472,339 2,896,334

Provides logistical and operational support for central departments and delivery of printing services materials, science/tech. kits, a/v equipment repair, courier delivery of interdepartmental mail, media and distribution of all internal and external school/department mail.

FTE				
Assistant Manager, Logistics	1.0	1.0		
Clerk Printing,Mailroom,Courier&Logistic	1.0	1.0		
Driver/Courier	27.0	28.0		
Driver/Courier Leadhand	1.0	1.0		
Manager of Logistic	1.0	1.0		
Postal Handler	6.0	5.0		
Senior Postal Handler	5.0	5.0		
FTE Total	42.0	42.0		
Compensation Expenses				
Salaries & Wages	2,381,968	2,365,739	1,029,468	2,033,792
Benefits	719,828	707,753	283,505	598,141
Compensation Expenses Total	3,101,796	3,073,492	1,312,973	2,631,933
Operational Expenses				
Casual/Temp Costs				
	900	900	6,411	11,944
Fees & Contractual Services	900 269	900 269	6,411 622	11,944 4,882
Fees & Contractual Services Furniture & Equipment				,
	269	269	622	4,882
Furniture & Equipment	269	269	622	4,882
Furniture & Equipment Professional Development	269 1,275	269 1,275	622 638	4,882 1,737
Furniture & Equipment Professional Development Rental/Leases	269 1,275 202,430	269 1,275 202,430	622 638 165,527	4,882 1,737 158,525
Furniture & Equipment Professional Development Rental/Leases Supplies & Services	269 1,275 202,430 710,519	269 1,275 202,430 710,519	622 638 165,527 240,231	4,882 1,737 158,525 503,270

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total	-90,000	-90,000	-29,648	-7,831
Internal Allocation & Recoveries				
Trades chargeouts		0	24,956	25,441
Recoveries	-425,500	-425,500	-249,370	-433,567
Internal Allocation & Recoveries Total	-425,500	-425,500	-224,414	-408,126
Mailroom, Courier and Logistic Services Total	3,501,689	3,473,385	1,472,339	2,896,334

Fees & Contractual Services

**Operational Expenses Total** 

Furniture & Equipment

Supplies & Services

Rental/Leases

Other

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Nutrition Services				
Total	884,551	1,330,044	1,016,876	786,717
Nutrition Services operates cafeterias in TDSB schools service in cafeterias where service is performed by co		sible for auditing	g and monitoring	j the
FTE				
Assistant	1.0	1.0		
Cafeteria Coordinator	1.0	2.0		
Cafeteria General Support	47.0	50.0		
Cafeteria Nutrition Support	3.0	2.0		
Cafeteria Program General Support	2.0	2.0		
District Manager	2.0	2.0		
District Supervisor	2.0	1.0		
Education Centre Coordinator	1.0	1.0		
Financial Administrator	1.0	1.0		
Outdoor Education Centre Coordinator	2.0	2.0		
FTE Total	62.0	64.0		
Compensation Expenses				
Salaries & Wages	2,398,202	1,331,605	596,988	1,733,482
Benefits	305,093	283,337	263,176	679,497
Compensation Expenses Total	2,703,295	1,614,942	860,164	2,412,979
Operational Expenses				

739,228	1,479,514

305

1,555

110

734,188

3,023

0

0

0

33,330

1,463,196

1,496,526

33,330

1,433,383

1,466,713

368

143

18,450

1,433,383

13,519

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue				
Other Revenue				-3,874
Cafeteria	-3,285,457	-1,781,424	-587,108	-3,104,158
Revenue Total	-3,285,457	-1,781,424	-587,108	-3,108,032
Internal Allocation & Recoveries				
Trades chargeouts		0	4,591	2,202
Recoveries		0	1	53
Internal Allocation & Recoveries Total		0	4,592	2,255
Nutrition Services Total	884,551	1,330,044	1,016,876	786,717

Other Revenue

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Purchasing				
Total	2,198,707	2,089,867	919,842	2,155,369
To support our students' learning by providing s quality, timeliness, fair price and easy access.	ources of supply of goo	ods and service	s that stand the	tests of
FTE				
Administrative Support Clerk	1.0	1.0		
Assistant Manager, Contract Services	1.0	1.0		
Assistant Manager, Facility Contract Svs	1.0	1.0		
Contract Specialist	18.0	17.0		
Manager, Purchasing Services	1.0	1.0		
Purchasing Specialist	2.0	1.0		
FTE Total	24.0	22.0		
Compensation Expenses				
Salaries & Wages	1,700,947	1,616,370	708,292	1,695,533
Benefits	450,860	426,597	164,983	424,171
Compensation Expenses Total	2,151,807	2,042,967	873,275	2,119,704
Operational Expenses				
Casual/Temp Costs		0	998	14,113
Fees & Contractual Services	4,100	4,100	1,397	6,098
Furniture & Equipment	17,400	17,400	20,732	3,156
Professional Development	11,000	11,000	3,094	
Rental/Leases	1,000	1,000	43	1,321
Supplies & Services	12,400	12,400	19,955	10,899
Other	1,000	1,000	348	240
Operational Expenses Total	46,900	46,900	46,567	35,828
Revenue				
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	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total				-162
Purchasing Total	2,198,707	2,089,867	919,842	2,155,369

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Student Nutrition				
Total	1 192 548	1 188 012	258 278	916 415

The TDSB Student Nutrition Program department works with the Board's community partners to ensure that students have equitable access to high quality school-based nutrition programs and that through curriculum activities, have opportunities to develop good nutrition habits that last a lifetime. Our Nutrition Liaison Officers provide on-going operational support to approximately 580 programs in 424 schools feeding over 150,000 students per day

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Manager of Student Nutrition Program	1.0	1.0		
Nutrition Liaison Officer	4.0	4.0		
Office Clerk - Student Nutrition Program	1.0	1.0		
FTE Total	6.0	6.0		
Compensation Expenses				
Salaries & Wages	489,175	484,291	214,249	410,546
Benefits	130,373	130,721	41,384	93,808
Compensation Expenses Total	619,548	615,012	255,634	504,354
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services				
	560,000	560,000		402,500
Furniture & Equipment	560,000	560,000		402,500
Furniture & Equipment  Professional Development	560,000	560,000		402,500
	560,000 13,000	,	2,645	402,500 9,561
Professional Development	,	0	2,645 <b>2,645</b>	,

2021- Budg		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Budget, Revenue and Financial Planning**

**Total** 1,975,043 2,201,639 818,917 1,451,651

The Budget, Revenue and Financial Reporting department is responsible for analysis of Provincial Legislative Grants, calculate other grant revenue, developing, monitoring board's annual operating budget and capital plan, preparing multi-year forecast based on the board's multi-year strategic plan. The department is also responsible for financial reporting on quarterly and annual basis to the board, the Ministry and other stakeholders, providing sophisticated analysis for board decisions. The department works closely with school and other central departments to ensure board policies and procedures are followed and provide support and services to school administration and central staff on any budget and finance concerns.

FTE				
Assisstant Comptroller, Budget, Revenue & Financial Reporting	1.0	1.0		
Budget Analyst	3.0	3.0		
Budget Support Specialist	1.0	1.0		
Business Services Administrator-Admin Sv	1.0	1.0		
Comptroller, Financial Rprt and Planning	1.0	1.0		
School Support & Budget Analyst	2.0	2.0		
Senior Financial Analyst	3.0	3.0		
FTE Total	12.0	12.0		
Compensation Expenses				
Salaries & Wages	4 000 407	4 000 054	400,000	4 040 044
Benefits	1,302,437	1,286,951	489,229	1,013,614
	334,840	326,922	115,948	241,832
Compensation Expenses Total	1,637,277	1,613,873	605,177	1,255,446
Operational Expenses				
Casual/Temp Costs	25,000	25,000	11,717	7,396
Fees & Contractual Services	280,008	530,008	192,446	168,514
Furniture & Equipment	975	975	2,861	268
Professional Development	6,050	6,050		5,246
Rental/Leases	10,000	10,000	1,148	5,435
Supplies & Services	13,787	13,787	4,848	9,107
Other	1,946	1,946	720	240
Operational Expenses Total	337,766	587,766	213,740	196,205

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue				
Other Revenue				
Revenue Total				
Budget, Revenue and Financial Planning Total	1,975,043	2,201,639	818,917	1,451,651

Fees & Contractual Services

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Finance Administration				
Total	2,626,389	965,548	822,645	1,939,25
Finance administration is responsible for the developrocedures, policies and guidelines, as well as st and Finance Support. The department provides platform support to all TDSB schools, central department.	rategic direction to th financial advisory, ac	e Accounts Pay counting transa	able, General a ction and e-com	ccounting
FTE				
Accounts Payable Administrator	9.0	10.0		
Administrative Assistant, Finance Admin	1.0	1.0		
Administrator, Trust and Donations	2.0	2.0		
Analyst, Account Reconciliation	1.0	1.0		
Analyst, Cash Receipts	2.0	2.0		
Assistant Comptroller	1.0	1.0		
Assistant Manager of General Accounting	1.0	1.0		
Comptroller of Finance	0.5	0.5		
Finance Assistant	1.0	1.0		
Manager of Finance	1.0	1.0		
Manager, Accounts Payable	1.0	1.0		
Property Accountant	1.0	0.5		
Revenue and Collections Analyst	2.0	2.0		
Senior Accounting Analyst	2.0	2.0		
Senior Accounts Payable Administrator	3.0	3.0		
Supervisor	2.0	2.0		
FTE Total	30.5	31.0		
Compensation Expenses				
Salaries & Wages	2,200,953	2,272,084	804,283	1,673,659
Benefits	608,984	627,012	202,734	487,788
Compensation Expenses Total	2,809,937	2,899,096	1,007,017	2,161,448
Operational Expenses				
Casual/Temp Costs	13,000	13,000		7,037

281,152

281,152

217,623

228,865

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Furniture & Equipment	2,000	2,000	30	2,801
Professional Development	1,800	1,800		4,245
Rental/Leases	500	500	2,522	7,530
Supplies & Services	42,000	42,000	5,490	20,227
Other	101,000	101,000	667	1,761
Operational Expenses Total	441,452	441,452	237,573	261,224
Revenue				
Other Revenue	-625,000	-2,375,000	-251,592	-328,753
Secondments		0	-41,084	-99,848
Interest		0	-25,139	-44,093
Donations		0	-104,130	-10,726
Revenue Total	-625,000	-2,375,000	-421,945	-483,420
Finance Administration Total	2,626,389	965,548	822,645	1,939,251

**Operational Expenses Total** 

**School Support Services Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
School Support Services				
Total	1,793,907	1,785,070	906,894	1,716,488
Provides support to schools by monitoring and training responsibilities. This includes school budgets, school account reconciliations, procurement, fundraising, can department also compiles and consolidates school graphyposes.	l generated funds sh handling and s	s, petty cash, H safeguarding of	ST, budget deve Board assets.	The
FTE				
Business Services Help Desk Specialist	3.0	3.0		
Finance Support Manager	1.0	1.0		
Finance Support Officer	8.0	8.0		
FTE Total	12.0	12.0		
Compensation Expenses				
Salaries & Wages	1,124,520	1,121,234	492,459	1,084,971
Benefits	299,387	293,836	127,241	287,900
Compensation Expenses Total	1,423,907	1,415,070	619,700	1,372,871
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services	350,000	350,000	275,718	313,958
Furniture & Equipment		0	240	4,095
Professional Development	3,000	3,000		2,431
Supplies & Services	17,000	17,000	11,236	23,132

370,000

1,793,907

370,000

1,785,070

287,194

906,894

343,617

1,716,488

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
nsurance and Enterprise Risk Mar	agement			
otal	18,051,707	16,309,103	9,427,127	12,217,752
o process all claims on behalf of the TDSB in a tim ability insurance cost.	ory, accordic and c		morading the D	oald 3
	ory, account to and t	moont mamor	moduling the D	oaru 3
ability insurance cost.	1.0	1.0	moduling the D	oaru s
ability insurance cost.  FTE			including the D	oard 3
ability insurance cost.  FTE  Assistant Manager, Insurance and Enterprise Risk	1.0	1.0	including the D	oaru 3
Assistant Manager, Insurance and Enterprise Risk Insurance Administrator	1.0 1.0	1.0 1.0	including the D	oard 3

	1.0	1.0			
Insurance Administrator	1.0	1.0			
Insurance Claims Coordinator	2.0	1.0			
Manager, Insurance and Enterprise Risk	1.0	1.0			
FTE Total	5.0	4.0			
Compensation Expenses					
Salaries & Wages	488,958	406,231	146,292	255,075	
Benefits	128,876	103,821	34,855	80,543	
Compensation Expenses Total	617,834	510,052	181,147	335,618	
Operational Expenses					
Capital					
Casual/Temp Costs		0	13,058	36,710	
Fees & Contractual Services	16,077,755	14,442,933	11,744,440	31,818,734	
Furniture & Equipment	200	200		104,038	
Professional Development					
Supplies & Services	4,865	4,865	4,484	316,363	
Other	1,351,053	1,351,053	11,711	974	
Operational Expenses Total	17,433,873	15,799,051	11,773,692	32,276,820	
Revenue					
Other Revenue				-10,883	
Insurance Claims		0	-2,527,712	-20,383,803	
Donations					

Other	1,351,053	1,351,053	11,711	974	
Operational Expenses Total	17,433,873	15,799,051	11,773,692	32,276,820	
Revenue					
Other Revenue				-10,883	
Insurance Claims		0	-2,527,712	-20,383,803	
Donations					

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total		0	-2,527,712	-20,394,685
Insurance and Enterprise Risk Management Total	18,051,707	16,309,103	9,427,127	12,217,752

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Transportation Office				
Total	63,932,289	63,896,370	34,890,097	62,105,343
To provide safe and reliable transportation for eligible re Transportation Policy.	, ,			
FTE				
Area Supervisor, Student Transportation	4.0	4.0		
Assistant Manager, Student Transportation	1.0	1.0		
Bus Driver	6.0	6.0		
Bus Driver - Lead Hand	1.0	1.0		
Bus Driver Leadhand LIHR	1.0	1.0		
Bus Driver LIHR	6.0	6.0		
Manager, Student Transportation	1.0	1.0		
Office Assistant, Student Transportation	1.0	1.0		
Route Planner	3.0	3.0		
Transportation Clerk	6.0	6.0		
FTE Total	30.0	30.0		
Compensation Expenses				
Salaries & Wages	1,942,903	1,916,052	699,343	1,623,054
Benefits	564,334	555,266	208,844	520,138
Compensation Expenses Total	2,507,237	2,471,318	908,187	2,143,192
Operational Expenses				
Casual/Temp Costs	115,300	115,300	162,874	103,286
Fees & Contractual Services	60,845,860	60,845,860	33,608,510	59,329,005
Furniture & Equipment	8,925	8,925	0	2,238
Professional Development	500	500	-	934
Rental/Leases	340,375	340,375	131,258	261,215
Supplies & Services	513,492	513,492	70,282	285,843
Other	600	600	-,	,

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	61,825,052	61,825,052	33,972,925	59,982,520
Revenue				
Other Revenue	-400,000	-400,000	-4,849	-48,340
Revenue Total	-400,000	-400,000	-4,849	-48,340
Internal Allocation & Recoveries				
Trades chargeouts		0	13,834	27,970
Internal Allocation & Recoveries Total		0	13,834	27,970
Transportation Office Total	63,932,289	63,896,370	34,890,097	62,105,343

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Benefit and Pension Services**

**Total** 4,169,325 3,990,949 1,268,307 2,765,254

Responsible for the financial sustainability, implementation and accurate and timely delivery and day-to-day administration of the Board's benefit plans for all employee groups. Responsible for the day-to-day administration of the Board's pension plans, ensuring accurate deduction and reporting to the Ontario Teachers' Pension Plan (OTPP) and Ontario Municipal Employees Retirement System (OMERS). Responsible for the development, establishment and maintenance of pay equity plans for all employee groups and accountable for the job evaluation of all support staff positions.

#### FTE

Administrative Assistant	1.0	0.5	
Benefit Analyst	3.0	2.0	
Benefit/Pension Administrator	2.0	2.0	
Benefit/Pension Assistant	10.0	10.0	
Clerical Assistant/Receptionist	1.5	1.5	
Compensation Analyst	2.0	2.0	
Compensation Assistant	2.0	2.0	
Employee Benefits Financial Analyst	1.0	1.0	
Employee Benefits Specialist	1.0	1.0	
LTD Benefit Plan Administrator	2.0	2.0	
LTO Benefit Assistant	1.0	0.0	
Manager,Comp,Benefits, & PensionAdmin	1.0	1.0	
Officer, Employee Benefits and Pension	1.0	1.0	
Pension Administrator	2.0	2.0	
Pension Specialist	1.0	1.0	
Records Assistant, Empl Info Archives	1.0	1.0	
Records Clerk, Empl Info Archives	1.0	1.0	
Senior Compensation Analyst	1.0	1.0	
Senior Manager	1.0	0.0	
Senior Manager,Comp,Benefits, & PensionAdmin	0.0	1.0	
Senior Payroll Accounting and Reporting Analyst	0.0	1.0	
FTE Total	35.5	34.0	

#### **Compensation Expenses**

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Salaries & Wages	2,754,245	2,621,028	929,940	1,985,800
Benefits	756,146	710,987	249,147	610,946
Compensation Expenses Total	3,510,391	3,332,015	1,179,088	2,596,747
Operational Expenses				
Casual/Temp Costs	23,225	23,225	374	3,035
Fees & Contractual Services	506,691	506,691	75,912	101,739
Furniture & Equipment	7,000	7,000	1,534	883
Professional Development				
Rental/Leases	12,000	12,000	1,920	7,759
Supplies & Services	110,018	110,018	9,481	55,091
Other				
Operational Expenses Total	658,934	658,934	89,220	168,507
Benefit and Pension Services Total	4,169,325	3,990,949	1,268,307	2,765,254

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Payroll Services				
Total .	3,333,103	3,085,602	1,242,913	2,628,939
Payroll services is responsible for the administrate and timely processing of TDSB employees' payroemployee pay statements, T4s and T2200s.				
FTE				
Administrative Assistant	1.0	1.0		
Audit and Compliance Analyst, Payroll	1.0	1.0		
Clerical Assistant/Receptionist	1.5	1.5		
Manager	1.0	1.0		
Payroll Administrator, Business & Support	0.0	1.0		
Payroll Administrator-Support Staff	1.0	0.0		
Payroll Administrator-Teaching	1.0	1.0		
Payroll Assistant	17.0	18.0		
Payroll Cost Analyst	1.0	1.0		
Records Clerk, Empl Info Archives	1.0	0.5		
Remittance Administator	1.0	0.0		
Remittance Administrator	0.0	1.0		
Remittance Assistant	4.0	4.0		
Senior Payroll Accounting and Reporting Analysit	2.0	0.0		
Supervisor, Business & Support	1.0	1.0		
Supervisor, Remittance Administration	1.0	1.0		
Supervisor, Teaching	1.0	1.0		
FTE Total	35.5	34.0		
Compensation Expenses				

# Operational Expenses Casual/Temp Costs 60,103 60,103 42,912 80,807

699,318

3,144,894

644,032

2,897,393

Benefits

**Compensation Expenses Total** 

553,044

2,517,243

244,314

1,154,754

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Fees & Contractual Services	5,000	5,000	911	9,206
Furniture & Equipment	4,930	4,930	3,118	2,609
Professional Development		0	408	485
Rental/Leases	3,000	3,000	618	2,403
Supplies & Services	115,176	115,176	8,007	15,122
Other		0	32,186	1,062
Operational Expenses Total	188,209	188,209	88,159	111,696
Payroll Services Total	3,333,103	3,085,602	1,242,913	2,628,939

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual

#### **Business Development**

**Total** 238,492 209,693 8,070 202,231

To act as the first point of contact for external organizations wishing to enter into business relationships that involve revenue or resource generation. To guide and support the system in the areas of advertising, monetary and in-kind donations, fundraising vendors and initiatives, grant/contest/competition/scholarship applications and sponsorship initiatives. The department also oversees the Toronto District School Board Employee Discount Program and reviews and facilitates the approval process of distribution of external materials.

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1	_	-1	-
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Administrative Assistant	1.0	1.0		
Business Development Coordinator	2.0	2.0		
Manager, Business Development	1.0	1.0		
FTE Total	4.0	4.0		
Compensation Expenses				
Salaries & Wages	388,126	384,285	182,099	395,130
Benefits	102,999	100,541	46,181	106,057
Compensation Expenses Total	491,125	484,826	228,280	501,187
Operational Expenses				
Casual/Temp Costs		25,000		
Fees & Contractual Services	500	500	27	27
Furniture & Equipment	2,500	2,500	881	1,470
Professional Development		0	221	
Supplies & Services	90,867	193,367	81,835	160,663
Other	3,500	3,500	110	1,905
Operational Expenses Total	97,367	224,867	83,073	164,066
Revenue				
Other Revenue	-350,000	-500,000	-299,032	-463,022
Tuition Fees				
Donations		0	-4,250	
Revenue Total	-350,000	-500,000	-303,282	-463,022

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Business Development Total	238,492	209,693	8,070	202,231

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Business Services Total	104.848.265	101.519.872	53.368.391	93.206.112

2021-22 2020-21 2020-21 Full Year
Budget Budget Q2 Actual

#### **Executive Officer - Facility Services and Planning**

#### **Executive Officer - Facility Services and Planning - Admin**

**Total** 373,244 345,369 241,704 541,558

To oversee the overall management of the Facility Services Department to ensure safe, clean and healthy learning environments for TDSB students, staff and community.

FTE					
Executive Assistant	1.0	1.0			
Executive Officer	1.0	1.0			
FTE Total	2.0	2.0			
Compensation Expenses					
Salaries & Wages	292,669	287,978	180,471	382,262	
Benefits	65,562	42,378	36,091	86,914	
Compensation Expenses Total	358,231	330,356	216,563	469,176	
Operational Expenses					
Casual/Temp Costs	930	930		29,786	
Fees & Contractual Services		0	230	659	
Furniture & Equipment		0	3,836	255	
Professional Development	3,800	3,800	964	2,452	
Rental/Leases	2,858	2,858	2,485	6,815	
Supplies & Services	7,425	7,425	17,626	32,416	
Other					
Operational Expenses Total	15,013	15,013	25,141	72,383	
Executive Officer - Facility Services and Planning - Admin Total	373,244	345,369	241,704	541,558	

**APPENDIX A** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Executive Officer - Facility Services	373,244	345,369	241,704	541,558

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Facility Services, Plant Operations**

#### **Regional Plant Operations - Admin**

**Total** 7,479,106 7,405,909 3,073,039 8,498,711

To operate, maintain and protect TDSB facilities through direction of maintenance and caretaking staff.

FTE				
Administrative Assistant	1.0	1.0		
Caretaking Team Leader	21.0	21.0		
Facility Team Leader	24.0	24.0		
Regional Manager	4.0	4.0		
Senior Manager, Plant Operations	0.0	1.0		
Sr Manager, Operations, Maintenance, ComUse	1.0	0.0		
FTE Total	51.0	51.0		
Compensation Expenses				
Salaries & Wages	5,499,556	5,448,387	2,360,246	7,033,839
Benefits	1,401,705	1,379,677	579,085	1,312,961
Compensation Expenses Total	6,901,261	6,828,064	2,939,331	8,346,800
Compensation Expenses Total  Operational Expenses	6,901,261	6,828,064	2,939,331	8,346,800
	<b>6,901,261</b> 554	<b>6,828,064</b> 554	<b>2,939,331</b> 1,899	8,346,800
Operational Expenses				<b>8,346,800</b> 269,311
Operational Expenses  Casual/Temp Costs	554	554		
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services	554 185,000	554 185,000	1,899	269,311
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment	554 185,000 26,000	554 185,000 26,000	1,899 2,789	269,311 1,835
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development	554 185,000 26,000 1,000	554 185,000 26,000 1,000	1,899 2,789 2,001	269,311 1,835 2,255
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development  Rental/Leases	554 185,000 26,000 1,000 11,428	554 185,000 26,000 1,000 11,428	1,899 2,789 2,001 314	269,311 1,835 2,255 2,308
Operational Expenses  Casual/Temp Costs  Fees & Contractual Services  Furniture & Equipment  Professional Development  Rental/Leases  Supplies & Services	554 185,000 26,000 1,000 11,428	554 185,000 26,000 1,000 11,428	1,899 2,789 2,001 314	269,311 1,835 2,255 2,308

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue				
Other Revenue				
Revenue Total				
Internal Allocation & Recoveries				
Recoveries		0	3	1
Internal Allocation & Recoveries Total		0	3	1
Regional Plant Operations - Admin Total	7,479,106	7,405,909	3,073,039	8,498,711

218,778,385

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Caretaking				

236,976,153

239,177,219

105,990,776

To provide services to keep TDSB buildings and grounds clean, tidy, healthy, safe, secure and comfortable, in accordance with current standards and in a manner that promotes the delivery of the school program.

FTE				
Assistant Woodsperson	2.0	2.0		
Caretaker	1,342.8	1,346.6		
Caretaker, Environmentalist	4.0	6.0		
Engineer 2nd Class High Pressure	1.0	1.0		
Engineer 3rd Class High Pressure	3.0	4.0		
Head Caretaker Code 1	337.0	343.0		
Head Caretaker Code 2	115.0	115.0		
Head Caretaker Code 3	71.0	72.0		
Housekeeper	3.0	3.0		
LSF-Head Caretaker	3.5	3.5		
LSF-Shift Leader	0.0	1.0		
LSF-Woodsperson	1.0	1.0		
Matron	1.0	1.0		
Part-Time Cleaner	194.0	274.0		
School Year Student	0.0	12.0		
Shift Leader	135.0	133.0		
Woodsperson	3.0	3.0		
Year round Student	12.0	0.0		
FTE Total	2,228.2	2,321.0		
Compensation Expenses				
Salaries & Wages	124,459,720	122,645,964	56,219,739	114,210,317
Benefits	39,203,536	39,335,358	18,659,463	37,951,276
Compensation Expenses Total	163,663,256	161,981,322	74,879,202	152,161,593

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ICI Trades		0	159,140	558,519
Casual/Temp Costs	7,111,778	7,111,778	335,706	3,810,051
Fees & Contractual Services	5,699,370	5,699,370	2,747,573	4,968,851
Furniture & Equipment	839,000	839,000	176,063	795,672
Professional Development		0		292
Rental/Leases	514,000	514,000	252,699	477,402
Supplies & Services	6,304,904	10,187,904	2,266,845	5,314,009
Utilities	74,892,589	74,892,589	35,712,873	68,841,811
Other	-4,000	-4,000	-21,190	21,190
Operational Expenses Total	95,357,641	99,240,641	41,629,709	84,787,796
Revenue				
Other Revenue	-639,781	-200,000	-54,601	-118,778
Child Care	-3,105,592	0	-389,977	-357,973
Easement		0	-76,348	-455,257
Exclusive Use Revenue	-970,632	-500,000	-500,267	-718,205
Lease		-1,500,000	-293,747	-709,217
Lease – Non Operating Revenue	-5,926,482	-8,000,000	-3,585,780	-6,889,625
Secondments				
Pool	-5,629,413	-5,600,000	-2,800,135	-3,080,677
Umbrella Agreement	-4,500,000	-5,000,000	-2,481,284	-4,761,965
Renewable Energy				
EPO Grant				
Air Conditioning	-28,100			
Revenue Total	-20,800,000	-20,800,000	-10,182,139	-17,091,697
Internal Allocation & Recoveries				
Trades chargeouts				
Admin cost allocation	-1,244,744	-1,244,744	-305,996	-1,079,308
Renewal Work				
Recoveries		0	-30,000	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries Total	-1,244,744	-1,244,744	-335,996	-1,079,308
Caretaking Total	236,976,153	239,177,219	105,990,776	218,778,385

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Central Support Administration**

**Total** 9,512,248 10,041,001 4,593,598 9,719,384

Central Support Administration provides the following services: Utility management; computerized maintenance management system services; TDSB call centre services; alarm monitoring; emergency dispatch of caretakers and trades; caretaking & maintenance services to facilities under TLC management; after hours physical plant security; processing and coordination of after hours community use of schools; TDSB fleet management and repair; environmental concerns including Indoor Air Quality and remediation projects.

#### FTE

Assistant Environmental Coordinator	1.0	1.0	
Assistant Regional Manager	1.0	1.0	
Auto Mechanic	11.0	11.0	
Auto Mechanic, Lead Hand	4.0	4.0	
Call Centre Agent	11.0	11.0	
Call Centre Agent - Part Time	2.7	2.7	
Clerk, Fleet Management	1.0	1.0	
Community Coordinator, Swim Toronto	1.0	1.0	
Coordinator, Fleet Management	1.0	1.0	
Energy Administrator	0.0	1.0	
Energy Analyst	0.0	2.0	
Environmental Coordinator	1.0	1.0	
Facility Team Leader	1.0	1.0	
Maintenance Planning Coordinator	1.0	1.0	
Part-Time Security Guard	6.0	6.0	
Part-time Security Guard - Extra	0.0	3.0	
Physical Plant Security Coordinator	1.0	1.0	
Regional Manager	1.0	0.0	
Regional Manger	0.0	1.0	
Security Guard	15.0	15.0	
Security Patrol Group Leader	3.0	3.0	
Senior Call Centre Agent	3.0	3.0	
Skilled Helper	1.0	1.0	
Utility Monitoring Coordinator	0.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
FTE Total	66.7	73.7		
Compensation Expenses				
Salaries & Wages	5,016,375	5,452,176	2,477,102	5,364,107
Benefits	1,434,284	1,521,823	615,982	1,481,741
Compensation Expenses Total	6,450,659	6,973,999	3,093,084	6,845,848
Operational Expenses				
ICI Trades		0	-2,905	13,996
Casual/Temp Costs	258,715	258,715	105,321	265,425
Fees & Contractual Services	656,709	656,709	449,365	613,351
Furniture & Equipment	1,046,000	1,046,000	65,429	968,421
Professional Development	500	500	-65	204
Rental/Leases	10,714	10,714	447	1,964
Supplies & Services	1,345,810	1,345,810	880,299	953,165
Utilities		0	-34,590	114,009
Other				48,707
Operational Expenses Total	3,318,448	3,318,448	1,463,300	2,979,244
Revenue				
Other Revenue		0	-53,988	-16,312
Lease		0	-5,040	-5,040
Secondments		0	-68,968	-134,871
Revenue Total		0	-127,996	-156,223
Internal Allocation & Recoveries				
Trades chargeouts		0	237,234	410,410
Admin cost allocation	-256,859	-251,446	-72,024	-359,895
Internal Allocation & Recoveries Total	-256,859	-251,446	165,210	50,515
Central Support Administration Total	9,512,248	10,041,001	4,593,598	9,719,384

**Tuition Fees** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Permit Department				
Total	-9,597,179	-7,625,263	-153,627	-7,547,209
The permit department provides community agencies into classrooms, gyms and other s activities. They are responsible for the appre	paces throughout the yea	r when they are	not being used	for school
FTE				
Facility Permitting Coordinator	1.0	1.0		
Facility Permitting Team Leader	1.0	1.0		
Permit Account Clerk	1.0	1.0		
Permit Application Clerk	1.0	1.0		
Permit Clerk	10.0	10.0		
Senior Permit Clerk	2.0	2.0		
FTE Total	16.0	16.0		
Compensation Expenses				
Salaries & Wages	1,049,561	1,031,317	478,972	957,489
Benefits	305,490	295,650	133,983	278,926
Compensation Expenses Total	1,355,051	1,326,967	612,955	1,236,415
Operational Expenses				
Casual/Temp Costs	28,705	28,705	1,596	8,553
Fees & Contractual Services	79,000	79,000	33,879	43,311
Furniture & Equipment	6,000	6,000	2,932	2,378
Professional Development		0	480	301
Rental/Leases	500	500	21	310
Supplies & Services	15,175	15,175	3,262	9,407
Other	152,000	152,000	3,502	119,425
Operational Expenses Total	281,380	281,380	45,671	183,686
Revenue				

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Community Use	-8,000,000	-6,000,000	-171,445	-7,016,689
Parks & Recreation	-1,100,000	-2,200,000	-640,809	-1,352,467
Stage 1 Revenue	-1,100,000	0		
Revenue Total	-10,200,000	-8,200,000	-812,253	-8,235,527
Internal Allocation & Recoveries				
Admin cost allocation				
Recoveries	-1,033,610	-1,033,610		-731,783
Internal Allocation & Recoveries Total	-1,033,610	-1,033,610		-731,783
Permit Department Total	-9,597,179	-7,625,263	-153,627	-7,547,209

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Issues Officer				
Total	1,949,806	1,926,787	738,400	1,556,844

To provide liaison services between Facility Services and internal/external stakeholders, administrative support services to Facility Services staff and investigation & resolution of facility related issues and concerns.

FTE					
Administrative Team Leader	4.0	4.0			
Budget/Finance Assistant	7.0	7.0			
Facilities Assistant	6.0	6.0			
Manager, Facility Issues&System Liaison	1.0	1.0			
Pay/Attendance Assistant	7.0	7.0			
Project Customer Service Assistant	2.0	2.0			
Project Tracking Assistant	1.0	1.0			
Records Management Assistant	1.0	1.0			
Senior Facilities Assistant	5.0	5.0			
Telematics Analyst	1.0	1.0			
FTE Total	35.0	35.0			
Compensation Expenses					
Salaries & Wages	2,262,057	2,239,467	986,735	2,048,877	
Benefits	664,743	648,889	290,958	591,769	
Compensation Expenses Total	2,926,800	2,888,356	1,277,693	2,640,647	
Operational Expenses					
Casual/Temp Costs	2,000	2,000	818	349	
Fees & Contractual Services		0	331	27	
Furniture & Equipment	2,000	2,000	230	3,757	
Professional Development	200	200			
Supplies & Services	24,955	24,955	8,634	18,997	
Operational Expenses Total	29,155	29,155	10,013	23,130	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Admin cost allocation	-1,006,149	-990,724	-549,306	-1,106,933
Internal Allocation & Recoveries Total	-1,006,149	-990,724	-549,306	-1,106,933
Issues Officer Total	1,949,806	1,926,787	738,400	1,556,844

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Maintenance Admin	2,025,264	2,002,587	962,380	2,196,092

To provide management and leadership to the Maintenance Services Group to ensure efficient delivery of all maintenance services (in-house and contract work) to all stakeholders in TDSB.

FTE				
Maintenance Team Leader	16.0	16.0		
FTE Total	16.0	16.0		
Compensation Expenses				
Salaries & Wages	1,609,523	1,596,377	706,098	1,671,384
Benefits	415,741	406,210	168,324	423,707
Compensation Expenses Total	2,025,264	2,002,587	874,422	2,095,091
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services		0	1,073	77
Furniture & Equipment		0	38,927	4,777
Professional Development				
Rental/Leases		0	104	379
Supplies & Services		0	47,855	95,769
Other				
Operational Expenses Total		0	87,958	101,001
Revenue				
Other Revenue		0		
Revenue Total		0		
Maintenance Admin Total	2,025,264	2,002,587	962,380	2,196,092

2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
			2020-21 2020-21 Full Year

#### **Maintenance Trades**

**Total** 40,094,068 38,876,709 18,963,893 42,474,490

To provide services to respond to emergency, urgent and routine maintenance work requests in a timely manner in accordance with current standards.

TE			
oiler Maker	9.0	9.0	
arpenter	42.0	42.0	
ement Mason	1.0	1.0	
ombustion Mechanic	23.0	22.0	
lectrician	68.0	68.0	
lectrician (BAS)	9.0	9.0	
lectronic Technician 1	20.0	20.0	
re Equipment Mechanic	4.0	4.0	
AS Fitter	0.0	4.0	
eneral Maintenance	56.0	56.0	
enerator	0.0	3.0	
eneratos	3.0	0.0	
lazier	20.0	16.0	
rounds Team Leader	4.0	4.0	
VAC Mechanic	19.0	19.0	
VAC Mechanic (BAS)	4.0	4.0	
on Worker	15.0	15.0	
ather	1.0	1.0	
ocksmith	15.0	15.0	
illwright	20.0	18.0	
ainter	24.0	24.0	
lasterer	8.0	8.0	
lumber	39.0	39.0	
neumatic Control Technician	10.0	10.0	
oofer	4.0	0.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Sheet Metal Worker	13.0	13.0		
Small Motor/Engine Mechanic	8.0	8.0		
Sprinkler Fitter	7.0	7.0		
Steamfitter	32.0	32.0		
FTE Total	478.0	471.0		
Compensation Expenses				
Salaries & Wages	37,042,048	36,253,726	15,134,323	31,887,695
Benefits	10,955,968	10,571,079	4,099,882	9,081,861
Compensation Expenses Total	47,998,016	46,824,805	19,234,205	40,969,556
Operational Expenses				
ICI Trades	1,417,808	1,373,660	147,308	1,225,166
Casual/Temp Costs	1,407,587	1,407,587	326,436	747,731
Fees & Contractual Services	4,795,905	4,795,905	2,430,675	4,210,608
Furniture & Equipment	105,000	105,000	173,592	372,787
Professional Development				44
Rental/Leases	2,000	2,000	59,270	170,746
Supplies & Services	12,915,764	12,915,764	7,509,775	12,586,229
Other	12,000	12,000		
Operational Expenses Total	20,656,064	20,611,916	10,647,056	19,313,311
Revenue				
Other Revenue		0	-68,912	-35,512
Pool				
Revenue Total		0	-68,912	-35,512
Internal Allocation & Recoveries				
Trades chargeouts	1,340,000	1,340,000	3,871,839	4,868,056
Admin cost allocation				109,668
Renewal Work	-29,900,012	-29,900,012	-14,647,777	-22,577,466

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries Total	-28,560,012	-28,560,012	-10,848,455	-17,772,865
Maintenance Trades Total	40,094,068	38,876,709	18,963,893	42,474,490

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Construction Trades				
Total	0	0	2,491,953	15,622,920
This walk is associated for any distance to the con-				

This unit is responsible for providing In-House construction services to execute renewal projects in schools in a timely manner in accordance with current standards.

	FTE				
	Bricklayer	0.0	0.0		
	Carpenter	9.0	9.0		
	Cement Mason	33.0	34.0		
	Electrician	6.0	5.0		
		29.0	29.0		
	Estimator	3.0	3.0		
	General Maintenance	30.0	30.0		
	Glazier	3.0	3.0		
	Insulation Mechanic	4.0	4.0		
	Iron Worker	5.0	5.0		
	Lather	2.0	2.0		
	Machine Operator 1	8.0	7.0		
	Painter	15.0	15.0		
	Plasterer	5.0	5.0		
	Plumber	10.0	10.0		
	Sheet Metal Worker	2.0	2.0		
	Steamfitter	2.0	2.0		
	FTE Total	166.0	165.0		
Con	npensation Expenses				
Sala	aries & Wages	12,618,167	12,466,884	6,153,571	13,283,830
Bene	efits	3,763,121	3,587,305	1,376,131	3,704,632
Con	npensation Expenses Total	16,381,288	16,054,189	7,529,703	16,988,463
Ope	erational Expenses				
	·				
	Trades	23,446,532	23,446,532	7,742,787	22,522,954
Cası	ual/Temp Costs	1,200,000	1,200,000	430,078	642,513

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Fees & Contractual Services	200,000	200,000	69,084	146,175
Furniture & Equipment	1,700,000	1,700,000	1,487,571	722,568
Professional Development	1,700,000	0	1,401,011	722,000
Rental/Leases	1,050,000	1,050,000	575,152	937,740
Supplies & Services	1,321,000	1,321,000	592,994	1,361,441
Other				
Operational Expenses Total	28,917,532	28,917,532	10,897,665	26,333,391
Revenue				
Other Revenue		0	-51,784	-7,653
Revenue Total		0	-51,784	-7,653
Internal Allocation & Recoveries				
Trades chargeouts	-45,298,820	-39,500,721	-15,883,631	-27,691,280
Admin cost allocation		-5,471,000		
Internal Allocation & Recoveries Total	-45,298,820	-44,971,721	-15,883,631	-27,691,280
Construction Trades Total	0	0	2,491,953	15,622,920

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
In House Construction Admin				
Total	0	0	0	
This unit is responsible for providing management to ensure the efficient delivery of construction set department with functions and staffing transferred department.	ervices to all stakehold	ders in the TDSE	3. This is a new	ly created
FTE				
Assistant Project Supervisor - Arch/Str	2.0	2.0		
Assistant Project Supervisor - Site Svs	1.0	1.0		
Assistant Project Supervisor- Mech/Elec	2.0	2.0		
Manager, In House Maintenance Projects	2.0	2.0		
Operations Coordinator	1.0	1.0		
Project Supervisor	5.0	5.0		
FTE Total	13.0	13.0		
Compensation Expenses				
Salaries & Wages	1,419,074	1,399,050	656,414	
Benefits	362,453	350,183	130,410	
Compensation Expenses Total	1,781,527	1,749,233	786,824	
Operational Expenses				
Casual/Temp Costs	2,000	2,000		
Fees & Contractual Services	45,000	45,000		
Furniture & Equipment	13,000	13,000	17	
Professional Development	2,500	2,500		
Rental/Leases	1,000	1,000		
Supplies & Services	96,300	96,300	31,619	
Operational Expenses Total	159,800	159,800	31,636	
Internal Allocation & Recoveries				
Trades chargeouts		0		
		-		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Internal Allocation & Recoveries Total	-1,941,327	-1,909,033	-818,460	
In House Construction Admin Total	0	0	0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Facility Services, Plant Operations Total	288,439,466	291,804,949	136,660,412	291,299,618

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### Facility Services, Occupational Health & Safety

#### **Occupational Health and Safety**

**Total** 4,153,417 4,356,673 1,936,043 3,771,883

Ensure compliance with the Occupational Health & Safety Act, as well as relevant legislation, through the development of policies, procedures and programs. (i.e., Workplace Violence, AODA, Workplace Inspections, Water Testing, First Aid, Ergonomics)

FTE			
Administrative Assistant	1.0	0.0	
Administrative Assistant-Ocu Hlth & Sfty	0.0	1.0	
Assistant Officer - Occup Health &Safety	2.0	2.0	
Bricklayer	1.0	1.0	
Caretaker	1.0	1.0	
Carpenter	1.0	1.0	
Child & Youth Worker, Sp Ed Behavioural	2.0	2.0	
Electrician	1.0	0.0	
General Maintenance	1.0	1.0	
H&S Inspctr-EA Ints Sup LowInc High R N	1.0	1.0	
H&S Inspctr-Snr Office Asst, Second Sch	1.0	1.0	
Head Caretaker Code 1	2.0	1.0	
Head Caretaker Code 2	0.0	1.0	
Head Caretaker Code 3	1.0	1.0	
Health and Safety Officer	0.0	2.0	
Lather	0.0	1.0	
Nurse	0.0	1.0	
Office Assistant	1.0	1.0	
Pediculosis Program Advisor	3.0	3.0	
Regional Officer - Occup Health & Safety	2.0	2.0	
Safe Interventions Trainer	2.0	2.0	
Senior Manager, Occupt Health and Safety	1.0	1.0	
Shift leader	1.0	0.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Teacher, Elementary-Central	4.0	4.0		
Teacher, Secondary	4.0	4.0		
Workplace Accident Investigation Officer	1.0	1.0		
FTE Total	34.0	36.0		
Compensation Expenses				
Salaries & Wages	2,647,163	2,829,897	1,393,911	2,679,845
Benefits	652,001	672,523	334,022	562,288
Compensation Expenses Total	3,299,164	3,502,420	1,727,933	3,242,133
Operational Expenses				
ICI Trades		0	-1,594	1,578
Casual/Temp Costs	74,750	74,750	2,297	67,132
Fees & Contractual Services	684,734	684,734	107,727	288,585
Furniture & Equipment		0	9,548	10,855
Professional Development	500	500		254
Rental/Leases	13,500	13,500	138	760
Supplies & Services	80,269	80,269	89,755	160,586
Other	500	500	240	
Operational Expenses Total	854,253	854,253	208,111	529,750
Occupational Health and Safety Total	4,153,417	4,356,673	1,936,043	3,771,883

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Facility Services, Occupational Health & Safety Total	4,153,417	4,356,673	1,936,043	3,771,883

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
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#### Facility Services, Strategy and Planning

#### **Strategy and Planning**

**Total** 4,529,281 4,597,855 1,570,047 3,428,845

To lead the development of the long-term program and accommodation strategy, support the development and implementation of the 3-year capital budget, conduct accommodation studies, and provide planning services and information to the system in the areas of actual and projected enrolments, facility utilization and capacity, attendance areas, student accommodation, and mapping.

FTE				
Accommodation and Planning Analyst	1.0	1.0		
Administrative Assistant - Planning	0.0	1.0		
Administrative Liaison, System PlanOffcr	1.0	1.0		
Coordinator, Planning Info Systems & GIS	1.0	1.0		
Educational Planning Assistant	3.0	3.0		
Educational Planning Coordinator	2.0	2.0		
Educational Planning Officer	10.0	10.0		
Land use project manager	1.0	1.0		
Manager, planning	1.0	1.0		
Office Administrator - Strategy and planning	1.0	0.0		
Office Administrator, Strategy & Planning	0.0	1.0		
Office Assistant - Planning	1.0	1.0		
Senior Advisor, Strategy and Planning	1.0	1.0		
Senior Educational Planning Assistant	1.0	1.0		
Senior Manager, Planning	1.0	1.0		
System Planning Officer	1.0	1.0		
Technician, Land Use Planning	1.0	1.0		
Technician, Planning/Geographic Info Sys	1.0	1.0		
FTE Total	28.0	29.0		
Compensation Expenses				
Salaries & Wages	2,957,903	3,020,444	1,214,208	2,553,930
Benefits	753,569	759,602	311,834	656,644

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Compensation Expenses Total	3,711,472	3,780,046	1,526,042	3,210,574
Operational Expenses				
Casual/Temp Costs	54,850	54,850		1,600
Fees & Contractual Services	537,209	537,209	9,632	136,810
Furniture & Equipment	16,000	16,000	680	12,884
Professional Development	11,000	11,000	6,886	11,225
Rental/Leases	15,650	15,650	49	2,056
Supplies & Services	181,600	181,600	25,557	52,495
Other	1,500	1,500	1,200	1,200
Operational Expenses Total	817,809	817,809	44,006	218,271
Strategy and Planning Total	4,529,281	4,597,855	1,570,047	3,428,845

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Facility Services, Strategy and Planning Total	4,529,281	4,597,855	1,570,047	3,428,845

2021-22 2020-21 2020-21 2019-20
Budget Budget Q2 Actual

#### Capital, Design & Renewal

#### **Building Design and Renewal**

**Total** 0 0 2,019,057 1,302,900

The unit is responsible for development of standards and specifications for TDSB buildings and grounds to ensure excellence of learning environments; the preparation of drawings and specifications for the annual facility and grounds renewal projects list; and the delivery of all contracted construction renewal projects within predetermined timelines and budget parameters to support ultimate student success. Staffing changes reflect Facility Services reorg with staffing movement among Design & Renewal, Capital Services and In-house admin. Note: Negative salary amounts represent an allocation of costs associated with capital projects.

#### FTE

Administrative Assistant, Facility Svs	2.0	2.0	
Architectural Coordinator	4.0	4.0	
Assistant Design Coord, Arch & Civil/Str	13.0	13.0	
Assistant Design Coordinator, Electrical	1.0	1.0	
Assistant Design Coordinator, Mechanical	2.0	2.0	
Assistant Interiors Coordinator	1.0	1.0	
Assistant Project Supervisor - Arch/Str	7.0	7.0	
Assistant Project Supervisor- Mech/Elec	4.0	5.0	
BAS Energy Coordinator	0.0	1.0	
Building Envelope Specialist	0.0	1.0	
Civil/Structural Coordinator	3.0	3.0	
Design Coordinator, Bldg Envelope Specialist	2.0	0.0	
Drafting Technician	6.0	6.0	
Electrical Coordinator	1.0	1.0	
Electrical Energy Project Coordinator	0.0	1.0	
Electrician (BAS)	0.0	1.0	
Interiors Coordinator	1.0	1.0	
Manager, Design Services	2.0	2.0	
Manager, Renewal Services	2.0	2.0	
Mechanical Coordinator	1.0	1.0	
Mechanical Energy Project Coordinator	0.0	1.0	
Project Coordinator, Design and Renewal	1.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Project Supervisor	19.0	19.0		
Quantity Surveyor - Lead Estimator	2.0	2.0		
Roofing Projects Assistant	4.0	6.0		
Senior Manager, Design and Renewal	2.0	2.0		
FTE Total	80.0	86.0		
Compensation Expenses				
Salaries & Wages	8,827,291	8,959,573	3,674,715	6,417,271
Benefits	2,219,066	2,227,742	844,525	1,490,189
Compensation Expenses Total	11,046,357	11,187,315	4,519,241	7,907,459
Operational Expenses				
ICI Trades				0
Casual/Temp Costs	10,000	10,000		1,577
Fees & Contractual Services	260,000	260,000	37,325	217,451
Furniture & Equipment	60,000	60,000	12,137	9,483
Professional Development	15,000	15,000	2,267	4,759
Rental/Leases	5,000	5,000	1,052	2,270
Supplies & Services	577,165	577,165	162,058	251,531
Other		0	541	
Operational Expenses Total	927,165	927,165	215,381	487,071
Internal Allocation & Recoveries				
Trades chargeouts		0	7,456	
Admin cost allocation	-11,973,522	-12,114,480	-2,723,021	-7,091,630
Internal Allocation & Recoveries Total	-11,973,522	-12,114,480	-2,715,565	-7,091,630
Building Design and Renewal Total	0	0	2,019,057	1,302,900

2021- Budg		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Capital Services and Data Systems**

**Total** 665,650 402,985 761,735 787,398

The unit is responsible for the design, efficient management and delivery of capital construction projects within predetermined timelines and budget parameters; the management of Facility Data Systems, including VFA, the Ministry's Facility Condition Assessment program; and the provision of project administration services for the Board's annual school renewal program. Staffing changes reflect Facility Services reorg with staffing movement among Design & Renewal, Capital Services and In-house admin. Note: Negative salary amounts represent an allocation of costs associated with capital projects.

Administrative Assistant, Facility Svs	1.0	1.0		
Architectural Coordinator	3.0	3.0		
Capital Data Systems Technician	1.0	1.0		
Caretaker	0.0	1.0		
CMMS Team Leader	1.0	1.0		
Combustion Mechanic	1.0	1.0		
Data Systems Technician	1.0	1.0		
Electrician	1.0	0.0		
Facility Condition Analyst	3.0	3.0		
Facility Condition Specialist	1.0	1.0		
Iron Worker	1.0	1.0		
Manager of Project Development and Community Consultation	1.0	1.0		
Manager, Capital Projects Office	1.0	1.0		
Manager, Facility Data Systems	1.0	1.0		
Project Office Specialist	5.0	5.0		
Project Supervisor	1.0	1.0		
Senior Manager, Capital Svs and Data Systms	1.0	1.0		
Technician, CMMS	2.0	2.0		
FTE Total	26.0	26.0		
Compensation Expenses				
Salaries & Wages	2,602,673	2,505,917	983,165	4,433,593
Benefits	679,778	648,696	280,995	1,200,343

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Compensation Expenses Total	3,282,451	3,154,613	1,264,160	5,633,936
Operational Expenses				
ICI Trades	149,861	0	49,963	
Casual/Temp Costs	3,000	3,000		
Fees & Contractual Services	345,572	455,000	188,599	226,479
Furniture & Equipment	15,000	15,000	2,155	28,947
Professional Development	4,500	4,500	1,930	3,483
Rental/Leases	1,500	1,500	398	1,447
Supplies & Services	223,227	113,800	109,078	331,997
Other				933
Operational Expenses Total	742,660	592,800	352,123	593,284
Revenue				
Other Revenue				-11,000
Revenue Total				-11,000
Internal Allocation & Recoveries				
Trades chargeouts		-92,063	226,179	348,649
Admin cost allocation	-3,359,461	-3,252,365	-1,080,727	-5,777,472
Internal Allocation & Recoveries Total	-3,359,461	-3,344,428	-854,548	-5,428,823
Capital Services and Data Systems Total	665,650	402,985	761,735	787,398

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Renewal Projects (Non-capitalizable)				
Total	31,427,562	31,427,562	16,802,271	29,361,250
The unit expenditures are for Renewal projects that are	not capitalizabl	le expenditures.		
Compensation Expenses				
Salaries & Wages		0	314,441	872,848
Benefits		0	129	494
Compensation Expenses Total		0	314,569	873,342
Operational Expenses				
Casual/Temp Costs				
Debt charges		0	2,882	9,625
Fees & Contractual Services	481,321	614,406	323,425	715,375
Furniture & Equipment		0	74,438	1,235,011
Rental/Leases		0	-9	10,498
Supplies & Services	4 0 4 0 0 4 4	0	12,726	52,292
Other	1,046,241	1,913,156	340,114	1,253,388
Operational Expenses Total	4 507 500	0	750 570	6,850
	1,527,562	2,527,562	753,576	3,283,039
Revenue				
Other Revenue		0	-115,023	-43,811
Grants/Taxes				
Insurance Claims				-500,894
Interest		0	-482	-7,443
Renewable Energy		0	-84,877	-186,730
Revenue Total		0	-200,382	-738,877
Internal Allocation & Recoveries				
Trades chargeouts		_		0 = 11 == :
Admin cost allocation		0	1,093,527	2,741,704
Admin Cost allocation		0	193,205	625,064

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Renewal Work	29,900,000	28,900,000	14,647,777	22,577,466
Recoveries				-487
Internal Allocation & Recoveries Total	29,900,000	28,900,000	15,934,508	25,943,746
Renewal Projects (Non-capitalizable) Total	31,427,562	31,427,562	16,802,271	29,361,250

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Capital, Design & Renewal Total	32.093.212	31.830.547	19.583.063	31.451.548

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

#### **Sustainability**

#### Sustainability

**Total** 2,560,779 1,778,072 674,624 1,548,822

The Sustainability Office has three main areas of focus: Environment and Climate Change, Service Excellence, and Standards, Compliance and Building Information Management. The Environment and Climate Change team supports the TDSB in creating environmentally sustainable schools that inspire teaching and learning through its oversight of the EcoSchools program, Active, Safe and Sustainable Transportation and the implementation of the Board's Urban Forest Management program, among other initiatives. The Service Excellence team's role is to support central business and school operations staff in improving its work culture and how it delivers service to school. The SE team is currently working with staff from more than 70 work units to develop and implement annual service improvement plans. The Standards, Compliance and Building Information Management team provides expertise in maintaining facilities-related standards, compliance with regulations, and conformance to industry standards. This team also manages the TDSB's architectural drawing archives and building information management system.

#### FTE

Administrative Assistant, Facility Svs	1.0	0.0	
Assistant Coordinator, Standards & Compl	1.0	2.0	
Assistant Design Coordinator, Mechanical	1.0	0.0	
Assistant Project Supervisor- Mech/Elec	1.0	0.0	
BAS Energy Coordinator	1.0	0.0	
Business Process Analyst	3.0	3.0	
Call Centre Agent	0.6	0.6	
Drawing Record Specialist	1.0	1.0	
EcoSchools Certification Specialist	2.0	2.0	
Electrical Energy Project Coordinator	1.0	0.0	
Electrician (BAS)	1.0	0.0	
Energy Administrator	1.0	0.0	
Energy Analyst	2.0	0.0	
Green Projects Team Leader	2.0	2.0	
Grounds Standards and Design Coordinator	1.0	1.0	
Manager, Energy and Climate Action	1.0	0.0	
Manager, Faclt Digitl Transf and Modrnzt	1.0	0.0	
Manager, Service Excellence	1.0	1.0	
Mechanical Energy Project Coordinator	1.0	0.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Program Office Administrator	0.0	0.5		
Senior Manager, Sustainability	1.0	1.0		
Standards and Compliance Coordinator	1.0	1.0		
Sustainability Officer	1.0	1.0		
Utility Monitoring Coordinator	1.0	0.0		
FTE Total	27.6	16.1		
Compensation Expenses				
Salaries & Wages	2,626,662	1,479,732	778,364	1,670,704
Benefits	683,572	388,661	162,232	361,364
Compensation Expenses Total	3,310,234	1,868,393	940,596	2,032,068
Operational Expenses				
ICI Trades				
Casual/Temp Costs	256,777	256,777	159	38,597
Fees & Contractual Services	159,816	159,816	46,478	116,013
Furniture & Equipment	7,900	7,900	4,710	21,500
Professional Development	1,000	1,000	1,534	1,819
Rental/Leases	3,200	3,200	66	-696
Supplies & Services	120,175	120,175	31,764	102,968
Other		0	217	
Operational Expenses Total	548,868	548,868	84,929	280,201
Internal Allocation & Recoveries				
Admin cost allocation	-1,298,323	-639,189	-350,902	-763,447
Internal Allocation & Recoveries Total	-1,298,323	-639,189	-350,902	-763,447
Sustainability Total	2,560,779	1,778,072	674,624	1,548,822

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Sustainability Total	2,560,779	1,778,072	674,624	1,548,822

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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#### **Legal and Goverance**

#### **Board Services - Senior Admin Services**

**Total** 648,822 741,739 247,286 779,492

Supports the daily operation of the Board Secretariat functions. Produces and maintains official records of the Board's decisions. Also supports governance best practices including direction on governance structure and decision-making processes, and development of the Board's policies and procedures.

FTE				
Administrative Liaison, Govern & Brd Svs	0.0	1.0		
Board Governance Administrator	2.0	2.0		
Coordinator, Student Discipline Committee	1.0	1.0		
Manager, Board Services	0.0	1.0		
Senior Manager, Governance and Board Svs	1.0	0.0		
FTE Total	4.0	5.0		
Compensation Expenses				
Salaries & Wages	404,229	474,956	155,879	613,654
Benefits	102,493	124,645	34,254	84,769
Compensation Expenses Total	506,722	599,601	190,133	698,422
Operational Expenses				
Casual/Temp Costs	3,000	6,150	11,253	13,380
Fees & Contractual Services	60,000	31,125	42,734	43,854
Furniture & Equipment	1,000	4,320	77	40
Professional Development	1,000	6,000		
Rental/Leases	11,000	12,200		2,780
Supplies & Services	66,100	82,343	3,089	21,015
Operational Expenses Total	142,100	142,138	57,153	81,070
Board Services - Senior Admin Services Total	648,822	741,739	247,286	779,492

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Legal				
Total	5,372,186	5,154,512	2,257,027	5,311,955
Provide legal advice and services to the Board and decisions. Represent TDSB before courts, tribunal firms.				
FTE				
Articling Student	1.0	1.0		
Associate General Counsel	1.0	1.0		
Executive Assistant	0.0	1.0		
Executive Legal Assistant	1.0	0.0		
Executive Officer, Legal Services	1.0	1.0		
Freedom of Infor & Privacy Administrator	1.0	0.0		
Freedom of Information & Privacy Analyst	1.0	0.0		
Legal Assistant	2.0	2.0		
Legal Counsel - Capital	1.0	1.0		
Senior Legal Counsel	4.0	4.0		
FTE Total	13.0	11.0		
Compensation Expenses				
Salaries & Wages	1,535,898	1,364,107	575,983	1,260,583
Benefits	380,287	334,404	123,458	301,945

Operational Expenses				
Casual/Temp Costs	5,993	5,993	14,818	53,944
Fees & Contractual Services	3,016,893	3,016,893	1,465,135	3,170,717
Furniture & Equipment	3,400	3,400	2,604	827
Professional Development	13,700	13,700	17,187	19,105
Rental/Leases	3,000	3,000	419	1,796
Supplies & Services	52,855	52,855	27,421	49,761
Other	360,160	360,160	30,000	453,276

1,916,185

1,698,511

699,442

1,562,528

**Compensation Expenses Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	3,456,001	3,456,001	1,557,585	3,749,427
Revenue				
Other Revenue		0		
Revenue Total		0		
Legal Total	5,372,186	5,154,512	2,257,027	5,311,955

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual

#### **Student Trustee**

**Total** 52,647 52,647 4,090 36,085

Supports Student advocacy and represents approx. 250,000 voices across the TDSB. Student Senate works with Executives on matters including Board polices, mandates, curriculum and student leadership.

FTE				
Indigenous Student Trustee	1.0	1.0		
Student Trustee	2.0	2.0		
FTE Total	3.0	3.0		
Compensation Expenses				
Salaries & Wages	7,500	7,500	2,692	6,990
Benefits	147	147	52	136
Compensation Expenses Total	7,647	7,647	2,745	7,126
Operational Expenses				
Casual/Temp Costs				
Fees & Contractual Services	2,400	2,400		3,910
Furniture & Equipment		0	85	
Professional Development	5,100	5,100	100	6,313
Rental/Leases				
Supplies & Services	37,500	37,500	1,160	18,736
Operational Expenses Total	45,000	45,000	1,345	28,959
Student Trustee Total	52,647	52,647	4,090	36,085

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Trustee Office				

Supports the daily operations in the Trustees' office, the OPSBA annual membership fee and additional expenditures as required by the board.

FTE				
Administrative Liaison, Shared Services	4.0	4.0		
Communications Officer	1.0	1.0		
Executive Assistant, Office of the Chair	1.0	1.0		
Trustee	22.0	22.0		
FTE Total	28.0	28.0		
Compensation Expenses				
Salaries & Wages	1,067,368	1,062,440	491,154	1,056,590
Benefits	177,606	170,433	79,348	165,021
Compensation Expenses Total	1,244,974	1,232,873	570,502	1,221,611
Operational Expenses				
Casual/Temp Costs	110,000	110,000	12,565	45,783
Casual/Temp Costs Fees & Contractual Services	110,000 56,695	110,000 56,695	12,565 99,159	45,783 54,125
Fees & Contractual Services	56,695	56,695	99,159	54,125
Fees & Contractual Services  Furniture & Equipment	56,695 5,000	56,695 5,000	99,159 3,073	54,125 13,312
Fees & Contractual Services  Furniture & Equipment  Professional Development	56,695 5,000 28,048	56,695 5,000 28,048	99,159 3,073 617	54,125 13,312 16,984
Fees & Contractual Services  Furniture & Equipment  Professional Development  Rental/Leases	56,695 5,000 28,048 3,000	56,695 5,000 28,048 3,000	99,159 3,073 617 26	54,125 13,312 16,984 846

Revenue

Other Revenue

**Revenue Total** 

Internal Allocation & Recoveries

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Recoveries		0		
Internal Allocation & Recoveries Total		0		
Trustee Office Total	2,226,379	2,214,278	1,123,250	1,861,951

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Legal and Goverance Total	8,300,034	8,163,176	3,631,652	7,989,482

2021-22 2020-21 2020-21 Full Year Budget Budget Q2 Actual

### **Information Technology Services**

### **IT Admin Office**

**Total** 601,114 594,665 371,848 574,452

Strategic alignment, planning, organizing, monitoring and improvements for administration, management and sustainment of all TDSB Information and Communication Technologies (ICT) infrastructure and services.

FTE					
Executive Assistant	1.0	1.0			
Executive Officer	1.0	1.0			
FTE Total	2.0	2.0			
Compensation Expenses					
Salaries & Wages	288,839	284,175	145,536	288,610	
Benefits	69,575	67,790	32,663	63,047	
Compensation Expenses Total	358,414	351,965	178,199	351,657	
Operational Expenses					
Casual/Temp Costs					
Fees & Contractual Services	90,000	90,000	33,128	90,419	
Furniture & Equipment	5,000	5,000	8,390	628	
Professional Development	3,500	3,500	2,799	5,999	
Rental/Leases		0	1,528	8,249	
Supplies & Services	136,200	136,200	140,346	120,026	
Other	8,000	8,000	7,458	7,724	
Operational Expenses Total	242,700	242,700	193,649	233,044	
Revenue					
Donations				-10,250	
Revenue Total				-10,250	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
IT Admin Office Total	601,114	594,665	371,848	574,452

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **SAP Operation**

**Total** 11,051,936 11,256,135 6,908,704 9,687,115

The SAP Operation unit is responsible for strategic planning, design, development and implementation of a sustainable and a secure SAP environment within the TDSB and oversees the management of board wide business applications (Enterprise Resource Planning systems). The unit includes SAP Development, SAP Basis and Security Administration, HRIS and Business Processes Teams.

#### FTE

Administrative Assistant -HRIS	1.0	1.0	
Administrator, SAP ABAP	3.0	3.0	
Administrator, SAP Basis	4.0	4.0	
Administrator, SAP Security	2.0	2.0	
Analyst I, Application Architecture SAP	1.0	1.0	
Business Specialist - HRIS	4.0	4.0	
Coordinator, Application Development	1.0	1.0	
Coordinator, SAP Basis and SecurityAdmin	1.0	1.0	
HRIS Systems/Project Manager	1.0	1.0	
HRIS Test Coordinator	1.0	1.0	
HRIS Training/Help Desk Team Lead	2.0	1.0	
Integration Tester - HRIS	4.0	4.0	
Manager, HRIS	1.0	1.0	
SAP Business Process Analyst	3.0	3.0	
SAP Business Process Manager	1.0	1.0	
SAP Functional Analyst - HRIS	3.0	3.0	
SAP Senior HCM Analyst	3.0	4.0	
Senior Manager, SAP Operations	1.0	1.0	
Senior Programmer Analyst	1.0	1.0	
Senior Programmer Analyst, SAP	2.0	2.0	
Senior SAP Bus Process/System Specialist	2.5	2.5	
Senior Specialist, SAP Basis	2.0	2.0	
Senior Specialist, SAP CRM Solutions	1.0	1.0	
Senior Specialist, SAP Programs	4.0	4.0	
Senior Specialist, SAP Security	1.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Trainer/Help Desk Suport Specialist-HRIS	5.0	5.0		
FTE Total	55.5	55.5		
Compensation Expenses				
Salaries & Wages	5,461,745	5,393,522	2,322,501	4,746,064
Benefits	1,425,329	1,380,751	558,009	1,226,905
Compensation Expenses Total	6,887,074	6,774,273	2,880,510	5,972,969
Operational Expenses				
Casual/Temp Costs	90,190	90,190	32,459	76,520
Fees & Contractual Services	3,787,057	4,104,057	3,954,474	3,468,681
Furniture & Equipment	193,400	193,400	12,470	104,811
Professional Development		0	-59	-4,242
Rental/Leases	2,000	2,000	65	764
Supplies & Services	89,715	89,715	26,361	65,132
Other	2,500	2,500	2,424	2,480
Operational Expenses Total	4,164,862	4,481,862	4,028,194	3,714,146
SAP Operation Total	11,051,936	11,256,135	6,908,704	9,687,115

2021-22 2020-21 2020-21 2019-20 Budget Budget Q2 Full Year Actual

### **Application Management and Business Op**

**Total** 9,729,466 10,542,967 6,339,806 8,982,553

The Application Management and Business Operations unit is responsible for strategic planning, design, development and implementation of a sustainable and secure Information Technology environment within the TDSB and oversees the management of applications and user end points. The unit includes Application Administration, Enterprise Data, Mobile and Web Development and IT Portfolio Management and Communications.

#### FTE

Analyst L Application Archit Wah Mahila			
Analyst I, Application Archit Web Mobile	1.0	1.0	
Analyst I, Desktop Support	4.0	4.0	
Analyst, Business Intelligence Systems	1.0	1.0	
Analyst, Computer Telephony Integration	1.0	1.0	
Analyst, Integration and Application	1.0	1.0	
Business Analyst	2.0	2.0	
Business/Technical Analyst	2.0	2.0	
Coordinator, Enterprise Data	1.0	1.0	
Enterprise Data Analyst	1.0	1.0	
Licensing and Policy Specialist	1.0	1.0	
Manager, Application Administration	1.0	1.0	
Manager, IT Portfolio Management & Comm	1.0	1.0	
Manager, Mobile and Web Development	1.0	1.0	
Office Assistant	1.0	1.0	
Project Manager	4.0	4.0	
Senior Manager, Application Mgt &Bus Ops	1.0	1.0	
Senior Programmer Analyst	1.0	1.0	
Senior Project Coordinator	1.0	1.0	
Senior Specialist, SAP Business Intel	1.0	1.0	
Senior Specialist, Web and Mobile Progms	1.0	1.0	
Specialist I, Application Admin Support	4.0	4.0	
Specialist II, Application Admin Support	3.0	3.0	
Specialist III, Configuration Management	1.0	1.0	
Specialist III, Web and Mobile Devlpmnt	1.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Specialist III,Application Admin Support	1.0	1.0		
Supervisor, Technology	1.0	1.0		
Systems Analyst	3.0	3.0		
Technical Analyst, Desktop Architecture	1.0	1.0		
Technical Analyst, Desktop Management	1.0	1.0		
FTE Total	44.0	44.0		
Compensation Expenses				
Salaries & Wages	4,217,279	4,140,667	1,907,826	3,942,534
Benefits	1,107,940	1,077,031	475,663	1,027,789
Compensation Expenses Total	5,325,219	5,217,698	2,383,489	4,970,323
Operational Expenses				
Casual/Temp Costs	40,000	40,000	33,720	43,800
Fees & Contractual Services	4,159,647	5,080,669	3,890,456	3,551,511
Furniture & Equipment	156,700	156,700	16,173	285,140
Professional Development		0		3,448
Supplies & Services	47,900	47,900	15,968	128,331
Other				
Operational Expenses Total	4,404,247	5,325,269	3,956,317	4,012,230
Application Management and Business Op Total	9,729,466	10,542,967	6,339,806	8,982,553

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **IT Client Relations Management**

**Total** 11,480,886 11,398,729 4,756,631 10,401,884

Strategic planning, operational delivery, training and support across the district to both academic and business systems and users. Functional areas include Field Services, Client Service Desk and IT Training.

Learning Resource Administr/Specialist	1.0	1.0	
Learning Resource Assistant	1.0	1.0	
Learning Resource Developer	1.0	1.0	
Manager, Client Relations	1.0	1.0	
Manager, Client Service Desk	1.0	1.0	
Manager, Field Technician Services	1.0	1.0	
Office Assistant	1.0	1.0	
Problem/Incident Management Supervisor	1.0	1.0	
Quality Assurance and Audit Analyst	1.0	1.0	
Senior Manager, Client Relationship Mgmt	1.0	1.0	
Senior Team Leader - Client Service Desk	1.0	1.0	
Specialist I, Client Svc Desk Tech Sup	18.0	17.0	
Specialist I, Field Service Technician	35.0	35.0	
Specialist II, Client Svc Desk Tech Sup	12.0	12.0	
Specialist II, Field Svs Technologist	19.0	20.0	
Specialist III, Client Svc Desk Team Ldr	4.0	4.0	
Specialist III, Client Svc Dsk Knwl Base	1.0	1.0	
Specialist III, Incident Analyst	1.0	1.0	
Specialist III, SVS LVI Agrmt Perf Analyst	1.0	1.0	
Specialist III,Learning Resource Support	2.0	2.0	
Supervisor, Field/Technician Services	3.0	3.0	
Team Leader, Field Services	7.0	7.0	
Trainer, SAP	3.0	3.0	
FTE Total	117.0	117.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Salaries & Wages	8,310,836	8,234,699	3,582,446	7,603,122
Benefits	2,347,081	2,297,061	925,337	2,075,358
Compensation Expenses Total	10,657,917	10,531,760	4,507,783	9,678,479
Operational Expenses				
Casual/Temp Costs	142,000	142,000	16,636	214,078
Fees & Contractual Services	101,750	101,750	134,026	75,245
Furniture & Equipment	214,000	258,000	25,275	127,331
Professional Development				5,206
Rental/Leases	1,100	1,100	60	975
Supplies & Services	358,119	358,119	72,852	300,564
Other	6,000	6,000		
Operational Expenses Total	822,969	866,969	248,849	723,399
Internal Allocation & Recoveries				
Recoveries				6
Internal Allocation & Recoveries Total				6
IT Client Relations Management Total	11,480,886	11,398,729	4,756,631	10,401,884

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **IT Operations**

**Total** 7,383,503 8,202,701 3,088,641 7,582,916

IT Operations is responsible for the planning, design and implementation of information technology infrastructure and communication network systems including providing network and internet access and security. The units within this area are Enterprise Administration, Technical Integration, Data Centre and Network Services and Telecommunications

#### FTE

Administrative Assistant	1.0	1.0	
Analyst I, Collaboration Architecture	1.0	1.0	
Analyst I, Database Services	2.0	2.0	
Analyst I, System Management	3.0	3.0	
Analyst I, System Performance & Monitor	1.0	1.0	
Analyst I, System Security Administratn	3.0	3.0	
Analyst I, System Software Support	1.0	1.0	
Analyst I, Systems Architecture	2.0	2.0	
Analyst I, Systems Capacity Planning	1.0	1.0	
Analyst I, Systems Integr - Entprs Admin	1.0	1.0	
Analyst I, Systems Integr - Tech Integr	1.0	1.0	
Analyst I, Test Facility Support	1.0	1.0	
Analyst I, Web & SharePoint Portal Svs	1.0	1.0	
Coordinator, Data Centre	1.0	1.0	
Coordinator, Technology Integration	1.0	1.0	
Manager, Enterprise Administration	1.0	1.0	
Senior Analyst, Data Centre	1.0	1.0	
Senior Analyst, Database Services	1.0	1.0	
Senior Analyst, System Security Admin	1.0	1.0	
Senior Analyst, System Services	1.0	1.0	
Senior Analyst, Technology Architecture	1.0	1.0	
Senior Manager, IT Operations	1.0	1.0	
Specialist III, Data Centre	1.0	1.0	
Specialist III, System Management	3.0	3.0	
Specialist III, System Security Admin	3.0	3.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Specialist III, Technology Integration	1.0	1.0		
FTE Total	36.0	36.0		
Compensation Expenses				
Salaries & Wages	3,442,544	3,424,091	1,587,937	3,278,760
Benefits	897,805	885,456	389,980	856,599
Compensation Expenses Total	4,340,349	4,309,547	1,977,917	4,135,359
Operational Expenses				
Casual/Temp Costs	77,000	77,000	52,823	133,800
Fees & Contractual Services	1,859,704	2,159,704	499,089	2,300,683
Furniture & Equipment	1,066,100	1,616,100	514,791	964,312
Professional Development		0	9,501	
Rental/Leases	2,000	2,000	44	1,210
Supplies & Services	38,000	38,000	34,476	47,311
Other	350	350		240
Operational Expenses Total	3,043,154	3,893,154	1,110,724	3,447,557
Revenue				
Property Sales				
Revenue Total				
IT Operations Total	7,383,503	8,202,701	3,088,641	7,582,916

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
IT Telecom/Network				

FTE				
Analyst, Capacity Planning	1.0	1.0		
Analyst, Network Architecture	3.0	3.0		
Analyst, Network Management	2.0	2.0		
Analyst, Network Performance Management	1.0	1.0		
Analyst, Voice Mail Systems	1.0	1.0		
Analyst, VoIP	1.0	1.0		
Analyst, Wireless Systems	1.0	1.0		
Manager, Network Svs &Telecommunications	1.0	1.0		
Senior Analyst, Network Architecture	1.0	1.0		
Senior Analyst, Network Mgmt	1.0	1.0		
Senior Analyst, Telecommunications	1.0	1.0		
Specialist III, Network Management	3.0	3.0		
Specialist III, Telecommunications	2.0	2.0		
Voice & Data Communications Billing Spec	1.0	1.0		
FTE Total	20.0	20.0		
Compensation Expenses				
Salaries & Wages	1,849,622	1,842,003	902,949	1,827,677
Benefits	486,010	477,912	214,167	461,704
Compensation Expenses Total	2,335,632	2,319,915	1,117,116	2,289,381
Operational Expenses				
Casual/Temp Costs	30,000	30,000	19,422	24,133
Fees & Contractual Services	1,079,901	1,079,901	601,474	855,396
Furniture & Equipment	365,764	815,764	8,571	342,370
Professional Development		23,324		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Rental/Leases				
Supplies & Services	6,760,950	6,760,950	2,127,755	7,454,703
Other				
Operational Expenses Total	8,236,615	8,709,939	2,757,223	8,676,602
Revenue				
Other Revenue				
Revenue Total				
IT Telecom/Network Total	10,572,247	11,029,854	3,874,339	10,965,984

Other Revenue

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
IT Security Operations				
Total	1,388,355	1,748,800	706,057	1,748,377
Support the TDSB mission and goals whilst ensuring a sand staff by ensuring adoption of security and privacy b projects and initiatives undertaken to support Digitization TDSB cyber risk posture.	y design, proac	ctive cyber risk	assessment for	new
FTE				
Analyst I, IT Security Risk & Audit Mgmt	1.0	1.0		
Analyst I,Cyber Threat,Vulnerability Mgt	1.0	1.0		
Freedom of Infor & Privacy Administrator	0.0	1.0		
Freedom of Information & Privacy Analyst	0.0	1.0		
Manager, Cyber Security and Risk Mgmt	1.0	1.0		
Senior Analyst, IT Sec Risk & Audit Mgmt	1.0	1.0		
Senior Analyst, IT Security Threat Mgmt	1.0	1.0		
Senior Strategic Technology Advisor	1.0	1.0		
FTE Total	6.0	8.0		
Compensation Expenses				
Salaries & Wages	698,443	839,346	389,797	783,581
Benefits	171,570	209,596	94,389	190,510
Compensation Expenses Total	870,013	1,048,942	484,186	974,090
Operational Expenses				
Casual/Temp Costs	55,000	55,000	3,422	22,540
Fees & Contractual Services	436,302	617,818	158,160	658,614
Furniture & Equipment	19,200	19,200	3,799	67,616
Professional Development				
Rental/Leases	2,000	2,000		
Supplies & Services	5,840	5,840	56,489	25,962
Operational Expenses Total	518,342	699,858	221,870	774,732
Revenue	**	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, -

-485

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total				-485
Internal Allocation & Recoveries				
Recoveries		0		39
Internal Allocation & Recoveries Total		0		39
IT Security Operations Total	1,388,355	1,748,800	706,057	1,748,377

**IT Corporate Project Administration** 

Total

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
IT Corporate Project Administration	1			
Total	9,886,882	12,404,143	2,615,684	347,04
Integration and standardization of processes/services efficiency. Industry benchmark suggests this strategy total cost. The budget in this area includes new SIS in chromebooks, iPads for \$4.8M.	supports TDSB	programs and	service needs at	
Compensation Expenses				
Salaries & Wages		0	46,613	
Benefits		0	9,590	
Compensation Expenses Total		0	56,202	
Operational Expenses				
Casual/Temp Costs		70,000	380,735	
Fees & Contractual Services	4,233,105	7,841,417	1,607,242	301,404
Furniture & Equipment	5,653,777	954,637	387,830	45,157
Professional Development		0	8,786	
Rental/Leases		3,538,089		
Supplies & Services		0	239,899	487
Other				
Operational Expenses Total	9,886,882	12,404,143	2,624,492	347,048
Revenue				
Other Revenue				
Donations		0	-65,010	
Revenue Total		0	-65,010	

9,886,882

347,048

12,404,143

2,615,684

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Information Management				
Total	511,207	506,309	197,935	677,747

The Information Management unit is responsible for the organizational structure that enables capabilities of creation (Student Information System), transformation (Business Analytics), consumption (Enterprise reporting and archival), and retention of information assets (Record Management).

FTE				
Administrative Assistant	1.0	1.0		
Records Management Administrator	1.0	1.0		
Senior Manager, Organizt Design&InfoMgmt	1.0	1.0		
FTE Total	3.0	3.0		
Compensation Expenses				
Salaries & Wages	311,770	308,684	146,275	304,724
Benefits	81,203	79,314	36,994	78,674
Compensation Expenses Total	392,973	387,998	183,268	383,398
Operational Expenses				
Casual/Temp Costs				11,557
Fees & Contractual Services	118,234	118,311	11,425	272,897
Furniture & Equipment				
		0	341	3,308
Professional Development		0	341 480	3,308 480
Professional Development Supplies & Services				,
		0	480	480
Supplies & Services	118,234	0	480	480

**Revenue Total** 

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Central Transcript Office				
Total	562,687	552,867	170,622	557,104
The Central Transcript Office manages student records production of official copies of Ontario Student Records fee.				
FTE				
Manager, Central Transcript Office	1.0	1.0		
Office Assistant-Central Transcript Offi	6.0	6.0		
Records Clerk-Central Transcript Office	3.0	3.0		
Supervisor, Central Transcript Office	1.0	1.0		
FTE Total	11.0	11.0		
Compensation Expenses				
Salaries & Wages	637,789	631,503	300,574	626,713
Benefits	193,085	189,551	86,755	180,065
Compensation Expenses Total	830,874	821,054	387,329	806,778
Operational Expenses				
Casual/Temp Costs	39,426	39,426	4,325	22,438
Fees & Contractual Services	73,267	73,267	16,267	37,943
Furniture & Equipment	7,000	7,000	1,090	16,513
Professional Development		0	240	
Rental/Leases		0	715	
Supplies & Services	25,650	25,650	12,402	20,116
Other	6,470	6,470	356	1,810
Operational Expenses Total	151,813	151,813	35,395	98,820
Revenue				
Other Revenue	-420,000	-420,000	-252,102	

-420,000

-420,000

-252,102 -348,494

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Central Transcript Office Total	562,687	552,867	170,622	557,104

**Total** 

177,033

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Central Transcript Office Project				

386,812

385,342

311,052

The Central Transcript Office manages student records which involves the retention, storage, archival and production of official copies of Ontario Student Records or transcripts on request and payment of the prescribed fee

FTE					
Records Clerk-Central Transcript Office	2.0	2.0			
FTE Total	2.0	2.0			
Compensation Expenses					
Salaries & Wages	95,770	94,798	45,040	92,970	
Benefits	31,042	30,544	14,680	29,599	
Compensation Expenses Total	126,812	125,342	59,721	122,569	
Operational Expenses					
Casual/Temp Costs	22,000	22,000	703	26	
Fees & Contractual Services	216,500	216,500	250,628	53,404	
Furniture & Equipment	20,000	20,000		995	
Supplies & Services	1,500	1,500		39	
Operational Expenses Total	260,000	260,000	251,332	54,464	
Central Transcript Office Project Total	386,812	385,342	311,052	177,033	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Business Analytics				
Total	2,258,904	2,218,733	1,218,401	2,167,524
The Business Analytics unit provides the busine support a data driven decision making process. indicator dashboards, reporting metrics, and the for statistical analysis.	This includes delivery	of academic pro	ojects, key perfo	rmance
FTE				
Analyst, Application Architecture	2.0	2.0		
Business Analyst	5.0	5.0		
Business Intelligence Database Splst	1.0	1.0		
Business Systems Analyst	1.0	1.0		
Data Administrator	1.0	1.0		
Data Analyst	1.0	1.0		
Manager, Business Analytics	1.0	1.0		
Senior Business Intelligence Specialist	2.0	2.0		
Senior Programmer Analyst	2.0	2.0		
FTE Total	16.0	16.0		
Compensation Expenses				
Salaries & Wages	1,604,079	1,573,904	732,863	1,553,516
Benefits	408,870	398,874	165,016	371,639
Compensation Expenses Total	2,012,949	1,972,778	897,879	1,925,155
Operational Expenses				
Casual/Temp Costs	26,655	26,655	9,250	36,993
ees & Contractual Services	197,600	197,600	298,697	172,786
urniture & Equipment	6,000	6,000	9,737	21,123
Professional Development				
Rental/Leases				
supplies & Services	15,100	15,100	2,839	11,467
Other	600	600		
Operational Expenses Total	245,955			

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Business Analytics Total	2,258,904	2,218,733	1,218,401	2,167,524

School Information Systems   3,238,788   3,248,619   1,851,823   3,141,31     The School Information Systems unit provides client support, training, application management, and database support to manage student and school information. This unit also submits educator and student level data to the Ministry ensuring legal compliance. Major activities include student attendance, demographics, scheduling, achievement reporting, and special education information trackings.    FTE					
					Full Year
The School Information Systems unit provides client support, training, application management, and database support to manage student and school information. This unit also submits educator and student level data to the Ministry ensuring legal compliance. Major activities include student attendance, demographics, scheduling, achievement reporting, and special education information tracking.  ### FIE  Senior Coordinator SIS  1.0  SIS Support Specialist  20.0  20.0  SIS Team Leader  4.0  4.0  Systems Administrator  1.0  1.0  FIE Total  26.0  **Compensation Expenses**  Salaries & Wages  1,860,935  1,874,032  799,937  1,788,836  Senefits  522,137  518,871  229,009  482,595  **Compensation Expenses Total  2,383,072  2,392,903  1,028,946  2,271,431  **Operational Expenses**  Casual/Temp Costs  41,586  41,586  95,845  65,719  Fees & Contractual Services  766,400  766,400  720,299  746,484  **Furniture & Equipment  11,000  11,000  2,653  24,239  Professional Development  0  240  472  **Rental/Leases  2,500  2,500  436  1,811  Supplies & Services  34,000  34,000  3,404  31,160	School Information Systems				
support to manage student and school information. This unit also submits educator and student level data to the Ministry ensuring legal compliance. Major activities include student attendance, demographics, scheduling, achievement reporting, and special education information tracking.           FTE           Senior Coordinator SIS         1.0         1	Total	3,238,788	3,248,619	1,851,823	3,141,317
Senior Coordinator SIS	support to manage student and school info Ministry ensuring legal compliance. Major a	rmation. This unit also sub activities include student at	mits educator ar	nd student level	data to the
SIS Support Specialist  20.0  20.0  SIS Team Leader  4.0  4.0  4.0  Systems Administrator  1.0  1.0  FTE Total  26.0  Compensation Expenses  Salaries & Wages  1,860,935  1,874,032  799,937  1,788,836  Benefits  522,137  518,871  229,009  482,595  Compensation Expenses Total  2,383,072  2,392,903  1,028,946  2,271,431  Operational Expenses  Casual/Temp Costs  41,586  41,586  95,845  65,719  Fees & Contractual Services  766,400  766,400  766,400  720,299  746,484  Furniture & Equipment  11,000  11,000  2,653  24,239  Professional Development  0  240  472  Rental/Leases  2,500  2,500  436  1,811  Supplies & Services  34,000  34,000  3,404  31,160	FTE				
SIS Team Leader 4.0 4.0 5ystems Administrator 1.0 1.0 1.0	Senior Coordinator SIS	1.0	1.0		
Systems Administrator         1.0         1.0           FTE Total         26.0         26.0           Compensation Expenses         1,860,935         1,874,032         799,937         1,788,836           Benefits         522,137         518,871         229,009         482,595           Compensation Expenses Total         2,383,072         2,392,903         1,028,946         2,271,431           Operational Expenses           Casual/Temp Costs         41,586         41,586         95,845         65,719           Fees & Contractual Services         766,400         766,400         720,299         746,484           Furniture & Equipment         11,000         11,000         2,653         24,239           Professional Development         0         240         472           Rental/Leases         2,500         2,500         436         1,811           Supplies & Services         34,000         34,000         3,404         31,160	SIS Support Specialist	20.0	20.0		
FTE Total 26.0 26.0 Compensation Expenses  Salaries & Wages 1,860,935 1,874,032 799,937 1,788,836 Genefits 522,137 518,871 229,009 482,595 Compensation Expenses Total 2,383,072 2,392,903 1,028,946 2,271,431 Compensation Expenses  Casual/Temp Costs 41,586 41,586 95,845 65,719 Fees & Contractual Services 766,400 766,400 720,299 746,484 Furniture & Equipment 11,000 11,000 2,653 24,239 Professional Development 0 240 472 Rental/Leases 2,500 2,500 436 1,811 Supplies & Services 34,000 34,000 3,404 31,160 Contractual Services 34,000 34,000 34,000 3,404 31,160 Contractual Services 34,000 34	SIS Team Leader	4.0	4.0		
Compensation Expenses  Salaries & Wages  1,860,935 1,874,032 799,937 1,788,836 Genefits 522,137 518,871 229,009 482,595 Compensation Expenses Total 2,383,072 2,392,903 1,028,946 2,271,431  Operational Expenses  Casual/Temp Costs 41,586 41,586 95,845 65,719 Fees & Contractual Services 766,400 766,400 720,299 746,484 Furniture & Equipment 11,000 11,000 2,653 24,239 Professional Development 0 240 472 Rental/Leases 2,500 2,500 34,000 3,404 31,160	Systems Administrator	1.0	1.0		
Salaries & Wages       1,860,935       1,874,032       799,937       1,788,836         Benefits       522,137       518,871       229,009       482,595         Compensation Expenses Total       2,383,072       2,392,903       1,028,946       2,271,431         Operational Expenses         Casual/Temp Costs       41,586       41,586       95,845       65,719         Fees & Contractual Services       766,400       766,400       720,299       746,484         Furniture & Equipment       11,000       11,000       2,653       24,239         Professional Development       0       240       472         Rental/Leases       2,500       2,500       436       1,811         Supplies & Services       34,000       34,000       3,404       31,160	FTE Total	26.0	26.0		
Senefits   S22,137   S18,871   229,009   482,595	Compensation Expenses				
S22,137   S18,671   Z29,009   402,395	Salaries & Wages	1,860,935	1,874,032	799,937	1,788,836
Operational Expenses         Casual/Temp Costs       41,586       41,586       95,845       65,719         Fees & Contractual Services       766,400       766,400       720,299       746,484         Furniture & Equipment       11,000       11,000       2,653       24,239         Professional Development       0       240       472         Rental/Leases       2,500       2,500       436       1,811         Supplies & Services       34,000       34,000       3,404       31,160	Benefits	522,137	518,871	229,009	482,595
Casual/Temp Costs 41,586 41,586 95,845 65,719 Fees & Contractual Services 766,400 766,400 720,299 746,484 Furniture & Equipment 11,000 11,000 2,653 24,239 Professional Development 0 240 472 Rental/Leases 2,500 2,500 436 1,811 Supplies & Services 34,000 34,000 3,404 31,160	Compensation Expenses Total	2,383,072	2,392,903	1,028,946	2,271,431
Fees & Contractual Services 766,400 766,400 720,299 746,484  Furniture & Equipment 11,000 11,000 2,653 24,239  Professional Development 0 240 472  Rental/Leases 2,500 2,500 436 1,811  Supplies & Services 34,000 34,000 3,404 31,160	Operational Expenses				
Furniture & Equipment 11,000 11,000 2,653 24,239  Professional Development 0 240 472  Rental/Leases 2,500 2,500 436 1,811  Supplies & Services 34,000 34,000 3,404 31,160	Casual/Temp Costs	41,586	41,586	95,845	65,719
Professional Development 0 240 472  Rental/Leases 2,500 2,500 436 1,811  Supplies & Services 34,000 34,000 3,404 31,160	Fees & Contractual Services	766,400	766,400	720,299	746,484
Rental/Leases 2,500 2,500 436 1,811 Supplies & Services 34,000 34,000 3,404 31,160	Furniture & Equipment	11,000	11,000	2,653	24,239
Supplies & Services 34,000 34,000 3,404 31,160	Professional Development		0	240	472
04,000 04,000 0,404 01,100	Rental/Leases	2,500	2,500	436	1,811
	Supplies & Services	34,000	34,000	3,404	31,160
	Other				

855,716

3,238,788

855,716

3,248,619

822,877

1,851,823

Operational Expenses Total

**School Information Systems Total** 

869,886

3,141,317

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Information Technology Services Total	69,052,787	74,089,864	32,411,544	57,011,054

2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
			2020-21 2020-21 Full Year

### **School-Based Costs**

### **School**

**Total** 2,246,971,090 2,261,221,450 1,110,621,624 2,147,383,899

The budget in this area includes school support staff, school budgets and other school costs.

Alt School Administrator	2.0	2.0	
Aquatics Instructor Regular Elem	52.0	52.0	
Aquatics Instructor Regular Sec	41.0	41.0	
Aquatics Instructor Special Ed	4.0	4.0	
Broadcast Technician	1.0	1.0	
Bus Attendent	1.0	2.0	
Ceramics Technician	1.0	1.0	
Child & Youth Counsellor Regular	15.0	15.0	
Child & Youth Worker Special Ed Autism	137.5	137.5	
Child & Youth Worker Special Ed Beh Itinerant	44.5	44.5	
Child & Youth Worker Special Ed Behavioural	59.0	59.0	
Child & Youth Worker Special Ed SIP	114.0	114.0	
Community Checkers	2.0	3.0	
Early Childhood Educators	1,121.0	1,312.0	
Ed Assistant Regular	9.0	9.0	
Ed Assistant Spec Ed TDSB SIP J	14.0	14.0	
Ed Assistant Spec Ed TDSB SIP K	64.0	64.0	
Ed Assistant Special Ed Blind Low Vision/Deaf HH Oral	13.0	13.0	
Ed Assistant Special Ed Blind Low Vision/Deaf HH Signing	24.0	24.0	
Ed Assistant Special Ed Intensive Support K-DD	492.5	492.5	
Ed Assistant Special Ed Moderate/Sever Needs J- DIAG/KIP	57.0	57.0	
Ed Assistant Special Ed Moderate/Sever Needs J-ISP	140.5	140.5	

	Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Ed Assistant Special Ed Programming I -CBRM	435.5	435.5		
Ed Assistant Special Ed Programming I -MD	78.0	78.0		
Ed Assistant Special Ed Special Needs J- SNA	669.0	669.0		
Food Program Assistants	37.0	37.0		
Guidance Teachers - Secondary	0.0	191.0		
Household Sciences Assistants	2.0	2.0		
Job Coaches	2.0	2.0		
Laboratory Assistant	1.0	1.0		
Librarians Teachers - Secondary	0.0	88.5		
Lunchroom Supervisors Regular	2,833.0	3,034.0		
Noon Hour Assistants Special Ed	409.0	409.0		
Office Administrator-Elem	448.5	463.0		
Office Administrator-Sec	78.0	78.0		
Office Assistant-Elem	231.5	231.5		
Office Assistant-Sec	179.0	179.0		
Principals-Elementary	453.0	453.0		
Principals-Secondary	85.0	85.0		
Program Support Specialist	1.0	1.0		
Safety Monitors	163.5	166.5		
Safety/Travel Assistant	11.0	12.0		
Sculpture Techician	0.5	0.5		
Senior Office Assistant-Sec	119.0	119.0		
Sign Language & Deaf/Blind Facilitator	10.0	10.0		
Sign Language & Deaf/Blind Horticultural Instructor	1.0	1.0		
Sign Language & Deaf/Blind Intervenor	12.0	12.0		
Small School Administrator-Sec	20.0	20.0		
Support Assistant	4.0	4.0		
Teachers - Elementary	0.0	10,652.5		
Teachers - Secondary	0.0	4,215.5		
Teachers, Elementary	10,229.0	0.0		
Teachers, Library and Guidance	509.0	0.0		

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual	
Teachers, Secondary	4,255.5	0.0			
Teaching VPs	50.5	0.0			
Teaching VPs - Elementary	0.0	45.0			
Theatre Technician	4.0	4.0			
Transportation Assistants	1.0	1.0			
Vice Principals-Elementary	201.5	201.5			
Vice Principals-Secondary	161.0	161.0			
FTE Total	24,104.0	24,665.0			
Compensation Expenses					
Salaries & Wages	1,922,062,137	1,940,442,284	955,453,204	1,819,444,997	
Benefits	285,847,622	278,725,429	136,634,238	290,725,868	
Compensation Expenses Total	2,207,909,759	2,219,167,713	1,092,087,442	2,110,170,866	
Operational Expenses					
Casual/Temp Costs		2,426,168	741,349	4,474,869	
Fees & Contractual Services	20,000	323,814	466,102	1,943,694	
Furniture & Equipment		4,939,874	8,198,758	9,953,225	
Professional Development	65,000	441,860	-563,517	278,706	
Rental/Leases		3,157,330	966,019	2,561,838	
Supplies & Services	38,976,331	60,158,843	9,581,161	22,522,606	
Utilities		0		2,201	
Other	40,000,000	40,105,613	177,540	21,384,911	
Operational Expenses Total	79,061,331	111,553,502	19,567,411	63,122,049	
Revenue					
Other Revenue	-40,000,000	-69,499,765	-4,158	-24,025,382	
Cafeteria		0	-2,281	-7,758	
Grants/Taxes			,		
Exclusive Use Revenue					
Secondments		0	-7,016		
Community Use					

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Interest				
Property Sales				
EPO Grant				-3,281
Donations		0	-1,024,722	-1,881,486
Revenue Total	-40,000,000	-69,499,765	-1,038,176	-25,917,907
Internal Allocation & Recoveries				
Trades chargeouts		0		
Admin cost allocation		0	966	19
Renewal Work				
Recoveries		0	3,982	8,872
Internal Allocation & Recoveries Total		0	4,947	8,891
School Total	2,246,971,090	2,261,221,450	1,110,621,624	2,147,383,899

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
School-Based Costs Total	2 246 971 090	2 261 221 450	1 110 621 624	2 147 383 899

2021- Budg		2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **System Wide Allocation**

#### **Bloorview**

**Total** 175,912 169,082 -29,365 31,490

Bloorview is Canada's largest Children's rehab hospital for children. TDSB teachers are on secondment to Bloorview and assist in preparing students from kindergarten to grade 6 for integration back into their community schools. All costs are fully recovered.

	FTE				
	LSF-Deaf/Blind Intervenor	1.0	1.0		
	LSF-Ed Assistant, Int Spt - Mod to Sev	1.0	1.0		
	LSF-Occ Teacher LTO, Elementary	0.0	1.0		
	LSF-Occ Teacher LTO, Secondary	0.0	1.0		
	LSF-Principal, Elementary	1.0	1.0		
	LSF-Teacher, Elementary	22.0	21.0		
	LSF-Teacher, Secondary	4.0	3.0		
	LSF-Vice-Principal, Elementary	1.0	1.0		
	FTE Total	30.0	30.0		
Con	npensation Expenses				
Sala	ries & Wages	3,076,827	2,943,611	1,512,510	2,779,064
Bene	efits	411,819	386,445	89,343	352,866
Con	npensation Expenses Total	3,488,646	3,330,056	1,601,853	3,131,930
Ope	rational Expenses				
Cası	ual/Temp Costs				
Supp	plies & Services		0	1,943	3,746
Ope	rational Expenses Total		0	1,943	3,746
Rev	enue				
Seco	ondments	-3,312,734	-3,160,974	-1,633,161	-3,104,186
Rev	enue Total	-3,312,734	-3,160,974	-1,633,161	-3,104,186

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Bloorview Total	175,912	169,082	-29,365	31,490

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Central Processing - General**

**Total** -2,975,180,425 -2,997,474,533 -1,348,673,826 -2,881,696,207

This area is used to capture staff on secondment agreements with external agencies, to report board financing and debt charges, and to identify grants, taxes and other items that do not align within a department structure.

FTE			
Assistant Project Supervisor - Site Svs	1.0	1.0	
Casual Assignment	0.0	1.0	
Facility Team Leader	0.0	1.0	
Instructor, Black Cultural	0.0	1.0	
Instructor, ESL	0.0	4.0	
Instructor, International Languages	0.0	0.5	
Itinerant Music Instructor, Strings	0.0	1.0	
LSF-Attendance Counsellor	1.0	1.0	
LSF-Caretaker	2.0	3.0	
LSF-Carpenter	1.0	1.0	
LSF-Child and Youth Counsellor	1.0	1.0	
LSF-Ed Assistant, Int Spt - Mod to Sev	0.0	1.0	
LSF-Ed Assistant, Int Spt - Sev to High	4.0	5.0	
LSF-Ed Assistant, Mild to Moderate Needs	0.0	1.0	
LSF-Head Caretaker	1.5	4.0	
LSF-Iron Worker	1.0	1.0	
LSF-Nutrition Services Staff	1.0	1.0	
LSF-Occ Teacher LTO, Elementary	3.5	3.2	
LSF-Office Administrator, Elementary Sch	2.0	2.0	
LSF-Office Administrator, Secondary Sch	1.0	1.0	
LSF-Office Assistant, Secondary School	2.0	3.0	
LSF-Principal, Elementary	3.0	3.0	
LSF-Principal, Secondary	3.0	2.0	
LSF-School Based Safety Monitor	1.0	1.0	
LSF-School Based Safety Monitor, YRS Sec	1.0	1.0	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
LSF-Security Guard	0.0	1.0		
LSF-Senior Manager	1.0	1.0		
LSF-Shift Leader	1.0	2.0		
LSF-Support Staff Central	1.0	1.0		
LSF-Teacher, Elementary	29.0	32.0		
LSF-Teacher, Secondary	18.0	20.0		
LSF-Vice-Principal, Elementary	1.0	1.0		
LSF-Vice-Principal, Secondary	1.0	1.0		
LSF-Woodsperson	0.0	1.0		
Property Accountant	1.0	0.0		
Senior Accounting Analyst	0.0	1.0		
Senior Human Rights Officer	0.0	2.0		
FTE Total	83.0	107.7		
Compensation Expenses				
Salaries & Wages	1,657,200	1,000,010	4,198,599	21,436,130
Benefits	25,001,968	20,189,772	8,748,840	-1,916,982
Compensation Expenses Total	26,659,168	21,189,782	12,947,439	19,519,148
Operational Expenses				
ICI Trades		0	599	604
Capital				-38,628
Casual/Temp Costs		0	284,860	364,190
Debt charges	35,296,008	36,128,604	9,396,261	40,863,243
Fees & Contractual Services	24,000	518,000	33,371	272,125
Furniture & Equipment		0		4,657,607
Professional Development	800,000	806,258	95,799	171,856
Rental/Leases		10,000	1,050	2,746,504
Supplies & Services	510,000	494,000	58,027	2,949,634
Utilities	,	0	247	387
Other	-6,450,000	-6,510,000	-196,968	401,659
	-,	-, 0,000	. 50,000	,

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Operational Expenses Total	30,180,008	31,446,862	9,673,246	52,389,179
Revenue				
Other Revenue	-519,247	-47,744,634	-19,358	-2,616,798
Grants/Taxes	-2,999,619,403	-2,965,091,534	-1,340,584,756	-2,905,573,678
Secondments	-8,921,247	-10,086,751	-4,036,047	-8,966,602
Tuition Fees	-2,200,000			
Interest	-6,000,000	-6,210,000	-2,814,511	-8,388,651
Property Sales		0		1,421,473
Renewable Energy		0	-87,585	-88,619
EPO Grant	-14,759,704	-14,759,704	-15,688,067	
Donations				
Revenue Total	-3,032,019,601	-3,043,892,623	-1,363,230,324	-2,924,212,875
TCA and Depreciation				
TCA		-7,645,694	-8,777,801	-30,818,822
Depreciation		1,427,140	713,570	1,427,140
Recoveries		0	45	22
TCA and Depreciation Total		-6,218,554	-8,064,186	-29,391,660
Central Processing - General Total	-2,975,180,425	-2,997,474,533	-1,348,673,826	-2,881,696,207

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
System Wide Allocation Total	-2,975,004,513	-2,997,305,451	-1,348,703,191	-2,881,664,717

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Ministry Funded Initiatives**

### **Ministry Funded Initiatives**

**Total** 267,189 178,080 -1,982,560 -295,399

Ministry of Education funding for individual focused projects to support students.

FTE				
Co-ordinator 10 Month, Secondary	2.0	2.0		
Graduation Coach	0.0	4.0		
Hybrid Teacher	2.0	2.0		
K-12 Learning Coach, Elementary	5.0	5.0		
K-12 Learning Coach, Secondary	5.0	5.0		
K-12 Mathematics Learning Coach - Elem	4.0	1.0		
K-12 Mathematics Learning Coach - Sec	3.0	1.0		
Manager and Policy Advisor, EarlyON Ctrs	1.0	1.0		
Manager, Human Rights	1.0	1.0		
Office Assistant, Early Yrs/Childhd Init	1.0	1.0		
Parenting Worker	60.0	60.0		
Program Officer, EarlyON Centres	2.0	2.0		
Senior Manager, Human Rights	1.0	1.0		
Snr Human Rights Pol, Educ, Org Chg Spec	1.0	1.0		
Superintendent of Education	2.0	2.0		
Teacher, Secondary-Central	2.5	2.0		
FTE Total	92.5	91.0		
Compensation Expenses				
Salaries & Wages	6,461,985	11,226,474	3,097,128	7,094,809
Benefits	1,724,759	1,624,071	651,201	1,408,225
Compensation Expenses Total	8,186,744	12,850,545	3,748,329	8,503,034

#### **Operational Expenses**

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
ICI Trades				
Casual/Temp Costs		370,339	521,606	714,763
Fees & Contractual Services		265,045	316,022	967,734
Furniture & Equipment		1,053,083	30,340	3,435,809
Professional Development	17,500	481,927	98,637	41,292
Rental/Leases				1,474
Supplies & Services	254,375	5,141,838	829,003	1,408,286
Other		34,819	41,350	45,803
Operational Expenses Total	271,875	7,347,051	1,836,959	6,615,161
Revenue				
Other Revenue		-462,059	-362,059	-175,011
Grants/Taxes				
EPO Grant	-8,191,430	-19,557,457	-7,205,790	-15,238,594
Donations				
Revenue Total	-8,191,430	-20,019,516	-7,567,849	-15,413,605
Internal Allocation & Recoveries				
Recoveries		0	1	11
Internal Allocation & Recoveries Total		0	1	11
Ministry Funded Initiatives Total	267,189	178,080	-1,982,560	-295,399

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Ministry Funded Initiatives Total	267,189	178,080	-1,982,560	-295,399

2021-2 Budge		_	FIIII YEAR	
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### **COVID-19 Funding**

### **COVID-19 Priorities and Partnership Funding**

**Total** 0 3,096,440 5,593,066

Priorities and Partnership Funding (PPF) from Provincial and Federal government to support COVID related expenditures in support of students.

FTE				
Administrative Liaison SOE	0.0	1.0		
Child & Youth Worker	0.0	8.0		
Office Administrator-Elem-J	0.0	11.0		
Office Administrator-Sec	0.0	4.0		
Office Assistant-Elem	0.0	8.0		
Office Assistant-Sec	0.0	5.0		
Principal, Elementary	0.0	13.0		
Principal, Secondary	0.0	5.0		
Senior Office Assistant	0.0	2.0		
Superintendent of Education	0.0	3.0		
Vice-Principal, Elementary	0.0	14.0		
Vice-Principal, Secondary	0.0	8.0		
FTE Total	0.0	82.0		
ompensation Expenses				
laries & Wages	19,120,810	34,801,408	15,684,834	
enefits		3,820,501	1,861,464	
ompensation Expenses Total	19,120,810	38,621,909	17,546,298	
perational Expenses				
asual/Temp Costs		2,118,777	339,971	
ees & Contractual Services	3,835,875	2,948,195	3,825,785	
ırniture & Equipment		19,895,425	4,964,886	
ofessional Development		0	17,980	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Rental/Leases		0	1,568,294	
Supplies & Services		23,221,111	5,983,693	
Operational Expenses Total	3,835,875	48,183,508	16,700,609	
Revenue				
EPO Grant	-22,956,685	-83,708,977	-29,062,451	
Revenue Total	-22,956,685	-83,708,977	-29,062,451	
Internal Allocation & Recoveries				
Trades chargeouts		0	251,485	
Admin cost allocation		0	157,125	
Internal Allocation & Recoveries Total		0	408,610	
COVID-19 Priorities and Partnership Funding Total	0	3,096,440	5,593,066	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
COVID-19 Funding Allocation				
Total	419,523	2,109,357	1,819,041	
GSN Allocation funding for COVID related expenditures in	n support of s	students.		
Compensation Expenses				
Salaries & Wages		416,946	126,630	
Benefits		0		
Compensation Expenses Total		416,946	126,630	
Operational Expenses				
Fees & Contractual Services		0	444,026	
Furniture & Equipment		1,692,411		
Supplies & Services	419,523	0	1,248,385	
Operational Expenses Total	419,523	1,692,411	1,692,411	
COVID-19 Funding Allocation Total	419,523	2,109,357	1,819,041	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
COVID-19 Funding Total	419.523	5.205.797	7.412.107	

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Agency**

### **Contracted Services Projects**

**Total** -3,600,000 -3,600,000 -2,220,955 -3,616,357

Supports student success by identifying disadvantage and intervening effectively through the development and delivery of externally funded, community-based initiatives that assist a diverse clientele to meet their settlement, employment, language and/or skills development goals.

Compensation Expenses				
Salaries & Wages	18,788,000	18,788,000	8,829,433	17,753,577
Benefits	5,350,000	5,350,000	2,156,551	4,857,177
Compensation Expenses Total	24,138,000	24,138,000	10,985,984	22,610,754
Operational Expenses				
Casual/Temp Costs	23,000	23,000		8,328
Fees & Contractual Services	5,041,000	5,041,000	2,277,694	4,140,507
Furniture & Equipment	150,000	150,000	422,423	121,605
Professional Development	90,000	90,000	54,372	57,362
Rental/Leases	5,649,000	5,649,000	2,782,298	5,954,549
Supplies & Services	2,941,000	2,941,000	735,095	1,490,127
Utilities	22,000	22,000	6,329	15,404
Other	3,000	3,000	627	1,540
Operational Expenses Total	13,919,000	13,919,000	6,278,838	11,789,422
Revenue				
Other Revenue	-41,657,000	-41,657,000	-19,480,017	-38,011,204
Grants/Taxes				
Lease				434
Secondments		0	-5,759	
EPO Grant		0		-5,713
Donations				-50

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Revenue Total	-41,657,000	-41,657,000	-19,485,777	-38,016,533
Contracted Services Projects Total	-3,600,000	-3,600,000	-2,220,955	-3,616,357

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Agency Total	-3.600.000	-3.600.000	-2.220.955	-3.616.357

2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
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### **Toronto Lands Corporation**

#### **TLC**

**Total** 4,461,883 4,461,883 2,453,173 2,721,942

As a wholly-owned subsidiary of TDSB, TLC provides exclusive real estate and land use planning agency and advisory services through the management of all Board wide related matters. Their services include site acquisitions, expropriations, site reservations and site dispositions. TLC also manages legal agreements such as leases, redevelopment of sites, development applications and City Planning matters and advancing partnerships. They are also involved with the modernization of schools, with integration of provincial, city and local service that create vibrant communities.

#### **Compensation Expenses**

Salaries & Wages	3,268,763	3,268,763	1,064,124	1,941,166
Benefits		0	264,875	462,924
Compensation Expenses Total	3,268,763	3,268,763	1,328,999	2,404,090
Operational Expenses				
Capital				
Casual/Temp Costs	10,000	10,000		35,868
Fees & Contractual Services	2,135,000	2,135,000	616,235	757,475
Furniture & Equipment	5,000	5,000	3,638	21,647
Professional Development	3,500	3,500	9,011	19,357
Rental/Leases	118,620	118,620	58,405	120,802
Supplies & Services	56,000	56,000	42,592	75,463
Other	115,000	115,000	2,210,291	148,634
Operational Expenses Total	2,443,120	2,443,120	2,940,171	1,179,246
Revenue				
Other Revenue		0	-2,153,581	-4,000
Grants/Taxes	-2,000,000	-2,000,000		-1,669,747
Easement	-250,000	-250,000	-162,055	-108,667
Lease	1,000,000	1,000,000	500,000	1,000,000
Secondments				-74,530
Interest		0	-361	-4,450

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Property Sales		0		
Revenue Total	-1,250,000	-1,250,000	-1,815,997	-861,393
TLC Total	4,461,883	4,461,883	2,453,173	2,721,942

	2021-22 Budget	2020-21 Budget	2020-21 Q2	2019-20 Full Year Actual
Toronto Lands Corporation Total	4.461.883	4.461.883	2.453.173	2.721.942