



Community Advisory Committees

Name of Committee: Equity Policy Community Advisory Committee

Meeting Date: Monday, May 31, 2021

A meeting of the Equity Policy Community Advisory Committee convened on Monday, May 31, 2021 from 6:41 pm to 8:33 pm on Zoom with Community Co-Chair Dan Keshniro presiding.

Members in Attendance: Michael Kerr (Colour of Poverty-Colour of Change), Dennis Keshniro (Community Co-Chair), James Li (Trustee), Dan MacLean (Trustee), Sophia Ruddock (Parent) Catherine Maloney (Parent), Sharon Beason (Parent),

Staff Present: Irit Kelman (Manager, Human Rights Office), Clinton Mikhov (Acting Administrative Assistant)

Regrets: Pablo Vivanco (Jane/Finch Community and Family Centre), Tesfai Mengesha (Success Beyond Limits), Aleem Punja (Parent Co-Chair)

Part A: Recommendations

COVID-19 Recovery Plan From an Equity Lens

Whereas, with respect to the motion passed at the April 6, 2021, Planning and Priorities Committee regarding a [COVID-19 Recovery Plan](#), the Equity Policy Community Advisory Committee recommends:

- (a) that the Director explore fuller relationships and partnerships with a rich diversity of equity informed community, and academic based researchers with appropriate and relevant experience and expertise in order to:
 - i. extend the dedicated research capacities of the TDSB and;
 - ii. broaden the perspectives that are coming to the table to help achieve equitable learning outcomes for all TDSB learners.
- (b) that a robust TDSB equity lens is used when disaggregating the data to analyze the impact of COVID-19 across the range of equity seeking groups based on race, gender, sexual orientation, disability etc so that we can understand the different impacts on Black, Indigenous, LGBTQ+ and other important sub-groups

Part B: For Information Only

Trustee Co-Chair Update

Trustee Co-Chair gave an update to the committee on the:

- Pride Month and Indigenous Month
- IT Devices Loaned to Students
- School re-opening and the pandemic
- Webcast for June 10th Budget
- Governance and Policy Board meeting on June 2nd

New Membership Working Group

A working group of three members volunteered to review the applications for new committee members. Selection criteria was discussed. Staff were asked to request additional information from parent applicants to indicate what equity lens and/or lived experiences they have, as well as their familiarity with TDSB Equity Policy and commitments to ensure a diversity of views and substantive engagement. Members discussed amending the terms of reference to increase membership or encouraging non-members to participate in meetings.

Debrief Collaborating with CACs Presentations

Update was provided that a meeting with all the CACs will take place in the Fall.

COVID-19 Recovery Plan Motion

Members discussed the recent board recovery plan motion passed at the April 6, 2021, Planning and Priorities Committee. Members noted that the reference to TDSB Black, Indigenous, and racialized students in the preamble of the motion did not seem to be reflected in the language of the motion. Members voted to make two recommendations to PSSC to ensure that sufficient focus was being placed on the effect on BIPOC and other equity-seeking groups, not only socioeconomic status.

Staff were asked to invite Dr. Cameron and/or their team to attend the next meeting to discuss how equity is embedded into their research.

Deferred Agenda Items

The following agenda items were deferred to the next meeting:

- Staff Update from CAC Admin Team Meeting

Part C: Ongoing Matters

Nil

Report Submitted by: Irit Kelman