



Governance and Policy Committee

Report No. 05

GPC:005A

Wednesday, June 2, 2021

4:30 p.m.

Electronic Meeting

Members Present Trustees James Li (Chair), Michelle Aarts, Stephanie Donaldson, Harpreet Gill, Yalini Rajakulasingam and Anu Sriskandarajah

Also Present Trustees Alexander Brown, Rachel Chernos Lin, Trixie Doyle, Parthi Kandavel, Shelley Laskin, Dan MacLean, Christopher Mammoliti, Chris Moise, Patrick Nunziata, Zakir Patel, Robin Pilkey, David Smith, and Manna Wong

All trustees participated by electronic means in accordance with [amendments to Section 7 of Ontario Regulations 463/97, Electronic Meetings](#).

Part A: Committee Recommendations

1. **P031, Human Rights Policy Review: Phase 5 [4105]**

The Committee considered a report from staff (see GPC:005A, page 1) presenting revisions to policy P031, Human Rights following a review in accordance with the policy review work plan approved by the Board on June 21, 2017.

Moved by: Trustee Donaldson

Seconded by: Trustee Rajakulasingam

The Governance and Policy Committee **RECOMMENDS** that the revised policy **P031, Human Rights, as presented in the report, be approved.**

Carried

2. **P034, Workplace Harassment Prevention for Non-Human-Rights-Code Harassment Policy Review: Phase 5 [4106]**

The Committee considered a report from staff (see GPC:005A page 71) presenting revisions to policy P034, formerly named Workplace Harassment Prevention, and renamed Workplace Harassment Prevention for Non-Human-Rights-Code Harassment. The review was conducted in accordance with the policy review work plan, approved on May 27, 2020, and the *Occupational Health and Safety Act*.

Moved by: Trustee Rajakulasingam

Seconded by: Trustee Sriskandarajah

The Governance and Policy Committee **RECOMMENDS** that the revised policy **P034, Workplace Harassment Prevention, renamed Workplace Harassment Prevention for Non-Human-Rights-Code Harassment, as presented in the report, be approved.**

Carried

3. **Establishment of the Renaming Schools to Celebrate the Diversity of Toronto Reference Group: Update [4098]**

The Committee considered a report from staff (see GPC:005A, page 119) presenting an update on the establishment of the Renaming Schools to Celebrate the Diversity of Toronto Reference Group, approved by the Board on April 21, 2021.

Moved by: Trustee Sriskandarajah

Seconded by: Trustee Rajakulasingam

The Governance and Policy Committee **RECOMMENDS** that the report be **received.**

Carried

Staff undertook to add short biographies of the academics named to participate in the workgroup.

4. **P020, Transportation of Students Policy and New Policy on Specialized Schools and Programs Policy Development: Update [4107]**

The Committee considered a report from staff (see GPC:005A, page 127) presenting an update on the review of policy P020, Transportation of Students and the development of a new policy on specialized schools and programs.

Moved by: Trustee Rajakulasingam

Seconded by: Trustee Sriskandarajah

The Governance and Policy Committee **RECOMMENDS** that the report be received.

Carried

5. **Bylaws Review Ad Hoc Committee: Interim Report [4108]**

The Committee considered a report from staff (see GPC:005A, page 131) presenting information on the work of the Bylaws Review Ad Hoc Committee.

Moved by: Trustee Sriskandarajah

Seconded by: Trustee Rajakulasingam

The Governance and Policy Committee **RECOMMENDS** that the report be received.

Carried

6. **Review of Policy P040, Accountability for Student Achievement**

Moved by: Trustee Aarts

Seconded by: Trustee Rajakulasingam

The Governance and Policy Committee **RECOMMENDS:**

Whereas, in accordance with section 169.1(1) of the *Education Act*, the Board must promote student achievement and well-being; and

Whereas, under section 169.1(1)(d) of the *Education Act*, the Board must develop and maintain policies and organizational structures that promote the goals referred to section 169.1(1) of the *Education Act*; and

Whereas, under section 169.1(e) of the *Education Act*, the Board must monitor and evaluate the effectiveness of policies developed by the Board

in achieving the Board's goals and the efficiency of the implementation of those policies; and

Whereas, the TDSB education system requires a clear, transparent and well-defined reporting structure to evaluate effectiveness of student achievement policies; and

Whereas, in 1998 the Board adopted the Accountability for Student Achievement Policy (P040), which has not been reviewed since the date of adoption; and

Whereas, in 2018 the Board made the commitment to ensure that the equity principles, defined in the Equity Policy (P037), are integrated into the TDSB's policies, procedures, programs and initiatives; and

Whereas, the methods and techniques of assessing student achievement significantly changed and advanced in the last decade; and

Whereas, the disruption to student learning due to the COVID-19 pandemic has affected student assessment and evaluation; and

Whereas, the Accountability for Student Achievement Policy (P040) is scheduled for review during the 2021/22 school year;

Therefore, be it resolved:

- a) That the policy, P040, Accountability for Student Achievement be reviewed:**
 - i. for relevance in relation to the current understanding of student outcomes and quality of opportunities in which outcomes exist;**
 - ii. to include standard and regular cycles of student achievement reporting focusing on appropriate student target groups;**
- b) That the review of the policy and all implications in reporting student outcome use an approach in which equity of both student outcome and learning opportunity will be central to the policy revision.**

Carried

Part B: Information Only

7. Call to Order and Acknowledgement of Traditional Lands

An electronic meeting of the Governance and Policy Committee was called to order at 4:30 p.m., with James Li presiding.

8. Approval of the Agenda

On motion of Trustee Donaldson, seconded by Trustee Aarts, the agenda was approved.

9. Delegations

No matters to report

10. Declarations of Possible Conflict of Interest

No matters to report

11. Report No. 4 of the Bylaws Review Ad Hoc Committee

On motion of Trustee Mammoliti, seconded by Trustee Rajakulasingam, the Committee received Report No. 4 of the Bylaws Review Ad Hoc Committee (May 6 and 20, 2021) including:

- Theme Review: Meetings, Part One
- Integrity Commissioner Preliminary Review of TDSB Bylaws
- Bylaws Review Timeline: Updated
- Committee Decisions in Principle to Date (Preliminary Suggestions)

12. Adjournment

On motion of Trustee Aarts, seconded by Trustee Sriskandarajah, the meeting adjourned at 7:46 p.m.

Part C: Ongoing Matters

No matters to report

Submitted by: James Li