

## **Regional Internal Audit Team (RIAT) Update for TDSB**

### **2020-21 Audit Plan Update**

<b>Engagement</b>	<b>Status</b>	<b>Fieldwork Start Date</b>	<b>Report Date</b>	<b>Date Tabled at Audit Committee</b>
Accounts Payable & Expense	Reporting	Feb-21	June-21	TBD
School Renewal	Fieldwork	Sept-21	TBD	TBD
Follow-up Activities	In Progress	Mar-21	TBD	TBD

- Accounts Payable and Expense – This report is in the process of being finalized and will be available for presentation at the December 2021 Audit Committee meeting.
- School Renewal – Planning for this audit is complete. A request for information has been sent to management. Once this information is received, the RIAT will start fieldwork.
- Follow-up Activities – The RIAT compiled a register of audit findings from all RIAT reports issued to the Board. This list was provided to management to obtain the current status of management's action plans to address these findings. Management is in the process of providing these updates. Once all have been received, the register will be presented to the Audit Committee. Follow-up work for 2021-22 and future years will take place on action plans that have been fully implemented (and will not be limited to one planned follow-up engagement each year). Follow-up procedures are currently underway on the Continuing Education – Summer School and International Languages Audit Report that was issued in March 2016.

## 2021-22 Audit Plan

The table below outlines the engagements included in the 2021-22 RIAT Plan, as presented to the Audit Committee in December 2019. As this is the final year in the three-year RIAT plan, the RIAT will start to develop the new RIAT plan in the spring.

Engagement	Preliminary Objective/Scope
Strategic Workforce Planning - Phase 1	<p>School boards often have to do more with less funding and fewer employees. This two-phase engagement will assist the Board in ensuring the right skill sets and staffing resources are in place, i.e. ensuring people strategy is in line with the strategic plan. The first phase will include assessing the Board's process for identifying and managing critical positions. Staffing areas will be identified based on discussions with management and may include academic and non-academic staff.</p> <p>This engagement is tentatively scheduled to begin in January 2022.</p>
Strategic Workforce Planning - Phase 2	<p>Phase 2 scope to be determined based on Phase 1 results and recommendations.</p> <p>This engagement will be scheduled on completion of the first phase.</p>
Follow-up	As noted above, follow-up work will be ongoing.