



## **Anti-Sex Trafficking: New Policy**

**To:** Governance and Policy Committee

**Date:** 27 October, 2021

**Report No.:** 10-21-4182

### **Strategic Directions**

- Create a Culture for Student and Staff Well-Being
- Allocate Human and Financial Resources Strategically to Support Student Needs
- Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

### **Recommendation**

It is recommended that the Policy Development Work Plan for the Anti-Sex Trafficking Policy, as presented in this report, be approved

### **Context**

On July 6, 2021, the Ministry of Education issued Policy/Program Memoranda 166 (PPM 166) – Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols (see Appendix A). PPM 166 sets a strong foundation for Ontario school boards to establish key partnerships and implement tailored anti-sex trafficking protocols for all provincially funded schools by January 31, 2022. In addition, PPM 166 directs school boards to support protecting students from sexual exploitation and sex trafficking while empowering school communities to play a key role in providing a safe, nurturing, positive learning and working environment, through the development and implementation of anti-sex trafficking programs and strategies.

To ensure compliance with the Ministry directions, staff recommend development of the Anti-Sex Trafficking Policy to be consistent with the requirements of the PPM 166. The Policy would be supported by the corresponding operational procedure, Anti-Sex Trafficking Protocol.

The Policy Development Work Plan (see Appendix B) is presented for the Committee's consideration and approval.

As part of the policy development and to ensure timely compliance with PPM 166, staff have prepared the preliminary provisions based on the directions of the PPM 166 (see Appendix C). The preliminary provisions will be incorporated in the draft Policy and then shared during public consultations with the Board's stakeholders, including students (Student Senate), Community Advisory Committees, Board's unions and professional associations, school councils, and the general public. Public consultations are intended to last at least 45 calendar days.

The Policy Development Work Plan is provided for Committee's consideration and approval.

## **Action Plan and Associated Timeline**

Subject to the Committee's approval of the Policy Development Work Plan, the draft Policy will be developed accordingly. Public consultations are expected to be conducted from November 2021 – January 2022. It is expected that the draft Policy will be presented to the Governance and Policy Committee in January 2022 and subsequently to the Board of Trustees for final approval.

## **Resource Implications**

No additional resources will be required for implementation of the Policy at this time.

## **Communications Considerations**

Following Board approval, the Policy will be communicated to the public in accordance with the Policy Development Work Plan.

## **Board Policy and Procedure Reference(s)**

### Policies:

- Caring and Safe Schools Policy (P051)
- Dealing with Abuse and Neglect of Students Policy (P045)
- Equity Policy (P037)
- Gender-based Violence Policy (P071)
- Human Right Policy (P031)

### Legislation:

- *Accessibility for Ontarians with Disabilities Act, 2005*
- *Child, Youth, and Family Services Act, 2017*
- *Education Act*
- *Human Rights Code*
- *Municipal Freedom of Information and Protection of Privacy Act*
- *Protecting Students Act*

Other Documents:

- [PPM 9: Duty to Report Children in Need of Protection](#)
- [PPM 166: Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols](#)

## **Appendices**

- Appendix A: Policy/Program Memoranda (PPM) 166: Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols
- Appendix B: Policy Development Work Plan
- Appendix C: Preliminary Provisions - Anti-Sex Trafficking Policy

## **From**

Linda Curtis, Acting Associate Director, Equity, Well-Being and School Improvement, linda.curtis@tdsb.on.ca (Interim), at 416-395-8813 or [linda.curtis@tdsb.on.ca](mailto:linda.curtis@tdsb.on.ca).

Shameen Sandhu, Mental Health and Professional Support Services, at 416-393-9279 or [shameen.sandhu@tdsb.on.ca](mailto:shameen.sandhu@tdsb.on.ca).

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