



## Planning and Priorities Committee

### Report No. 20

PPC:021A

Wednesday, November 3, 2021

4:30 pm

Electronic Meeting

**Members Present** Trustees Alexander Brown (Chair), Michelle Aarts, Rachel Chernos Lin, Stephanie Donaldson, Trixie Doyle, Harpreet Gill, Parthi Kandavel, Shelley Laskin, James Li, Dan MacLean, Christopher Mammoliti, Chris Moise, Patrick Nunziata, Zakir Patel, Robin Pilkey, Yalini Rajakulasingam, David Smith, Anu Sriskandarajah, Jennifer Story, Chris Tonks, Manna Wong. and Student Trustees Isaiah Shafqat and Evan Woo

**Regrets** Trustee Alexandra Lulka

All trustees participated by electronic means in accordance with [amendments to Section 7 of Ontario Regulations 463/97, Electronic Meetings.](#)

### **PART A: Committee Recommendations**

#### **1. Support for OPSBA Advocacy and a Recovery Plan for Students and Schools**

Trustee Chernos Lin, seconded by Trustee Aarts moved the following as Business Arising from Item 5.1, OPSBA Director's Report.

**Moved by:** Trustee Aarts

**Seconded by:** Trustee Chernos Lin

The Planning and Priorities Committee **RECOMMENDS:**

**Whereas, Toronto District School Board schools continue to align protocols with instructions issued by the Ministry of Education and guidelines provided by Toronto Public Health, including cohorting and modified semester timetables; and**

**Whereas, student, parent, and staff voice have indicated frustration and challenges of the modified semester system and remote learning; and**

**Whereas, according to Toronto Public Health, youth vaccination rates in Toronto are at 89% for ages 12-17, greater than 95% for ages 18-24, and mandatory vaccinations are in place for TDSB staff<sup>1</sup>; and**

**Whereas, the Government of Ontario is expecting to begin to lift COVID-19 restrictions in January 2022<sup>2</sup>; and**

**Whereas, the Board has made previous requests for pandemic funding and a return to regular semesters last spring and summer; and**

**Whereas, in order to properly support implementation of student and family feedback, adequate planning time is involved;**

**Therefore, be it resolved:**

**(a) That the Chair write to the Minister of Education:**

- i. To echo the Board's support for the Ontario Public School Boards' Association's letter dated October 28th, 2021 to the Minister of Education, which recognizes that the positive learning and social opportunities for students provided by in-class learning cannot be equaled in a virtual setting for the majority of students; calls for measures to improve the learning experiences of our students, including local decision-making for the elimination of pandemic-related schedules such as the modified-semester schedule for Term 2; and reiterates the request to add the COVID-19 vaccine to the list of designated diseases in Ontario Regulation 261/13 Designated Diseases under the *Immunization of School Pupils Act (ISPA)*;**
- ii. To request that the Ministry of Education release pandemic funding grant dollars for the second half of the school year so that the TDSB can plan accordingly knowing it can afford to ensure that risk mitigation measures remain effective and support the Board's pandemic education recovery plan;**

**(b) That the Ontario Public School Boards' Association and all chairs of public school boards in Ontario be copied on the correspondence at Part (a).**

**Carried**

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<sup>1</sup> <https://www.toronto.ca/home/covid-19/covid-19-pandemic-data/covid-19-vaccine-data/>

<sup>2</sup> <https://toronto.ctvnews.ca/ontario-reveals-plan-to-lift-all-covid-19-restrictions-by-march-next-year-1.5633938>

## **2. Community Access Agreement: Ossington/Old Orchard Junior Public School, 380 Ossington Avenue**

The Committee considered a report from the Toronto Lands Corporation (see PPC:021A, page 1) presenting information on a community access agreement proposal between the City of Toronto and the Toronto District School Board to allow for funding for site improvements at Ossington/Old Orchard Junior Public School under Section 37 of the *Planning Act*.

**Moved by:** Trustee Pilkey

**Seconded by:** Trustee Donaldson

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That funding in the amount of \$205,000 from the City of Toronto to fund costs associated with site improvements at Ossington/Old Orchard Junior Public School, as presented in the report, be accepted;**
- (b) That the Toronto Lands Corporation be authorized to execute a community access agreement with the City of Toronto for a term of ten years commencing in 2022 with key business terms and conditions, as presented in the report;**
- (c) That the Community Access Agreement be in a form and content satisfactory to TLC legal counsel.**

**Carried**

## **3. Shared Facilities Agreement: Brookside Public School and Blessed Pier Giorgio Frassati Catholic School Brookside**

The Committee considered a report from the Toronto Lands Corporation (see PPC:021A, page 9) presenting information on a proposed shared facilities agreement with the Toronto Catholic District School Board.

**Moved by:** Trustee Moise

**Seconded by:** Trustee Donaldson

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That the Toronto Lands Corporation, on behalf of the Toronto District School Board, be authorized to enter into a shared facilities agreement with the Toronto Catholic District School Board, on the key terms and conditions as presented in the report, for the jointly-owned property**

**municipally known as 75 Oasis Boulevard, Brookside Public School and 8 Seasons Drive, Blessed Pier Giorgio Frassati, Catholic School, Toronto;**

- (b) That the Shared Facilities Agreement be in a form and content satisfactory to TLC legal counsel.**

**Carried**

#### **4. Brockton Stadium: Lease Agreement Alliance of Portuguese Clubs and Associations of Ontario**

The Committee considered a report from the Toronto Lands Corporation (see PPC:021A, page 13) presenting information on the lease agreement at Brockton Stadium.

**Moved by:** Trustee Donaldson

**Seconded by:** Trustee Moise

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That, in accordance with subsection 194(3) of the *Education Act*, Brockton Stadium, municipally known as 515 Brock Avenue, Toronto, be declared as not required for the purposes of the Board;**
- (b) That the Toronto Lands Corporation be authorized to circulate a proposal under Regulation 444/98 for a lease having a term of two years, on the terms and conditions, as presented in the report;**
- (c) That, if no lease with a public body is entered into resulting from the circulation, the Toronto Lands Corporation be authorized to enter into a lease with the Alliance of Portuguese Clubs and Associations of Toronto, on the terms as described in the proposal, as presented in the report;**
- (d) That the Lease Agreement is to be in a form and content satisfactory to Toronto Lands Corporation legal counsel.**

**Carried**

#### **5. Church Street Junior Public School: Parking Lease Agreement Conseil Scolaire Viamonde**

The Committee considered a report from the Toronto Lands Corporation (see PPC:021A, page 19) presenting information on a proposed lease renewal for parking access at Conseil Scolaire Viamonde.

**Moved by:** Trustee Aarts

**Seconded by:** Trustee Moise

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That Toronto Lands Corporation be authorized to enter into a lease agreement, on behalf of the Toronto District School Board, with Conseil Scolaire Viamonde for 25 parking spaces in their facility at 100 Carlton Street for a term of one year, effective September 1, 2021, with an option for an additional one year and further terms and conditions as, as presented in the report;**
- (b) That the Lease Agreement be in a form and content satisfactory to Toronto Lands Corporation legal counsel.**

**Carried**

## **6. Golden Mile: 1920 Eglinton Avenue East, Potential Elementary School**

The Committee considered a report from the Toronto Lands Corporation (see PPC:021A, page 23) presenting information on a memorandum of understanding regarding 1920 Eglinton Avenue East.

**Moved by:** Trustee Laskin

**Seconded by:** Trustee Sriskandarajah

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That the Toronto Lands Corporation be authorized and directed to enter into negotiations with 1920 Eglinton Avenue Holdings Ltd. to enter into a non-binding memorandum of understanding to secure strata, non-condominium title ownership of the podium and any other necessary and/or complementary elements of a future elementary school situated in Madison's Group new development on the lands municipally known as 1920 Eglinton Avenue East, in a form and content satisfactory to the Toronto Lands Corporation legal counsel;**
- (b) That Toronto Lands Corporation report back within one year on the status of negotiations.**

**Carried**

## **7. French-as-a-Second-Language: Update [4199]**

The Committee considered a report from staff (see PPC:021A, page 31) presenting information on the current system context for elementary intensive

French programs, specifically the implementation plans for the transition to the junior kindergarten entry point to Early French Immersion program.

**Moved by:** Trustee Chernos Lin

**Seconded by:** Trustee MacLean

The Planning and Priorities Committee **RECOMMENDS** that the report be received.

**Carried**

## **8. Making School Buildings and Sites More Accessible [4173]**

The Committee considered a report from staff (see PPC:021A, page 41) presenting information on plans to improve site accessibility throughout the Toronto District School Board.

**Moved by:** Trustee Laskin

**Seconded by:** Trustee Chernos Lin

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That the Chair of the Board write to the Minister of Education to advocate for dedicated funding to make existing schools accessible;**
- (b) That the Director:**
  - i. seek permission from the Ministry of Education to use proceeds of disposition for accessibility improvements to buildings and sites;**
  - ii. develop a plan for making improvements to existing designated schools and to increase the network of designated schools across the district;**
  - iii. include a request for proceeds of disposition to fund the implementation of the plan in the capital budget presented to the Board in June 2022, subject to Ministry approval.**

**Carried**

## **9. Service Excellence 2021 Annual Report [4174]**

The Committee considered a report from staff (see PPC:021A, page 69) presenting the 2021 annual report for Service Excellence.

**Moved by:** Trustee Nunziata

**Seconded by:** Trustee MacLean

The Planning and Priorities Committee **RECOMMENDS** that the Director establish the following achievement targets for all central business teams participating in the Service Excellence program:

- 2021-22 (cycle 4): Level 1
- 2022-23 (cycle 5): Level 2
- 2023-24 (cycle 6): Level 3

Carried

#### 10. Administrative Space Review: Revised Timelines [4136R]

The Committee considered a report from staff (see PPC:021A, page 89) presenting information on a revised timeline for completing the review of administrative space. The report was deferred by the Planning and Priorities Committee in June 2021 and revised to reflect current timelines.

**Moved by:** Trustee Chernos Lin

**Seconded by:** Trustee Moise

The Planning and Priorities Committee **RECOMMENDS** that the revised timelines for the administrative space review, as presented in the report, be approved.

Carried

#### 11. Transportation Organizational Review [4198]

The Committee considered a report from staff (see PPC:021A, page 93) presenting information on the reorganization and restructuring of the governance structure of the Toronto Student Transportation Group. Similar information will be presented to the Toronto Catholic District School Board as recommendations from the organizational review are implemented.

**Moved by:** Trustee Sriskandarajah

**Seconded by:** Trustee Doyle

The Planning and Priorities Committee **RECOMMENDS:**

- (a) That the establishment of a separate legal entity framework for the purpose of managing student transportation services for the Toronto Catholic District School Board and the Toronto District School Board, to replace the current transportation consortium, be approved;**
- (b) That a detailed implementation plan be presented to the Board by the spring of 2022 for consideration and final approval, including, but not be limited to, the following elements:**

- i. **Articles of incorporation and Bylaws**
- ii. **Governance structure and board membership external/internal (including voting structure)**
- iii. **Staffing composition**
- iv. **Operating budget development**
- v. **Implementation timelines**

**Carried**

## **PART B: Information Only**

### **12. Call to Order and Acknowledgement of Traditional Lands**

A meeting of the Planning and Priorities Committee was convened electronically on Wednesday, November 3, 2021 from 4:31 to 8:48 p.m. with Alexander Brown presiding.

### **13. Approval of the Agenda**

On motion of Trustee Moise, seconded by Trustee Laskin, the agenda was approved.

### **14. Declarations of Possible Conflict of Interest**

No matters to report

### **15. Delegations**

No matters to report

### **16. Report From Trustees Appointed to the Ontario Public School Boards' Association**

The Committee received an update on the activities of the Ontario Public School Boards' Association, including the following:

- OPSBA continues to strongly support vaccination efforts throughout Ontario, and wrote an open letter to Premier Doug Ford on August 13 calling on the government to act as quickly as possible in implementing a policy and strategy to make vaccination mandatory in schools;
- OPSBA is also advocating for a return to more normal timetabling and an end to modified semesters;



- OPSBA's Indigenous Trustees' Council has requested an increase and commitment to Indigenous language education and learning of the provincial government;
- OPSBA has submitted their response to the Minister of Education on the Trustee Code of Conduct Consultation;
- The fall regional council meeting will be held virtually on November 6, 2021.

#### **17. Implementation of PR734, COVID-19 Vaccination Procedure for Employees, Trustees and Other Individuals: Update**

The Committee heard a presentation from staff providing an update on the mandatory vaccination procedure (see attached).

#### **18. Adjournment**

On motion of Trustee Chernos Lin, seconded by Trustee Wong, the meeting adjourned at 8:48 p.m.

### **PART C: Ongoing Matters**

No matters to report

Submitted by: Alexander Brown, Committee Chair

# **TDSB COVID-19 VACCINATION PROCEDURE UPDATE**

Audley Salmon, Interim Executive Superintendent - Employee Services

## **Planning and Priorities Committee**

November 3, 2021



# Implementation Update

- Data Collection
  - Vaccination Status Update
  - Employee Group Data
  - Strategies To Maintain Service Continuity
- Key Next Steps

<b>TDSB Staff Vaccination Status</b>				
<b>Status</b>	<b>Vaccination Status</b>	<b>Data Source</b>	<b>Count</b>	<b>% of Staff</b>
<b>Active</b>	Full Vaccinated <14 days and Testing	ServiceNow	194	0.47%
	Full Vaccinated +14 days	ServiceNow	35,903	86.54%
	Partially Vaccinated	ServiceNow	680	1.64%
	Approved Creed Exemptions	Employee Services	-	0.00%
	Approved Medical Exemptions	Employee Services	5	0.01%
	Staff Exempt Working Remotely	Employee Services	270	0.65%
	<b>Subtotal Staff Deemed Compliant with Procedure:</b>		<b>37,052</b>	<b>89.31%</b>
<b>Seeking Exemptions</b>	Staff Seeking Creed Exemptions	Employee Services	499	1.20%
	Staff Seeking Medical Exemptions	Employee Services	413	1.00%
	<b>Subtotal Staff Requesting Exemptions:</b>		<b>912</b>	<b>2.20%</b>
<b>On-Leave</b>	Staff on Leave - Exempt until return	Employee Services	1,718	4.14%
	<b>Subtotal Staff on Leave:</b>		<b>1,718</b>	<b>4.14%</b>
<b>Non-Compliant</b>	Attested Unvaccinated	ServiceNow	1,060	2.56%
	Unattested - Permanent Staff	Master Data Extract	100	0.24%
	Unattested - Occasional Staff	Master Data Extract	643	1.55%
	<b>Subtotal Staff Non-Compliant with Procedure:</b>		<b>1,803</b>	<b>4.35%</b>
		<b>Total staff:</b>	<b>41,485</b>	<b>100.00%</b>
	<b>Compliance Rate Excluding Staff on Leave:</b>		<b>38,855</b>	<b>95.36%</b>

# Data Collection

\*Effective Nov 2, 2021

\* exemption request not included

## Unvaccinated or Unattested by Employee Group

Group	#Unvaccinated	#Unattested	Total	Total # of Staff	%
Elementary Teacher	131	13	144	9637	1.50%
Occasional Teacher Elementary	131	178	309	4106	7.50%
Secondary Teacher	39	3	42	4616	0.90%
Occasional Teacher Sec.	37	69	106	2000	5.30%



# Data Collection

\*Effective Nov 2, 2021

\* exemption request not included

## Unvaccinated or Unattested by Employee Group

Group	#Unvaccinated	#Unattested	Total	Total # of Staff	%
Elementary Principal	0	0	0	455	0.00%
Elementary Vice Principal	0	0	0	200	0.00%
Secondary Principal	1	0	1	105	1.00%
Secondary Vice Principal	0	0	0	161	0.00%
Trustee	0	0	0	22	0.00%
Senior Team	1	0	1	47	2.10%



# Data Collection

\*Effective Nov 2, 2021

\* exemption request not included

## Unvaccinated or Unattested by Employee Group

Group	#Unvaccinated	#Unattested	Total	Total # of Staff	%	Replacement
Caretakers	96	11	107	2365	4.50%	336
Lunchroom Supervisor/ Noon Hour Assistants	120	132	252	2811	9.00%	882
DECE	0	0	0	1096	0.00%	443
SNA\EA	86	41	127	2170	5.90%	534
Office Clerical/OA	20	1	21	1138	1.80%	370
SBSM	12	0	12	170	7.10%	43
CYW	56	22	78	330	23.60%	190



## Staff Who Have Not Completed the Attestation

743 Staff Have Not Completed the Attestation:

- 100 permanent staff
- 643 occasional staff

### Occasional Teachers

- For occasional elementary teachers, only 77 of the 195 who have not completed their attestation have worked this school year.
- For occasional secondary teachers, only 28 of the 121 who have not completed their attestation have worked this school year.

### Support Staff

- Of the 327 support staff who have not completed the attestation, only 154 have worked this school year.







## Strategies To Maintain Service Continuity

- Temporary employees on roster must now work 60 days in the school year (CUPE School-Based Staff)
- Provided dedicated Zoom room to offer assistance to administrators/managers related to Vaccination Procedure
- Allow casual, part-time staff to hold more than one position or have extended hours



## Key Next Steps

- continue to recruit and develop a pool of staff to support school and central office staff needs
- increase communication to unvaccinated staff moving towards the November 21 timeline
- Conduct further consultation with groups around impact of the vaccination procedure
- Clear mechanism to ensure staff who comply with procedure are able to return to work within a short time frame

